



VIA EMAIL

November 29, 2021

J. Anthony Hardman
General Counsel
Indiana Department of Labor
johardman@dol.in.gov

Re: LSA Document #21-462/ Economic Impact Statement

Mr. Hardman,

Pursuant to Indiana Code 4-22, as the Small Business Ombudsman, I have reviewed the economic impact analysis for small businesses associated with the rule changes contained in LSA Document #21-462 proposed by the Indiana Department of Labor.

Based on my assessment as the Small Business Ombudsman, I have concluded that the proposed rule will not have a negative impact on small businesses.

The economic impact statement prepared by Indiana Department of Labor states, "The proposed rule is not expected to impose any total annual economic impact on small businesses to comply."

Based upon this statement and review, the Small Business Ombudsman supports the proposed rule related to the economic impact to small business if the Indiana Department of Labor's conclusion reflects the actual result after promulgation. If you have any questions about these comments, please contact me at glannan@iedc.IN.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Greg Lannan". The signature is fluid and cursive, with the first name "Greg" and last name "Lannan" clearly distinguishable.

Greg Lannan
Small Business Ombudsman