STATE OF INDIANA )
COUNTY OF MARION )
IN THE MATTER OF: )

COMMISSIONER OF LABOR, )
Complainant, )

v. )

ENVIROTECH EXTRUSION INC AND ITS SUCCESSORS, )
Respondent. )

BEFORE THE IOSHA BOARD OF SAFETY REVIEW
CASE DOCKET NO. 20-017

AGREED ENTRY

The parties to the above-captioned proceeding, the Commissioner of the Indiana Department of Labor (hereinafter “Complainant”) and Envirotech Extrusion Inc. (hereinafter “Respondent”), through their duly authorized representatives, desiring to enter into this Agreed Entry as final settlement of this matter, do hereby stipulate and agree as follows:

PART 1.

1. On March 30, 2020, authorized employees of the Indiana Department of Labor conducted an inspection at the Respondent’s worksite located at 4810 Woodside Dr., Richmond, Indiana 47374.

2. On May 20, 2020, Complainant issued a Safety Order and Notification of Penalty (hereinafter “Safety Order”) resulting from Indiana Department of Labor Inspection No. 318121688 and alleging that Respondent had violated the Indiana Occupational Safety and Health Act (IC 22-8-1.1 et seq.) or the standards or rules thereunder. The Safety Order is attached hereto as Exhibit A and is incorporated herein.

3. On or about June 24, 2020, Respondent duly and timely petitioned for review of the
PART II.

4. The Safety Order consists of Safety Order 1, Item Nos. 1, 2, 3, 4, 5, 6, and 7; and Safety Order 2, Item Nos. 1, 2, and 3.

5. Safety Order 1, Item 1 alleges a “Serious” violation of 29 CFR 1910.157(c)(1) and assesses a penalty of One Thousand Five Hundred Dollars ($1,500).

6. Safety Order 1, Item 2 alleges a “Serious” violation of 29 CFR 1910.178(f)(2) and assesses a penalty of Two Thousand One Hundred Dollars ($2,100).

7. Safety Order 1, Item 3 alleges a “Serious” violation of 29 CFR 1910.212(a)(3)(ii) and assesses a penalty of Three Thousand Dollars ($3,000).

8. Safety Order 1, Item 4 alleges a “Serious” violation of 29 CFR 1910.303(b)(7)(i) and assesses a penalty of Three Thousand Dollars ($3,000).

9. Safety Order 1, Item 5 alleges a “Serious” violation of 29 CFR 1910.303(f)(2) and assesses a penalty of Three Thousand Dollars ($3,000).

10. Safety Order 1, Item 6 alleges a “Serious” violation of 29 CFR 1910.303(g)(1) and assesses a penalty of Three Thousand Dollars ($3,000).

11. Safety Order 1, Item 7 alleges a “Serious” violation of 29 CFR 1910.303(g)(2)(i) and assesses a penalty of Three Thousand Dollars ($3,000).

12. The total penalty for Safety Order 1 is Eighteen Thousand Six Hundred Dollars ($18,600).

13. Safety Order 2, Item 1 alleges a “NonSerious” violation of 29 CFR 1904.32(a)(4) and assesses a penalty of Six Hundred Dollars ($600).

14. Safety Order 2, Item 2 alleges a “NonSerious” violation of 29 CFR 1904.40(a) and
assesses a penalty of Six Hundred Dollars ($600).

15. Safety Order 2, Item 3 alleges a “NonSerious” violation of 29 CFR 1910.132(d)(2) and assesses a penalty of Zero Dollars ($0).

16. The total penalty for Safety Order 2 is One Thousand Two Hundred Dollars ($1,200).

17. The total assessed penalty for Safety Order No. 1 and No. 2 combined is Nineteen Thousand Eight Hundred Dollars ($19,800).

PART III.

