A Dedication:
This Toolkit is dedicated to the linguistically diverse students and families across the State of Indiana who enrich the lives of their educators, peers, and communities.
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**About the Secondary English Learner Collaborative Community**

Indiana’s Secondary English Learner Collaborative Community was formed as a working group of Indiana secondary English Learner (EL) stakeholders in the spring of 2019. This group’s passion is to address the unique needs of secondary English learners; including, but not limited to, the different challenges our students face and innovative ways to honor the assets they bring to the classroom and school community.

This toolkit is for all English learner stakeholders, and is most beneficial to school administrators and counselors. This was written by various EL stakeholders across the state who know what works in scheduling and supporting our students. Collectively, we are excited to share and recommend these best practices with the field across our state. We know and believe this toolkit is a step in the right direction to serve all students equitably.

**Indiana’s Secondary English Learner Collaborative Community’s Core Beliefs**

1. We believe that English Learner students enrich a school community with their diverse cultures, languages, and experiences.
2. We believe that English Learner students are resilient. They demonstrate this through their perseverance and grit in all they do.
3. We believe that all students learn through connectedness and relationships.
4. We believe that teachers must create a safe and nurturing environment for all students to learn.
5. We believe that second language acquisition is a journey and will take time to foster and develop.
Chapter One Key Points:

- Define Students with Limited or Interrupted Formal Education (SLIFE) and Newcomer students and the unique experiences they bring to a school community.
- Identify a variety of supports to help students and families be successful and included in the school community.

Defining Newcomers and Students with Limited or Interrupted Formal Education (SLIFE)

**Newcomers**: See Figure 1.1. According to the U.S. Department of Education Newcomer Toolkit, the term 'Newcomers' refers to any foreign-born students and their families who have recently arrived in the United States. Throughout our country’s history, people from around the world have immigrated to the United States to start a new life, bringing their customs, religions, and languages with them. The United States is, to a great extent, a nation of immigrants. Newcomers play an important role in weaving our nation’s social and economic fabric, and U.S. schools play an important role in helping newcomers adapt and contribute as they integrate into American society: (USED, 2016).

**SLIFEs**: Students who have experienced disruptions in their education in their native countries and/or the United States totaling at least two years, and/or are unfamiliar with the culture of schooling.
Figure 1.1: Newcomer Flowchart

Student has 0-3 years in U.S. school

WIDA ACCESS or WIDA Screener

2.5 or lower in literacy, reading, and writing on WIDA ACCESS or screener

Extenuating circumstances that lowered the score

Emergent Multilingual Learner

Qualitative or other quantitative data presented by stakeholders (at least one recommendation to be EL TOR).

NEWCOMER
The Social-Emotional Wellness of Secondary English Learners

Counselors for SLIFEs and Newcomers
SLIFEs and newcomer students tend to have lived through a disproportionately high amount of traumatic events than their general education or other EL peers. They may need education on credit acquisition, diploma tracks, etc. that other students typically acquire before arriving in secondary schools. Therefore, schools and districts should consider assigning SLIFEs and newcomers to guidance counselors specifically trained to meet their needs. They should also consider lessening the workload of these guidance counselors since these students have a much higher need and will benefit from someone who has the ability to address that need. High collaboration between the guidance counselors and the EL Teacher of Record TORS is highly beneficial as well. IDEO’s SEL Toolkit has a plethora of resources that can be differentiated for EL students.

Supporting SLIFE and Newcomer Students
- Capitalize on their skills and life experiences to accelerate their learning.
- Educate students about the power of their “grit.”
- Consider a balanced approach to foundational literacy.
- Set goals with SLIFE students so they feel responsible for their own learning.
- Focus on success and growth.
- Involve EL students in the school (outside of EL class)
- Use visuals and native language supports
- Help students learn to self-advocate.
Focus on what students know, not on deficits.

**School and Home Connections**
The school must take high measures with SLIFE and other newcomer populations to make them feel valued and connected to the school. Schools can accomplish this upon enrollment in several ways.

1. SLIFEs and/or newcomers could be paired with a mentor student who may have acquired more fluency who can serve as a positive and ongoing link into the school’s culture and norms.
2. School teams can also make efforts to meet the families of the SLIFEs or newcomers, either at enrollment or through announced home visits
   a. At these family meetings, it would be beneficial to have information in the family’s home languages concerning how to access community resources (including police, fire, and other locally available cultural or societal assets and norms), connect with the school or district’s community partnerships, and importance on continued development of their home languages
3. The school may also consider special programming and scheduling for SLIFE and/or newcomer students. **Chapter Three**, which details Unique Scheduling Opportunities for Secondary English Learners will have more ideas on how to do this for SLIFE/newcomer students
4. SLIFEs and newcomers may also benefit from EL best practices. **Chapter Four**, which details Differentiated Instruction will have more resources to incorporate EL best practices.

*For more information check out the* [WIDA Focus on SLIFEs](#) *and the IDOE’s* [Social Emotional and Behavioral Wellness ToolKit](#).

**Representation Matters**
1. Attention needs to be given to ensure that students are not placed in segregated tracks and have the same access to high-quality core curricula and extracurricular activities as the general student body.
2. Schools and districts should be able to hire staff that reflects its diversity. They should recruit diverse speakers, translators, tutors, paraprofessionals, and
certified staff, especially from their own alumni populations. This gives a concrete representation of these students in the school community, which will increase the efficacies of SLIFEs and newcomers.

3. Schools should also ensure that diversity is represented in curricular materials and activities that are meaningful to students and made available to all students, not just to SLIFEs and newcomers.
Chapter Two
Supporting Long-Term English Learners

Chapter Two Key Points
- Define long-term English learner and the federal implications and requirements.
- Identify best practices for long-term English learners.

Defining a Long-Term English Learner
A long-term English learner (LTEL) is a student who has not been able to attain English proficiency within five years.

Federal Accountability for Long-Term English Learners (LTEls)
The Elementary and Secondary Elementary Act (ESEA) does not provide a definition of a long-term EL; however, guidance is provided for reporting LTEls in the The Non-Regulatory Guidance: English Learners and Title III of the Elementary and Secondary Act (ESEA), as amended by the Every Student Succeeds Act (ESSA). LEAs that receive a Title III subgrant are to “biannually report the number and percentage of ELs who have not yet attained English language proficiency within five years of initial classification as an EL and first enrollment in the LEA” (US Department of Education, 2016). Students who remain classified as LTEls for long periods of time will have more difficulties graduating from high school as college- and career ready. Efforts and additional supports must be made at both the state and local level to provide support to LTEls to decrease the numbers and negative effects. LEAs must not only provide high-quality English language development services for LTEls, but they must also attend to the social and emotional needs of these students to lead to success.

