

# Indiana Department of Labor

Indiana Occupational Safety and Health Administration  
402 West Washington St - Room W195  
Indianapolis, IN 46204  
Phone: (317)232-1979 FAX: (317)233-3790



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## Safety Order and Notification of Penalty

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**To:**  
Simon General Construction LLC  
and its successors  
3138 Saint Paul Street  
Indianapolis, IN 46237

**Inspection Number:** 318120169  
**CSHO ID:** D6094  
**Optional Report No.:** 00420  
**Inspection Date(s):** 2/4/2020 - 4/17/2020  
**Issuance Date:** 5/8/2020

**Inspection Site:**  
2358 Carrollton Ave  
Indianapolis, IN 46205

*The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

**Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.**

**Right to Contest -** You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

**Posting** - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

**Penalties** - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

**Abatement** - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

**PMAs** - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance

during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

**Notification of Corrective Action** - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty..

**Followup Inspections** - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

**Notice to Employees** - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must

be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

## **Indiana Department of Labor**

### **NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE**

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 5/8/2020. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120169  
**Inspection Date(s):** 2/4/2020 - 4/17/2020  
**Issuance Date:** 5/8/2020  
**CSHO ID:** D6094  
**Optional Report No.:** 00420

**Safety Order and Notification of Penalty**

**Company Name:** Simon General Construction LLC  
**Inspection Site:** 2358 Carrollton Ave, Indianapolis, IN 46205

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**Safety Order 01 Item 001**                      Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met: (Construction Reference: 1926.59)

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, the employer had not developed, implemented or maintained such program where employees were exposed to CO2 canisters, Marking chalk and Caulking.

**Date By Which Violation Must Be Abated:**                      **6/25/2020**  
**Proposed Penalty:**    **\$750.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order 01 Item 002**                      Type of Violation: **Serious**

29 CFR 1926.20(b)(1): The employer did not initiate and maintain such programs as may be necessary to comply with this part:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, the employer had not developed, or implemented, an accident prevention safety and health program which included but is not limited to the following items:

- (1) A statement of management commitment toward the identification and evaluation of occupational hazards.
- (2) Establishment of employee participation in safety meetings and inspections.
- (3) Development of documentation of the instructions of each employee in the recognition and avoidance of unsafe work.

**Date By Which Violation Must Be Abated:**                      **6/25/2020**  
**Proposed Penalty:**    **\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order 01 Item 003**                      Type of Violation: **Serious**

29 CFR 1926.25(a): During the course of construction, alteration, or repairs, debris was not kept cleared from work areas, passageways, and stairs, in and around buildings or other structures:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, alteration, or repairs, form and scrap lumber with protruding nails, and all other debris, were not cleared from the work area in and around buildings or other structures.

<b>Date By Which Violation Must Be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$750.00</b>

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120169  
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**Safety Order and Notification of Penalty**

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**Safety Order 01 Item 004**                      Type of Violation: **Serious**

29 CFR 1926.150(c)(1)(i): A fire extinguisher, rated not less than 2A, was not provided for each 3,000 square feet of the protected building area, or major fraction thereof:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, I observed no fire extinguishers or other portable type fire protection was provided for the approximately 5,416 square feet of protected building area.

<b>Date By Which Violation Must Be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$1,500.00</b>

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120169  
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**Safety Order and Notification of Penalty**

**Company Name:** Simon General Construction LLC  
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**Safety Order 01 Item 005**                      Type of Violation: **Serious**

29 CFR 1926. 501(b)(13) Each employee engaged in residential construction activities 6 feet or more above lower levels was not protected by guardrail systems, safety net systems, or personal fall arrest systems:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during residential construction activities, employee(s) engaged in Framing activities at a height of approximately 21 feet above the lower level, were not protected from falls.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120169  
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**Safety Order and Notification of Penalty**

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**Safety Order 01 Item 006**                      Type of Violation: **Serious**

29 CFR 1926.501(b)(14): Employee(s) working on, at, or above, or near wall openings (including with chutes attached) where the outside bottom edge of the wall opening is 6 feet or more above lower levels and the inside bottom edge of the wall opening is less than 39 inches above the walking/working surface were not protected from falling by the use of a guardrail system, safety net system, or personal fall arrest system:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, Five employees engaged in framing activities were exposed to a wall openings that was approximately 14 feet above the lower level and was less than (36) inches above the walking/working surface, was not protected from falls.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120169  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Safety Order 01 Item 007a**                      Type of Violation: **Serious**

29 CFR 1926.503(a)(1): The employers training program did not enable each employee to recognize the hazards of falling and to train each employee in procedure to be followed in order to minimize fall hazards:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, employees exposed to falls were not provided with a training program that would enable them to recognize and minimize fall hazards.

