## Associated Builders & Contractors of IN
### Johnson County – Associated Builders & Contractors 5/2011-5/2012

<table>
<thead>
<tr>
<th>Classifications</th>
<th>Classes</th>
<th>Wage</th>
<th>Fringe</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Abatement</td>
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<td></td>
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</tr>
<tr>
<td>- Removes and discards asbestos materials</td>
<td>Skilled</td>
<td>23.00</td>
<td>7.85</td>
<td>30.85</td>
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<tr>
<td></td>
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<tr>
<td></td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Brick/Block/Stone/Cement Mason</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>- Lays and sets building materials, brick and stone, and finishes surfaces</td>
<td>Skilled</td>
<td>22.20</td>
<td>6.00</td>
<td>28.20</td>
</tr>
<tr>
<td></td>
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<td>17.00</td>
<td>5.50</td>
<td>22.50</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>13.50</td>
<td>4.50</td>
<td>18.00</td>
</tr>
<tr>
<td>Carpenter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Constructs, erects, installs and repairs various woods and wallboards</td>
<td>Skilled</td>
<td>21.00</td>
<td>6.30</td>
<td>27.30</td>
</tr>
<tr>
<td></td>
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<td>16.50</td>
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</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>12.75</td>
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<td>17.50</td>
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<tr>
<td>Interior Finish Technician</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Erects metal framing, installs drywall, seals and plasters</td>
<td>Skilled</td>
<td>19.50</td>
<td>5.75</td>
<td>25.25</td>
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<tr>
<td></td>
<td>Unskilled</td>
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<td>3.00</td>
<td>13.00</td>
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<tr>
<td>Electrician</td>
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<tr>
<td>- Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls</td>
<td>Skilled</td>
<td>22.40</td>
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<tr>
<td></td>
<td>Unskilled</td>
<td>12.15</td>
<td>5.00</td>
<td>17.15</td>
</tr>
<tr>
<td>Sound and Communication</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Installs data hardwiring</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td>Skilled</td>
<td>19.45</td>
<td>6.25</td>
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<tr>
<td></td>
<td>Unskilled</td>
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<td>4.00</td>
<td>14.50</td>
</tr>
<tr>
<td>Glazier</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>- Installs glass in windows or on surfaces</td>
<td>Skilled</td>
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<td>27.00</td>
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<td>4.50</td>
<td>18.00</td>
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<tr>
<td></td>
<td>Unskilled</td>
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<td>14.50</td>
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<tr>
<td>Mechanical Insulator</td>
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<tr>
<td>- Covers, seals, fits, measures, cuts, and attaches insulating materials</td>
<td>Skilled</td>
<td>23.10</td>
<td>6.44</td>
<td>29.54</td>
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<td>21.55</td>
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<tr>
<td></td>
<td>Unskilled</td>
<td>11.80</td>
<td>4.34</td>
<td>16.14</td>
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<td>Classifications</td>
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<td>Wage</td>
<td>Fringe</td>
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<tr>
<td>------------------------------------</td>
<td>---------</td>
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<td>--------</td>
<td>-------</td>
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<tr>
<td>Iron Worker</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Raises, places, and unites girders and columns of structural steel</td>
<td>Skilled</td>
<td>21.60</td>
<td>6.60</td>
<td>28.20</td>
</tr>
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<td>6.00</td>
<td>22.10</td>
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<tr>
<td>Metal Building Mechanic</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Assembles prefabricated metal buildings</td>
<td>Skilled</td>
<td>20.80</td>
<td>6.50</td>
<td>27.30</td>
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<tr>
<td></td>
<td>Semi-skilled</td>
<td>15.25</td>
<td>5.70</td>
<td>20.95</td>
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<td>Unskilled</td>
<td>11.80</td>
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<td>16.30</td>
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<tr>
<td>Millwright</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Installs machinery and equipment</td>
<td>Skilled</td>
<td>22.30</td>
<td>6.10</td>
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<tr>
<td></td>
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<td>14.00</td>
<td>4.75</td>
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<td></td>
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<td>9.50</td>
<td>4.00</td>
<td>13.50</td>
</tr>
<tr>
<td>Painter</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Applies various liquid coverings to surfaces</td>
<td>Skilled</td>
<td>20.35</td>
<td>5.60</td>
<td>25.95</td>
</tr>
<tr>
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<td>13.00</td>
<td>4.00</td>
<td>17.00</td>
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<td></td>
<td>Unskilled</td>
<td>9.50</td>
<td>3.00</td>
<td>12.50</td>
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<tr>
<td>Roofer</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>- Covers roof with roofing materials</td>
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<td>21.67</td>
<td>6.27</td>
<td>27.94</td>
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<td>19.94</td>
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<td></td>
<td>Unskilled</td>
<td>9.67</td>
<td>3.27</td>
<td>12.94</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Installs and repairs fire protection systems</td>
<td>Skilled</td>
<td>22.80</td>
<td>7.00</td>
<td>29.80</td>
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<tr>
<td></td>
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<td>15.00</td>
<td>5.50</td>
<td>20.50</td>
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<tr>
<td></td>
<td>Unskilled</td>
<td>11.00</td>
<td>4.50</td>
<td>15.50</td>
</tr>
<tr>
<td>Floor Coverer/Setter</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Sets tile and terrazzo, applies pigment and marble, and lays carpet</td>
<td>Skilled</td>
<td>19.44</td>
<td>5.36</td>
<td>24.80</td>
</tr>
<tr>
<td></td>
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<td>12.80</td>
<td>4.50</td>
<td>17.30</td>
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<td></td>
<td>Unskilled</td>
<td>10.50</td>
<td>3.50</td>
<td>14.00</td>
</tr>
<tr>
<td>Truck Driver</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel</td>
<td>Skilled</td>
<td>17.75</td>
<td>5.20</td>
<td>22.95</td>
</tr>
<tr>
<td></td>
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<tr>
<td></td>
<td>Unskilled</td>
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<thead>
<tr>
<th>Classifications</th>
<th>Classes</th>
<th>Wage</th>
<th>Fringe</th>
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<td>Operating Engineer</td>
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<td>Semi-skilled</td>
<td>15.50</td>
<td>6.00</td>
<td>21.50</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>* Not a practice in the industry to put unskilled workers on pieces of equipment*</td>
<td></td>
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</table>