Why Are There Long-Term English Learners?
There are many barriers to fully acquiring a language. There needs to be an intentional review of systems and programs to assure that student needs are being met.
Review of Student Data

- Lack of foundational skills
- Limited literacy in heritage language
- Motivation
- Cultural differences in educational systems
- Limited access to academic language
- Interrupted schooling/transiency
- Health

Review of Systems

- Teacher preparedness
- Systemic deficit mindset
- ENL program design
- Narrow course offerings
- Implementation of EL services with fidelity
- Implementing ILP
- Core teacher differentiation

Best Practices for Long-Term English Learners

Develop multi-tiered system of support for each student:

- Determine the team who works with the student, train them, empower and hold them accountable. It is important to note: these need to be professionals who have a heart for this student group (EL teacher, classroom/content teachers, counselor, administrator, social workers, family liaisons, other specialists i.e. special education educators (SPED), if applicable)
- If ELs are failing, immediately call the content teachers of failing subjects together and discuss strategies for following the ILP. ELs should not be failing because they are not receiving services at their ELP level.
● Assign content teachers to LTELs to be a mentor for the academic year.
● **Goal setting with EL students based on their WIDA scores.**
● Build student agency in their own learning and support their social/emotional needs (think about long term implications of ELs who did not adjust well initially, culture shock, trauma, refugee status, etc.)
● Parent/caregiver engagement in process by discussing goals for the student and inviting their input.
● Consider additional needs that might not have been identified previously. Are there indications that learning disabilities exist? Follow a protocol including a Multi-Tiered System of Support (MTSS) process, analyzing classroom teaching practices to ensure comprehensible input and that ILP is being followed, observation by specialists, communicating with the families, etc.

**Acceleration vs. Remediation**
Determine placement/scheduling to meet the individual needs of the student. Do not feel locked into the standard schedule. Focus on areas of **strength** in addition to remediating areas needing support. Despite gaps in academic knowledge and poor academic performance, the vast majority of LTELs say they want to go to college. Many LTELs are unaware of their academic record and courses needed to prepare them to reach their goals. A narrowed school-wide curriculum, or access to partial curriculum, impedes the academic progress of LTEL students. It is important to meet each LTEL where they are and focus on **intentionally scheduling** each student to ensure access to courses that prepare them to meet their goals.

● **Advanced Placement** - What are the students’ strengths? With some support can these courses be an option?
● **Dual Credit Placement** - What are the students’ strengths? These courses may be an appropriate match.
  ○ Math strength - Advanced Math (e.g. Algebra) in middle school/ Advanced Math in high school
  ○ World Language (WL) strength - World Language in middle school/Advanced WL in high school
● **Certificate of Multilingual Proficiency**
  ○ Utilize CoMP testing to award WL credits to students, moving them closer to an Academic Honors diploma
Chapter Three
Credits and Scheduling

Chapter Three Key Points:
- LEAs must provide services to English learners until proficiency is achieved, especially at the secondary level.
- The timeline for graduating for an English learner might differ from that of the expected trajectory.
- Communication with the family of an English learner is essential in order to identify previous education.

Components of Secondary English Learner Success
This guidance is meant for administrators, counselors, content-area educators, and EL educators. The education of ELs is the responsibility of all educational staff, not just the EL department. It is important for administrators to understand the legal requirements for serving ELs. Counselors are the first contact ELs and families have within the school. It is important that counselors have a comprehensive understanding of appropriate courses for ELs, have an understanding of how to transfer credits from previous schools, and have a thorough understanding of the legal requirements for the Home Language Survey and providing information in the parents' languages.
English learners (ELs) at the secondary level face a monumental challenge to acquire a large amount of content while also obtaining English proficiency. This chapter is not meant to supersede federal and state regulations regarding ELs nor provide exhaustive guidance. The course and credit requirements for earning a high school diploma apply to all Indiana students, including ELs. Please reference Appendix A for guidance on identifying cohort status for ELs as well as the process for changing the cohort. Indiana schools may utilize the information within this chapter as guidance to appropriately offer credit to ensure that ELs are immediately earning credit toward graduation, placed in appropriate grade levels and courses with support, and develop college and career readiness.

**Enrollment Process**

It is essential to have a defined process for enrolling potential English learners. To begin, understanding the rights of enrolling students is paramount. Important guidelines are listed below.

- According to IC 20-33-2-3, children less than 18 years of age who intend to remain in Indiana for 30 days must be enrolled in school.
- Students cannot be denied enrollment for lacking a birth certificate or for their citizenship status.
- Students over 18 years of age, including ELs, have a constituted right to attend school until they receive a high school diploma. Receipt of a High School Equivalency Diploma (HSE) is not equivalent to a high school diploma and does not extinguish the right to earn a high school diploma.
- If a school determines an adult student should attend school in an alternate setting such as online credit recovery or evening classes, then this setting must allow the student the opportunity to earn credit toward graduation. For example, a student well over 18 might be required to attend adult education classes rather than high school, but this student cannot be denied the right to attend school and earn a diploma. Per the Compulsory School Attendance law, a student is required to attend school until the age of 18. This code does not specify an age of which they can no longer attend.
- Per IC 20-30-9-8, students “shall, if graded classes are used, be placed, to the extent practicable, in classes with students of approximately the same age and level of educational attainment, as determined after considering the attainment through the use of all necessary languages.”
At the high school level, proper age placement is achieved by enrolling the student; however, the grade or cohort of the EL will be determined after evaluating student transcripts and assessing student’s prior education to determine credits.

Besides having an enrollment process in writing, a list of available translators should always be available for instances when parents and students enroll who do not speak English. An interpreter will provide a welcoming environment, a positive first impression of education in the United States, and the ability to get the most out of the enrollment process. The EL director or teacher should be involved in the entire process as well. First, a clear idea of the students’ educational background should be examined and discussed to provide the most appropriate programming and support. Other important factors involve identifying the sequence of mathematics in the student’s home country, as this is typically different outside of the United States, as well as what the student’s goals are post secondary education. Below is a list of the various classifications of ELs.

- A newcomer is a student who has enrolled within U.S. schools for the first time.
- A SLIFE student is a student with limited and interrupted formal education.
- An LTEL is a long-term English learning, meaning the student has not attained proficiency within the given time frame of five years.

**Evaluating Foreign Transcripts**
Awarding credits based on transfer transcripts is a local decision. Every effort should be made to honor credit and achievement from the student’s previous schooling or current performance. This may involve the use of hired translators, school staff, district staff, family discussions, research into previous schooling systems, or a combination of the above.

Services are available, for a fee, to professionally translate and evaluate transcripts. IDEO does not provide translation of transcripts. However, schools are not required to professionally translate or evaluate transcripts. For specific information regarding how to evaluate transcripts and services to assist, this [article](#) by REL Northwest is a wonderful tool with links to helpful sites.

**Example:** A student is transferring to an Indiana high school after coursework in Mexico. The school may utilize hired translators, bilingual school staff, and the student’s family to interpret the
previous transcript to be able to honor credit and report achievement/grades from the student’s previous school(s). This will increase the likelihood that a student graduates on time, which will be a benefit to the student and accountability systems.

**Awarding Credit for Proficiency Without Completing Coursework**
Per IC 20-36-5-1, students may receive high school credit in multiple ways, including using alternatives to traditional seat time. The school should honor the student’s current proficiency in order to place students in appropriate classes that meet the needs of the student and increase the likelihood of on-time graduation.

