

Associated Builders and Contractors of IN

Howard County – 2012

20120687

| <u>Classifications</u>         | <u>Classes</u>   | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
|--------------------------------|--|-------------|---------------|--------------|
| Asbestos Abatement             |  |             |               |              |
|                                | -Removes and discards asbestos materials   |             |               |              |
|                                | Skilled  | 21.85       | 7.00          | 28.85        |
|                                | Semi-skilled   | N/A         | N/A           | N/A          |
|                                | Unskilled  | N/A         | N/A           | N/A          |
| Brick/Block/Stone/Cement Mason |  |             |               |              |
|                                | -Lays and sets building materials, brick and stone, and finishes surfaces          |             |               |              |
|                                | Skilled  | 21.00       | 6.00          | 27.00        |
|                                | Semi-skilled   | 15.00       | 5.00          | 20.00        |
|                                | Unskilled  | 12.00       | 4.00          | 16.00        |
| Carpenter                      |  |             |               |              |
|                                | -Constructs, erects, installs and repairs various woods and wallboards             |             |               |              |
|                                | Skilled  | 20.00       | 5.75          | 25.75        |
|                                | Semi-skilled   | 14.50       | 4.75          | 19.25        |
|                                | Unskilled  | 11.00       | 4.00          | 15.00        |
| Interior Finish Technician     |  |             |               |              |
|                                | -Erects metal framing, installs drywall, seals and plasters                        |             |               |              |
|                                | Skilled  | 19.00       | 5.20          | 24.20        |
|                                | Semi-skilled   | 14.00       | 4.50          | 18.50        |
|                                | Unskilled  | 10.50       | 3.80          | 14.30        |
| Electrician                    |  |             |               |              |
|                                | -Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls |             |               |              |
|                                | Skilled  | 23.75       | 6.25          | 30.00        |
|                                | Semi-skilled   | 17.00       | 5.50          | 22.50        |
|                                | Unskilled  | 12.50       | 5.00          | 17.50        |
| Sound and Communication        |  |             |               |              |
|                                | -Installs data hardwiring  |             |               |              |
|                                | Skilled  | 19.00       | 5.50          | 24.50        |
|                                | Semi-skilled   | 13.50       | 4.00          | 17.50        |
|                                | Unskilled  | 11.00       | 3.00          | 14.00        |
| Glazier                        |  |             |               |              |
|                                | -Installs glass in windows or on surfaces  |             |               |              |
|                                | Skilled  | 20.20       | 5.20          | 25.40        |
|                                | Semi-skilled   | 13.80       | 4.50          | 18.30        |
|                                | Unskilled  | 10.00       | 4.00          | 14.00        |
| Mechanical Insulator           |  |             |               |              |
|                                | -Covers, seals, fits, measures, cuts, and attaches insulating materials            |             |               |              |
|                                | Skilled  | 22.10       | 6.00          | 28.10        |
|                                | Semi-skilled   | 14.00       | 5.00          | 19.00        |
|                                | Unskilled  | 11.50       | 4.00          | 15.50        |

