



Alliance Agreement

Indiana Builders Association
and the
Indiana Department of Labor

March 17, 2014



The Indiana Department of Labor (hereinafter "IDOL") and the Indiana Builders Association (hereinafter collectively referred to as "IBA"), agree that entering into a Strategic Occupational Safety and Health Alliance Agreement is a benefit to both groups. The Alliance shall be a cooperative agreement involving IDOL and participating IBA members who agree to provide IBA members and others in the residential construction industry, with information, guidance and access to training resources that help protect employee health and safety. In addition, the Alliance will focus on addressing trenching, fall, electrical, struck-by and caught in/between safety hazards.

IBA member companies may request INSafe consultations and shall be given priority in scheduling onsite visits. INSafe may provide safety programs, site safety consulting and/or field services in accordance with its standard operating procedures. INSafe may also provide site specific or strategic industrial hygiene services in accordance with its standard practices.

This agreement recognizes that INSafe will play a vital and continuing role in the delivery of services and occupational safety and health outreach for IBA.

INSafe shall consult with IBA's OSHA Safety Committee to develop a strategic outreach and training plan to benefit IBA membership.

INSafe and IOSHA will provide presenters, for IBA or its members for seminars, trainings, etc., as requested and based on presenter availability.

IBA shall provide a list of member companies that wish to participate in the Alliance to IDOL. IBA Members may request INSafe onsite consultation online at www.in.gov/dol/insafeconsultation. Semiannually, the Alliance participants shall meet in person or by phone to discuss the effectiveness of the alliance and ways to further strengthen ties between IDOL and IBA.

IDOL and IBA will work together to achieve the following outreach and communication goals:

- IDOL will provide expertise in developing information on the prevention, recognition and removal of workplace hazards, and will provide expertise in developing ways of communicating such information to IBA and its members. IDOL will speak, exhibit or appear at IBA conferences, meetings and major industry trade shows as available and requested.
- INSafe will consult with IBA's OSHA Committee and participate in the delivery of group wide outreach and training programs.
- IBA will share information with IDOL personnel and industry safety and health professionals regarding IBA best practices or effective approaches and publicize results through outreach by IBA and through IDOL events, print media, etc.

- IBA will promote and encourage member company participation in INSafe programs, such as the OSHA Consultation Program and INSHARP Program.
- INSafe will provide strategic industrial hygiene and safety assistance to IBA and its participants upon request. This work will be used to develop a common exposure picture for similar work applications within member companies.

The IDOL's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with the Indiana Occupational Safety and Health Administration (IOSHA) for purposes such as training and education, outreach and communication and promoting a national dialogue on workplace safety and health. These Alliances have proved to be valuable tools for both IDOL and its Alliance participants. By entering into an Alliance with a party, IOSHA is not endorsing any of that party's products or services; nor does the IDOL enter into an Alliance with the purpose of promoting a particular party's products or services.

An implementation team made up of representatives of each signatory will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet semiannually to track and share information on activities and results in achieving the goals of the Alliance. Team members will include representatives of IDOL and IBA.

This agreement will remain in effect for two years. Any signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the concurrence of the signatories.

All Alliance signatories appear on the page that follows.

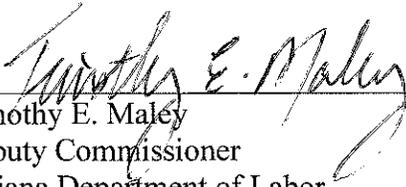
Dated this 17th day of March, 2014.



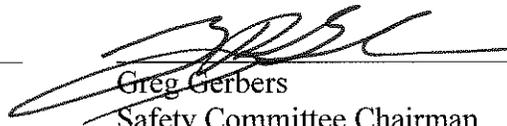
Rick J. Ruble
Commissioner
Indiana Department of Labor



Tom Mullen
President
Indiana Builders Association



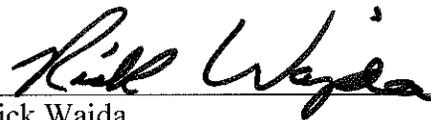
Timothy E. Maley
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Indiana Department of Labor



Greg Gerbers
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Indiana Builders Association OSHA
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Michelle L. Ellison
Assistant Commissioner
Indiana Department of Labor



Rick Wajda
Chief Executive Officer
Indiana Builders Association



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