**DATE:** Thursday, July 21, 2011 (12:30 PM)

CITY: Columbus, IN

**COUNTY:** Bartholomew

Bartholomew County Library (Rm. 3)

536 Fifth Street

# PROJECT DESCRIPTION SCOPE:

# **Ivy Tech Community College:**

# 1. 3rd Quarter Projects including parking lot maintenance

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

# TYPE OF CONSTRUCTION

# (X) COMMERCIAL BUILDING

( ) HEAVY/HIGHWAY

<b>Classification</b>	<u>Class</u>	<b>Hourly Rat</b>	<u>e Fringes</u>	<u>Total</u>
Asbestos Worker/	Skilled	32.34	14.69	47.03
Mechanical Insulators	Semiskilled	18.77	8.37	27.14
Alectronic Institution	Unskilled	13.71	8.10	21.81
			1.50	47.00
Asbestos Worker/	Skilled	32.34	14.69	47.03
Asbestos Abatement	Semiskilled	N/A		
	Unskilled	N/A		
Boilermakers	Skilled	33.43	22.48	55.91
	Semiskilled	26.74	22.48	49.22
	Unskilled	20.06	22.48	42.54
			1000	27.50
Bricklayers	Skilled	27.20	10.32	37.52
The state of the s	Semiskilled	20.40	10.32	30.72
	Unskilled	13.60	10.32	23.92
Carpenters	Skilled	25.43	13.40	38.83
	Semiskilled	22.89	12.72	35.61
	Unskilled	20.34	12.03	32.37

Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled Unskilled Unskilled Unskilled	25.57 23.01 20.46 22.58 18.06 13.55 20.33 19.31 12.03 24.43 17.17	10.80 10.35 9.89 9.47 9.47 9.47 5.00 5.00 5.00	36.37 33.36 30.35 32.05 27.53 23.02 25.33 24.31 17.03
Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled Semiskilled Skilled	20.46  22.58  18.06  13.55  20.33  19.31  12.03  24.43  17.17	9.89 9.47 9.47 9.47 5.00 5.00 5.00 10.43	30.35 32.05 27.53 23.02 25.33 24.31 17.03
Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Skilled Skilled	22.58 18.06 13.55 20.33 19.31 12.03 24.43 17.17	9.47 9.47 9.47 5.00 5.00 5.00 10.43	32.05 27.53 23.02 25.33 24.31 17.03
Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Skilled Semiskilled	18.06 13.55 20.33 19.31 12.03 24.43 17.17	9.47 9.47 5.00 5.00 5.00	27.53 23.02 25.33 24.31 17.03
Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Skilled Semiskilled	20.33 19.31 12.03 24.43 17.17	5.00 5.00 5.00 10.43	23.02 25.33 24.31 17.03
Skilled Semiskilled Unskilled Skilled Skilled Semiskilled	20.33 19.31 12.03 24.43 17.17	5.00 5.00 5.00 10.43	25.33 24.31 17.03
Semiskilled Unskilled Skilled Semiskilled	19.31 12.03 24.43 17.17	5.00 5.00	24.31 17.03
Semiskilled Unskilled Skilled Semiskilled	19.31 12.03 24.43 17.17	5.00 5.00	24.31 17.03
Unskilled Skilled Semiskilled	12.03 24.43 17.17	5.00	17.03
Skilled Semiskilled	24.43 17.17	10.43	
Semiskilled	17.17		34.86
Semiskilled	17.17		
		8.97	26.14
1	12.22	8.00	20.22
GI-III. I	26.50	12.02	29.60
1			38.60 35.39
ļ <del></del>			
Unskilled	21.26	10.92	32.18
Chilled	25.43	13.40	38.83
			35.61
Unskilled	20.34	12.03	32.37
Skilled			46.19
			29.49
Unskilled	13.35	7.95	21.30
Skilled	32.49	14.72	47.21
	22.74	13.36	36.10
Unskilled	16.24	00.00	16.24
Skilled	25.86	11 95	37.81
			28.47
Unskilled	12.93	9.30	22.23
G1 111 1	0.500	مسريسر پيدر پ	40.05
			43.97
			38.73
Unskilled	15.72	1/.//	33.49
			33.38
Semiskilled	21.93	<b></b>	33.13
Unskilled	21.18	11.20	32.38
	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Semiskilled Unskilled Skilled Skilled Skilled Skilled Skilled Skilled	Semiskilled         23.92           Unskilled         21.26           Skilled         25.43           Semiskilled         22.89           Unskilled         20.34           Skilled         31.45           Semiskilled         19.75           Unskilled         13.35           Skilled         32.49           Semiskilled         22.74           Unskilled         16.24           Skilled         25.86           Semiskilled         12.93           Skilled         26.20           Semiskilled         20.96           Unskilled         15.72           Skilled         22.18           Semiskilled         21.93	Semiskilled       23.92       11.47         Unskilled       21.26       10.92         Skilled       25.43       13.40         Semiskilled       22.89       12.72         Unskilled       20.34       12.03         Skilled       31.45       14.74         Semiskilled       19.75       9.74         Unskilled       13.35       7.95         Skilled       32.49       14.72         Semiskilled       22.74       13.36         Unskilled       16.24       00.00         Skilled       25.86       11.95         Semiskilled       18.11       10.36         Unskilled       12.93       9.30         Skilled       26.20       17.77         Unskilled       15.72       17.77         Unskilled       21.93       11.20         Skilled       22.18       11.20         Semiskilled       21.93       11.20

