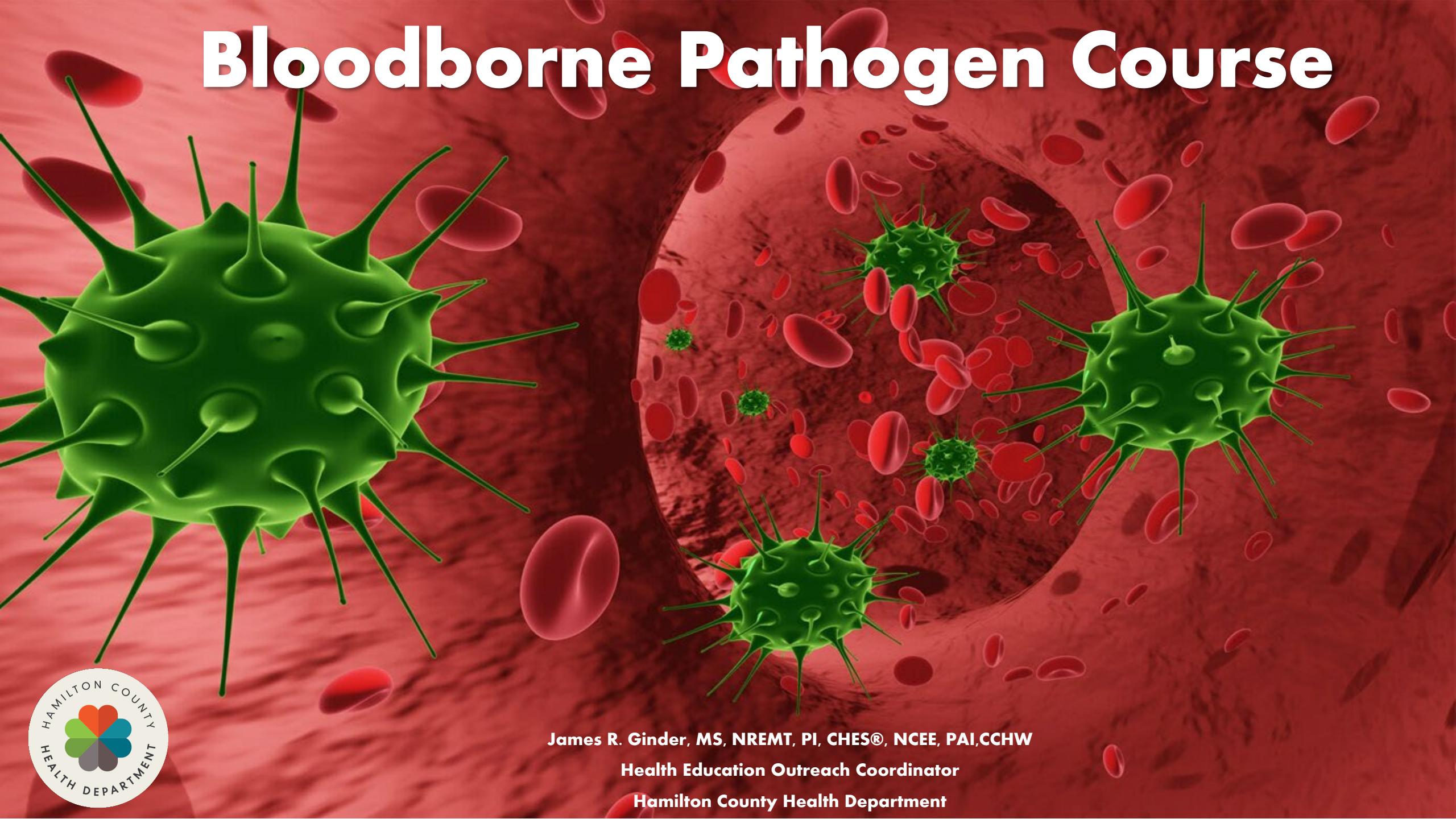


# Bloodborne Pathogen Course



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Health Education Outreach Coordinator  
Hamilton County Health Department



# The Learner Will Be Able To...

List three bloodborne pathogens.

Define what universal precautions are.

Describe three ways diseases are transmitted.

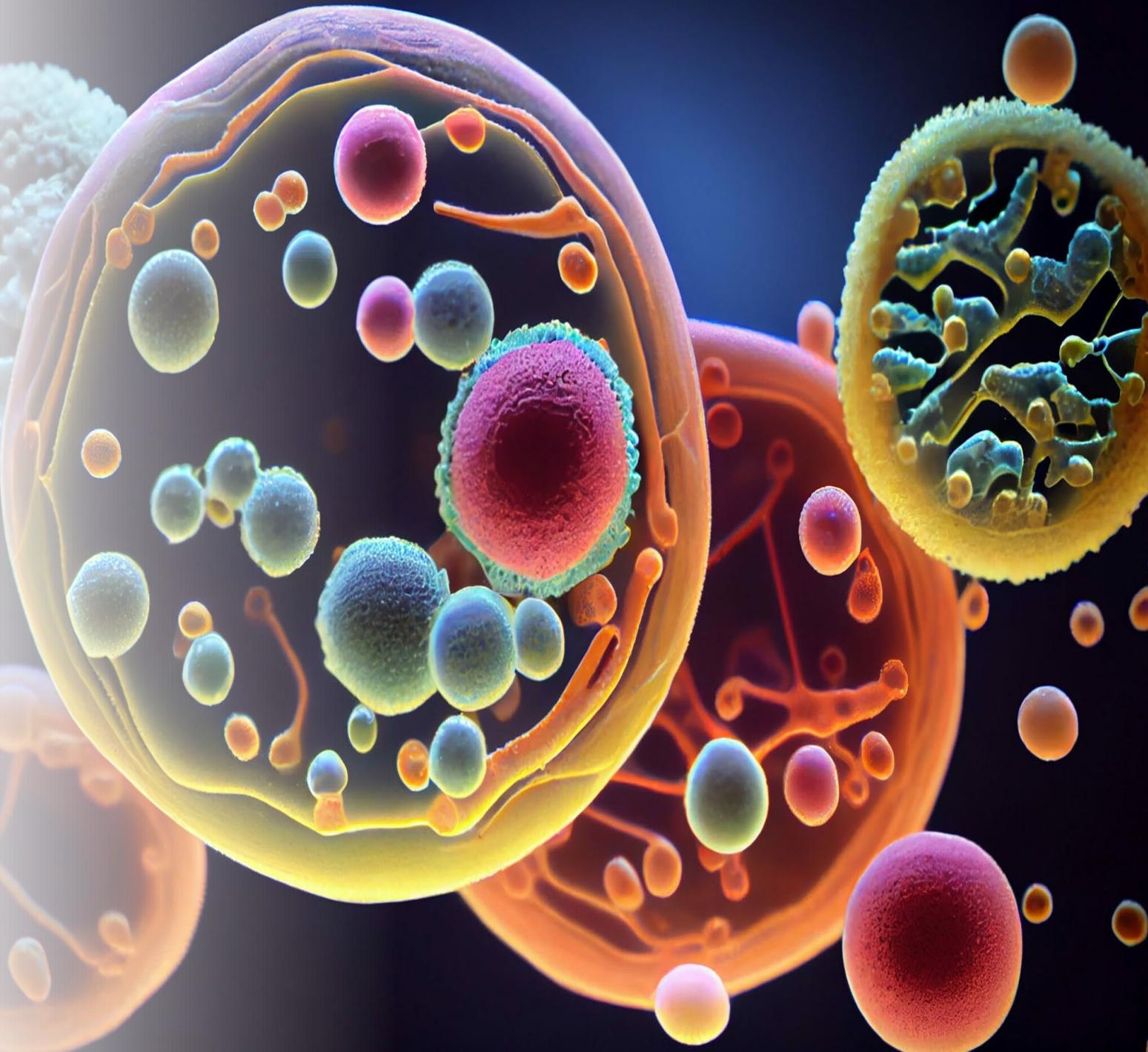
Name three transmissions potential of exposure.