18. The Safety Order is hereby amended as follows.

19. Safety Order 1, Item 1 is upheld as cited, but the penalty is reduced to Seven Hundred Fifty Dollars ($750).

20. Safety Order 1, Item 2 is upheld as cited, but the penalty is reduced to One Thousand Fifty Dollars ($1,050).

21. Safety Order 1, Item 3 is upheld as cited, but the penalty is reduced to One Thousand Five Hundred Dollars ($1,500).

22. Safety Order 1, Item 4 is upheld as cited, but the penalty is reduced to One Thousand Five Hundred Dollars ($1,500).

23. Safety Order 1, Item 5 is upheld as cited, but the penalty is reduced to One Thousand Five Hundred Dollars ($1,500).

24. Safety Order 1, Item 6 is upheld as cited, but the penalty is reduced to One Thousand Five Hundred Dollars ($1,500).

25. Safety Order 1, Item 7 is upheld as cited, but the penalty is reduced to One Thousand Five Hundred Dollars ($1,500).

26. The amended total penalty for Safety Order 1 is Nine Thousand Three Hundred
27. Safety Order 2, Item 1 is upheld as cited, but the penalty is reduced to Three Hundred Dollars ($300).

28. Safety Order 2, Item 2 is upheld as cited, but the penalty is reduced to Three Hundred Dollars ($300).

29. Safety Order 2, Item 3 is upheld in its entirety with no penalty.

30. The amended total penalty for Safety Order 2 is Six Hundred Dollars ($600).

31. The AGREED total penalty for all violations and all subparts thereunder of Safety Order 1 and 2 combined, subject to this Agreed Entry, is Nine Thousand Nine Hundred Dollars ($9,900).

32. Complainant agrees to allow Respondent a total of twenty-four (24) consecutive months to pay the agreed total penalty. Respondent shall make one payment of at least Four Hundred Twelve and 50/100 Dollars ($412.50) each consecutive month until the agreed total penalty of $9,900 is paid in full; the first payment being due October 5, 2020. Subsequent payments shall be due by the 5th day of each following month until said penalty is paid in full.

33. If Respondent fails to make timely payments or fails to pay the full agreed total penalty as stated herein, the full amount of unpaid penalty that remains shall be immediately due to Complainant, Complainant may use every legal remedy available to collect such unpaid amount, interest shall begin to accrue on said unpaid amount at the rate of 12% apr compounded daily, and Complainant may collect fees from Respondent for any collection action that may be necessary.

34. It is understood and agreed by the Respondent and Complainant that this Agreed Entry and attachments will constitute a final, enforceable OSHA Safety Order(s) and penalties
for the purposes of the Indiana Occupational Safety and Health Act ("Act").

35. Respondent confirms Complainant’s right to re-inspect its workplaces, in accordance with the Act, and to verify abatement of the alleged violations.

36. If not already identified in the Safety Order and Notification of Penalty as completed during the inspection, all abatement, including any enhanced abatement identified and agreed upon herein, must still be completed in a timely manner and certified to IOSHA by completing a Letter of Abatement, State Form 44425, and sending the form, along with any supporting documentation and photographs, to IOSHA by any of the means listed in the box in the upper right portion of the form.

37. Respondent hereby withdraws its petition for review previously filed in this matter.

PART IV.

38. Nothing contained in this Agreed Entry shall be construed to affect Complainant’s interpretation of the Act or any standard or regulation enforced pursuant thereto or the applicable classification thereof.

39. Except for this agreement, and matters arising out of this agreement and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings, and actions taken by the Respondent shall be deemed an admission by Respondent of the allegations contained within the Safety Order(s) and Notification(s) of Penalty. The agreements, statements, findings, and actions taken herein are made in order to compromise and settle this matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.

40. The invalidity or unenforceability of any section, subsection, clause or provision of this Agreed Entry does not affect the remaining sections, subsections, clauses, or provisions of
this Agreed Entry.

41. Respondent, upon full execution of this Agreed Entry, will post this Agreed Entry for three (3) working days or until abatement is completed, whichever period is longer, pursuant to Board of Safety Review Rules of Procedure, 615 IAC 1-2-18(b)(3)(C).

AGREED this 7th day of August, 2020.

ENVIROTECH EXTRUSION INC.
By: [Signature]
Printed: Brenton K. Ray
Title: Safety Manager

COMMISSIONER OF LABOR
By: Michelle L. Ellison,
Deputy Commissioner of Labor,
IOSHA

Approved as to Form:
By: J. Anthony Hardman,
Counsel for Complainant
Safety Order and Notification of Penalty

To: Envirotech Extrusion Inc and its successors
4810 Woodside Drive
Richmond, IN 47374

Inspection Number: 318121688
CSHO ID: V1065
Optional Report No.: 00420
Inspection Date(s): 3/20/2020
Issuance Date: 5/20/2020

The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

An inspection of your place of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules, or provisions of the statute and stating the amount of any penalty(ies).

