COMMON CONSTRUCTION WAGE SCALE

Date: March 6, 2012  
City: Mt. Vernon  
County: Posey

Project Description and Scope: Ports of Indiana – Mt. Vernon, Indiana

1. Public Works Projects for the Ports of Indiana (IDOL 20120102)

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Class</th>
<th>Hourly Rate</th>
<th>Fringes</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Workers/ Heat &amp; Frost Insulators</td>
<td>Skilled</td>
<td>$28.65</td>
<td>$11.98</td>
<td>$40.63</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$20.06</td>
<td>$11.98</td>
<td>$32.03</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$14.33</td>
<td>$11.98</td>
<td>$26.31</td>
</tr>
<tr>
<td>Boilermakers</td>
<td>Skilled</td>
<td>$32.15</td>
<td>$19.86</td>
<td>$52.01</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$25.72</td>
<td>$19.86</td>
<td>$45.58</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$19.29</td>
<td>$19.86</td>
<td>$39.15</td>
</tr>
<tr>
<td>Bricklayers, Stone Masons</td>
<td>Skilled</td>
<td>$27.47</td>
<td>$12.85</td>
<td>$40.32</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$20.60</td>
<td>$12.85</td>
<td>$33.45</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$13.74</td>
<td>$12.85</td>
<td>$26.59</td>
</tr>
<tr>
<td>Carpenters, Carpet Layers, Drywall Installers</td>
<td>Skilled</td>
<td>$24.43</td>
<td>$15.28</td>
<td>$39.71</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$19.54</td>
<td>$15.28</td>
<td>$34.82</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$14.66</td>
<td>$15.28</td>
<td>$29.94</td>
</tr>
<tr>
<td>Cement Masons</td>
<td>Skilled</td>
<td>$24.20</td>
<td>$13.75</td>
<td>$37.95</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$19.36</td>
<td>$13.75</td>
<td>$33.11</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$14.52</td>
<td>$13.75</td>
<td>$28.27</td>
</tr>
<tr>
<td>Drywall Finishers, Plasterers</td>
<td>Skilled</td>
<td>$24.70</td>
<td>$10.18</td>
<td>$34.88</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$19.76</td>
<td>$7.33</td>
<td>$27.09</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$12.35</td>
<td>$6.33</td>
<td>$18.68</td>
</tr>
<tr>
<td>Electricians, Sound and Communication Workers</td>
<td>Skilled</td>
<td>$32.94</td>
<td>$13.63</td>
<td>$46.57</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$20.42</td>
<td>$10.48</td>
<td>$30.90</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$13.18</td>
<td>$8.67</td>
<td>$21.85</td>
</tr>
<tr>
<td>Elevator Constructors</td>
<td>Skilled</td>
<td>$39.72</td>
<td>$23.08</td>
<td>$62.80</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$31.78</td>
<td>$21.52</td>
<td>$53.30</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$27.80</td>
<td>$21.14</td>
<td>$48.94</td>
</tr>
<tr>
<td>Glaziers</td>
<td>Skilled</td>
<td>$26.78</td>
<td>$11.17</td>
<td>$37.95</td>
</tr>
<tr>
<td></td>
<td>Semi Skilled</td>
<td>$18.75</td>
<td>$11.17</td>
<td>$29.92</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$13.39</td>
<td>$11.17</td>
<td>$24.56</td>
</tr>
<tr>
<td>Iron Workers</td>
<td>Skilled</td>
<td>$27.02</td>
<td>$15.70</td>
<td>$42.72</td>
</tr>
<tr>
<td></td>
<td>Semiskilled</td>
<td>$21.62</td>
<td>$15.70</td>
<td>$37.32</td>
</tr>
<tr>
<td></td>
<td>Unskilled</td>
<td>$16.25</td>
<td>$15.70</td>
<td>$31.91</td>
</tr>
</tbody>
</table>