Most students will be able to demonstrate proficiency in order to receive credit. For instance, students transferring from another country will often speak another language and can receive credits for native language skills by utilizing the world language approved course titles, including the other world language course title for the description of low incidence languages. A school may wish to use a local or third-party assessment for the student to demonstrate proficiency, such as any of the Certificate of Multilingual Proficiency Assessments located [here](#).

Students who are able to demonstrate literacy skills in English and a world language may qualify for Indiana’s Certificate of Multilingual Proficiency, per IC-20-30-14.5. The Certificate of Multilingual Proficiency:

- Encourages students to study languages.
- Provides employers with a method of identifying students with bilingual proficiency.
- Provides postsecondary institutions with an additional method to recognize applicants for admission.
- Prepares students with twenty-first century skills.
- Provides up to six credits in the language awarded without having to take coursework for ELs and heritage speakers.

**Example:** A student is transferring to an Indiana high school after completing previous schooling in China, but the student does not have a transcript or the transcript is incomplete. In an interview with the student and her family, it is discovered that the student has previous schooling that might be comparable to some state approved courses. The high school administers several locally
created end of course assessments/course finals to the student, utilizing approved accommodations if the student is an English learner or a student with a disability. The student demonstrates proficiency to show that previous learning or schooling has met the intent of Indiana’s academic standards. The high school offers credit via this method by utilizing the grade received on the end of course assessment and keeps locally developed documentation to verify the issuance of credit. Note: It is recommended that credit earned using alternative methods should be documented in the same way as it would if using traditional seat time on the high school transcript.

The diagram below has been created in order to assist educators with each step of enrollment for ELs and who should be involved in each step of the process.

When enrolling ELs with parents, it is beneficial to use a checklist to ensure that all information that is needed has been discussed as well as to be sure that parents have been informed of all necessary information about the school, grading, bus procedures, etc. Below is an example checklist for your use.
Secondary EL Enrollment Checklist

To appropriately schedule secondary English learners, understanding the complete educational background of the EL is of the utmost importance.

✔ Thoroughly review prior transcripts, including translation if necessary, in order to award all credits possible and appropriately identify proper placement of the student.

✔ Ask for detailed explanation of math coursework done in other countries as multiple concepts might be included within one math course.

✔ With the assistance of a student’s family or guardians, determine students’ graduation plans and necessary coursework.

✔ Explain the school’s grading system as well as the various pathways towards graduation.

✔ Review requirements for graduation from the local district and those for post-secondary entrance to college or vocational training.

✔ Ensure that each student is placed in the appropriate graduation cohort and make a note to check back on progress within one month to ensure proper placement was made.

✔ Provide instructions to access an online gradebook to parents in a language that is accessible for them to understand.

✔ Review important school policies, attendance policies, transportation policies, and how to navigate the cafeteria.

✔ Provide the EL and parents with a list of extracurricular activities and clubs offered through the school as well as available opportunities for parents to become involved.

✔ Assign a peer buddy to assist the new English learner during the first day of school.

Coursework for English Learners at the Secondary Level

English learners at the secondary level bring the assets of their home language, culture, and experiences to our classrooms. A well-developed graduation plan that allows an EL to develop his or her English alongside challenging coursework that will lead to post-secondary goals is imperative to have in place from the day that the EL arrives at the high school. This graduation plan should be developed with the EL and the parents of the EL. This plan must also be reevaluated each semester as the student continues to make progress.

Fort Wayne Community Schools Paving the Way for Indiana ELs

The information and course menu in the appendix were inspired by Fort Wayne Community Schools. For more specific information about course offerings, see Appendix B.
Chapter Four
Differentiation for Secondary English Learners

Chapter Four Key Points:
● 
Differentiation is done through all parts of a lesson, not just for the assessments.
● 
For English learners, differentiation must take into account students’ levels in speaking, listening, reading, and writing.
● 
English learners are still required to learn the content and standards. Differentiation is used to make the language accessible.
● 
English learners must be provided with a grade as other students within the classroom receive.

English Learner Data for Differentiation
Based on 2010-2011 data from the National Center for Education Statistics, 79 percent of all students graduate high school; however, ELs only graduate at a rate of 57 percent (Stetser & Stillwell, 2014). By disaggregating EL data, further discrepancies are found such as the percentage of ELs in gifted and talented, high ability, and remediation programs. Providing differentiation for ELs allows them to have better accessibility to the content and better chances for success.

Differentiation Defined
Before defining differentiation, it is pertinent to identify why differentiation is necessary for educators who teach English learners. Lau v. Nichols (1974) was a landmark Supreme Court case for ELs in which it was ruled that “there is no equality of treatment merely by providing students with the same facilities, textbooks, teachers, and curriculum; for students who do not understand English are effectively foreclosed from any meaningful education”. For instruction to be meaningful for ELs, educators need to provide differentiation of the content so that ELs can overcome the language barrier.
The term differentiation refers to a wide variety of teaching techniques and lesson adaptations that educators use to ensure that a diverse group of students acquire the necessary content within the same course, classroom, or learning environment. Simplified, differentiation is tailoring instruction to meet the needs of individual students. The content, the process, the end products, and even the learning environment can be differentiated. An educational atmosphere that includes the use of formative assessments and flexible grouping is the most conducive for differentiation. Finally, it is important to note that differentiation in no way means lowering expectations for English learners within our content-area classrooms.

Teachers can differentiate at least four classroom elements based on student readiness, interest, or learning profile. The four classroom elements are content, process, product, and learning environment. It is important to note here that differentiating is not simply making modifications to assessments. Differentiation must be involved in the planning stages through the final, summative assessment.

<table>
<thead>
<tr>
<th>Differentiation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Content:</strong></td>
</tr>
<tr>
<td><em>What is to be learned</em></td>
</tr>
</tbody>
</table>

**Differentiating Content**
ELs are capable of acquiring the same content standards as native English-speaking students as long as educators effectively differentiate. ELs and other students might have varying levels of background knowledge concerning a topic. Take into consideration United States History Standard 1.3 which states that students identify and tell the significance of controversies pertaining to slavery, abolitionism, and social reform movements. Newcomer ELs might know a small amount about slavery in the United States; however, knowledge of abolitionists, the Underground Railroad, and the plantations of the South will likely need to be provided. Strategies that can be used to differentiate content include the following: pre-teaching vocabulary, building background knowledge, use of supplemental and varied materials, constant comprehension checks, and multiple formative assessments. When looking at the course reading materials, it is important to build a library of supplemental texts (including bilingual texts when appropriate) on course topics but that are written at various reading levels. When considering secondary
learners, be sure that any supplemental reading materials that exist at a lower reading level are age-appropriate and high-interest in order to be beneficial. More publishers are providing these types of texts such as Orca Currents, Saddleback Educational Publishing, and Storyboard That. Common works that are used in middle school/ high school ELA classrooms are now being offered in simplified language or in graphic novel formats.