Informal Conference - Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any of the results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

Right to Contest - You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)
and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent agency appointed by the governor with authority to conduct hearings and to issue decisions concerning disputed safety order(s) and notification(s) of penalty. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

**Posting** - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

**Penalties** - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

**Abatement** - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty and proof of abatement must be sent to the email address: AbatementGI@dol.in.gov unless:

1. You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

2. The abatement period is extended by the granting of a petition for modification of abatement date.

**PMAs** - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall be sent to the email address: AbatementGI@dol.in.gov shall include the following information:
(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required sending the Petition to AbatementGI@dol.in.gov. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

**Notification of Corrective Action** - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction and sent to the email address AbatementGI@dol.in.gov. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted via email at AbatementGI@dol.in.gov, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

**Followup Inspections** - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.
**Notice to Employees** - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the safety order(s) issued on 5/20/2020. The conference will be held at the IOSHA office located at 402 West Washington Street, Room W195, Indianapolis, IN 46204 on _____________ at _____________. Employees and/or representatives of employees have a right to attend an informal conference.
Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318121688
Inspection Date(s): 3/20/2020
Issuance Date: 5/20/2020
CSHO ID: V1065
Optional Report No.: 00420

Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 01 Item 001 Type of Violation: Serious

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

Facility – Fire extinguishers were not serviced annually as required, which exposed employees to hazards such as, but not limited to, smoke inhalation.

Date By Which Violation Must Be Abated: 6/23/2020
Proposed Penalty: $1,500.00
Indiana Department of Labor  
Occupational Safety and Health Administration  

Inspection Number: 318121688  
Inspection Date(s): 3/20/2020  
Issuance Date: 5/20/2020  
CSHO ID: V1065  
Optional Report No.: 00420

Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc  
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 01 Item 002  
Type of Violation: Serious

29 CFR 1910.178(f)(2): The storage and handling of liquefied petroleum gas fuel was not in accordance with NFPA Storage and Handling of Liquefied Petroleum Gases (NFPA No. 58-1969), which was incorporated by reference as specified in §1910.6:

Compressor utility area - An unsecured liquified petroleum tank was stored near an overhead door inside the building, which exposed employees to struck-by hazards.

Date By Which Violation Must Be Abated: Corrected During Inspection  
Proposed Penalty: $2,100.00
Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318121688
Inspection Date(s): 3/20/2020
Issuance Date: 5/20/2020
CSHO ID: V1065
Optional Report No.: 00420

Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 01 Item 003 Type of Violation: Serious

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

a) Plant 1 - #6 Wysong shear had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the shear.

b) Plant 1 - #2 Wysong shear had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the shear.

c) Plant 1 - #3 Wysong shear had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the shear.

d) Plant 1 - #4 Wysong shear had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the shear.

e) Plant 1 - #5 Wysong shear had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the shear.

f) Plant 2 - #1 Wysong shear had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the shear.

g) Plant 2 - #2 Wysong shear had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the shear.
h) Plant 2 - #3 Wysong shear had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the shear.

i) Facility - Herman Schwabe press had ineffective machine guarding at the point of operation, which exposed employees to caught-in hazards of the machine.

Date By Which Violation Must Be Abated: 6/23/2020
Proposed Penalty: $3,000.00
Indiana Department of Labor  
Occupational Safety and Health Administration

Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc  
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 01 Item 004  
Type of Violation: Serious

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment:

Compressor utility area - A 480-volt 3 phase load center on the east wall had an unused opening on the right side, which exposed employees to live electrical hazards.

Date By Which Violation Must Be Abated: 6/23/2020  
Proposed Penalty: $3,000.00
Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318121688
Inspection Date(s): 3/20/2020
Issuance Date: 5/20/2020
CSHO ID: V1065
Optional Report No.: 00420

Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 01 Item 005
Type of Violation: Serious

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

Compressor utility area - A 480-volt 3 phase load center on the west wall did not have all breakers legibly labeled for what they fed, which exposed employees to electrical hazards.

