



# **Indiana**

## **Department of Labor**

*Advancing the safety, health and prosperity of Hoosiers in the workplace*

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## **Fact Sheet: INSafe**

### **About**

INSafe is a division of the Indiana Department of Labor and serves as Indiana's OSHA consultation program by providing free services to assist employers in achieving voluntary safety and health compliance. INSafe works with Indiana's employers, employees, labor unions, professional groups, trade organizations and more to help ensure that the health and safety of Indiana's workers remains a top priority.

### **Services**

Free services include

- Onsite workplace safety and health consultation
- Training
- Outreach and educational resources
- Health and safety policy and program review
- Answers to technical questions by phone or email

### **Consultations**

INSafe's free consultation program offers Indiana employers a voluntary approach to designing and implementing effective safety and health management systems. A consultation includes an onsite hazard assessment and brings workers and employers together to create programs that fix hazards and prevent injury and illness. In a hazard assessment, an INSafe safety or health consultant can examine as much as an entire facility for health and safety compliance issues or can inspect as little as a single machine or area, depending on what the business requests.

INSafe consultation services operate independently from Indiana OSHA enforcement. Consultation requests do not initiate a federal or state OSHA inspection. The consultant will not issue citations, impose penalties or issue fines for violations found during the visit. The purpose of the consultation is to find areas that violate OSHA regulations and allow the business to correct those issues without incurring fines or mandates. Provided the employer agrees to correct any serious hazards identified during the visit, the INSafe consultant will not disclose any details about the business to OSHA enforcement staff.

### **INSHARP**

The Indiana Safety and Health Achievement Recognition Program (INSHARP) is a federally recognized program that provides recognition, rewards and ongoing support to small Indiana employers that operate exemplary safety and health management systems. Employers who achieve INSHARP certification are model worksites for occupational safety and health and will be exempted from programmed OSHA inspections for up to three years. INSHARP certification requests require an onsite evaluation of the workplace, including written safety and health program review, analysis of worker injuries and illnesses, management and employee interviews and a complete facility inspection.

More information about INSafe can be found at [www.in.gov/dol/insafe.htm](http://www.in.gov/dol/insafe.htm).