Mechanical Technician (HVAC, Sheet Metal)

- Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment

<table>
<thead>
<tr>
<th>Classes</th>
<th>Wage</th>
<th>Fringe</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td>Skilled</td>
<td>22.50</td>
<td>6.50</td>
<td>29.00</td>
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<tr>
<td>Semi-skilled</td>
<td>14.20</td>
<td>6.00</td>
<td>20.20</td>
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<tr>
<td>Unskilled</td>
<td>12.20</td>
<td>5.00</td>
<td>17.20</td>
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</table>

Pipe Worker (Plumber, Pipefitter)

- Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems

<table>
<thead>
<tr>
<th>Classes</th>
<th>Wage</th>
<th>Fringe</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled</td>
<td>25.00</td>
<td>8.00</td>
<td>33.00</td>
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<tr>
<td>Semi-skilled</td>
<td>16.00</td>
<td>7.00</td>
<td>23.00</td>
</tr>
<tr>
<td>Unskilled</td>
<td>13.00</td>
<td>5.00</td>
<td>18.00</td>
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Elevator Constructor

- Installs and repairs elevator equipment

<table>
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<tr>
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<th>Wage</th>
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<tbody>
<tr>
<td>Skilled</td>
<td>26.00</td>
<td>8.25</td>
<td>34.25</td>
</tr>
<tr>
<td>Semi-skilled</td>
<td>18.00</td>
<td>7.00</td>
<td>25.00</td>
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<tr>
<td>Unskilled</td>
<td>13.00</td>
<td>5.25</td>
<td>18.25</td>
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</table>

General Labor

- Laborers and helpers, in general

<table>
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<tr>
<th>Classes</th>
<th>Wage</th>
<th>Fringe</th>
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<tbody>
<tr>
<td>Skilled</td>
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<tr>
<td>Unskilled</td>
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<td>2.50</td>
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Project Name: City of Greenwood; Construction Projects

Common Wage Committee:

[Signature]

Representing Associated Builders & Contractors of Indiana

[Signature]

Indiana AFL-CIO

Commissioners-County (taxpayer)

Dated this day: August 16, 2012

[Signature]

Awarding Agency (Industry Rep)

[Signature]

Awarding Agency (Taxpayer)