Date By Which Violation Must Be Abated: 6/23/2020
Proposed Penalty: $3,000.00
Indiana Department of Labor
Occupational Safety and Health Administration

Inspection Number: 318121688
Inspection Date(s): 3/20/2020
Issuance Date: 5/20/2020
CSHO ID: V1065
Optional Report No.: 00420

Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 01 Item 006  Type of Violation: Serious

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

a) Compressor utility area – Access to a load center on the west wall was blocked by a new air compressor installation, which exposed employees to electrical hazards.

b) Plant 1 – Access to an electrical disconnect for the plastic recycling grinder was blocked, which exposed employees to electrical hazards.

Date By Which Violation Must Be Abated: 6/23/2020
Proposed Penalty: $3,000.00
Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 01 Item 007  Type of Violation: Serious

29 CFR 1910.303(g)(2)(i): Live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by approved cabinets or other forms of approved enclosures, or other means listed under this provision:

Compressor utility area - A 480-volt 3 phase load center on the west wall was missing a double pole breaker, which exposed employees to live electrical hazards.

Date By Which Violation Must Be Abated: 6/23/2020
Proposed Penalty: $3,000.00
Inspection Number: 318121688  
Inspection Date(s): 3/20/2020  
Issuance Date: 5/20/2020  
CSHO ID: V1065  
Optional Report No.: 00420

Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc  
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 02 Item 001

Type of Violation: NonSerious

29 CFR 1904.32(a)(4): The employer did not post an OSHA 300A Form or equivalent by February 1 thru April 30:

Facility – An employer with full time employees who was required to maintain recordability records did not post the OSHA 300A for 2019.

Date By WhichViolation Must Be Abated: 6/23/2020  
Proposed Penalty: $600.00
Safety Order and Notification of Penalty

Company Name: Envirotech Extrusion Inc
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374

Safety Order 02 Item 002  Type of Violation: NonSerious

29 CFR 1904.40(a): The employer did not provide an authorized government representative the records within the four business hours.

Facility – An employer with full time employees who was required to maintain recordability records did not provide 2017 OSHA 300 and 300A records within 4 hours of the request.

Date By Which Violation Must Be Abated: 6/23/2020
Proposed Penalty: $600.00
**Indiana Department of Labor**
Occupational Safety and Health Administration

**Inspection Number:** 318121688  
**Inspection Date(s):** 3/20/2020  
**Issuance Date:** 5/20/2020  
**CSHO ID:** V1065  
**Optional Report No.:** 00420

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**Safety Order and Notification of Penalty**

**Company Name:** Envirotech Extrusion Inc  
**Inspection Site:** 4810 Woodside Drive, Richmond, IN 47374

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**Safety Order 02 Item 003**  
**Type of Violation:** NonSerious

29 CFR 1910.132(d)(2): The employer did not verify, through a written certification, that the required workplace hazard assessment had been performed:

Facility - A workplace hazard assessment was not documented and certified for a workplace where employees were exposed to struck-by hazards and wore personal protective equipment such as, but not limited to, safety glasses.

**Date By Which Violation Must Be Abated:** 6/23/2020  
**Proposed Penalty:** $0.00

Julie C. Alexander, JD  
Director of General Industry

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Julie C. Alexander, JD
Director of General Industry
INVOICE/DEBT COLLECTION NOTICE

Company Name: Envirotech Extrusion Inc and its successors
Inspection Site: 4810 Woodside Drive, Richmond, IN 47374
Issuance Date: 5/20/2020

Summary of Penalties for Inspection Number: 318121688

| Safety Order 1, Serious | = $18,600.00 |
| Safety Order 2, NonSerious | = $1,200.00 |
| TOTAL PENALTIES | = $19,800.00 |

Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Make your check or money order payable to: "Indiana DOL/IOSHA". Please indicate IOSHA's Inspection Number (indicated above) on the remittance. You may also make a payment online at https://payingov.com/dol/. Your account number is your inspection number.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the safety order(s).

Julie C. Alexander, J.D. 5/20/2020
Director of General Industry Date