

Indiana Department of Labor  
Indiana Occupational Safety and Health Administration  
402 West Washington Street  
Room W195  
Indianapolis, IN 46204-2751  
PHONE 317-232-1979; FAX 317-233-3790



*certified mail # 7003 10/10 0003 5732 1032 1-25-12 jto*

## Notification of Failure to Abate Alleged Violations

**To:**  
Liberty Industries, Inc.  
130 East Cemetery Road  
Fillmore, IN 46128

**Original Inspection Number:** 315041814  
**Original Inspection Date(s):** 03/16/2011 - 03/16/2011  
**Inspection Number:** 315861047  
**Inspection Date(s):** 01/17/2012 - 01/19/2012  
**Issuance Date:** 01/25/2012

**Inspection Site:**  
130 East Cemetery Road  
Fillmore, IN 46128

*The violation(s) described in this Notification of Failure to Abate Alleged Violations is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

After the original inspection, a Safety Order(s) was issued to you in accordance with the provisions of the Occupational Safety and Health Act of 1970 (the Act), notifying you of certain violations of the Act and the dates by which they were to be abated. Based upon reinspection, it is alleged that you have failed to abate the violation(s) listed below within the time prescribed, and the following additional penalties are proposed. The additional penalty is computed by multiplying a daily penalty times the number of days the violation(s) remained unabated. You are to notify the Area Director in writing of the date and nature of the corrective action taken. If you do not abate the violation(s), further penalties may be proposed and other enforcement action to compel abatement may be taken under section 11(b) of the Act.

You are further notified that you must pay the ADDITIONAL PENALTY unless you inform the Area Director in writing that you intend to contest the Notification or the Additional Penalty within 15 working days (excluding weekends and State holidays) from your receipt of this notification. If you do not contest within 15 working days after receipt, the Notification and the additional penalties will become the final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency. Issuance of this Notification does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless the Notification is affirmed by the Review Commission.

**Notification of Corrective Action** - For **each** violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the IOSHA office issuing the safety order and identification above. The certification **must** be sent by you within **10 calendar days** of the abatement date of the abatement date identification on the safety order. For **Knowing** and **Repeat** violations, documents (examples: photos, copies of recipes, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the safety order is classified as **Serious** and the safety orders states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the safety order indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

For each safety order where you do contest the violation or the abatement date, your obligation to submit abatement certification and any documents is delayed until the contest and the 10-day period after the abatement date have expired. See 29CFR 1903.19 and the OSHA 3000 booklet for more information.

**All abatement verification documents must contain the following information:** 1) Your name and address; 2) the inspection number (found on the front page); 3) the safety order and safety order item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to IOSHA, also be posted at the location where the violation appeared and the corrective action took place.

**Inspection Activity Data** - you should be aware that IOSHA publishes information on its inspection and safety order activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 7 calendar days after the Safety Order Issuance Date. You are encouraged to review the information concerning your establishment at [WWW.OSHA.GOV](http://WWW.OSHA.GOV). If you have any dispute with the accuracy of the information displayed, please contact this office.

Make your check or money order payable to "Indiana DOL/IOSHA". Please indicate the Inspection Number on the remittance.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the Notification of Failure to Abate Alleged Violations issued on 01/25/2012. The conference will be held at the OSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN, 46204 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**Indiana Department of Labor**  
Indiana Occupational Safety and Health Administration



**Notification of Failure to Abate Alleged Violation**

<b>Original Inspection:</b>	315041814	<b>Inspection:</b>	3158610	47
<b>Original Inspection Dates:</b>	03/16/2011 - 03/16/2011	<b>Inspection Dates:</b>	01/17/20 - 01/19/2012	12
		<b>Issuance Date:</b>	01/25/2012	

**Company Name:** Liberty Industries, Inc.  
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**Safety Order 2 Item 1a**

29 CFR 1910.134(b)(3): The users of respirators were not instructed and trained in the proper use of respirators and their limitations:

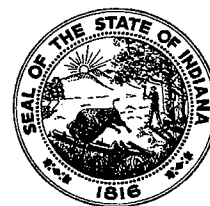
Paint Area - No training or other information about respiratory protection was provided to employees required to wear tight-fitting half-face negative-pressure air-purifying respirators.

**FAILURE TO ABATE**

On January 17, 2012, a follow-up inspection determined that training and instruction was not provided to employees required to wear tight-fitting half-face negative pressure air purifying respirators (Binks Millennium 3000). For a period of thirty (30) or more days, including thirty (30) days from December 13, 2011, the employer failed to provide training and instruction, as required by the terms of the Safety Order and Notification of Penalty issued In Re Inspection of Liberty Industries Inc. and its Successors, Inspection No. 315041814, part of the citations issued to the employer on May 9, 2011, and the Final Order resulting therefrom.

**Additional Penalty:** **\$12000.00**

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Safety Order 2 Item 1b

CFR 1910 134(e)(1): The employer did not provide a medical evaluation to determine the employees ability to use a respirator, before the employee is required to use a respirator:

Paint Area - No medical evaluations were performed before employees were required to wear tight-fitting half-mask negative-pressure air-purifying respirators.

**FAILURE TO ABATE**

On January 17, 2012, a follow-up inspection determined that medical evaluations were not performed for employees required to wear tight-fitting half-face negative pressure air purifying respirators (Binks Millennium 3000). For a period of thirty (30) or more days, including thirty (30) days from December 13, 2011, the employer failed to provide medical examinations of employees required to wear respiratory protection, as required by the terms of the Safety Order and Notification of Penalty issued In Re Inspection of Liberty Industries Inc. and its Successors, Inspection No. 315041814, part of the citations issued to the employer on May 9, 2011, and the Final Order resulting therefrom.

**Additional Penalty:** **\$12000.00**

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Safety Order 2 Item 1c

29 CFR 1910.134(f)(1): The employer did not ensure that employee(s) required to use a tight-fitting facepiece respirator passed the appropriate qualitative fit test (QLFT) or quantitative fit test (QNFT):

Paint Area - No tests were performed to determine if the make-model-size of respirator provided to employees actually fit their faces. Employees were required to wear tight-fitting half-mask negative-pressure air-purifying respirators while they sprayed paint.

**FAILURE TO ABATE**

On January 17, 2012, a follow-up inspection determined that respirator fit testing was not provided to employees required to wear tight-fitting half-face negative pressure air purifying respirators (Binks Millennium 3000). For a period of thirty (30) or more days, including thirty (30) days from December 13, 2011, the employer failed to provide respirator fit testing, as required by the terms of the Safety Order and Notification of Penalty issued In Re Inspection of Liberty Industries Inc. and its Successors, Inspection No. 315041814, part of the citations issued to the employer on May 9, 2011, and the Final Order resulting therefrom.

**Additional Penalty:** **\$12000.00**

  
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Robert A. Kattau  
Director Industrial Compliance



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Indiana Occupational Safety and Health Administration  
402 West Washington Street  
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Phone: 317-232-1979; FAX: 317-233-3790

### INVOICE/ DEBT COLLECTION NOTICE

**Company Name:** Liberty Industries, Inc.  
**Inspection Site:** 130 East Cemetery Road  
Fillmore, IN 46128  
**Issuance Date:** 01/25/2012

**Summary of Penalties for Inspection Number** 315041814  
**Followup Inspection Number** 315861047

**TOTAL ADDITIONAL PROPOSED PENALTIES = \$36000.00**

To avoid additional charges, please remit payment promptly to this Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:  
"Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest.** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 5%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Safety Order and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges.** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs.** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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Robert A. Kattau  
Director Industrial Compliance

1-25-12

\_\_\_\_\_  
Date