that the violation was corrected during the inspection, no abatement certification is required for that item.

For each safety order where you do contest the violation or the abatement date, your obligation to submit abatement certification and any documents is delayed until the contest and the 10-day period after the abatement date have expired. See 29CFR 1903.19 and the OSHA 3000 booklet for more information.

**All abatement verification documents must contain the following information:** 1) Your name and address; 2) the inspection number (found on the front page); 3) the safety order and safety order item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to IOSHA, also be posed at the location where the violation appeared and the corrective action took place.

**Inspection Activity Data** - you should be aware that IOSHA publishes information on its inspection and safety order activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 7 calendar days after the Safety Order Issuance Date. You are encouraged to review the information concerning your establishment at [WWW.OSHA.GOV](http://WWW.OSHA.GOV). If you have any dispute with the accuracy of the information displayed, please contact this office.

Make your check or money order payable to "Indiana/DOL-IOSHA". Please indicate the Inspection Number on the remittance.
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the Notification of Failure to Abate Alleged Violations issued on 05/16/2012. The conference will be held at the OSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN, 46204 on ____________ at ____________. Employees and/or representatives of employees have a right to attend an informal conference.
Indiana Department of Labor
Indiana Occupational Safety and Health Administration

Notification of Failure to Abate Alleged Violation

<table>
<thead>
<tr>
<th>Original Inspection:</th>
<th>315046490</th>
<th>Inspection:</th>
<th>315637082</th>
</tr>
</thead>
<tbody>
<tr>
<td>Original Inspection Dates:</td>
<td>04/07/2011 - 04/11/2011</td>
<td>Inspection Dates:</td>
<td>03/19/2012 - 03/19/2012</td>
</tr>
<tr>
<td>Issuance Date:</td>
<td>05/15/2012</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Company Name: B.C. Services
Inspection Site: 2182 W. Michigan St., Raisin Sun Daycare, Indianapolis, IN 46222

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury from an accident.

Safety Order 1 Item 1a

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met: (Construction Reference: 1926.59)

Job site - On May 04, 2012, The employer had not developed, implemented or maintained such program.

FAILURE TO ABATE SAFETY ORDER NO. 001, ITEM 001a, INSPECTION NO. 315046490, ISSUED ON JULY 13, 2011

Additional Penalty: $18,000.00

Safety Order 1 Item 1b

29 CFR 1910.1200(g)(1): The employer did not have a material safety data sheet for each hazardous chemical which they used: (Construction Reference: 1926.59)

Job site - On May 04, 2012, Material safety data sheets (MSDS) were not maintained on the job site for any products in use or available for use such as but not limited to, mortar (Quikrete) cement and gasoline.

FAILURE TO ABATE SAFETY ORDER NO. 001, ITEM 001b, INSPECTION NO. 315046490, ISSUED ON JULY 13, 2011.

Additional Penalty: $0.00
Safety Order 1 Item 1c

29 CFR 1910.1200(h)(1): Employees were not provided information and training as specified in 29 CFR 1910.1200(h)(1) and (2) on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard was introduced into their work area: (Construction Reference: 1926.59)

Job site - On May 4, 2012, Information and training, on hazardous chemicals such as, but not limited to, mortar (Quikrete) cement and gasoline, was not provided to any employees.

FAILURE TO ABATE SAFETY ORDER NO. 001, ITEM 001c, INSPECTION NO. 315046490, ISSUED ON JULY 13, 2011.

Additional Penalty: $0.00
The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury from an accident.

**Safety Order 1 Item 2a**

29 CFR 1926.20(b)(1): The employer did not initiate and maintain such programs as may be necessary to comply with this part.

Job site - On May 4, 2012, The employer had not developed, implemented, or enforced an accident prevention safety & health program which included but is not limited to the following items:
(1) a statement of management commitment toward the identification and evaluation of occupational hazards
(2) establishment of employee participation in safety meetings and inspections
(3) development of documentation of the instructions of each employee in the recognition and avoidance of unsafe work conditions.