Explain the types of PPE.

Review the procedure for reporting a bloodborne pathogen exposure.

# What Are Bloodborne Pathogens...

- Bloodborne pathogens are infectious microorganisms in human blood that can cause disease in humans.
- These pathogens include, but are not limited to:
  - Hepatitis B (HBV)
  - Hepatitis C (HCV)
  - Human Immunodeficiency Virus (HIV)



Direct Contact



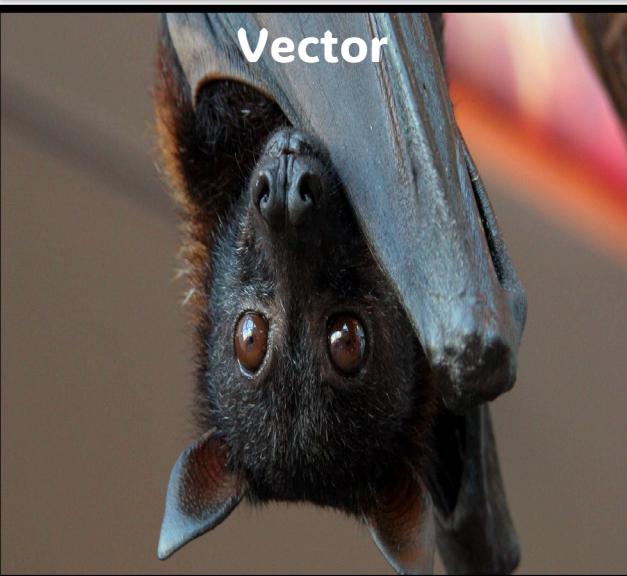
Indirect Contact



Airborne



Vector



# How Are Diseases Transmitted?

- Direct Contact:
  - Physical contact with an infected person, without using PPE.
- Indirect Contact:
  - In contact with an object that is contaminated with blood or a body fluid.
- Airborne:
  - In contact with airborne droplets.
- Vector:
  - Bite by an infected animal or insect.

# What Are Universal Precautions...



- Universal precautions are an approach to infection control to **treat all human blood** and **certain human body fluids** as if they were known to be infectious for HIV, HBV and other bloodborne pathogens.
- Remember, many times you may not know if a person is infected with a disease, so you treat everyone if they have a disease.
- Universal Precautions also means using the **correct** personal protective equipment (PPE).

# The Purpose Of Bloodborne Pathogen Standards...

- The purpose of OSHA'S Bloodborne Pathogens Standard is to **reduce occupational exposure** to Hepatitis B, Hepatitis C, HIV and other bloodborne pathogens that employees may encounter in their work place.



# Exposure To Pathogens...

The Occupational Safety and Health Administration (OSHA) **regulates exposure to bloodborne pathogens** and has developed a Bloodborne Pathogen Exposure Control standard.

**Any employee** who could reasonably anticipate coming in contact with bloodborne pathogens as part of their job duties are covered by this standard.



# What Is Occupational Exposure...

- Reasonably **anticipated** skin, eye, mucous membrane, or any contact with blood, bodily fluids, or other potentially infectious material.
- May result from performance of an employee's duties such as:
  - Providing first aid.
  - Cleaning up a spill.
  - Handling sharps (needles or sharp objects that are contaminated with a body fluid).



# Who Is At Risk For A Blood Exposure...

- OSHA has developed a list of jobs that are at increased risk of developing bloodborne pathogens:
  - Healthcare providers
  - Building and grounds
  - Law enforcement
  - Coroners
  - Teachers
  - Childcare workers
  - Fire/EMS
  - Any first responders



# Modes of Bloodborne Pathogen Transmission...

- Sexual contact
- Sharing of needles or drug equipment.
- From mother to infant before birth and breast feeding.
- Accidental puncture from:
  - Contaminated needles
  - Broken glass
  - Other sharp objects
- Contact between broken or damaged skin and infected body fluids.
- Contact between mucous membranes and infected body fluids.
- Anywhere there is contact with infected blood or body fluids.

# Other Potentially Infectious Materials (OPIM)...

---

- Blood products
- Semen
- Vaginal fluids
- Cerebrospinal fluid (CNS)
- Pleural fluid (Fluid around the lungs)
- Synovial fluid (Fluid around the joints)
- Amniotic Fluid (Fluid around the infant in the uterus)
- Peritoneal fluid (Fluid in the body cavity)
- Saliva in dental procedures with blood
- **Any body fluid that is contaminated with blood!**



# Not All Body Fluids Carry Disease...

- These body fluids are infectious ONLY if blood is present in them:
  - Urine
  - Feces
  - Vomit
  - Tears
  - Sweat
  - Nasal Secretions
  - Sputum (from lungs)





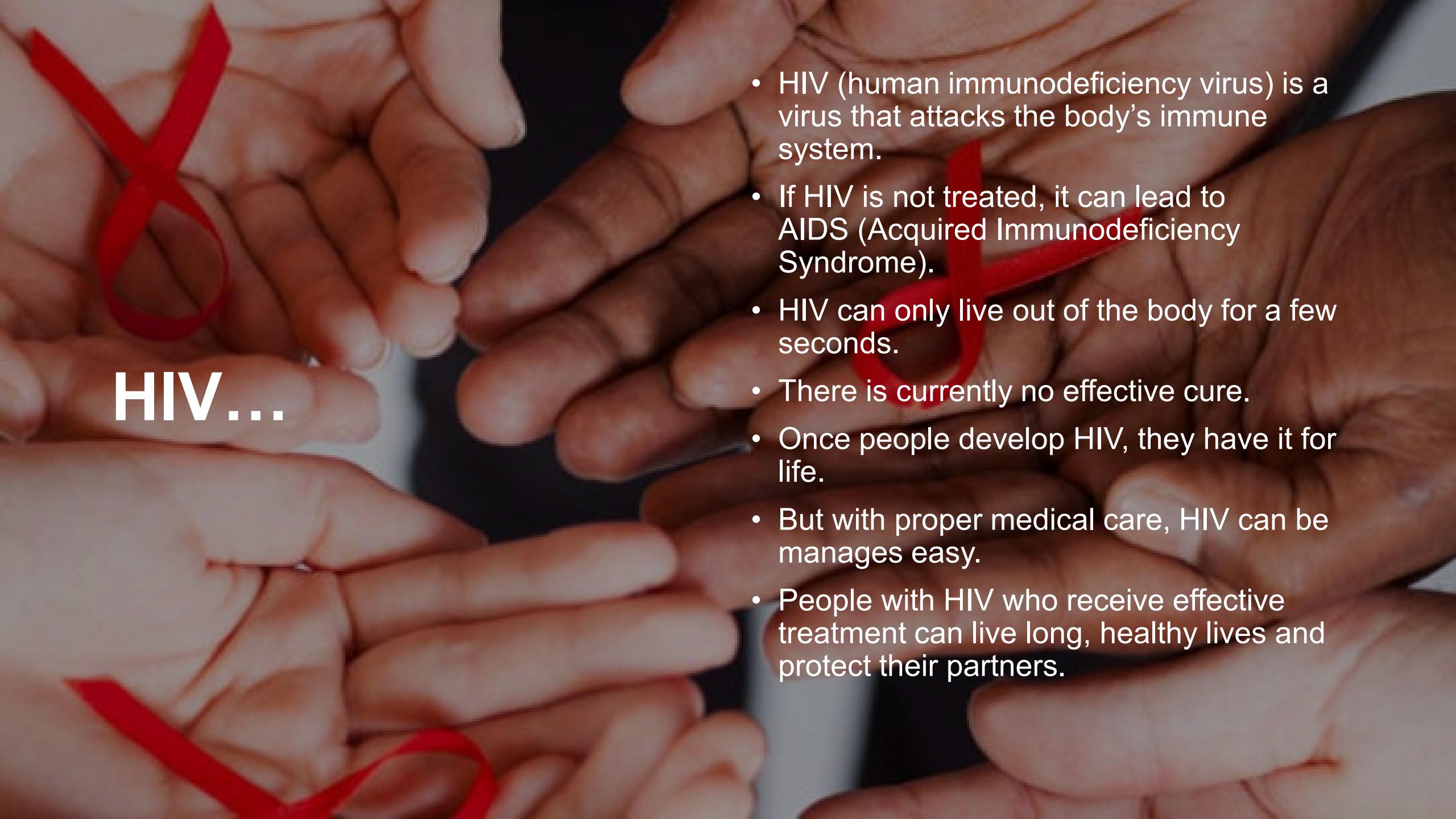
# How Does Transmission Of BBP Occur...

