



INDIANA
DEPARTMENT of
EDUCATION

LEARNER-CENTERED, FUTURE-FOCUSED EDUCATION

Why is our work in education so important?

Together, our role is to meet every child where they are and ensure they have access to the quality education they need to enjoy lifelong success. This includes all approximately 1.1 million Hoosier students, attending more than 2,200 schools.

As the global economy continues to change and technology continues to advance, our collective work to prepare students for life beyond high school is now more important than ever. In order for every Hoosier student to reach their potential, we must work together to prioritize:

- Knowledge and skill development across all grade levels and
- Connections to college and career pathways and opportunities in high school.

By supporting students in finding their purpose, knowing their value, and understanding the possibilities for their life's path, we can ensure all students emerge prepared for a dynamic future, whether they choose employment, enrollment, or enlist leading to service.

A Shared Vision for the Future

This important work requires everyone working together, at the state, community, school, and family-level. As we have worked collaboratively towards solutions, we have heard a number of topical themes on repeat, which focus our collective work into the following three pillars.



STUDENT LEARNING & OPPORTUNITY

Quality, Purposeful Educational
Opportunities for Each Student



EDUCATOR TALENT, QUALITY, & VALUE

Elevating and Supporting
Indiana's Educators



SYSTEM-ALIGNMENT & CAPACITY

Aligned, Effective, and
Efficient Support

STRATEGIC PRIORITIES

The following list is not exhaustive, but provides a few examples of the work we will undertake in the months ahead.



STUDENT LEARNING & OPPORTUNITY

DELIVER QUALITY, PURPOSEFUL EDUCATIONAL OPPORTUNITIES FOR EACH STUDENT

- Expand and support quality, affordable, and accessible learning opportunities, including early learning options
- Implement literacy and STEM initiatives to strengthen the capacity to deliver the educational fundamentals to every child by grade 10 (age 16) and improve student outcomes
- Support schools and communities as they strengthen, expand, & create connections to college and career pathways and opportunities leading to employment, enrollment, or enlistment leading to service
- Expand access to, training for, and use of technology options that support expanded contexts for learning
- Create capacity and flexibility to drive effective learning-focused innovation in all aspects of K-12 education, which includes additional opportunities for students to engage in project-, work- and service-based learning
- Launch the Indiana Graduates Prepared to Succeed (Indiana GPS) dashboard which re-envision how educational progress is measured and tailored to individual students



EDUCATOR TALENT, QUALITY, & VALUE

ELEVATE AND SUPPORT INDIANA'S EDUCATORS

- Forge strategic partnerships to elevate the mission and value of Indiana's K-12 educators by creating recognition opportunities to celebrate the impact of educators
- Double down on local strategies, such as "Grow Your Own" programs, to expand the pipeline of talented teachers to serve in the classroom and in leadership roles, including racially and ethnically diverse candidates and candidates for high-need subject areas
- Improve access to effective professional and leadership development, and create networks and other capacity for sharing information, practices, and ideas with/among educators through solutions such as the Indiana Learning Lab
- Improve guidance, support, and accessible data, for those recruiting, educating, and mentoring rising educators, including developing a real-time supply and demand marketplace for the educator pipeline



SYSTEM-ALIGNMENT & CAPACITY

INCREASE PARTNERSHIPS AND DELIVER ALIGNED, EFFECTIVE, AND EFFICIENT SUPPORT

- Reduce unnecessary bureaucracy and barriers to innovation, while also streamlining data reporting processes for schools
- Collaborate with educators and other stakeholders to align available state data and fiscal resources to ensure the greatest possible return on investment and impact for student learning
- Increase support for local capacity-building to improve results, including incentivizing communities to promote collaboration amongst K-12 schools, community organizations, higher education, and workforce partners
- Assist local educators in solution-finding for real-time issues (e.g., accelerated learning, hybrid instruction, transitions to post-K-12 activity)
- Partner with lawmakers and other stakeholders to ensure Indiana's strategic vision for education is supported and implemented