When teaching content in secondary classrooms, ideas should be presented in both auditory and visual manners for ELs. Educators can use recordings of text materials or text-to-speech extension apps that include language translation for ELs. Two examples of such apps are Read & Write and Snap & Read. Visuals are constants at the elementary level; however, at the secondary level, the power of visuals is often replaced by lecture and whole group direct instruction. Visuals and graphic organizers help students acquire academic vocabulary. Some examples include Concept webs, Semantic gradients, Frayer Models, and Sketch Notes.

**Differentiating Process**
To differentiate the process for secondary ELs, educators must create differentiated activities in which students will engage in order to reach content mastery. When differentiating the process, educators must utilize effective questioning techniques, compact the curriculum, provide flexible pacing, provide a variety of grouping structures, and incorporate multiple instructional strategies. The concept of scaffolding encompasses much of what is needed in order to differentiate the process.

**Scaffolding**
Scaffolding within the classroom is essential for students to gain proficiency and the academic content. Pauline Gibbons defines scaffolding as “the temporary assistance by which a teacher helps a learner know how to do something so that the learner will later be able to complete a similar task alone” (2015, p. 16). If ELs are constantly given simplified assignments that provide no challenge or high expectations, then academic growth will stagnate leading to such common issues as that of long-term ELs (LTELs). It is important for educators to understand that scaffolds are essential with new content and with lower levels of English proficiency; however, for growth to occur scaffolds also need to be removed as students learn more language.
Scaffolding should be considered while planning a lesson and then implemented while delivering the lesson. The three categories of scaffolds are the following: materials and resources, instruction, and student grouping. Below is a scaffolding planning template.

<table>
<thead>
<tr>
<th>Categories of Scaffolds</th>
<th>Possible Scaffold</th>
</tr>
</thead>
</table>
| **Materials and Resources** | □ **Graphic organizers** - These will likely need to be paired with other scaffolds such as manipulatives.  
□ **English and/or bilingual glossaries** - These should be student friendly.  
□ **English/ and or bilingual dictionaries** - Be sure to check that the EL is literate in the L1.  
□ **Home language materials** - Examples include supplemental texts, translations, videos, and bilingual materials.  
□ **Sentence frames, sentence stems, and paragraph frame**  
□ **Visuals**  
□ **Word banks or word walls** |
| **Instruction** | □ **Preidentified and pre taught vocabulary**  
□ Concise instruction of background knowledge  
□ Reduced linguistic load, repetition, paraphrasing, and modeling  
□ Simplified/elaborated language |
| **Student Grouping** | □ Structured pair work  
□ Structured small-group work  
□ Teacher-led small-group work |


There are five steps to developing scaffolded lesson plans. These five steps are to (1) know your ELs, (2) analyze the language demands of the lesson, (3) plan the lesson, (4) select and develop appropriate materials, and (5) teach the lesson adapting scaffolding and materials as needed (Snyder & Staehr Fenner, 2017). These steps show that considerations for ELs must be made throughout an entire lesson or unit.

Knowing your ELs means understanding their backgrounds. For example, knowing the level of proficiency of a student in his or her own language is important. Discovering an EL’s strengths, weaknesses, likes, and dislikes will also prove to be beneficial within the classroom. Understanding the EL’s individual proficiency levels by language domain will help to plan activities and groupings as a student can be a 4.2 in listening while being a 2.4 in writing. When
analyzing the potential EL needs of a lesson, it is helpful to note the academic language along with any language structures that might need additional attention. When planning a lesson, it is probable that there are varying levels of ELs within your classroom. Be sure to identify scaffolds that can be used at each level. The same scaffold should not be used for an entering proficiency level that is used for an expanding level. When selecting materials, be sure that the materials are age appropriate and at an accessible reading level. Use of home language supports are beneficial. Pre-teaching the academic vocabulary and creating scaffolds for more challenging materials will allow ELs access to the content. The final step is to teach the lesson. While teaching the lesson, there will be instances where one might see that a scaffold is needed or where it is time to remove scaffolds so that ELs can grow. Below is a checklist to assist in the planning process.

<table>
<thead>
<tr>
<th>Checklist Statement</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. I know the strengths and needs of each EL in relation to the language demands of the lesson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. I have identified areas of language that might be demanding for my ELs.</td>
<td></td>
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<tr>
<td>3. I have developed lists of key vocabulary to pre teach and created opportunities for practice.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. I have determined language objectives of focus for this lesson.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. I have determined what background knowledge might be missing and need addressed.</td>
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<td></td>
</tr>
<tr>
<td>6. I have created multiple grouping structures that will support the acquisition of content and language objectives.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. I have included practice opportunities in each of the four domains: speaking, reading, writing, and listening.</td>
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<td></td>
</tr>
<tr>
<td>8. As appropriate, I have found home language resources for support.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. I have developed a variety of scaffolded materials to address the varied levels of proficiency within my classroom.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. I have established how I will assess learning and how the assessment will be scaffolded for ELs of differing proficiency levels.</td>
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</tbody>
</table>

Differentiating Products
At the end of a lesson or unit, students apply or extend knowledge acquired in the form of a culminating project or assessment. It is important that clear directions, written and spoken, are provided for all assessments. Allowing the use of the student’s home language for descriptions would be beneficial as well. Creating opportunities that will lead to products that reflect authentic, real-world application will also benefit all students, including ELs.

**Authentic Assessments for English Learners**
Authentic assessments include a variety of measures that can be adapted for different situations. These are examples of authentic assessments.

<table>
<thead>
<tr>
<th>Assessment</th>
<th>Description</th>
<th>Advantages</th>
</tr>
</thead>
</table>
| Oral Interviews  | Teacher asks students questions about personal background, activities, readings, and interests | □ Informal and relaxed content  
 □ Conducted over successive days with each student  
 □ Record observations on an interview guide  
 □ Student produces oral report  
 □ Can be scored on content or language components  
 □ Scored with rubric or rating scale  
 □ Can determine reading strategies and language development |
| Story or Test Retelling | Students retell main ideas or selected details of text experiences through listening or reading |                                                                                     |
| Writing Samples  | Students generate narrative, expository, persuasive, or reference paper     | □ Student produces written document  
 □ Can be scored on content or language components  
 □ Scored with rubric or rating scale  
 -Can determine writing processes |
| Projects/Exhibitions | Students complete project in content area, working individually or in pairs | □ Students make formal presentation, written report, or both  
 □ Can observe oral and written products and thinking skills  
 □ Scored with rubric or rating |
<table>
<thead>
<tr>
<th>Experiments/Demonstrations</th>
<th>Students complete, experiment, or demonstrate use of materials</th>
<th>scale □ Students make oral presentation, written report, or both □ Can observe oral and written products and thinking skills □ Scored with rubric or rating scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Constructed-Response Items</td>
<td>Students respond in writing to open-ended questions</td>
<td>□ Student produces written report □ Usually scored on substantive information and thinking skills □ Scored with rubric or rating scale (WIDA Can-dos are useful here) □ Students make oral presentation, written report, or both □ Can observe oral and written products and thinking skills □ Scored with rubric or rating scale</td>
</tr>
<tr>
<td>Teacher Observations</td>
<td>Teacher observes student attention, response to instructional materials, or interactions with other students</td>
<td>□ Integrates information from a number of sources □ Gives overall picture of student performance and learning □ Strong student involvement and commitment □ Calls for student self-assessment</td>
</tr>
<tr>
<td>Portfolios</td>
<td>Focused collection of student work to show progress over time</td>
<td>□ Integrates information from a number of sources □ Gives overall picture of student performance and learning □ Strong student involvement and commitment □ Calls for student self-assessment</td>
</tr>
</tbody>
</table>