- Contact with another person's infected blood or body fluid that contains blood.
- In contact with someone's mucous membranes who are infected:
  - Eyes
  - Mouth
  - Nose
- Contact with a person who has non-intact skin and is infected.
- Contaminated drug equipment and drug supplies.



# Transmission Potential...

- Disease can enter the body through:
  - Open sores
  - Lacerations (cuts)
  - Abrasions
  - Acne
  - Any damaged or broken skin such as blisters.



# HIV...

- HIV (human immunodeficiency virus) is a virus that attacks the body's immune system.
- If HIV is not treated, it can lead to AIDS (Acquired Immunodeficiency Syndrome).
- HIV can only live out of the body for a few seconds.
- There is currently no effective cure.
- Once people develop HIV, they have it for life.
- But with proper medical care, HIV can be managed easily.
- People with HIV who receive effective treatment can live long, healthy lives and protect their partners.



# How Is HIV NOT Spread...

- Casual contact
- Saliva
- Sweat
- Spit
- Tears
- Insects

# How Is HIV Transmitted...

- Sexual contact
- Contact with infected blood.
- Sharing needles or drug equipment.
- Mom to infant or during breast feeding.
- Contact with another's body fluids that have the HIV.
- Body piercing and tattooing at a non-certified shop.





## PrEP...

- Every nine-and-a-half minutes a person is infected with HIV in the United States (CDC).
- Pre-Exposure Prophylaxis (PrEP) can be given to people who are at high risk for HIV.
- PrEP can help prevent the spread of HIV if taken every day.
- HIV is a very **easy** disease to manage with medication.
- If HIV is not managed, the infection can turn into AIDS
- In our world today, **NO ONE** should move into AIDS due to the great medication.

1

## Acute infection

flu-like symptoms that occur within first 2-4 weeks of contracting HIV infection

2

## Clinical latency

chronic HIV infection after acute infection stage, can last for decades

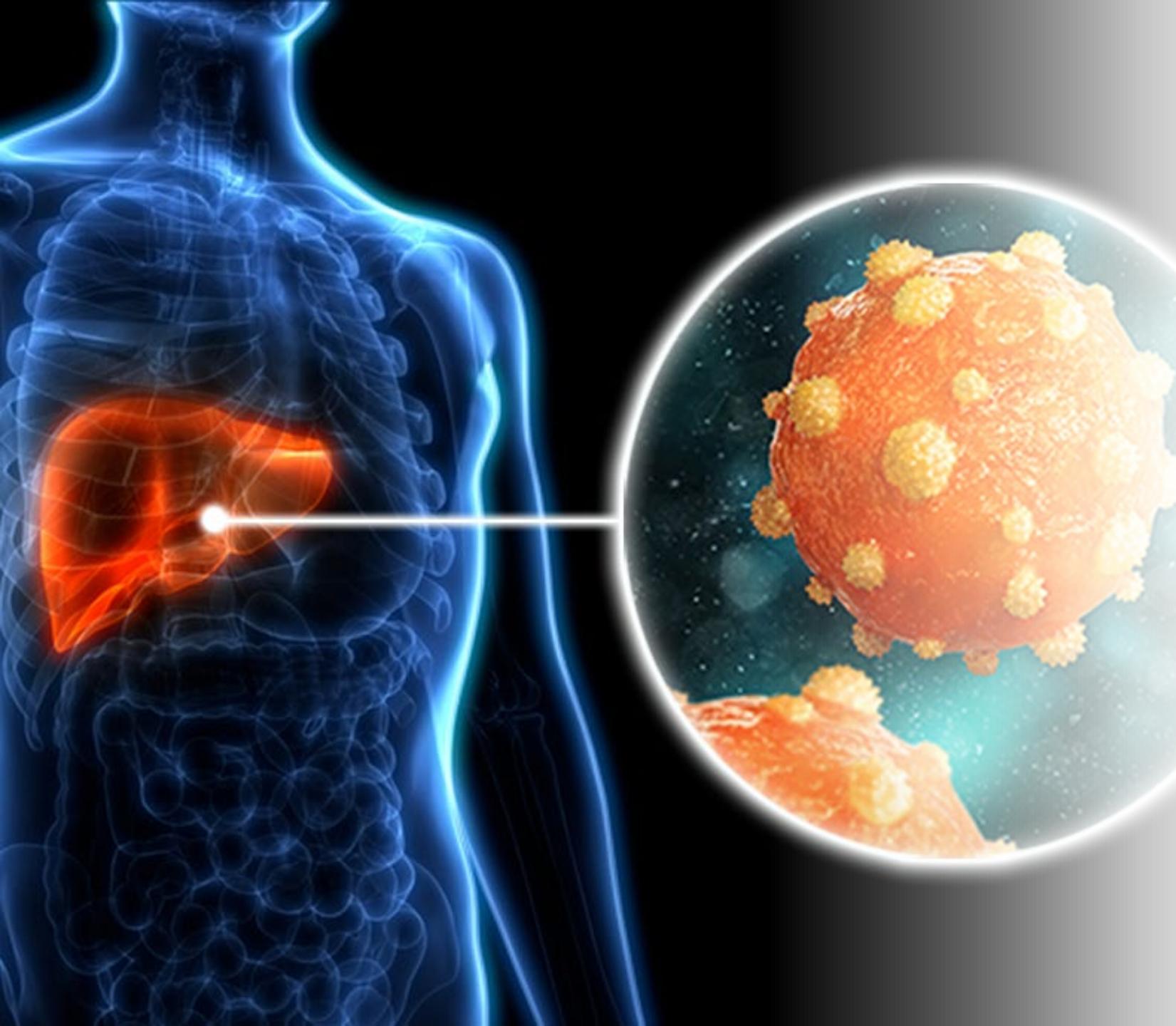
3

## AIDS

occurs when CD4 cell count falls below 200 cells/mm<sup>3</sup>, and vulnerable to opportunistic infections

# How HIV Develops Into AIDS...





## Hepatitis B...

- This is a virus that affects the liver.
- Hepatitis B is a strong virus.
- It can live outside the body for 7-14 days.
- Some people's immune system may be able to "fight" off the virus.
- Up to 10% of adults who have the disease will not recover and will have chronic Hepatitis B.

