

OFFICE of COUNTY HIGHWAY ENGINEER
WAYNE COUNTY, INDIANA

P.O. Box 7 ♦ 8198 U.S. Highway 40 ♦ Centerville, Indiana 47330 ♦ Phone: (765) 855-5211 ♦ Fax: (765) 855-3515

Andrew J. Wortkoetter, P.E.
Highway Engineer

Amy D. Crist
Engineer Assistant

May 29, 2012


Indiana Department of Labor
Wage and Hour Division
402 West Washington Street, Room W-195
Indianapolis, IN 46204

RE: Common Wage Scale for
Bridge #198 carrying Franklin Road over Ulrich Creek

Dear I.D.O.L. Representative:

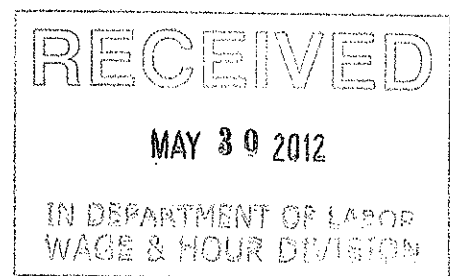
Enclosed is the adopted Common Wage Scale for set by the Common Wage Scale Committee at the meeting held Tuesday, May 29, 2012 at 9:00 a.m. for the above referenced project. If you have any questions, please feel free to connect me.

Sincerely,



Andrew J. Wortkoetter, P.E.
County Highway Engineer

Cc: Board of Commissioners
Roger Hodson
John Catey
Chris Lamar
Steve Sorah
File



COMMON WAGES and FRINGE BENEFITS

CITY _____ COUNTY Wayne STATE Indiana

We, the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7) as amended in 1995, do fix and determine the common construction wage scales to apply on:

The bridge replacement for County Bridge No. 198 carrying Franklin Road over Ulrich Creek, including approaches and other incidentals. Bridge No. 198 is approximately 0.50 miles north of Indiana State Route 38 in Sections 15 and 16, Township 17 North, Range 12 East, Jefferson Township, Wayne County, Indiana.

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS PER THE FOLLOWING PAGES:

COMMON CONSTRUCTION WAGE SCALE

CCW Scale
20120312

Date: 5/29/2012

City: Richmond **County:** Wayne

Project Description and Scope:

Office of County Highway Engineer

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq. , do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators				
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Asbestos Workers/ Asbestos Abatement				
	Skilled	\$21.87	\$9.04	\$30.91
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$32.95	\$24.81	\$57.76
	Semiskilled	\$26.36	\$24.81	\$51.17
	Unskilled	\$20.06	\$24.81	\$44.87
Bricklayers				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$21.04	\$12.79	\$33.83
	Unskilled	\$14.03	\$12.79	\$26.82
Carpenters				
	Skilled	\$24.62	\$15.47	\$40.09
	Semiskilled	\$19.69	\$11.34	\$31.03
	Unskilled	\$14.77	\$11.34	\$26.11
Carpet Layers				
	Skilled	\$24.62	\$15.47	\$40.09
	Semiskilled	\$19.69	\$11.34	\$31.03
	Unskilled	\$14.77	\$11.34	\$26.11

Cement Masons

Skilled	\$24.10	\$10.76	\$34.86
Semiskilled	\$19.28	\$10.76	\$30.04
Unskilled	\$14.46	\$10.76	\$25.22

Drywall Finishers

Skilled	\$20.75	\$8.74	\$29.49
Semiskilled	\$16.60	\$8.74	\$25.34
Unskilled	\$8.30	\$8.74	\$17.04

Drywall Installers

Skilled	\$24.62	\$15.47	\$40.09
Semiskilled	\$19.69	\$15.47	\$35.16
Unskilled	\$14.77	\$15.47	\$30.24

Electricians

Skilled	\$31.88	\$12.04	\$43.92
Semiskilled	\$19.77	\$9.99	\$29.76
Unskilled	\$12.75	\$8.27	\$21.03

Elevator Constructors

Skilled	\$30.28	\$12.12	\$42.40
Semiskilled	\$21.20	\$12.12	\$33.32
Unskilled	\$16.65	\$12.12	\$28.77

Glaziers

Skilled	\$25.86	\$11.45	\$37.31
Semiskilled	\$18.11	\$9.94	\$28.05
Unskilled	\$12.93	\$8.93	\$21.86

Iron Workers

Skilled	\$27.90	\$18.76	\$46.66
Semiskilled	\$22.32	\$18.76	\$41.08
Unskilled	\$16.74	\$18.76	\$35.50

Laborers

Skilled	\$22.72	\$10.81	\$33.53
Semiskilled	\$22.22	\$10.81	\$33.03
Unskilled	\$21.72	\$10.81	\$32.53

**Laborers/Asbestos
Abatement**

Skilled	N/A	N/A	N/A
Semiskilled	\$22.22	\$10.81	\$33.03
Unskilled	N/A	N/A	N/A

Millwrights

Skilled	\$26.34	\$16.33	\$42.67
Semiskilled	#REF!	\$12.42	#REF!
Unskilled	\$11.85		\$11.85