Laborers/Asbestos	Skilled	21.08	10.39	31.47
Abatement	Semiskilled	N/A		
Abatement	Unskilled	N/A		
	Oliskinou			
Millwrights	Skilled	26.24	15.58	41.82
111111111111111111111111111111111111111	Semiskilled	23.62	14.68	38.30
	Unskilled	20.99	13.78	34.77
Operating Engineers	Skilled	28.68	13.05	41.73
	Semiskilled	21.51	13.05	34.56
	Unskilled	18.64	13.05	31.69
Painters/Brush/ Roll	Skilled	24.43	10.43	34.86
Paperhangers	Semiskilled	17.17	8.97	26.14
	Unskilled	12.22	8.00	20.22
Painters/Spray/Sandblast	Skilled	25.43	10.43	35.86
Drywall Finisher(Ames)	Semiskilled	17.87	8.97	26.84
	Unskilled	12.72	8.00	20.72
Painters/Epoxy Resinous	Skilled	24.43	10.33	34.76
Floor Coatings	Semiskilled	17.11	8.87	25.98
	Unskilled	13.44	7.90	21.34
		······································		
Pipefitters & Steamfitters	Skilled	32.73	14.30	47.03
	Semiskilled	18.00	10.61	28,61
	Unskilled	14.73	10.11	24.84
Plasterers	Skilled	25.04	12.09	37.13
	Semiskilled	20.03	12.09	32.12
	Unskilled	15.02	12.09	27.11
Plumbers	Skilled	32.73	14.30	47.03
	Semiskilled	18.00	10.61	28.61
	Unskilled	14.73	10.11	24.84
Pointer/Caulker/Cleaners	Skilled	27.20	10.32	37.52
	Semiskilled	20.40	10.32	30.72
	Unskilled	13.60	10.32	23.92
Roofers	Skilled	23.78	9.15	32.93
	Semiskilled	17.03	8.76	25.79
	Unskilled	12.17	2.60	14.77

<b>Sheet Metal Workers</b>	Skilled	31.46	16.88	48.34
	Semiskilled	23.60	15.73	39.33
	Unskilled	15.73	14.69	30.42
Sound/Communication	Skilled	23.66	10.71	34.37
Workers	Semiskilled	20.10	10.54	30.64
	Unskilled	13.00	7.82	20.82
Sprinkler Fitters	Skilled	34.19	14.30	48.49
	Semiskilled	24.23	14.30	38.53
	Unskilled	17.10	7.66	24.76
Stone Masons	Skilled	27.20	10.32	37.52
NIVIEW INTERPRETATION	Semiskilled	20.40	10.32	30.72
	Unskilled	13.60	10.32	23.92
Teamsters	Skilled	26.70	9.37	36.07
1 canisters	Semiskilled	N/A		
	Unskilled	N/A		
Technical Engineers	Skilled	22.78	8.82	31.60
1 connear Engineers	Semiskilled	18.22	8.21	26.43
	Unskilled	13.67	7.61	21.28
	Skilled	28.90	9.56	38.46
Tile, Marble Setters	Semiskilled	26.90	9.56	35.57
	Unskilled	13.00	9.56	22.56
Terrazzo Workers	Skilled	29.50	9.66	39.16
	Semiskilled	26.55	9.66	36.21
	Unskilled	13.28	9.66	22.94
Terrazzo Helpers/Finishers	Skilled	21.62	5.84	27.46
	Semiskilled	18.92	5.84	24.76
	Unskilled	12.29	5.84	18.13
Tile & Marble Helpers/	Skilled	19.80	5.86	25.66
Finishers	Semiskilled	17.95	5.86	23.81
	Unskilled	12.66	5.86	18.52