# Transmission Of Hepatitis B...

- Sexual contact
- Sharing drug equipment
- Men who have sex with men
- Sharing:
  - Toothbrushes
  - Razors
  - Fingernail clippers
- Infants born to infected mothers
- Tattoo or body piercing or microblading not from an inspected shop.



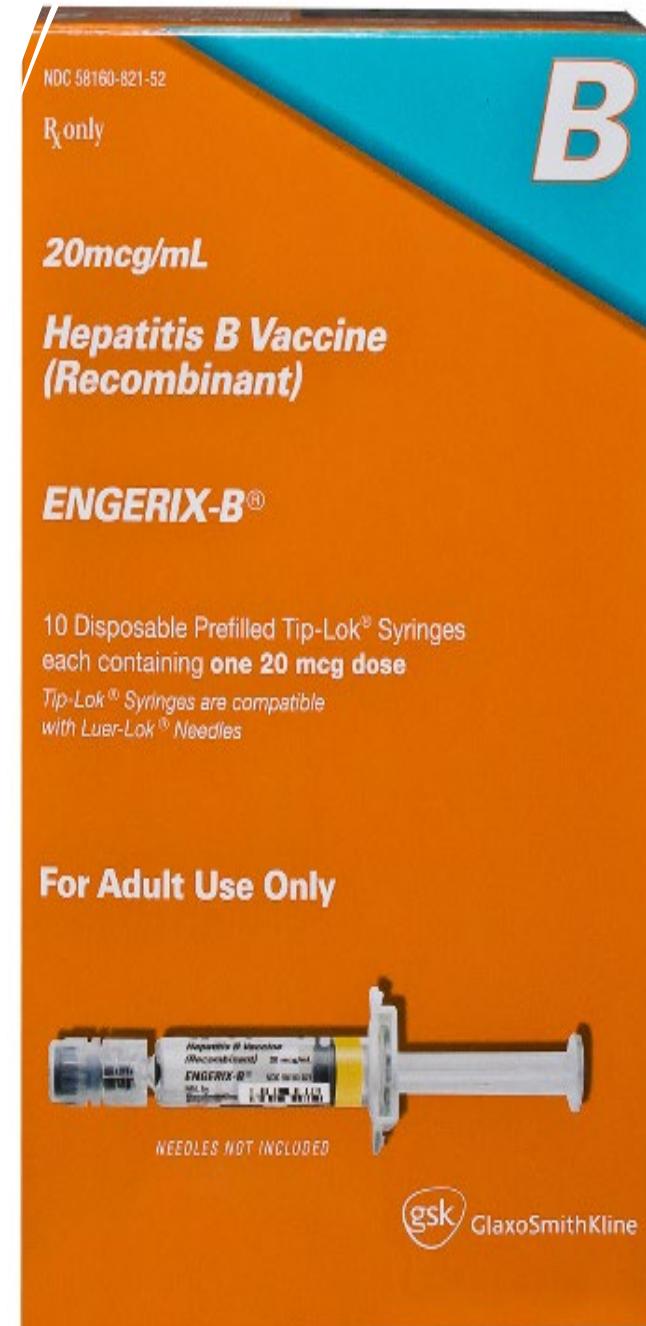
# Symptoms Of Hepatitis B...

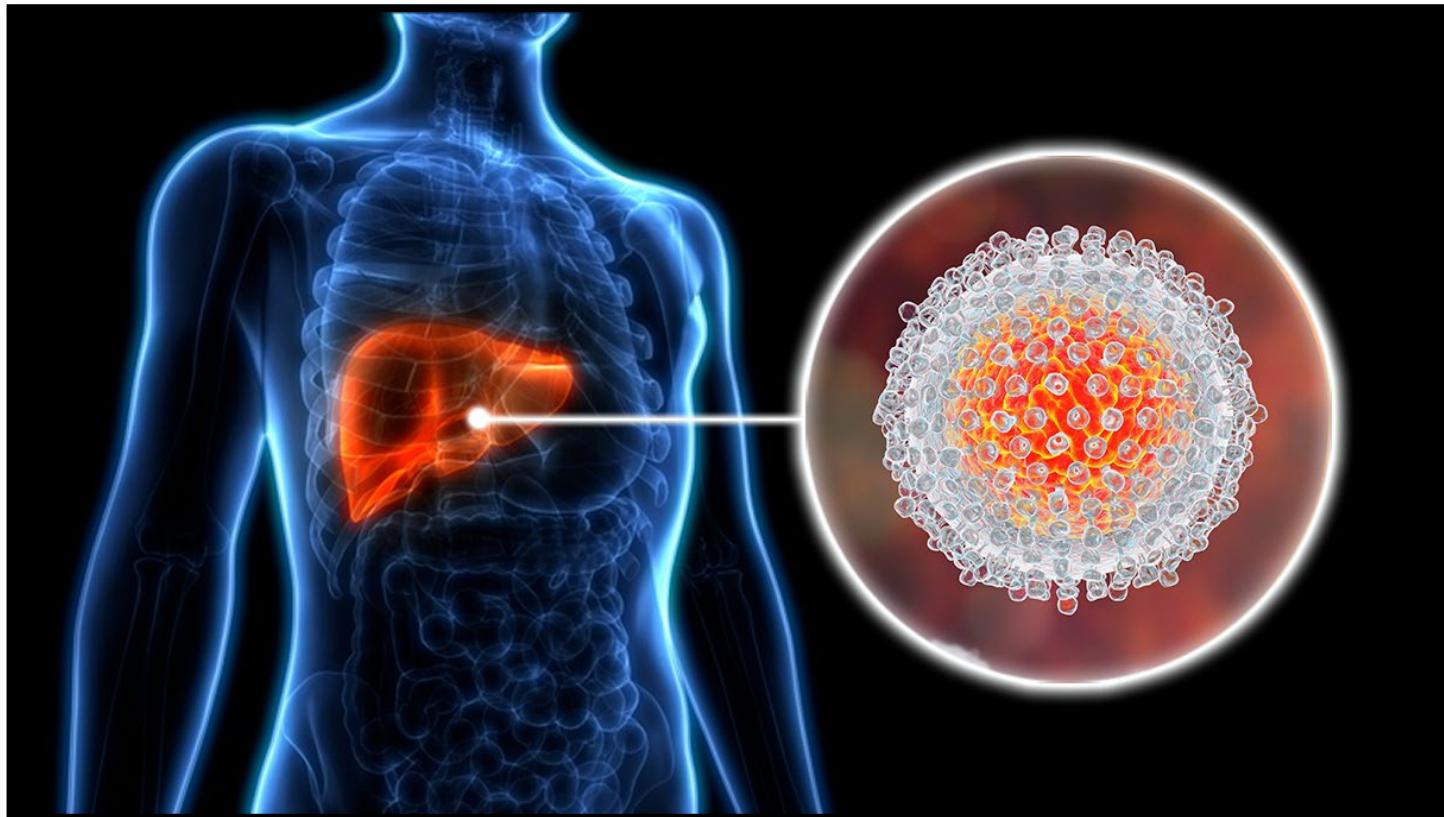


- Fever
- Fatigue and loss of appetite
- Joint pain
- Jaundice
- Nausea and Vomiting
- Abdominal Pain
- Dark Urine
- Clay-colored stools