From Authentic Assessment for English Learners: Practical Approaches for Teachers by J. Michael O’Malley and Lorraine Valdez Pierce

**Utilizing WIDA Can-Do Descriptors**

Any school that has ELs enrolled should be familiar with the WIDA Can-Do Descriptors. The Can-Do Descriptors clarify the expectations of what ELs can do at each level of English language development in the areas of reading, writing, speaking, and listening. These descriptors should be referred to and used as part of creating rubrics for assessing ELs’ student performance. For our secondary ELs, the links to the descriptors are as follows: [Can-Do Descriptors Grade 4-5](#), [Can-Do Descriptors Grade 6-8](#), and [Can-Do Descriptors Grade 9-12](#). Although the Can-Do Descriptors can be used to assist in
creating differentiated assessments, these assessments must still have high expectations for ELs as well as appropriate language scaffolds, allowing learners to be successful in demonstrating grade level content knowledge and skills. Allowing students to create their own product assignments could also be another strategy for ELs as long as mastery of the content standards are still demonstrated.

**Accommodations**

According to Pappamihiel and Lynn, “all accommodations alter how content and language are taught, made accessible, and assessed” (2016, p. 5). Instructional as well as linguistic accommodations both need to be implemented in order for ELs to grow in proficiency and to help close the achievement gap. Below is a compilation of examples for both instructional and linguistic accommodations that can be used by the classroom teachers.

<table>
<thead>
<tr>
<th>Instructional</th>
<th>Linguistic</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Cooperative learning</td>
<td>● Simplified language</td>
</tr>
<tr>
<td>● Jigsaw activities</td>
<td>● Reading aloud directions</td>
</tr>
<tr>
<td>● Use of prior knowledge</td>
<td>● Translated directions</td>
</tr>
<tr>
<td>● Memorization strategies</td>
<td>● Audio recordings of lessons</td>
</tr>
<tr>
<td>● Note-taking strategies</td>
<td>● Rephrasing</td>
</tr>
<tr>
<td>● Summarization techniques</td>
<td>● Elaborate language</td>
</tr>
<tr>
<td>● Shortened assignments</td>
<td>● Allow verbal or written assignments</td>
</tr>
<tr>
<td>● Provide flexible timelines</td>
<td>● Highlight key words, phrases, or sentences</td>
</tr>
</tbody>
</table>


**Accommodations versus Modifications**

<table>
<thead>
<tr>
<th>Accommodations</th>
<th>Modifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Changes to the format of content for ELs that does not lower expectations or change the construct but does give access for the student. Accommodations support access to content. Accommodations for ELs are intended to:</td>
<td>Changes to reduce learning or assessment expectations. Examples of modifications include:</td>
</tr>
<tr>
<td>● Provide scaffolding</td>
<td>● Not giving assignments and removing the responsibility of the content</td>
</tr>
<tr>
<td>● Reduce linguistic load</td>
<td>● Providing hints or clues during assessments</td>
</tr>
<tr>
<td>● Apply linguistic resources to content</td>
<td>● Providing less objectives</td>
</tr>
</tbody>
</table>
| | ● Only requiring the easiest problems to
The difference between the concepts of classroom accommodations and classroom modifications is the last area to be addressed within the area of differentiating products. Accommodations do not alter the skills or knowledge being assessed nor do accommodations lower expectations or standards for ELs. When educators teach the same content with the addition of scaffolding in order to allow ELs access to the content, this is considered to be an accommodation. Classroom novels or readings can be another example. Utilizing graphic novels, audio recordings, versions in the native language, or movie clips that might be modernized versions of the content are all examples of linguistic accommodations for ELs.

A modification differs from an accommodation in that there are actual changes that are made to the content that is being taught. Because modifications do alter or lower expectations or standards of instructional level or content, teachers should look to provide one of the various types of linguistic or instructional accommodations instead for ELs. It is crucial that the standards are still being met and that ELs are provided with grades and credits for their work.

**Differentiating the Learning Environment**
The learning environment of the classroom is reflective of how the classroom works and feels. It is important that all cultures within the classroom are represented. Educators can achieve this by having materials that reflect diversity. Culturally responsive educators also develop routines that allow students to make transitions and to start lessons. Educators are most successful when time is taken to truly learn about students’ cultures and backgrounds and to allow time for all students to share and learn about one another. It is important to understand that many ELs come from a culture with different customs, views, and norms about procedures for questioning, for challenging opinions, or even for just volunteering to speak within classroom discussion. Taking the time to know and understand all students will lead to success for ELs within the mainstream classrooms.
Appendix A

EL Accountability
A student is assigned to a cohort year based on an expected four year graduation year. For example, the 2023 cohort is a group of students who entered high school in 9th grade in the 2019/2020 school year and are expected to graduate at the end of the 2022/2023 school year. Once a student is assigned a cohort year, the year does not change, even if the student graduates later. For example, if a student is in the 2023 Cohort and they graduate in 2024, they would be considered a five year graduate in the 2023 Cohort.

If a student does not graduate in four years and continues to remain in school, they will not count as a four year graduate in the calculation of the four year graduation rate or as a dropout. They would be included in the denominator, and not the numerator, of the calculation of the four year graduation rate and the dropout rate. The four year graduation rate is posted publicly on INview (Performance > Graduation) and on the IDOE’s website. The four year graduation rate is used in the calculation of the state A-F grades, federal ratings, and to identify schools for CSI (Comprehensive Support and Improvement) status. The dropout rate is also posted on INview.

Five Year Graduates
State A-F Grades: There is currently a bonus in the state A-F calculation for students who graduate in five years. Students that graduate in five years increase the graduation rate used in the multiple measures domain of the state A-F grade. The formula to calculate the grades can be found here.

Federal Accountability Rating: There is no bonus in the federal system for five year graduates. This is because it is federally required that all parts of the accountability calculation are based on the same scale and there are no opportunities for bonus points. Details about the calculation of the federal accountability rating can be found here (enrollment key is “ESSAaccountability”).

Six Year Graduates
State A-F Grades and Federal Accountability Rating: There is not a bonus in the state or federal system for six year graduates.
Accountability Exam
High school students are required to take an accountability assessment and the pass rate is used in the calculation of the state A-F grades and the federal accountability ratings. The ISTEP+10 is the accountability assessment through the 2022 cohort. Students are required to take the ISTEP+10 in their 10th grade year and the student's grade is identified from their cohort year. Starting with the 2023 cohort, the accountability assessment will be a college entrance exam. A student’s grade, for the purpose of their required testing year, will continue to be identified from a student’s cohort year. For example, a student in the 2024 cohort will be identified as an eleventh grader in the 2022-2023 school year. If a school tests at least 95 percent of their students, the pass rate is not adjusted to account for students who were not assessed.