**Skilled:** An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

BARTHOLOMEW CO BUILDING	
Rul Bec	Can Coll
Indiana State AFD-CIO	Awarding Agency Representative
	Luna Sillevin
ABC Representative	Taxpayer Named by Appointing Agency
	July 21, 2011
Taxpayer Named by County Legislati	ve Body Date

Taxpayer Named by County Legislative Body Date Format updated 6-06-2006

**DATE:** Thursday, July 21, 2011 (12:30 PM)

CITY: Columbus, IN COUNTY: Bartholomew

Bartholomew County Library (Rm. 3)

536 Fifth Street

#### PROJECT DESCRIPTION SCOPE:

# **Ivy Tech Community College:**

1. 3<sup>rd</sup> Quarter Projects including parking lot maintenance

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

#### TYPE OF CONSTRUCTION

## ( ) COMMERCIAL BUILDING

# (X) HEAVY/HIGHWAY

Classification	Class	<b>Hourly Rate</b>	<u>Fringes</u>	<u>Total</u>
Carpenters	Skilled	23.68	14.06	37.74
	Semiskilled	21.31	9.32	30.63
	Unskilled	18.94	9.32	28.26
Electricians	Skilled	31.45	14.74	46.19
	Semiskilled	19.75	9.74	29.49
	Unskilled	13.35	7.95	21.30
Iron Workers	Skilled	26.20	17.77	43.97
	Semiskilled	20.96	17.77	38.73
	Unskilled	15.72	17.77	33.49
Laborers	Skilled	23.62	11.21	34.83
	Semiskilled	22.92	11.21	34.13
	Unskilled	22.62	11.21	33.83

<b>Operating Engineers</b>	Skilled	28.90	13.00	41.90
	Semiskilled	21.68	13.00	34.68
	Unskilled	18.78	13.00	31.78
Painters	Skilled	28.99	10.33	39.32
Structural Steel	Semiskilled	22.59	10.33	32.92
Concrete and Masonry	Unskilled	14.09	10.33	24.42
Groundsmen				
Sprinkler Fitters	Skilled	34.19	14.30	48.49
	Semiskilled	24.23	14.30	38.53
	Unskilled	17.10	7.66	24.76
Teamsters	Skilled	26.70	9.37	36.07
	Semiskilled	N/A		
	Unskilled	N/A		

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RuhPa	000
Indiana State AFL-CIO	Awarding Agency Representative
	Lean Sullegi
ABC Representative	Waxpayer Named by Appointing Agency
	July 21, 2011
Taxpayer Named by County Legislative Bod	y Date

Format updated 6-06-2006

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## TYPE OF CONSTRUCTION

# (X) COMMERCIAL BUILDING

# ( ) HEAVY/HIGHWAY

<b>Classification</b>	<u>Class</u>	Hourly Rate Fringes		<u>Total</u>	
Asbestos Worker/	Skilled	32.34	14.69	47.03	
Mechanical Insulators	Semiskilled	18.77	8.37	27.14	
	Unskilled	13.71	8.10	21.81	
Asbestos Worker/	Skilled	32.34	14.69	47.03	
Asbestos Abatement	Semiskilled	N/A			
	Unskilled	N/A			
Boilermakers	Skilled	33.43	22.48	55.91	
	Semiskilled	26.74	22.48	49.22	
	Unskilled	20.06	22.48	42.54	
Bricklayers	Skilled	27.20	10.32	37.52	
	Semiskilled	20.40	10.32	30.72	
	Unskilled	13.60	10.32	23.92	
Comontors	Skilled	25.43	13.40	38.83	
Carpenters	Semiskilled	22.89	12.72	35.61	
	Unskilled	20.34	12.03	32.37	

