

ASSOCIATED BUILDERS AND CONTRACTORS OF INDIANA, INC.

Shelby County – 2012

20120676

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
	-Removes and discards asbestos materials			
	Skilled	22.25	6.10	28.35
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
	-Lays and sets building materials, brick and stone, and finishes surfaces			
	Skilled	21.15	5.38	26.53
	Semi-skilled	15.05	4.15	19.20
	Unskilled	11.83	3.95	15.78
Carpenter				
	-Constructs, erects, installs and repairs various woods and wallboards			
	Skilled	19.44	5.05	24.49
	Semi-skilled	14.13	4.00	18.13
	Unskilled	11.23	3.60	14.83
Interior Finish Technician				
	-Erects metal framing, installs drywall, seals and plasters			
	Skilled	19.28	5.00	24.28
	Semi-skilled	12.19	3.90	16.09
	Unskilled	9.85	3.10	12.95
Electrician				
	-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls			
	Skilled	23.25	7.18	30.43
	Semi-skilled	16.38	6.26	22.64
	Unskilled	12.58	4.80	17.38
Sound and Communication				
	-Installs data hardwiring			
	Skilled	19.33	6.05	25.38
	Semi-skilled	13.00	4.95	17.95
	Unskilled	10.20	4.00	14.20
Glazier				
	-Installs glass in windows or on surfaces			
	Skilled	20.00	5.89	25.89
	Semi-skilled	13.30	4.70	18.00
	Unskilled	10.77	3.84	14.61
Mechanical Insulator				
	-Covers, seals, fits, measures, cuts, and attaches insulating materials			
	Skilled	23.37	6.30	29.67
	Semi-skilled	15.74	5.25	21.00
	Unskilled	11.66	4.31	15.97

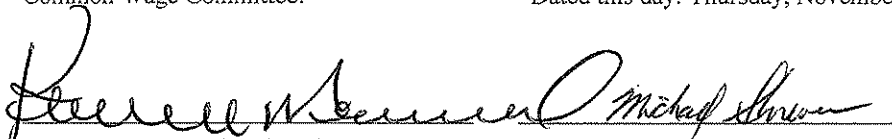
<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
	-Raises, places, and unites girders and columns of structural steel			
	Skilled	21.00	6.55	27.55
	Semi-skilled	16.30	5.80	22.10
	Unskilled	12.00	4.80	16.80
Metal Building Mechanic				
	-Assembles prefabricated metal buildings			
	Skilled	19.40	5.90	25.30
	Semi-skilled	13.35	4.40	17.75
	Unskilled	10.20	3.95	14.15
Millwright				
	-Installs machinery and equipment			
	Skilled	21.70	6.15	27.85
	Semi-skilled	14.80	4.99	19.79
	Unskilled	10.10	4.09	14.19
Painter				
	-Applies various liquid coverings to surfaces			
	Skilled	20.00	4.98	24.98
	Semi-skilled	13.15	4.00	17.15
	Unskilled	9.75	3.10	12.85
Roofer				
	-Covers roof with roofing materials			
	Skilled	20.16	6.13	26.29
	Semi-skilled	13.85	5.01	18.86
	Unskilled	11.00	3.50	14.50
Sprinkler Fitter				
	-Installs and repairs fire protection systems			
	Skilled	22.19	6.33	28.52
	Semi-skilled	14.28	5.40	19.68
	Unskilled	12.30	4.44	16.74
Floor Coverer/Setter				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	19.04	5.11	24.15
	Semi-skilled	12.00	4.00	16.00
	Unskilled	10.00	3.25	13.25
Truck Driver				
	-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	16.70	4.95	21.65
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

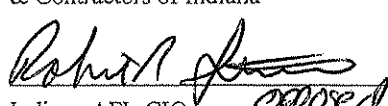

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
* Not a practice in the industry to put unskilled workers on pieces of equipment*	Skilled	19.85	7.00	26.85
	Semi-skilled	14.85	6.00	20.85
	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	22.04	5.95	27.99
	Semi-skilled	13.59	5.00	18.59
	Unskilled	11.80	4.00	15.80
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	23.77	6.14	29.91
	Semi-skilled	15.59	5.14	20.73
	Unskilled	12.50	4.14	16.64
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	23.50	7.77	31.27
	Semi-skilled	16.66	7.00	23.66
	Unskilled	12.00	5.00	17.00
General Labor				
-Laborers and helpers, in general				
	Skilled	15.43	4.80	20.23
	Semi-skilled	11.10	3.05	14.15
	Unskilled	9.00	2.50	11.50

Project Name: Shelbyville Central School: Construction Projects

Common Wage Committee:

Dated this day: Thursday, November 15, 2012


 Representing Associated Builders & Contractors of Indiana Awarding Agency (Industry Rep)

 
 Indiana AFL-CIO *opposed* Awarding Agency (Taxpayer)


 Commissioners-County (taxpayer)

2012 0676

COMMON CONSTRUCTION WAGE SCALE
COMMERCIAL BUILDING

Date: November 15,2012

Town: Shelbyville

County: Shelby

Project Description and Scope:
Shelbyville Central Schools

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq. , do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.23	\$16.20	\$47.43
	Semiskilled	\$18.69	\$8.57	\$27.26
	Unskilled	\$13.63	\$8.30	\$21.93
Asbestos Workers/ Asbestos Abatement	Skilled	\$19.95	\$11.50	\$31.45
	Semiskilled	\$18.15	\$11.50	\$29.65
	Unskilled	\$14.25	\$2.50	\$16.75
Boilermakers	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Carpenters	Skilled	\$25.53	\$14.15	\$39.68
	Semiskilled	\$20.42	\$12.03	\$32.45
	Unskilled	\$15.26	\$10.66	\$25.92
Floor Coverers	Skilled	\$25.57	\$10.80	\$36.37