# Hepatitis B Vaccine...

- No risk for developing Hepatitis B from the vaccine.
- Anyone who is at risk for developing Hepatitis B, should receive the complete series.
- Most people have had all three doses of the vaccine.
- You must complete the series to be vaccinated.
- The vaccine is 90%+ effective.
- The vaccine is given in three doses:
  - Dose # 1 Initial dose
  - Dose # 2 ~30 days after dose 1
  - Dose #3 ~ 4 months after dose 2





# Hepatitis C...

- Hepatitis C affects the liver.
- Hepatitis C is the **MOST** chronic bloodborne disease in the United States.
- 80% of people with Hepatitis C have no signs or symptoms.
- Most people become infected with the Hepatitis C virus by sharing needles or other equipment to inject drugs.
- It is estimated that 2.4 million people in the United States are living with Hepatitis C (CDC).

# Risk For Hepatitis C...



- People who used or are currently using drugs or drug equipment.
- Recipients of clotting factor concentrates made before 1987, when less advanced methods for manufacturing those products were used.
- Recipients of blood transfusions or solid organ transplants prior to July 1992, before better testing of blood donors became available.
- Chronic hemodialysis patients
- People who are HIV+
- Needlestic injuries in healthcare settings.
- People who share razors or toothbrushes and fingernail clippers.
- People who get tattoos and body piercings and microblading, not from a certified shop.

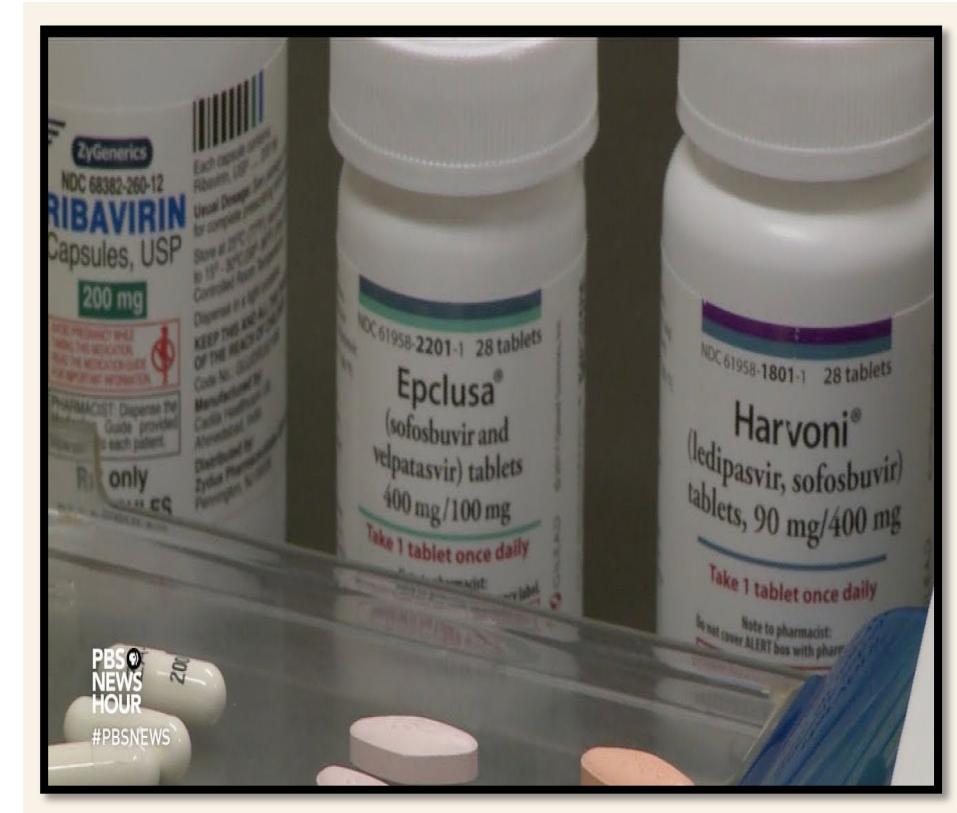


# Symptoms Of Hepatitis C...

- Fever
- Fatigue
- Dark urine
- Clay-colored stool
- Abdominal pain
- Loss of appetite
- Nausea and Vomiting
- Joint pain
- Jaundice

# Treatment For Hepatitis C...

- Hepatitis C disease is treated with antiviral medication.
- This medication is intended to clear the virus from the person's body.
- The goal of treatment is to have the virus gone from the body in at least 12 weeks.

