

COMMON CONSTRUCTION WAGE SCALE

Date: November 16, 2011

City: Kokomo

County: Howard

Commercial

Project Description and Scope: Kokomo-Center Township Schools

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators	Skilled	\$29.48	\$12.12	\$41.60
	Semiskilled	\$23.41	\$11.94	\$35.35
	Unskilled	\$14.94	\$ 7.97	\$22.91
Asbestos Abatement	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$ 8.37	\$27.14
	Unskilled	\$13.71	\$ 8.10	\$21.81
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Carpenters	Skilled	\$24.28	\$13.24	\$37.52
	Semiskilled	\$19.43	\$13.24	\$32.67
	Unskilled	\$15.42	\$12.39	\$27.81
Carpet Layers	Skilled	\$24.18	\$12.24	\$35.92
	Semiskilled	\$19.35	\$12.24	\$31.59
	Unskilled	\$15.36	\$11.39	\$26.75

Cement Masons	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.35	\$ 9.11	\$23.46
Drywall Finishers (Hand Finisher)	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
Drywall Finishers (Automatic Tool Finisher)	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
	Unskilled	\$10.50	\$ 5.50	\$16.00
Drywall Installers	Skilled	\$24.18	\$12.24	\$35.92
	Semiskilled	\$19.35	\$12.24	\$31.59
	Unskilled	\$15.36	\$11.39	\$26.75
Dynamite Men	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Electricians	Skilled	\$31.57	\$11.19	\$42.76
	Semiskilled	\$26.83	\$10.31	\$37.14
	Unskilled	\$12.63	\$ 5.73	\$18.36
Glaziers	Skilled	\$25.86	\$11.95	\$37.81
	Semiskilled	\$18.11	\$ 10.36	\$28.47
	Unskilled	\$12.93	\$ 9.30	\$22.23
Iron Workers	Skilled	\$27.50	\$18.19	\$45.69
	Semiskilled	\$20.63	\$18.19	\$38.82
	Unskilled	\$16.50	\$18.19	\$34.69
Laborers	Skilled	\$22.28	\$10.80	\$33.08
	Semiskilled	\$22.03	\$10.80	\$32.83
	Unskilled	\$21.28	\$10.80	\$32.08
Millwrights	Skilled	\$23.65	\$16.68	\$40.03
	Semiskilled	\$18.92	\$16.68	\$35.60
	Unskilled	\$14.19	\$16.68	\$30.87

Operating Engineers				
	Skilled	\$29.81	\$13.90	\$43.71
	Semiskilled	\$26.81	\$13.90	\$40.71
	Unskilled	\$25.24	\$13.90	\$39.14
Painters/Brush/Roll/Wallcovering				
	Skilled	\$20.00	\$10.49	\$30.49
	Semiskilled	\$16.00	\$ 9.55	\$25.55
	Unskilled	\$10.00	\$ 8.14	\$18.14
Painters/Spray/Sandblast				
	Skilled	\$21.00	\$ 10.49	\$31.49
	Semiskilled	\$17.00	\$ 9.55	\$26.55
	Unskilled	\$11.00	\$ 8.14	\$18.14
Pipefitters & Steamfitters				
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Plasterers				
	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers				
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Pointer/Caulker/Cleaners				
	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Roofers				
	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$10.20	\$ 2.35	\$12.55
Sheet Metal Workers				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
Sprinkler Fitters				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00

Stone Masons

Skilled	\$27.71	\$12.24	\$39.95
Semiskilled	\$20.78	\$12.24	\$33.02
Unskilled	\$13.86	\$12.24	\$26.10

Teamsters*Tri-axle*

Skilled	\$24.11	\$ 7.35	\$31.46
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile/Marble Setters

Skilled	\$28.90	\$9.56	\$38.46
Semiskilled	\$26.01	\$9.56	\$35.37
Unskilled	\$13.00	\$9.56	\$22.56

Tile/Marble Finishers

Skilled	\$19.80	\$5.86	\$25.66
Semi-Skilled	\$17.95	\$5.86	\$23.81
Unskilled	\$12.29	\$5.86	\$18.15

Terrazzo Workers

Skilled	\$29.50	\$9.66	\$39.16
Semi-Skilled	\$26.55	\$9.66	\$36.21
Unskilled	\$13.28	\$9.66	\$22.94

Terrazzo Finishers

Skilled	\$18.92	\$5.84	\$24.76
Semi-Skilled	\$16.22	\$5.84	\$22.06
Unskilled	\$12.29	\$5.84	\$18.13

Definitions:

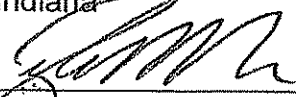
Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

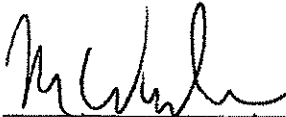
Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Printed:
Appointee named by the Indiana State
AFL-CIO


Printed:
Appointee named by the Governor of
Indiana



Printed TYLER O. MOORE
Taxpayer Appointee named by the County
Legislative Body



Printed: Mike Wade
Industry Appointee named by Awarding
Agency



Printed: Geraldine Smalley
Taxpayer Appointee named by the
Awarding Agency

November 16, 2011
Date

Dept. of Labor represented by phone.