Howard County – (Continued) Associated Builders and Contractors, Inc. 2012

| <u>Classifications</u>  | <u>Classes</u>  | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
|-------------------------|---|-------------|---------------|--------------|
| Iron Worker             |   |             |               |              |
|                         | -Raises, places, and unites girders and columns of structural steel                         |             |               |              |
|                         | Skilled   | 24.00       | 7.10          | 31.10        |
|                         | Semi-skilled  | 17.50       | 6.10          | 23.60        |
|                         | Unskilled   | 12.00       | 4.00          | 16.00        |
| Metal Building Mechanic |   |             |               |              |
|                         | -Assembles prefabricated metal buildings  |             |               |              |
|                         | Skilled   | 18.50       | 4.50          | 23.00        |
|                         | Semi-skilled  | 13.50       | 4.00          | 17.50        |
|                         | Unskilled   | 10.75       | 3.40          | 14.15        |
| Millwright              |   |             |               |              |
|                         | -Installs machinery and equipment   |             |               |              |
|                         | Skilled   | 23.45       | 6.00          | 29.45        |
|                         | Semi-skilled  | 16.00       | 5.00          | 21.00        |
|                         | Unskilled   | 12.00       | 4.00          | 16.00        |
| Painter                 |   |             |               |              |
|                         | -Applies various liquid coverings to surfaces   |             |               |              |
|                         | Skilled   | 18.00       | 4.30          | 22.30        |
|                         | Semi-skilled  | 12.10       | 3.80          | 15.90        |
|                         | Unskilled   | 9.50        | 3.00          | 12.50        |
| Rofer                   |   |             |               |              |
|                         | -Covers roof with roofing materials   |             |               |              |
|                         | Skilled   | 21.00       | 5.75          | 26.75        |
|                         | Semi-skilled  | 14.50       | 4.75          | 19.25        |
|                         | Unskilled   | 11.25       | 4.00          | 15.25        |
| Sprinkler Fitter        |   |             |               |              |
|                         | -Installs and repairs fire protection systems   |             |               |              |
|                         | Skilled   | 22.00       | 6.50          | 28.50        |
|                         | Semi-skilled  | 14.10       | 5.50          | 19.60        |
|                         | Unskilled   | 11.00       | 4.25          | 15.25        |
| Floor Coverer/Setter    |   |             |               |              |
|                         | -Sets tile and terrazzo, applies pigment and marble, and lays carpet                        |             |               |              |
|                         | Skilled   | 19.70       | 4.60          | 24.30        |
|                         | Semi-skilled  | 11.90       | 3.60          | 15.50        |
|                         | Unskilled   | 10.00       | 3.00          | 13.00        |
| Truck Driver            |   |             |               |              |
|                         | -CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel |             |               |              |
|                         | Skilled   | 18.00       | 4.50          | 22.50        |
|                         | Semi-skilled  | N/A         | N/A           | N/A          |
|                         | Unskilled   | N/A         | N/A           | N/A          |

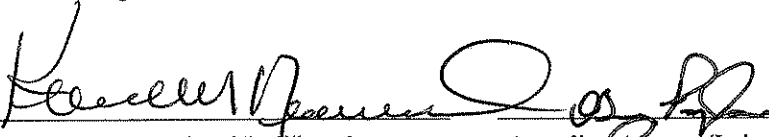
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| <u>Classifications</u>   | <u>Classes</u> | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
|--|----------------|-------------|---------------|--------------|
| Operating Engineer   |                |             |               |              |
| -Operates all types of power construction and heavy equipment  |                |             |               |              |
|  | Skilled        | 24.00       | 6.00          | 30.00        |
| * Not a practice in the industry to put unskilled  | Semi-skilled   | 17.40       | 5.40          | 22.80        |
| workers on pieces of equipment*  | Unskilled      | N/A         | N/A           | N/A          |
| Mechanical Technician (HVAC, Sheet Metal)  |                |             |               |              |
| -Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment  |                |             |               |              |
|  | Skilled        | 22.00       | 6.50          | 28.50        |
|  | Semi-skilled   | 15.05       | 4.15          | 19.20        |
|  | Unskilled      | 12.10       | 4.00          | 16.10        |
| Pipe Worker (Plumber, Pipefitter)  |                |             |               |              |
| -Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems |                |             |               |              |
|  | Skilled        | 25.00       | 7.20          | 32.20        |
|  | Semi-skilled   | 16.50       | 5.60          | 22.10        |
|  | Unskilled      | 14.00       | 5.20          | 19.20        |
| Elevator Constructor   |                |             |               |              |
| -Installs and repairs elevator equipment   |                |             |               |              |
|  | Skilled        | 26.00       | 7.50          | 33.50        |
|  | Semi-skilled   | 21.00       | 6.50          | 27.50        |
|  | Unskilled      | 16.20       | 6.00          | 22.20        |
| General Labor  |                |             |               |              |
| -Laborers and helpers, in general  |                |             |               |              |
|  | Skilled        | 17.50       | 4.20          | 21.70        |
|  | Semi-skilled   | 11.00       | 3.50          | 14.50        |
|  | Unskilled      | 9.50        | 3.00          | 12.50        |

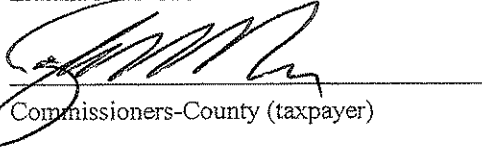
Project Name: Indiana University Kokomo: Construction Projects

Common Wage Committee:

Dated this day: Wednesday, November 21, 2012

  
 \_\_\_\_\_  
 Representing Associated Builders & Contractors of Indiana

  
 \_\_\_\_\_  
 Awarding Agency (Industry Rep)

Indiana AFL-CIO  
  
 \_\_\_\_\_  
 Commissioners-County (taxpayer)

  
 \_\_\_\_\_  
 Awarding Agency (Taxpayer)