3/5/2012
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Skilled</th>
<th>Semiskilled</th>
<th>Unskilled</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Laborers, Asbestos Abatement Worker</strong></td>
<td>$24.42</td>
<td>$11.23</td>
<td>$35.65</td>
</tr>
<tr>
<td>(use semiskilled rate)</td>
<td>$23.92</td>
<td>$11.23</td>
<td>$35.12</td>
</tr>
<tr>
<td></td>
<td>$23.42</td>
<td>$11.23</td>
<td>$34.65</td>
</tr>
<tr>
<td><strong>Millwrights</strong></td>
<td>$24.65</td>
<td>$16.23</td>
<td>$40.88</td>
</tr>
<tr>
<td></td>
<td>$23.42</td>
<td>$16.23</td>
<td>$39.65</td>
</tr>
<tr>
<td></td>
<td>$14.79</td>
<td>$16.23</td>
<td>$31.02</td>
</tr>
<tr>
<td><strong>Operating Engineers</strong></td>
<td>$27.23</td>
<td>$12.85</td>
<td>$40.08</td>
</tr>
<tr>
<td></td>
<td>$26.23</td>
<td>$12.85</td>
<td>$39.08</td>
</tr>
<tr>
<td></td>
<td>$21.87</td>
<td>$12.85</td>
<td>$34.72</td>
</tr>
<tr>
<td><strong>Painters Brush, Roll</strong></td>
<td>$24.45</td>
<td>$11.43</td>
<td>$35.88</td>
</tr>
<tr>
<td></td>
<td>$19.56</td>
<td>$10.58</td>
<td>$30.14</td>
</tr>
<tr>
<td></td>
<td>$12.22</td>
<td>$10.58</td>
<td>$22.80</td>
</tr>
<tr>
<td><strong>Painters Spray, Sandblast</strong></td>
<td>$25.45</td>
<td>$11.43</td>
<td>$36.88</td>
</tr>
<tr>
<td></td>
<td>$20.36</td>
<td>$10.58</td>
<td>$30.94</td>
</tr>
<tr>
<td></td>
<td>$12.72</td>
<td>$10.58</td>
<td>$23.30</td>
</tr>
<tr>
<td><strong>Pipefitters &amp; Steamfitters, Plumbers</strong></td>
<td>$32.17</td>
<td>$14.96</td>
<td>$47.13</td>
</tr>
<tr>
<td></td>
<td>$20.91</td>
<td>$14.96</td>
<td>$35.87</td>
</tr>
<tr>
<td></td>
<td>$15.12</td>
<td>$14.96</td>
<td>$30.08</td>
</tr>
<tr>
<td><strong>Roofers</strong></td>
<td>$26.54</td>
<td>$12.75</td>
<td>$39.29</td>
</tr>
<tr>
<td></td>
<td>$21.23</td>
<td>$12.00</td>
<td>$33.23</td>
</tr>
<tr>
<td></td>
<td>$15.92</td>
<td>$11.25</td>
<td>$27.17</td>
</tr>
<tr>
<td><strong>Sheet Metal Workers</strong></td>
<td>$28.33</td>
<td>$16.96</td>
<td>$45.29</td>
</tr>
<tr>
<td></td>
<td>$19.50</td>
<td>$16.86</td>
<td>$36.69</td>
</tr>
<tr>
<td></td>
<td>$14.17</td>
<td>$7.55</td>
<td>$21.72</td>
</tr>
<tr>
<td><strong>Sprinkler Fitters</strong></td>
<td>$33.19</td>
<td>$13.55</td>
<td>$46.74</td>
</tr>
<tr>
<td></td>
<td>$23.23</td>
<td>$13.55</td>
<td>$36.78</td>
</tr>
<tr>
<td></td>
<td>$16.59</td>
<td>$7.31</td>
<td>$23.90</td>
</tr>
<tr>
<td><strong>Teamsters</strong></td>
<td>$21.91</td>
<td>$12.55</td>
<td>$34.46</td>
</tr>
<tr>
<td></td>
<td>$21.69</td>
<td>$12.55</td>
<td>$34.24</td>
</tr>
<tr>
<td></td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Tile, Marble Setters, Terrazzo</strong></td>
<td>$25.54</td>
<td>$11.40</td>
<td>$36.94</td>
</tr>
<tr>
<td></td>
<td>$19.16</td>
<td>$11.40</td>
<td>$30.56</td>
</tr>
<tr>
<td></td>
<td>$12.77</td>
<td>$11.40</td>
<td>$24.17</td>
</tr>
<tr>
<td><strong>Tile, Marble Setters, Terrazzo Finisher</strong></td>
<td>$19.10</td>
<td>$11.40</td>
<td>$30.50</td>
</tr>
<tr>
<td></td>
<td>$13.37</td>
<td>$11.40</td>
<td>$24.77</td>
</tr>
<tr>
<td></td>
<td>$9.55</td>
<td>$11.40</td>
<td>$20.95</td>
</tr>
</tbody>
</table>
Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman’s rate (skilled rate herein) depending on the individual’s progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice’s level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Stacy Wilcox
Indiana State AFL-CIO Representative