Operating Engineers*Class 1 or A*

Skilled	\$30.05	\$10.11	\$40.16
Semiskilled	\$22.54	\$10.11	\$32.65
Unskilled	\$19.53	\$10.11	\$29.64

Class 2 or B

Skilled	\$30.05	\$10.11	\$40.16
Semiskilled	\$22.54	\$10.11	\$32.65
Unskilled	\$19.53	\$10.11	\$29.64

Painters/Brush/Roll

Skilled	\$20.00	\$10.49	\$30.49
Semiskilled	\$16.00	\$9.55	\$25.55
Unskilled	\$10.00	\$8.14	\$18.14

Painters/Spray/Sandblast

Skilled	\$21.00	\$10.49	\$31.49
Semiskilled	\$17.00	\$9.55	\$26.55
Unskilled	\$11.00	\$8.14	\$19.14

Pipefitters & Steamfitters

Skilled	\$30.87	\$15.01	\$45.88
Semiskilled	\$20.07	\$11.99	\$32.06
Unskilled	\$14.82	\$11.99	\$26.81

Plasters

Skilled	\$24.84	\$11.32	\$36.16
Semiskilled	\$17.60	\$11.32	\$28.92
Unskilled	\$8.80	\$11.32	\$20.12

Plumbers

Skilled	\$30.87	\$15.01	\$45.88
Semiskilled	\$16.98	\$11.99	\$28.97
Unskilled	\$14.82	\$11.99	\$26.81

Pointer/Caulker/Cleaners

Skilled	\$24.62	\$15.47	\$40.09
Semiskilled	\$19.69	\$15.47	\$35.16
Unskilled	\$14.77	\$15.47	\$30.24

Roofers

Skilled	\$20.39	\$7.70	\$28.09
Semiskilled	\$16.31	\$7.70	\$24.01
Unskilled	\$10.20	\$2.35	\$12.55

Sheet Metal Workers

Skilled	\$31.46	\$16.88	\$48.34
Semiskilled	\$23.60	\$15.73	\$39.33
Unskilled	\$15.73	\$14.69	\$30.42

**Sound and Communication
Workers**

Skilled	\$31.88	\$12.04	\$43.92
Semiskilled	\$19.77	\$9.99	\$29.76
Unskilled	\$12.75	\$8.27	\$21.03

Sprinkler Fitters

Skilled	\$29.19	\$10.50	\$39.69
Semiskilled	\$18.97	\$10.50	\$29.47
Unskilled	\$14.60	\$10.50	\$25.10

Stone Masons

Skilled	\$27.45	\$10.94	\$38.39
Semiskilled	\$23.33	\$10.94	\$34.27
Unskilled	\$15.10	\$10.94	\$26.04

Teamsters

Skilled	\$21.91	\$10.81	\$32.72
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Technical Engineers

Skilled	\$17.20	\$6.90	\$24.10
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile, Marble Setters

Skilled	\$29.53	\$8.93	\$38.46
Semiskilled	\$20.67	\$8.93	\$29.60
Unskilled	\$14.77	\$8.93	\$23.70

Terrazzo Setters

Skilled	\$22.77	\$9.62	\$32.39
Semiskilled	\$15.94	\$9.62	\$25.56
Unskilled	\$11.39	\$9.62	\$21.01

Tile, Marble, Terrazzo Finishers

Skilled	\$20.28	\$5.38	\$25.66
Semiskilled	\$15.21	\$5.38	\$20.59
Unskilled	\$10.14	\$5.38	\$15.52

Truck Mechanics

Skilled	\$17.60	\$5.49	\$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

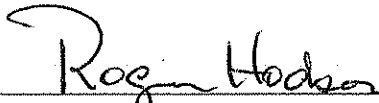
Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

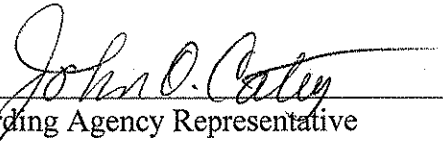
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

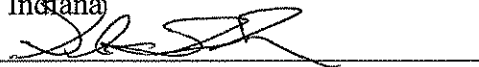


Indiana State AFL-CIO Representative



Awarding Agency Representative

Representative of the
Associated Builders and Contractors
of Indiana



Taxpayer Named by County Legislative
Body

Taxpayer Named by Appointing Agency

5/29/2012

Date

The wage rates as set forth by the Committee are the **minimum** and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage. The wage rates are established on the date signed, however, if the project is not awarded within one-hundred and eighty (180) days, a new updated wage rate shall be required.

Dated this 29TH day of MAY, 2012

	Approved	Opposed
Signature: <u>No SHOW</u>		

Printed: Jonathan Dhondt
Representing the Governor of Indiana

Signature: <u>Roger Hodson</u>	✓	
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Printed: ~~Michael E. Toschlog~~ ROGER HODSON
Representing the Indiana State AFL-CIO

Signature: <u>John O. Catey</u>	✓	
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Printed: John O. Catey
Representing the Awarding Agency and Industry
(Board of County Commissioners)

Signature: <u>No SHOW</u>		
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Printed: Chris Lamar
Taxpayer appointed by the Awarding Agency
(Board of County Commissioners)

Signature: <u>[Signature]</u>	✓	
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Printed: Steve Sorah
Taxpayer appointed by the County