Identifying or Changing the Cohort Status for Recently Arrived English Learners
While LEAs should make every effort to place a recently arrived EL in the appropriate grade level, IDOE is aware that changes must occasionally be made. Because of the potential impact on graduation rates, schools will have one (1) semester to correct the grade level and cohort of a recently arrived EL found to be placed inappropriately. **Schools must take the following steps within one (1) semester of the recently arrived EL’s arrival.**

1. Students should be evaluated by the school and placed in a grade level and courses that are in line with the results of the evaluation. Students often can be awarded credit for proficiency in their native language as a world language or academic course work in their native language. More information regarding the awarding of credits can be found at
   [https://www.doe.in.gov/sites/default/files/elme/high-school-credit-and-english-learners.pdf](https://www.doe.in.gov/sites/default/files/elme/high-school-credit-and-english-learners.pdf)

2. Student’s cohort grade level placement should be re-evaluated to determine if adjustments are needed. Any subsequent adjustments to course enrollment are at the discretion of the school, and do not impact cohort placement.

3. If applicable, the student’s grade level should be changed in the School’s Student Information System. At this point, the school or corporation’s data staff should be notified so that Realtime/ Enrollment Mobility and other data collections are updated appropriately.
4. After the STN application center has been updated appropriately, notify the Office of School Accountability at schoolaccountability@doe.in.gov. Indicate that the student is a recently arrived English Learner, specify the country, confirm that the student has been re-evaluated and what grade change was indicated. The Office of School Accountability will confirm the information submitted, and will make substantiated cohort changes.

All Accountability Questions:
Please contact schoolaccountability@doe.in.gov with questions.
Appendix B

High School EL Courses
Coursework Options and Descriptions
The following comprehensive list of possible coursework for English learners is intended to bring increased opportunities and choices for Indiana high schools and ELs; however, these courses are not meant to be used without first analyzing the needs of the EL. ELs need to be in courses with native English-speaking peers as much as possible.

Below are some guidelines to take into consideration when scheduling ELs.
- ELs must be placed in a required ELA course (English as a New Language, Sheltered English, or English, 9, 10, 11, or 12). Elective credits can be in addition to the required course.
- Do not place newly arrived ELs in a second, specialized ELA/reading course without first assessing the student’s proficiency to determine if there is a need.
- Do not place newly arrived ELs in a second, specialized mathematics course without first assessing current math knowledge to determine if there is a need.
- Do not overload the schedules of ELs with excessive English and math coursework so that the student is unable to take other necessary coursework or desired electives.

English as a New Language (ENL)

1012 English as a New Language
English as a New Language, an integrated English course based on the WIDA English Language Development (ELD) Standards, is the study of language, literature, composition and oral communication for English learners (ELs) so that they improve their proficiency in listening, speaking, reading, writing and comprehension of standard English. Students study English vocabulary used in fictional texts and content-area texts, speak and write English so that they can function within the regular school setting and an English-speaking society, and deliver oral presentations appropriate to their respective levels of English proficiency.
- **Recommended Grades:** 9, 10, 11, and 12. The intent of the ENL course is to move students as successfully, smoothly, and rapidly as possible into the Core 40 English courses offered in grades 9-12.
- **Required Prerequisites:** none
● **Recommended Prerequisites:** English proficiency placement test results

● **Recommended for Newcomers, SLIFE, and Levels 1, 2, 3, and 4**

● **Credits:** Two semester course; One credit; Eight credits maximum. The nature of this course allows for successive semesters of instruction at advanced levels.

● **Fulfills an English Language Arts requirement for all diplomas**

● **Credits:** English/Language Arts (1012): If ENL course work addresses Indiana’s Academic Standards for English/Language Arts and is based on general ELA curriculum and the student’s Individualized Learning Plan, up to eight credits accrued can be counted as the required English/Language Arts credits for all diplomas.

**2188 English as a New Language**

*English as a New Language, an integrated English course based on the WIDA English Language Development (ELD) Standards, is the study of language, literature, composition, and oral communication for English learners (ELs) so that they improve their proficiency in listening, speaking, reading, writing and comprehension of standard English. Students study English vocabulary used in fictional texts and content-area texts, speak and write English so that they can function within the regular school setting and an English-speaking society, and deliver oral presentations appropriate to their respective levels of English proficiency.*

● **Recommended Grades:** 9, 10, 11, and 12. The intent of the ENL course is to move students as successfully, smoothly, and rapidly as possible into the Core 40 English courses offered in grades 9-12.

● **Required Prerequisites:** none

● **Recommended for Newcomers, SLIFE, and Levels 1, 2, 3, and 4**

● **Recommended Prerequisites:** English proficiency placement test results

● **Credits:** World Language (2188) ENL course work addresses Indiana’s Academic Standards for World Languages and is taken concurrently with another English/Language Arts course, up to 8 credits accrued may count as World Language credits for all diplomas.
Other EL Course Options
The courses below are all found in the course titles and descriptions. These courses can all be beneficial for English learners and can be adjusted to suit their academic needs.

1002 EL Sheltered English 9
This course follows the course description for English 9; however, this course would be taught by an educator trained in sheltered instruction for ELs. English 9, an integrated English course based on the Indiana Academic Standards for English/Language Arts in Grades 9-10, is a study of language, literature, composition, and oral communication, focusing on literature within an appropriate level of complexity for this grade band. Students use literary interpretation, analysis, comparisons, and evaluation to read and respond to representative works of historical or cultural significance in classic and contemporary literature balanced with nonfiction. Students write responses to literature, expository (informative), narrative, and argumentative/persuasive compositions, and sustained research assignments. Students deliver grade-appropriate oral presentations with attention to audience and purpose and access, analyze, and evaluate online information.

Recommended Grades: 9
Required Prerequisites: none
Recommended for Newcomers, SLIFE, and Levels 1, 2, 3, and 4
Recommended Prerequisites: English proficiency placement test results
Credits: Two semester course; one ELA credit per semester
Required licensure: Language Arts 5-12

1004 EL Sheltered English 10
This course follows the course description for English 10; however, this course would be taught by an educator trained in sheltered instruction for ELs. English 10, an integrated English course based on the Indiana Academic Standards for English/Language Arts in Grades 9-10, is a study of language, literature, composition, and oral communication, focusing on literature with an appropriate level of complexity for this grade band. Students use literary interpretation, analysis, comparisons, and evaluation to read and respond to representative works of historical or cultural significance in classic and contemporary literature balanced with nonfiction. Students write responses to literature, expository (informative) and argumentative/persuasive compositions, and sustained research assignments. Students deliver grade-appropriate oral
presentations with attention to audience and purpose and access, analyze, and evaluate online information.