Carpet Layers	Skilled	25.57	10.80	36.37
	Semiskilled	23.01	10.35	33.36
	Unskilled	20.46	9.89	30.35
Cement Masons	Skilled	22.58	9.47	32.05
	Semiskilled	18.06	9.47	27.53
	Unskilled	13.55	9.47	23.02
Chemical Workers	Skilled	20.33	5.00	25.33
	Semiskilled	19.31	5.00	24.31
	Unskilled	12.03	5.00	17.03
Drywall Finishers	Skilled	24.43	10.43	34.86
	Semiskilled	17.17	8.97	26.14
	Unskilled	12.22	8.00	20.22
Drywall Finishers (Ames)	Skilled	26.58	12.02	38.60
	Semiskilled	23.92	11.47	35.39
	Unskilled	21.26	10.92	32.18
				······································
Drywall Installers	Skilled	25.43	13.40	38.83
	Semiskilled	22.89	12.72	35.61
	Unskilled	20.34	12.03	32.37
Electricians	Skilled	31.45	14.74	46.19
	Semiskilled	19.75	9.74	29.49
	Unskilled	13.35	7.95	21.30
	O3 711 3	20.40	14.70	477 A 1
Elevator Constructors	Skilled	32.49	14.72	47.21
All the state of t	Semiskilled	22.74	13.36	36.10
	Unskilled	16.24	00.00	16.24
Glaziers	Skilled	25.86	11.95	37.81
Giaziers	Semiskilled	18.11	10.36	28.47
	Unskilled	12.93	9.30	22.23
	Uliskined	14.73	9.50	Let Let a Let J
Iron Workers	Skilled	26.20	17.77	43.97
ALUM VI VI NUI S	Semiskilled	20.26	17.77	38.73
	Unskilled	15.72	17.77	33.49
	Oliginiud	10.72		
				4
Laborers	Skilled	22.18	11.20	33.38
	Semiskilled	21.93	11.20	33.13
	Unskilled	21.18	11.20	32.38

Laborers/Asbestos	Skilled	21.08	10.39	31.47
Abatement	Semiskilled	N/A		
	Unskilled	N/A		
				***************************************
Millwrights	Skilled	26.24	15.58	41.82
	Semiskilled	23.62	14.68	38.30
	Unskilled	20.99	13.78	34.77
Operating Engineers	Skilled	28.68	13.05	41.73
<u> </u>	Semiskilled	21.51	13.05	34.56
	Unskilled	18.64	13.05	31.69
Painters/Brush/ Roll	Skilled	24.43	10.43	34.86
Paperhangers	Semiskilled	17.17	8.97	26.14
	Unskilled	12.22	8.00	20.22
Painters/Spray/Sandblast	Skilled	25.43	10.43	35.86
Drywall Finisher(Ames)	Semiskilled	17.87	8.97	26.84
***************************************	Unskilled	12.72	8.00	20.72
Painters/Epoxy Resinous	Skilled	24.43	10.33	34.76
Floor Coatings	Semiskilled	17.11	8.87	25.98
	Unskilled	13.44	7.90	21.34
Pipefitters & Steamfitters	Skilled	32.73	14.30	47.03
	Semiskilled	18.00	10.61	28.61
	Unskilled	14.73	10.11	24.84
Plasterers	Skilled	25.04	12.09	37.13
	Semiskilled	20.03	12.09	32.12
	Unskilled	15.02	12.09	27.11
Plumbers	Skilled	32.73	14.30	47.03
	Semiskilled	18.00	10.61	28.61
	Unskilled	14.73	10.11	24.84
Pointer/Caulker/Cleaners	Skilled	27.20	10.32	37.52
	Semiskilled	20.40	10.32	30.72
	Unskilled	13.60	10.32	23.92
Roofers	Skilled	23.78	9.15	32.93
	Semiskilled	17.03	8.76	25.79
	Unskilled	12.17	2.60	14.77
			}	