**FAILURE TO ABATE SAFETY ORDER NO. 001, ITEM 002a, INSPECTION NO. 315046490, ISSUED ON JULY 13, 2011**

Additional Penalty: $60,000.00
Indiana Department of Labor
Indiana Occupational Safety and Health Administration

Notification of Failure to Abate Alleged Violation

Original Inspection: 315046490
Inspection: 315637082
Inspection Dates: 03/19/2012 - 03/19/2012
Issuance Date: 05/09/2012

Company Name: B.C. Services
Inspection Site: 2182 W. Michigan St., Raisin Sun Daycare, Indianapolis, IN 46222

Safety Order 1 Item 2b

29 CFR 1926.20(b)(2): The employer's safety program did not provide for frequent and regular inspections of the job site and equipment by a competent person.

Job site - On May 4, 2012, The employer's designated competent person, on the site, failed to identify existing and predictable hazards and / or take the necessary measures to alleviate the hazards of (PPE) Personal Protective Equipment and scaffold.

FAILURE TO ABATE SAFETY ORDER NO. 001, ITEM 002b, INSPECTION NO. 315046490, ISSUED ON JULY 13, 2011

Additional Penalty: $0.00
Indiana Department of Labor
Indiana Occupational Safety and Health Administration

Notification of Failure to Abate Alleged Violation

Original Inspection: 315046490  
Inspection: 315637082  
Inspection Dates: 03/19/2012 - 03/19/2012  
Issuance Date: 05/18/2012

Company Name: B.C. Services  
Inspection Site: 2182 W. Michigan St., Raisin Sun Daycare, Indianapolis, IN 46222

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness or injury from an accident.

Safety Order 1 Item 3a

29 CFR 1926.21(b)(2): The employer did not instruct each employee in the recognition and avoidance of unsafe condition(s) and the regulation(s) applicable to his work environment to control or eliminate any hazard(s) or other exposure to illness or injury:

Job site - On May 4, 2012, employees were not instructed, in the recognition and avoidance of unsafe conditions applicable to their work environment such as but not limited to those connected with scaffolds:

FAILURE TO ABATE SAFETY ORDER NO. 001, ITEM 003a, INSPECTION NO. 315046490, ISSUED ON JULY 13, 2011

Additional Penalty: $60,000.00
Indiana Department of Labor
Indiana Occupational Safety and Health Administration

Notification of Failure to Abate Alleged Violation

Original Inspection: 315046490  

Inspection: 315637082  
Inspection Dates: 03/19/2012 - 03/19/2012

Issuance Date: 05/18/2012

Company Name: B.C. Services
Inspection Site: 2182 W. Michigan St., Raisin Sun Daycare, Indianapolis, IN 46222

Safety Order 1 Item 3b

29CFR1926.454(a): The employer did not have each employee who performs work while on a scaffold trained by a qualified person to recognize any hazard associated with the type of scaffold being used and to understand the procedures to control or minimize those hazards.

Job site - On May 4, 2012, The employer did not provide scaffold training to exposed employees.

FAILURE TO ABATE SAFETY ORDER NO. 001, ITEM NO. 003b, INSPECTION NO. 315046490, ISSUED ON JULY 13, 2011.

Additional Penalty: $0.00

Jerry W. Landen
Director of Construction Safety Compliance

Notice of Failure to Abate Alleged Violations  Page 3 of 9

OSHA-2B(Rev. 6/93)
Indiana Department of Labor
Indiana Occupational Safety and Health Administration
402 West Washington Street
Room W195
Indianapolis, IN 46204-2751
Phone: 317-232-1979; FAX: 317-233-3790

INVOICE/
DEBT COLLECTION NOTICE

Company Name: B.C. Services
Inspection Site: 2182 W. Michigan St.
               Raisin Sun Daycare
               Indianapolis, IN 46222
Issuance Date: 05/18/2012

Summary of Penalties for Inspection Number 315046490
Followup Inspection Number 315637082

TOTAL ADDITIONAL PROPOSED PENALTIES = $138,000.00

To avoid additional charges, please remit payment promptly to this Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-IOSHA". Please indicate IOSHA’s Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 5%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Safety Order and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than
90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs.** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

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Jerry W. Lander  
Director of Construction Safety Compliance  

Date: 6-18-12