



Phase Two of Marketplace Provides Additional Recruitment Tool for Schools

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INDIANAPOLIS - The Indiana Department of Education (IDOE) launched the second phase of a new statewide [educator supply and demand marketplace](#), providing additional data to schools and the state to strengthen and support Indiana's educator pipeline. The marketplace, first launched in March 2022, was a key component of Governor Eric J. Holcomb's 2022 Next Level Agenda.

"When we first launched the educator marketplace last year, we were able to see – for the first time ever – real-time data on the most in-demand roles at Indiana schools," said Dr. Katie Jenner, Indiana Secretary of Education. "By combining the previously released demand data with today's release of supply data, we are able to gain additional insights into the number and types of teachers entering the profession. We know the impact of teachers and how important it is to attract, prepare and retain great teachers in our classrooms. This is just one key component in making this possible."

To help understand the supply-side of the educator pipeline, current and future job seekers will be able to create a candidate profile, which they can use to apply for open positions. This spring, IDOE worked with all 55 of the state's educator preparation programs to engage future educators in creating candidate profiles. These profiles are available to [all schools that have opted into](#) the full Applicant Tracking System (ATS) since its initial launch last year. To date, the majority of school corporations and charter schools have opted-in to use the full ATS. In aggregate, this statewide data provides insights into the size, geography and demographics of Indiana's incoming educator talent pipeline.

The launch of the second phase of the marketplace allows:

- schools to engage in strategic recruitment to find the best candidates for their roles;
- prospective teachers to access local career connections; and
- stakeholders to better understand and respond to the dynamics of the state's educator pipeline.



Indiana Department of Education

Dr. Katie Jenner, Secretary of Education

The educator supply and demand marketplace supports one of [IDOE's top priority pillars](#), which is supporting educator talent, quality, and value. This includes one of the department's strategic priorities to elevate and support Indiana educators by improving guidance, support and accessible data for those recruiting, educating and mentoring rising educators.

Through the launch of the [first phase](#) of the supply and demand marketplace, focused on teacher demand, Indiana educators gained a one-stop-shop for finding and applying for open positions, and schools gained a user-friendly, data-driven tool for recruiting talent in classroom and leadership roles. The platform replaced the outdated IDOE job board and is available to all Indiana schools at no cost.

Click [here](#) to create a candidate profile or [here](#) to view open positions. Additional information about Indiana's supply and demand marketplace is also available [here](#).