	Semiskilled	\$20.46	\$9.89	\$30.35
	Unskilled	\$15.34	\$8.98	\$24.32
Cement Masons				
	Skilled	\$26.00	\$12.85	\$38.85
	Semiskilled	\$20.95	\$12.85	\$33.80
	Unskilled	\$15.90	\$12.85	\$28.75
Drywall Finishers				
	Skilled	\$23.93	\$11.47	\$35.40
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
Drywall Finishers Using Automatic Tools (Ames, Tape Tech, Ect) Add \$1.00 To Hourly Pay				
Drywall Installers (Carpenters)				
	Skilled	\$25.53	\$14.15	\$39.68
	Semiskilled	\$20.42	\$12.03	\$32.45
	Unskilled	\$15.26	\$10.66	\$25.92
Electricians				
	Skilled	\$32.45	\$17.17	\$49.62
	Semiskilled	\$20.40	\$10.37	\$30.77
	Unskilled	\$13.80	\$8.57	\$22.37
Elevator Constructors				
	Skilled	\$41.67	\$27.16	\$68.83
	Semiskilled	\$29.17	\$25.58	\$54.75
	Unskilled	\$22.92	\$23.83	\$46.75
Glaziers				
	Skilled	\$25.86	\$12.90	\$38.76
	Semiskilled	\$18.11	\$11.10	\$29.21
	Unskilled	\$12.93	\$9.90	\$22.83
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers				
	Skilled	\$23.38	\$11.91	\$35.29
	Semiskilled	\$22.88	\$11.91	\$34.79
	Unskilled	\$22.38	\$11.91	\$34.29

Laborers/Asbestos Abatement

Skilled	\$24.13	\$11.91	\$36.04
Semiskilled	\$23.63	\$11.91	\$35.54
Unskilled	\$23.13	\$11.91	\$35.04

Millwrights

Skilled	\$26.34	\$16.33	\$42.67
Semiskilled	\$21.07	\$13.78	\$34.85
Unskilled	\$15.74	\$11.97	\$27.71

Operating Engineers-Commercial

Skilled	\$31.40	\$12.84	\$44.24
Semiskilled	\$30.45	\$12.84	\$43.29
Unskilled	\$24.55	\$12.84	\$37.39

Painters/Brush/Roll

Skilled	\$23.93	\$11.47	\$35.40
Semiskilled	\$16.75	\$9.71	\$26.46
Unskilled	\$11.97	\$8.54	\$20.51

Painters/Spray/Sandblast

Skilled	\$24.93	\$11.47	\$36.40
Semiskilled	\$17.75	\$9.71	\$27.46
Unskilled	\$12.97	\$8.54	\$21.51

Painters/Resinous**Epoxy Coatings**

Skilled	\$24.43	\$10.33	\$34.76
Semiskilled	\$17.10	\$8.87	\$25.97
Unskilled	\$13.44	\$8.14	\$21.58

Piledrivers**(Carpenters)**

Skilled	\$25.53	\$14.15	\$39.68
Semiskilled	\$20.42	\$12.03	\$32.45
Unskilled	\$15.26	\$10.66	\$25.92

Pipefitters & Steamfitters

Skilled	\$33.17	\$15.46	\$48.63
Semiskilled	\$18.24	\$11.44	\$29.68
Unskilled	\$14.93	\$10.94	\$25.87

Plasterers

Skilled	\$25.04	\$12.09	\$37.13
Semiskilled	\$20.03	\$12.09	\$32.12
Unskilled	\$15.02	\$12.09	\$27.11

Plumbers

Skilled	\$33.17	\$15.46	\$48.63
Semiskilled	\$18.24	\$11.44	\$29.68
Unskilled	\$14.93	\$10.94	\$25.87

HVACR Service Tech

Skilled	\$32.20	\$15.43	\$47.63
Semiskilled	\$18.24	\$11.44	\$29.68
Unskilled	\$14.93	\$10.94	\$25.87

Pointer/Caulker/Cleaners

Skilled	\$29.75	\$10.79	\$40.54
Semiskilled	\$22.31	\$10.79	\$33.10
Unskilled	\$14.87	\$10.79	\$25.66

Roofers

Skilled	\$23.23	\$8.31	\$31.54
Semiskilled	\$16.26	\$5.71	\$21.97
Unskilled	\$11.62	\$2.35	\$13.97

Sheet Metal Workers

Skilled	\$32.00	\$18.88	\$50.88
Semiskilled	\$24.00	\$17.61	\$41.61
Unskilled	\$16.00	\$16.15	\$32.15

**Sound and Communication
Workers**

Skilled	\$25.73	\$11.43	\$37.16
Semiskilled	\$21.90	\$11.26	\$33.16
Unskilled	\$14.15	\$8.46	\$22.61

Sprinkler Fitters

Skilled	\$34.19	\$14.30	\$48.49
Semiskilled	\$24.23	\$14.30	\$38.53
Unskilled	\$17.10	\$7.66	\$24.76

Stone Masons

Skilled	\$29.75	\$10.79	\$40.54
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	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finishers				
	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (Prep & Install Epoxy Coatings)				
	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Brick Pavers				
	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20.48
Truck less 3 Tons				
	Skilled	\$24.02	\$9.71	\$33.71
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Trucks more 3 Tons				
	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Semi-Trailers Tandem	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Winch Trucks	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Associated Builders and Contractors
Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative
Body

Date