**Date By Which Violation Must Be Abated:**                      **6/25/2020**  
**Proposed Penalty:**    **\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120169  
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**Safety Order 01 Item 007b**                      Type of Violation: **Serious**

29 CFR 1926.1060(a)(1)(i): The employer did not ensure that each employee using ladders and/or stairways had been trained by a competent person in the nature of fall hazards in the work area:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, the employer did not provide such a program and train each employee in the use of and hazards related to ladders.

**Date By Which Violation Must Be Abated:**                      **6/25/2020**  
**Proposed Penalty:**    **\$0.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 318120169  
**Inspection Date(s):** 2/4/2020 - 4/17/2020  
**Issuance Date:** 5/8/2020  
**CSHO ID:** D6094  
**Optional Report No.:** 00420

**Safety Order and Notification of Penalty**

**Company Name:** Simon General Construction LLC  
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**Safety Order 01 Item 008**                      Type of Violation: **Serious**

29 CFR 1926.1052(c)(1)(i): Stairways having four or more risers or rising more than 30 inches (76 cm), whichever is less, were not equipped with at least one handrail:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, the wooden stairway, with 18 risers, approximately 3 feet wide, and approximately 9 feet high did not have a handrail on either side.

<b>Date By Which Violation Must Be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$1,050.00</b>

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Issuance Date:** 5/8/2020  
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### **Safety Order and Notification of Penalty**

**Company Name:** Simon General Construction LLC  
**Inspection Site:** 2358 Carrollton Ave, Indianapolis, IN 46205

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#### **Safety Order 01 Item 009**

Type of Violation: **Serious**

29 CFR 1926.1052(c)(12): Unprotected sides and edges of stairway landings were not provided with guardrail systems that meet the criteria contained in Subpart M of 29 CFR 1926:

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, employees are working in direct proximity of unprotected sides and edges of a stairway landings in a three story duplex building, with the stairs consisting of approximately 18 steps for each floor.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$1,500.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order 01 Item 010**                      Type of Violation: **Serious**

29 CFR 1926.1053(b)(16): Portable ladders with structural defects, such as, but not limited to, broken or missing rungs, cleats, or steps, broken or split rails, corroded components, or other faulty or defective components, were not either immediately marked in a manner that readily identifies them as defective, or tagged with Do Not Use or similar language, and were not withdrawn from service until repaired.

Job site – 2358 Carrollton Ave Indianapolis, IN 46205 – February 4, 2020, during construction activities, the 6 foot long Werner aluminum folding ladder had structural defects of a bent horizontal brace and had not been identified as defective, tagged do not use, or removed from service.

**Date By Which Violation Must Be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$450.00**

  
Jameson Berry  
Director of Construction Safety

# Indiana Department of Labor

Indiana Occupational Safety and Health Administration  
402 West Washington St - Room W195  
Indianapolis, IN 46204  
Phone: (317)232-1979 FAX: (317)233-3790



## INVOICE/DEBT COLLECTION NOTICE

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**Company Name:** Simon General Construction LLC  
and its successors  
**Inspection Site:** 2358 Carrollton Ave, Indianapolis, IN 46205  
**Issuance Date:** 5/8/2020

### Summary of Penalties for Inspection Number: 318120169

**Safety Order 1, Serious** = \$12,000.00  
**TOTAL PENALTIES** = \$12,000.00

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Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance. You may also make a payment online at <https://payingov.com/dol/>. Your account number is your inspection number.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).

Jameson Berry  
Director of Construction Safety

5/8/2020

Date