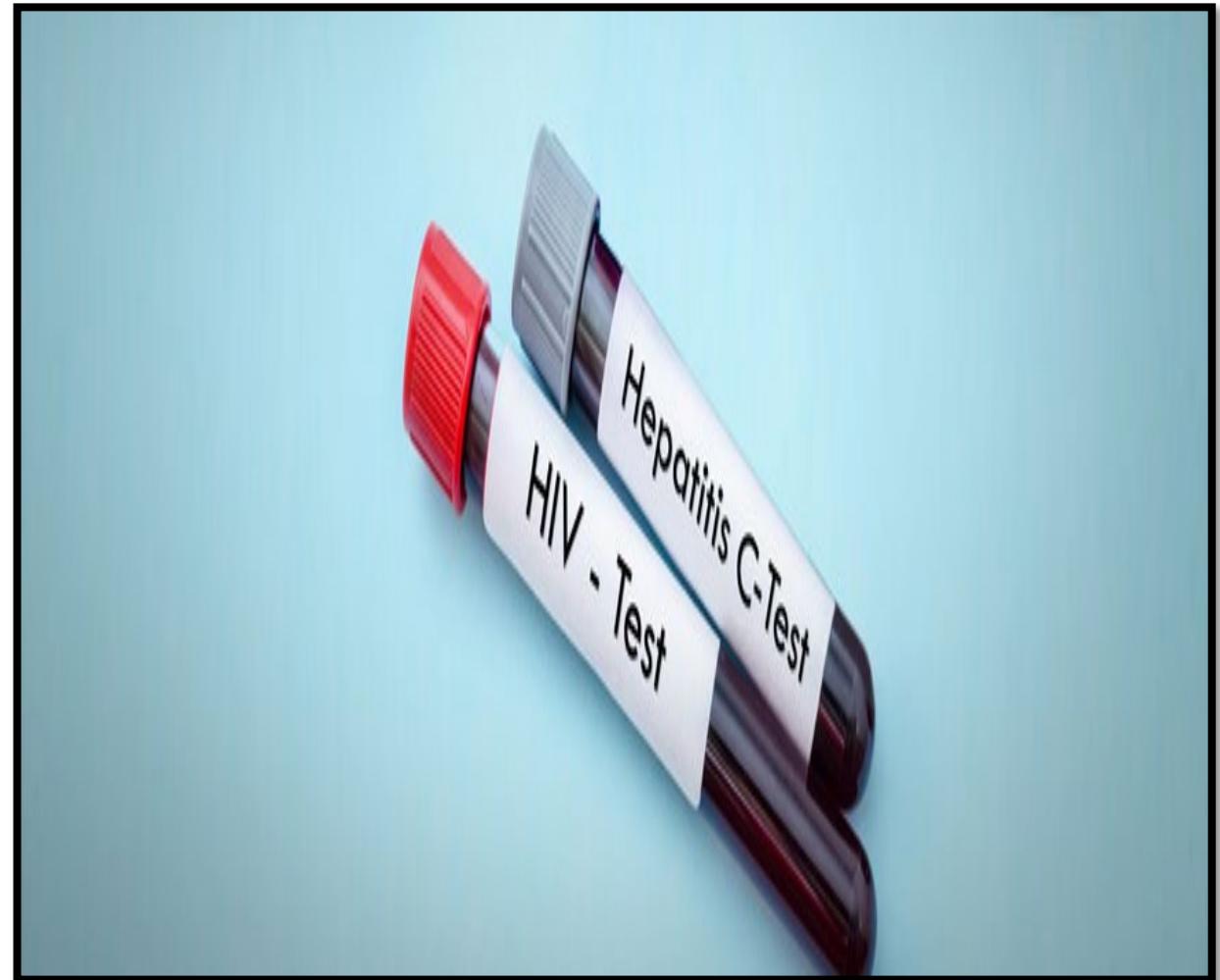


PBS  
NEWS  
HOUR

#PBSNEWS

# HIV/ Hep C Co-Infections...

- Both HIV and HCV can be spread by blood contact, a major risk factor for both HIV and HCV infection is injection drug use.
- Approximately 25% of people with HIV in the United States also have HCV (CDC).
- 60%-80% have HIV & Hep C who inject drugs.
- In people with HIV/HCV co-infection, HIV may cause chronic HCV to advance faster.



# How Can We Protect Ourselves From Infections...

- Universal precautions.
- Personal Protective Equipment (PPE):
  - Gloves
  - Mask
  - Gowns
  - Eye protection
- Hygiene measures
  - Handwashing
- Hepatitis B Vaccine



# Personal Protective Equipment (PPE)...

---

- Anything that is used to protect you from contact with a person's blood or body fluids.
- Your employer **MUST** provide PPE for you at no cost.
- They include:
  - Latex or Nitrile gloves and Aprons
  - Goggles or Face Shields
  - CPR Masks
  - N95 masks and Respirators



# PPE Use Guidelines...

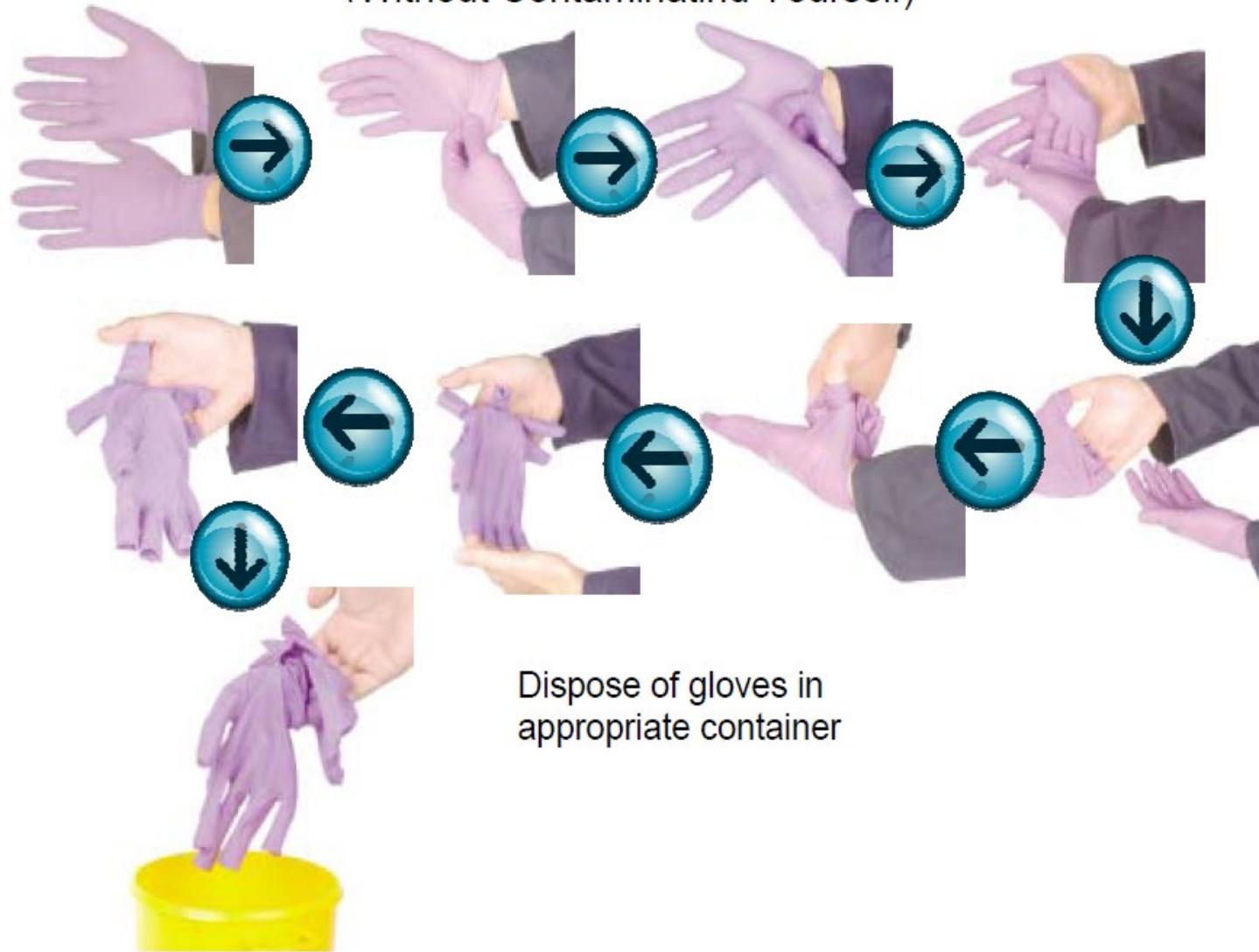


- Always wear PPE in any exposure potential situation.
- Remove and replace any PPE that is torn, punctured, or has lost its ability as a barrier to body fluids.
- Keep PPE out of this heat.
  - Heat can break down the gloves.
- After using your PPE, take them off properly and dispose of the PPE before leaving the work area.
- Always wash your hands after removing your PPE.

# How To Remove Gloves...

## How to Remove Gloves

(Without Contaminating Yourself)



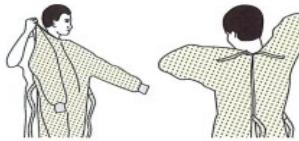
# Donning & Doffing PPE...

## SEQUENCE FOR PUTTING ON PERSONAL PROTECTIVE EQUIPMENT (PPE)

The type of PPE used will vary based on the level of precautions required, such as standard and contact, droplet or airborne infection isolation precautions. The procedure for putting on and removing PPE should be tailored to the specific type of PPE.