**Recommended Grades:** 10, 11, and 12

**Required Prerequisites:** Grade 9 English

**Recommended for Newcomers, SLIFE, and Levels 1, 2, 3, and 4**

**Recommended Prerequisites:** English proficiency placement test results

**Credits:** Two semester course; one ELA credit per semester

**Required licensure:** Language Arts 5-12

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**1120 Developmental Reading**

The course Developmental Reading can be used as EL Critical Reading. This course provides students with individualized instruction designed to support success in completing coursework aligned with the Indiana Academic Standards for English/Language Arts focusing on the Reading Standards for Literature and Nonfiction. All students should be concurrently enrolled in an English course in which class work will address all of the Indiana Academic Standards.

**Recommended Grades:** 9, 10, 11, and 12.

**Recommended Prerequisites:** English proficiency placement test results

**Recommended for Newcomers, SLIFE, and Levels 1, 2, and 3 as needed**

**Credits:** One semester course; one elective credit

**Required licensure:** Reading 5-12; Language Arts 5-12

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**1010 EL Enriched Vocabulary and Writing**

This is the course code for Language Arts Lab; however, a district can use this as an EL Enriched Vocabulary and Writing course. This course provides students with individualized or small group instruction designed to support success in completing coursework aligned with the Indiana Academic Standards for English Language/Arts focusing on the writing standards. All students should be concurrently enrolled in an English course in which class work will address all of the Indiana Academic Standards.

**Recommended Grades:** 9, 10, 11, and 12.

**Recommended Prerequisites:** English proficiency placement test results

**Recommended for Newcomers, SLIFE, and Levels 1, 2, and 3 as needed**

**Credits:** One semester course; one elective credit

**Required licensure:** Language Arts 5-12
2516 Algebra Lab
Algebra I Lab is taken while students are concurrently enrolled in Algebra I. This course provides students with additional time to build the foundations necessary for high school math courses, while concurrently having access to rigorous, grade-level appropriate courses. The five critical areas of Algebra I Lab align with the critical areas of Algebra I: Relationships between Quantities and Reasoning with Equations; Linear and Exponential Relationships; Descriptive Statistics; Expressions and Equations; and Quadratic Functions and Modeling. However, whereas Algebra I contains exclusively grade-level content, Algebra I Lab combines standards from high school courses with foundational standards from the middle grades. If EL population is large enough to permit, it would be beneficial to group EL students together in this course.

Recommended Grades: Recommended for students with limited math skills
Recommended Prerequisites: none but must be taken concurrently with Algebra I
Recommended for Newcomers, SLIFE, and Levels 1 and 2 as needed
Credits: Two semester course; one elective credit per semester and counts as a Mathematics course for the General Diploma only or as an elective for the Core 40, Core 40 with Academic Honors and Core 40 with Technical Honors diplomas
Required licensure: Mathematics 5-12

2560 Mathematics Lab
Mathematics Lab provides students with individualized instruction designed to support success in completing mathematics coursework aligned with Indiana’s Academic Standards for Mathematics. Mathematics Lab is to be taken in conjunction with a Core 40 mathematics course, and the content of Mathematics Lab should be tightly aligned to the content of its corresponding course. Mathematics Lab should not be offered in conjunction with Algebra I or Integrated Mathematics I; instead, schools should offer Algebra I Lab or Integrated Mathematics I Lab to provide students with rigorous support for these courses. Clarifying information can be appended to the end of the course title to denote the content covered in each course. Example: Mathematics Lab used to support students in Algebra II can be recorded on the transcript as Mathematics Lab- Algebra II.

Recommended Grades: Recommended for students with limited math skills
Recommended Prerequisites: none
Recommended for Newcomers, SLIFE, and Levels 1, 2, 3, and 4 as needed
Credits: One semester course; one elective credit; eight credits maximum
Required licensure: Mathematics 5-12

2531 Math 10
Math 10 is a new two-semester course designed to reinforce and elevate the Algebra I and 8th grade geometry knowledge and skills necessary for students to successfully complete high school mathematics courses beyond Algebra I and essentials for passing the state’s graduation qualifying exam in mathematics. Enrollment will be contingent upon recommendation of the Algebra I or Integrated Math I teacher based on diagnostic results of performance in Algebra I and/or mathematics competency assessments. The standards for this course are aligned to the state standards that students need to master for success with the state’s graduation qualifying exam in mathematics and the next level math courses. Emphasis is on a variety of instructional methods designed to meet each student's needs and delivered through competency-based units. Pre- and post-assessment data should be analyzed on a continuous basis to drive instructional design and delivery.

- **Recommended Grades:** Recommended for students with limited math skills
- **Recommended Prerequisites:** Students who have attempted a complete year of Algebra
- **Recommended for Newcomers, SLIFE, and Levels 1, 2, 3, and 4 as needed**
- **Credits:** Two semester course; one credit per semester
- **Required licensure:** Mathematics 5-12

EL Basic Skills Development Course Options
Basic Skills Development (0500) is a multidisciplinary course that provides students continuing opportunities to develop basic skills including: (1) reading, (2) writing, (3) listening, (4) speaking, (5) mathematical computation, (6) note taking, (7) study and organizational skills, and (8) problem-solving skills, which are essential for high school course work achievement. Students can earn one credit per semester for a total of eight credits. Below are some suggested best practices for how this course could be utilized to support EL students. With regards to IDOE data collections, only the course code is reported. Thus, districts could append the names, as suggested below. This example has been implemented by Fort Wayne Community Schools.

500 EL Reading I
EL Reading I provides students continuing opportunities to develop basic reading skills which are essential for high school course work achievement. Determination of the skills to be
emphasized is based on general curriculum plans, student’s Individualized Learning Plan (ILP), and Indiana’s standards.

**Recommended Grades:** 9, 10, 11, and 12.

**Recommended Prerequisites:** English proficiency placement test results

**Recommended for Newcomers, SLIFE, and Levels 1 and 2 as needed**

**Credits:** One semester course; one elective credit

**Required licensure:** Any license

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**500 EL Reading II**

EL Reading II provides students continuing opportunities to develop basic reading skills which are essential for high school course work achievement. Determination of the skills to be emphasized is based on general curriculum plans, student’s Individualized Learning Plan (ILP), and Indiana’s standards.

**Recommended Grades:** 9, 10, 11, and 12.

**Recommended Prerequisites:** EL Reading I

**Recommended for Newcomers, SLIFE, and Levels 1 and 2 as needed**

**Credits:** One semester course; one elective credit

**Required licensure:** Any license

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**500 EL Basic Math I**

EL Basic Math I provides students continuing opportunities to develop basic skills including mathematical computation and problem-solving skills, which are essential for high school course work achievement. Determination of the skills to be emphasized is based on general curriculum plans, student’s Individualized Learning Plan (ILP), and Indiana’s standards.

**Recommended Grades:** Students in grades 9, 10, 11, and 12 who have limited or missed education

**Recommended Prerequisites:** English proficiency placement test results

**Recommended for Newcomers, SLIFE, and Levels 1, and 2 as needed**

**Credits:** One semester course; one elective credit

**Required licensure:** Any license

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**500 EL Basic Math II**

EL Basic Math II provides students continuing opportunities to develop basic skills including
mathematical computation and problem-solving skills, which are essential for high school course work achievement. Determination of the skills to be emphasized is based on general curriculum plans, student’s Individualized Learning Plan (ILP), and Indiana’s standards.