Randall Kennedy
Awarding Agency Representing Industry

Ben Walker
Taxpayer Appointee of the Awarding Agency

Appointee of the County Legislative Body

Appointee of the ABC

March 6, 2012
Date
# NOTES REGARDING:
**COMMON CONSTRUCTION WAGE HEARING**

**Awarding Agency:** Ports of Indiana

**Project:** All projects awarded within (3) three months of the scale's adoption.

**Date:** March 6, 2012  **Time:** 11:15 AM CST

**Meeting Place:** Mt. Vernon City Hall Annex, Council Room, 520 Main St., Mount Vernon, Indiana 47620 Contact: Sherry Willis (812) 838-5576 Speakerphone: NO

<table>
<thead>
<tr>
<th>COMMITTEE MEMBERS:</th>
<th>Moved</th>
<th>2nd</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Awarding Agency/Industry Representative</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Awarding Agency Taxpayer Representative</td>
<td>Randy Kennedy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AFL-CIO Representative</td>
<td>Steve Wilson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associated Builders and Contractors Representative</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>County Legislative Body Taxpayer Representative</td>
<td>Bruce Willis</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Estimated Cost of Project:** 2m

**Funding Source:** Ports of Indiana

**Estimated Bid Award Date:** Not Bidded Yet

**Estimated Start Date:** Not Bidded Yet

**PROJECT SCOPE:**
- Security Cameras
- Road Paving
- Cell 3 + 4 Rehab

**DATA PRESENTED:**
- [ ] AFL-CIO Wage Reports
- [ ] ABC Wage Reports
- [ ] Other Wage Reports

**Presented by:**
- Steve Wilson

**VOTE TALLY BY COMMITTEE MEMBER:**

<table>
<thead>
<tr>
<th>Awarding Agency/Industry Representative</th>
<th>Yea</th>
<th>Nay</th>
<th>Abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Awarding Agency Taxpayer Representative</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AFL-CIO Representative</td>
<td>Yea</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associated Builders and Contractors Representative</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>County Legislative Body Taxpayer Representative</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MOTIONS MADE FOR:</td>
<td>Number of Yeas</td>
<td>Number of Nays</td>
<td>Number of Abstentions</td>
</tr>
<tr>
<td>------------------</td>
<td>----------------</td>
<td>----------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>AFL-CIO WAGE SCALE</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ABC WAGE SCALE</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>OTHER WAGE SCALE</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Summary of Events:** (Attach additional sheets, if necessary)

________________________
________________________
________________________
________________________
________________________
________________________
________________________
________________________
________________________
________________________

**Others Attending:**

________________________
________________________
________________________
________________________
________________________
________________________

The committee adjourned at 11:30 A.M., P.M., PLT.