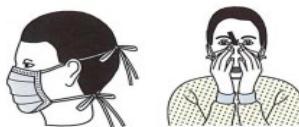
### 1. GOWN

- Fully cover torso from neck to knees, arms to end of wrists, and wrap around the back
- Fasten in back of neck and waist



### 2. MASK OR RESPIRATOR

- Secure ties or elastic bands at middle of head and neck
- Fit flexible band to nose bridge
- Fit snug to face and below chin
- Fit-check respirator



### 3. GOGGLES OR FACE SHIELD

- Place over face and eyes and adjust to fit



### 4. GLOVES

- Extend to cover wrist of isolation gown



## USE SAFE WORK PRACTICES TO PROTECT YOURSELF AND LIMIT THE SPREAD OF CONTAMINATION

- Keep hands away from face
- Limit surfaces touched
- Change gloves when torn or heavily contaminated
- Perform hand hygiene



## HOW TO SAFELY REMOVE PERSONAL PROTECTIVE EQUIPMENT (PPE) EXAMPLE 2

Here is another way to safely remove PPE without contaminating your clothing, skin, or mucous membranes with potentially infectious materials. **Remove all PPE before exiting the patient room** except a respirator, if worn. Remove PPE in the following sequence:

### 1. GOWN AND GLOVES

- Gown front and sleeves and the outside of gloves are contaminated!
- If your hands get contaminated during gown or glove removal, immediately wash your hands or use an alcohol-based hand sanitizer
- Grasp the gown in the front and pull away from your body so that the ties break, touching outside of gown only with gloved hands
- While removing the gown, fold or roll the gown inside-out into a bundle
- As you are removing the gown, peel off your gloves at the same time, only touching the inside of the gloves and gown with your bare hands. Place the gown and gloves into a waste container



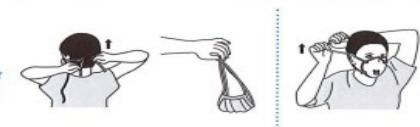
### 2. GOGGLES OR FACE SHIELD

- Outside of goggles or face shield are contaminated!
- If your hands get contaminated during goggles or face shield removal, immediately wash your hands or use an alcohol-based hand sanitizer
- Remove goggles or face shield from the back by lifting head band and without touching the front of the goggles or face shield
- If the item is reusable, place in designated receptacle for reprocessing. Otherwise, discard in a waste container

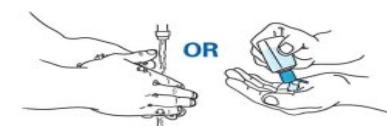


### 3. MASK OR RESPIRATOR

- Front of mask/respirator is contaminated — DO NOT TOUCH!
- If your hands get contaminated during mask/respirator removal, immediately wash your hands or use an alcohol-based hand sanitizer
- Grasp bottom ties or elastics of the mask/respirator, then the ones at the top, and remove without touching the front
- Discard in a waste container



### 4. WASH HANDS OR USE AN ALCOHOL-BASED HAND SANITIZER IMMEDIATELY AFTER REMOVING ALL PPE



PERFORM HAND HYGIENE BETWEEN STEPS IF HANDS BECOME CONTAMINATED AND IMMEDIATELY AFTER REMOVING ALL PPE





# Handwashing...

- Wash hands immediately after removing PPE.
- Use an antibacterial soap.
- You need to wash your hands for at least 15-20 seconds or to the song “Happy Birthday”.
- The water needs to be at least 110°.
- A hand antiseptic can be used but wash with soap and water as soon as possible afterward.

# HOW TO WASH YOUR HANDS +



1

CLEAN YOUR HANDS WITH WATER AND APPLY SANITIZER



2

RUB YOUR HANDS TOGETHER



3

RUB THE BACK OF YOUR HAND AND CLEAN BETWEEN THE FINGERS



4

RUB THE BACK OF YOUR FINGERS AGAINST YOUR PALMS



5

RUB YOUR THUMB WITH YOUR OTHER HAND



6

RUB THE TIPS OF YOUR FINGERS ON THE PALM



7

RUB ALL OVER YOUR HANDS AND WRISTS



8

RINSE YOUR HANDS WITH CLEAN WATER

# HOW TO USE HAND SANITIZER



APPLY A SQUIRT OF SANITIZER  
IN THE PALM OF YOUR HAND.



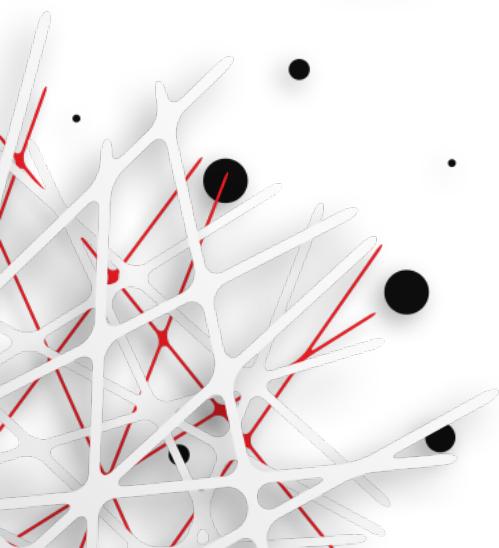
RUB YOUR HANDS  
PALM TO PALM.



RUB TIPS OF HAND WITH  
PALM OF OTHER HAND.



COVER ALL SURFACES UNTIL  
HANDS ARE DRY (ABOUT 20 SEC.).



Engineering  
Controls

Personal  
Protective  
Equipment  
(PPE)

Administrative  
Controls

Work-place  
Practices

PREVENTIVE MEASURES...

# Why Do We Not Get 100% Compliance...

- Lack of training.
- Busy, hectic, & rushing, cut corners.
- Decreased awareness of hazards.
- “It won’t happen to me”.