**Recommended Grades:** Students in grades 9, 10, 11, and 12 who have limited or missed education

**Recommended Prerequisites:** EL Basic Math I

**Recommended for Newcomers, SLIFE, and Levels 1, and 2 as needed**

**Credits:** One semester course; one elective credit

**Required licensure:** Any license
# Appendix C

## English Language Development Services

<table>
<thead>
<tr>
<th>Model</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td><strong>Structured Immersion/Content-Based</strong></td>
<td>Teaching English as a second language to English learners within the mainstream classroom using instructional materials and classroom techniques from academic content areas as the vehicle for developing language, content, cognitive, and study skills. Taught by a certified classroom teacher <em>trained in language acquisition</em>.</td>
</tr>
<tr>
<td><strong>Push-In</strong></td>
<td>EL teachers or EL Instructional Assistants assisting the classroom teacher in providing language development to English learners in the classroom helping ELs with comprehension, participation, and completion of classroom assignments. Instructional Assistants need to be under direct supervision of the classroom teacher.</td>
</tr>
<tr>
<td><strong>Pull-Out ESL</strong></td>
<td>EL students of low English proficiency are “pulled out” of the general education classroom for special instruction in English as a second language. The program targets specific English skills that are preventing students from fully participating in the mainstream classroom.</td>
</tr>
<tr>
<td><strong>Scheduled ESL Class (elem., MS)</strong></td>
<td>The ESL program instruction provided during specific school periods, based on a special curriculum, using specialized ESL materials, and teaching explicitly about the English language to develop EL students’ proficiency in speaking, reading, writing, and listening</td>
</tr>
<tr>
<td><strong>Sheltered Instruction Class for ELs Only</strong></td>
<td>Unlike in an ESL class where language skills are the goal, content knowledge is the goal; teachers use simplified language, visual aids, and other strategies to teach vocabulary for concept development in math, science, and other content areas.</td>
</tr>
<tr>
<td><strong>ENL Class for Credit</strong></td>
<td>“English as a New Language” is for credit at middle and high school</td>
</tr>
<tr>
<td><strong>English Lab/Resource Period</strong></td>
<td>Scheduled period where EL students, based on their individual needs, receive additional language development and assistance in understanding and practicing the language of their homework assignments</td>
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</tbody>
</table>
### Transitional Bilingual Education

Instructional program in which subjects are taught through two languages – English and the native language of the English learners. English is taught as a second language. The purpose of this program is to facilitate EL students’ transition to an all-English instructional environment while receiving academic instruction in the native language to the extent necessary. As proficiency in English increases, instruction through the native language decreases.

### Dual Language Immersion

Bilingual program where the goal is for students to develop language proficiency in two languages by receiving instruction in English and another language in a classroom that is usually comprised of half native English speakers and half speakers of the other language.

### Heritage Language Class

Heritage language program develops a student’s native language skills (e.g. Spanish for Spanish speakers) in order to develop or maintain native language proficiency.

The following checklist is taken from the US Department of Education English Learner Tool Kit. When considering English language development (ELD) services for your ELs, it is important to refer to this checklist to ensure that appropriate services are being provided.

- On which educational theory are the EL services and program options based?
- What are the resources needed to effectively implement the chosen program?
- Does the school have qualified staff to implement the chosen program?
- How are placement in a particular EL program and the provision of EL services informed by a student’s English proficiency level, grade level, and educational and language backgrounds?
- Are EL services and programs provided to all eligible ELs, regardless of scheduling conflicts, grade disability, or native language?
- Does the chosen EL program include instruction aligned to the state ELP standards and grade-level content standards?
- Do the EL services and programs provide ELs in all grades with equal opportunities to participate meaningfully and equally in all of the schools’ curricular and extracurricular programs?
- Are EL services and programs designed to provide more intensive instruction for ELs who are the least proficient in English?
• Are ELs at the highest levels of ELP continuing to receive EL services until they have exited from EL services and programs?

• Are there additional EL services and programs available for ELs who have not made expected progress despite extended enrollment in the EL program (i.e. LTELS)?

• What criteria is the LEA using to evaluate its program and determine if it is meeting its goals?

  For example:
  
  a. Are there processes and criteria in place to monitor ELs in and across programs in both academic content and ELP?
  b. Is there a process for modifying or replacing the EL program if data shows that students are not making expected progress within a reasonable period of time?
  c. Is there a process for monitoring ELs after exiting the program?
Acknowledgments

The Indiana Department of Education is proud that the English Learner Toolkit was written by educators in the field for educators in the field. Many of these educators and school districts have award-winning programs and staff and are writing from experience grounded in research. The following educators came together to complete the Toolkit in November 2019 and March 2020.

Donna Albrecht
Indiana University

Julie Barthel
MSD Washington Township

Kristin Bolek
Avon Community School Corporation

Vanessa Deveau-Bachle
Indiana Department of Education

Haley Frishkorn
Mt. Vernon Community School Corporation

Denita Harris
MSD Wayne Township

Savinder Juss
Franklin Township Community School Corporation

Barb Kiplinger
Northwest Allen County Schools

Carol Larson
Christel House Schools

Mindy Lewis-Hitch
MSD Washington Township

Erin McNeil
Center Grove Community School Corporation

Kameron Packard
MSD Decatur Township Schools

Adam Pitt
Indiana Department of Education

Kris Barksdale
Zionsville Community Schools

Valerie Beard
Indiana Department of Education

Michelle Clarke
Indiana Department of Education

Rosemarie Elmore
Randolph Eastern School Corporation

Kelly Harmon
Perry Township Schools

Carlota Holder
Enlace Academy

Stephanie Kim
Perry Township Schools

Rachel Koester
Evansville Vanderburgh School Corporation

Nicole Leach
Indiana Department of Leach

Julie Majercak
MSD Lawrence Township

Lisa Netsch
Perry Township Schools

Cathy Patel
Zionsville Community Schools

Denise Recarte
Bartholomew Consolidated School Corporation
<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
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<tbody>
<tr>
<td>Nichole Seal</td>
<td>Perry Township Schools</td>
</tr>
<tr>
<td>Linda Stofko</td>
<td>Elkhart Community Schools</td>
</tr>
<tr>
<td>JJ Tidd</td>
<td>Perry Township Schools</td>
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<tr>
<td>Lisa Truitt</td>
<td>Indiana Department of Education</td>
</tr>
<tr>
<td>Debbie VanSlyke</td>
<td>Merrillville Community School Corporation</td>
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<tr>
<td>Nathan Williamson</td>
<td>Indiana Department of Education</td>
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<tr>
<td>Georgina Schneider</td>
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<tr>
<td>Tracy Swinton</td>
<td>MSD of Pike Township</td>
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<tr>
<td>Erika Tran</td>
<td>MSD Lawrence Township</td>
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<tr>
<td>Sue Utterback</td>
<td>Fort Wayne Community Schools</td>
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<tr>
<td>Matt Walsh</td>
<td>Indiana Department of Education</td>
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References


