

EXHIBIT A

Associated Builders & Contractors of Indiana

Boone County – 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
<i>20120707</i>				
Asbestos Abatement	-Removes and discards asbestos materials			
	Skilled	25.00	6.75	31.75
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason	-Lays and sets building materials, brick and stone, and finishes surfaces			
	Skilled	21.44	6.40	27.84
	Semi-skilled	15.15	5.47	20.62
	Unskilled	12.17	4.36	16.53
Carpenter	-Constructs, erects, installs and repairs various woods and wallboards			
	Skilled	20.72	6.17	26.89
	Semi-skilled	13.05	4.65	17.70
	Unskilled	10.19	3.90	14.09
Interior Finish Technician	-Erects metal framing, installs drywall, seals and plasters			
	Skilled	18.27	5.00	23.27
	Semi-skilled	12.95	4.35	17.30
	Unskilled	10.05	3.65	13.70
Electrician	-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls			
	Skilled	23.75	6.50	30.25
	Semi-skilled	16.57	5.71	22.28
	Unskilled	12.33	4.84	17.17
Sound and Communication	-Installs data hardwiring			
	Skilled	18.19	5.13	23.32
	Semi-skilled	12.87	4.06	16.93
	Unskilled	10.31	3.78	14.09
Glazier	-Installs glass in windows or on surfaces			
	Skilled	19.95	6.04	25.99
	Semi-skilled	12.95	4.70	17.65
	Unskilled	10.44	3.61	14.05
Mechanical Insulator	-Covers, seals, fits, measures, cuts, and attaches insulating materials			
	Skilled	22.16	6.46	28.62
	Semi-skilled	16.09	5.11	21.20
	Unskilled	12.65	4.20	16.85

Boone County – (Current) Associated Builders & Contractors 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
	-Raises, places, and unites girders and columns of structural steel			
	Skilled	24.35	6.95	31.30
	Semi-skilled	17.78	5.95	23.73
	Unskilled	12.84	5.00	17.84
Metal Building Mechanic				
	-Assembles prefabricated metal buildings			
	Skilled	19.12	5.24	24.36
	Semi-skilled	12.66	4.44	17.10
	Unskilled	10.00	3.40	13.40
Millwright				
	-Installs machinery and equipment			
	Skilled	21.00	5.70	26.70
	Semi-skilled	13.85	4.70	18.55
	Unskilled	11.60	4.00	15.60
Painter				
	-Applies various liquid coverings to surfaces			
	Skilled	19.00	5.05	24.05
	Semi-skilled	13.20	4.00	17.20
	Unskilled	10.30	3.00	13.30
Roofer				
	-Covers roof with roofing materials			
	Skilled	21.27	5.63	26.90
	Semi-skilled	14.00	4.92	18.92
	Unskilled	11.21	4.00	15.21
Sprinkler Fitter				
	-Installs and repairs fire protection systems			
	Skilled	22.16	6.68	28.84
	Semi-skilled	13.78	5.68	19.46
	Unskilled	11.50	4.15	15.65
Floor Coverer/Setter				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	19.05	5.35	24.40
	Semi-skilled	12.00	4.00	16.00
	Unskilled	10.00	3.50	13.50
Truck Driver				
	-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	17.72	5.11	22.83
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

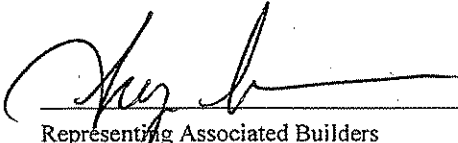
Boone County – (Current) Associated Builders & Contractors 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	22.40	6.60	29.00
	Semi-skilled	16.33	5.14	21.47
* Not a practice in the industry to put unskilled workers on pieces of equipment*	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	23.20	6.15	29.35
	Semi-skilled	16.48	5.09	21.57
	Unskilled	13.24	4.15	17.39
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	25.00	7.23	32.23
	Semi-skilled	17.38	6.35	23.73
	Unskilled	15.11	5.00	20.11
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	26.00	7.00	33.00
	Semi-skilled	19.00	6.00	25.00
	Unskilled	14.00	5.00	19.00
General Labor				
-Laborers and helpers, in general				
	Skilled	18.00	4.00	22.00
	Semi-skilled	11.00	3.50	14.50
	Unskilled	9.00	2.50	11.50

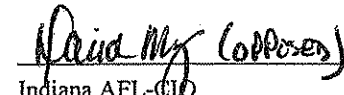
Project Name: Town of Zionsville: Zionsville Redevelopment Commission 2013 Capital Projects


Common Wage Committee:

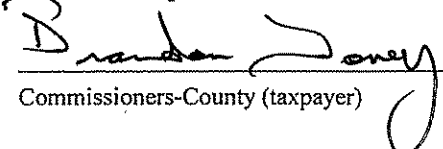
Dated this day: Monday, November 26, 2012


 Representing Associated Builders
 & Contractors of Indiana


 Awarding Agency (Industry Rep)


 Indiana AFL-CIO


 Awarding Agency (Taxpayer)


 Commissioners-County (taxpayer)