Sheet Metal Workers	Skilled	31.46	16.88	48.34
	Semiskilled	23.60	15.73	39.33
	Unskilled	15.73	14.69	30.42
Sound/Communication	Skilled	23.66	10.71	34.37
Workers	Semiskilled	20.10	10.54	30.64
	Unskilled	13.00	7.82	20.82
Sprinkler Fitters	Skilled	34.19	14.30	48.49
-	Semiskilled	24.23	14.30	38.53
	Unskilled	17.10	7.66	24.76
Stone Masons	Skilled	27.20	10.32	37.52
	Semiskilled	20.40	10.32	30.72
	Unskilled	13.60	10.32	23.92
777	GE:II1	26.70	9.37	36.07
Teamsters	Skilled		9.37	30.07
	Semiskilled	N/A		
	Unskilled	N/A		
Technical Engineers	Skilled	22.78	8.82	31.60
	Semiskilled	18.22	8.21	26.43
	Unskilled	13.67	7.61	21.28
Tile, Marble Setters	Skilled	28.90	9.56	38.46
	Semiskilled	26.01	9.56	35.57
	Unskilled	13.00	9.56	22.56
717	Skilled	29.50	9.66	39.16
Terrazzo Workers	Semiskilled	26.55	9.66	36.21
	Unskilled	13.28	9.66	22.94
	Uliskined	13.20	9.00	<u> </u>
Terrazzo Helpers/Finishers	Skilled	21.62	5.84	27.46
	Semiskilled	18.92	5.84	24.76
	Unskilled	12.29	5.84	18.13
				27.77
Tile & Marble Helpers/	Skilled	19.80	5.86	25.66
Finishers	Semiskilled	17.95	5.86	23.81
	Unskilled	12.66	5.86	18.52

**Skilled:** An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

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The above definitions shall not apply to workers in the classification of Laborers.

#### Apprenticeship Programs:

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Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Con CM
Awarding Agency Representative
Luna Sellevan
Taxpayer Named by Appointing Agency
July 21, 2011
y Date

**DATE:** Thursday, July 21, 2011 (12:30 PM)

CITY: Columbus, IN COUNTY: Bartholomew

Bartholomew County Library (Rm. 3)

536 Fifth Street

#### PROJECT DESCRIPTION SCOPE:

### **Ivy Tech Community College:**

1. 3<sup>rd</sup> Quarter Projects including parking lot maintenance

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

#### TYPE OF CONSTRUCTION

# ( ) COMMERCIAL BUILDING

## (X) HEAVY/HIGHWAY

Classification	<u>Class</u>	<b>Hourly Rate</b>	<b>Fringes</b>	<u>Total</u>
Carpenters	Skilled	23.68	14.06	37.74
Carpenters	Semiskilled	21.31	9.32	30.63
***************************************	Unskilled	18.94	9.32	28.26
Electricians	Skilled	31.45	14.74	46.19
***************************************	Semiskilled	19.75	9.74	29.49
	Unskilled	13.35	7.95	21.30
Iron Workers	Skilled	26.20	17.77	43.97
	Semiskilled	20.96	17.77	38.73
	Unskilled	15.72	17.77	33.49
Laborers	Skilled	23.62	11.21	34.83
	Semiskilled	22.92	11.21	34.13
	Unskilled	22.62	11.21	33.83

<b>Operating Engineers</b>	Skilled	28.90	13.00	41.90
	Semiskilled	21.68	13.00	34.68
	Unskilled	18.78	13.00	31.78
Painters	Skilled	28.99	10.33	39.32
	Semiskilled	22.59	10.33	32.92
Structural Steel	Semiskined	22.39	10.55	32.92
Concrete and Masonry	Unskilled	14.09	10.33	24.42
Groundsmen				
Sprinkler Fitters	Skilled	34.19	14.30	48.49
	Semiskilled	24.23	14.30	38.53
	Unskilled	17.10	7.66	24.76
Teamsters	Skilled	26.70	9.37	36.07
	Semiskilled	N/A		
	Unskilled	N/A		

<u>Skilled:</u> An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

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Indiana State AFL-CIO	Awarding Agency Representative
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ABC Representative	Waxpayer Named by Appointing Agency
-	July 21, 2011
Taxpayer Named by County Legislative Bod	

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