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RULE ADOPTON TIMETABLE¹

LSA Document #25-159

Internal Title: IOSHA Penalties

Rule Making Action	Anticipated Completion Date
Analysis & proposed rule sent to OMB	January 24, 2025
Receive approval from OMB	February 25, 2025 ²
Notice of first public comment period published	March 26, 2025
Notice of public hearing published	March 26, 2025 ³
First public comment period closed at 11:59 p.m.	April 25, 2025 ⁴
Public hearing	April 28, 2025
Agency Adopt Final Rule	May 2, 2025
Attorney General Review	By May 16, 2025 ⁵
Governor Review	By May 23, 2025 ⁶
Final Rule Published	May 28, 2025
Rule Effective	June 30, 2025 ⁷

¹ This timeline is anticipatory and subject to change. Updates to this document will be made when changes occur.

² Dependent on OMB.

³ IDOL intends to hold a public hearing at least 30 days after the notice of first public comment period is published pursuant to Ind. Code § 4-22-2-23.

⁴ This must close before the public hearing. A second public comment period and public hearing is not anticipated due to time constraints.

⁵ The attorney general has up to 45 days to review from the date that an agency submits or resubmits a rule pursuant to Ind. Code § 4-22-2-32, but this must be expedited so the rule is effective on July 1, 2025.

⁶ The governor has 15 days from the date it receives a rule to approve or disapprove the rule. However, the governor may take up to 30 days to approve or disapprove the rule if the governor files a statement with the publisher within the first 15 days after receipt that states that the governor intends to take an additional 15 days to approve or disapprove the rule pursuant to Ind. Code § 4-22-2-34, but this must be expedited.

⁷ Rule becomes effective 30 days after filing with the publisher (unless a later effective date is specified in the rule) pursuant to Ind. Code § 4-22-2-36.