# What Is In An Exposure Control Plan?

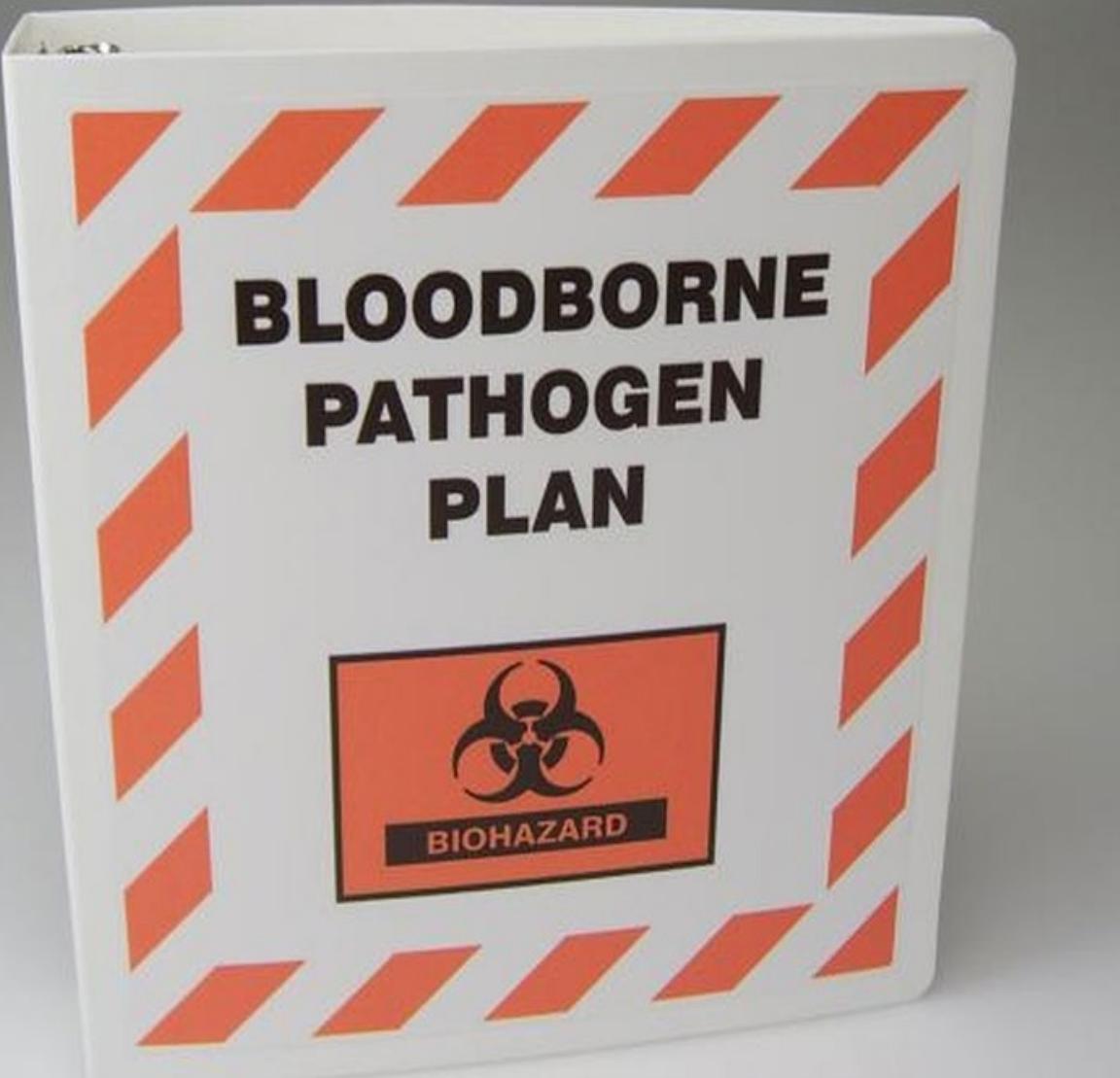
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- The Bloodborne Pathogens Exposure Control Plan is designed to minimize risks to the Hamilton County employees from exposure to human blood, blood products, and other potentially infectious materials, and to meet regulatory expectations mandated by the Occupational Safety and Health Administration (OSHA).
- Hamilton County Exposure Control Plan:
  - [Final - Exposure Control Plan - Approved 7.10.23.pdf](#)

# Parts Of the Exposure Plan Include...

- Introduction/Purpose of the Plan:
  - Why do we have or need a plan.
- Program Management:
  - Who is responsible for the plan.
  - Who reviews the plan each year.
- Exposure Determination:
  - Job classifications that are at risk.
- Compliance:
  - Who is responsible for making sure staff are safe.
  - Personal protective equipment (PPE).
  - Work practice controls.
  - Handwashing.



# Parts Of the Exposure Plan Include...



- Compliance:
  - Who is responsible for making sure staff are safe.
  - Personal protective equipment (PPE).
  - Work practice controls.
  - Handwashing.
- Housekeeping:
  - How to clean up a spill.
- Medical Waste:
  - How to deal with medical waste.
  - Red bags.
  - How to deal with sharps.
- Hazardous Communications:
  - Labels and signs.
- Training and Record Keeping:
  - Within 10 days of hire and every year after.

# Parts Of the Exposure Plan Include...

- Sharps Log:
  - How the person was stuck.
- Appendix:
  - OSHA definitions
  - Exposure forms
- Hepatitis B Vaccination Program:
  - What job classifications are at high risk for HBV.
- Post Exposure Evaluation and follow-up:
  - What to do after an exposure occurs.
- Record Keeping:
  - What information will be kept.
  - What information is needed.



# Regulated Medical Waste...

---

- Liquid or semi-liquid blood or other potentially infectious materials and sharps.
- Must be placed in a closeable, leak-proof container built to contain all contents during handling, storage, transport or shipping and be appropriately labeled or color-coded.



# Sharps Containers...

---

- Sharps containers are intended for the disposal of sharps waste.
- Sharps are defined as any object which could readily puncture or cut the skin of an individual when encountered.
- Examples of items that should be put in a sharp container are:
  - Glass
  - Needles, scalpels, syringes, knives, razor blades, metal shavings, etc.
  - Broken glass, capillary tubes, plastic, metal, pottery with sharp edges, etc.
  - Anything that could puncture through a garbage bag risking the bag to rupture and spill, or risking unexpected injury and exposure to custodial or cleanup personnel.





What Is  
Wrong  
With This ?

- \* Too **FULL!**
- \* The syringe should **never**  
**be recapped!**



## Decontamination Procedures...

- When cleaning up surfaces, use a diluted bleach solution or other approved EPA solution.
- If you use bleach, you need to use [1:10 Bleach solution.](#)
- Put on your PPE.
- Do an initial wipe up of the spill.
- Spray the disinfectant and allow it to stand for 10 minutes, then wipe up.

# Decontamination Procedures...

## 1 Survey the Scene



- Injured person? Apply first aid or call 911
- Are there sharps within the spill?
- Determine the amount of spilled material

## 2 Gather Supplies



- Locate Biohazard Spill Kit
- Mix appropriate disinfectant
- Don Personal Protective Equipment (PPE)

## 3 Remove Sharps



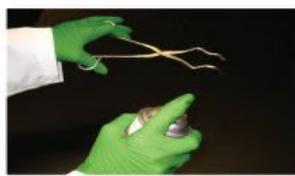
- Never use hands to handle sharps
- Survey the area for sharps fragments
- Using tongs, place sharps in sharps container

## 4 Cleanup Spilled Material



- Unfold towel and place over material
- Saturate with disinfectant and wait for specific contact time
- Wipe with towel & repeat steps until area is clean

## 5 Discard & Decontaminate



- Place disposable materials in biohazard bag
- Place sharps into sharps container
- Spray non-disposable items with disinfectant

## 6 Remove PPE & Wash Hands



- Remove PPE
- Decontaminate & dispose of PPE
- Inspect hands for cuts & wash hands thoroughly

# Decontamination Procedures...

---

- Dispose of all wipes in a biohazard container.
- PPE should be taken off and disposed of in a biohazard container.
- Wash your hands!





# Contaminated Laundry...

- Contaminated laundry must be handled as little as possible and gloves must be worn:
  - Bag or contain at its location of use.
  - Place and transport bags or containers that are labeled or color-coded.
  - Place in a container that will prevent soak through to the exterior.
  - You can wash contaminated laundry in the wash, making sure the water is **hot** and that you use gloves when you put the contained laundry in the washer.

# Exposure Determination...

- Employers are required to identify job classifications where occupation exposures can occur:
  - Job classification in which **ALL** have occupational exposure.
  - Job classification in which **SOME** have occupational exposure.
  - List of all task and procedures in which occupational exposures occur.



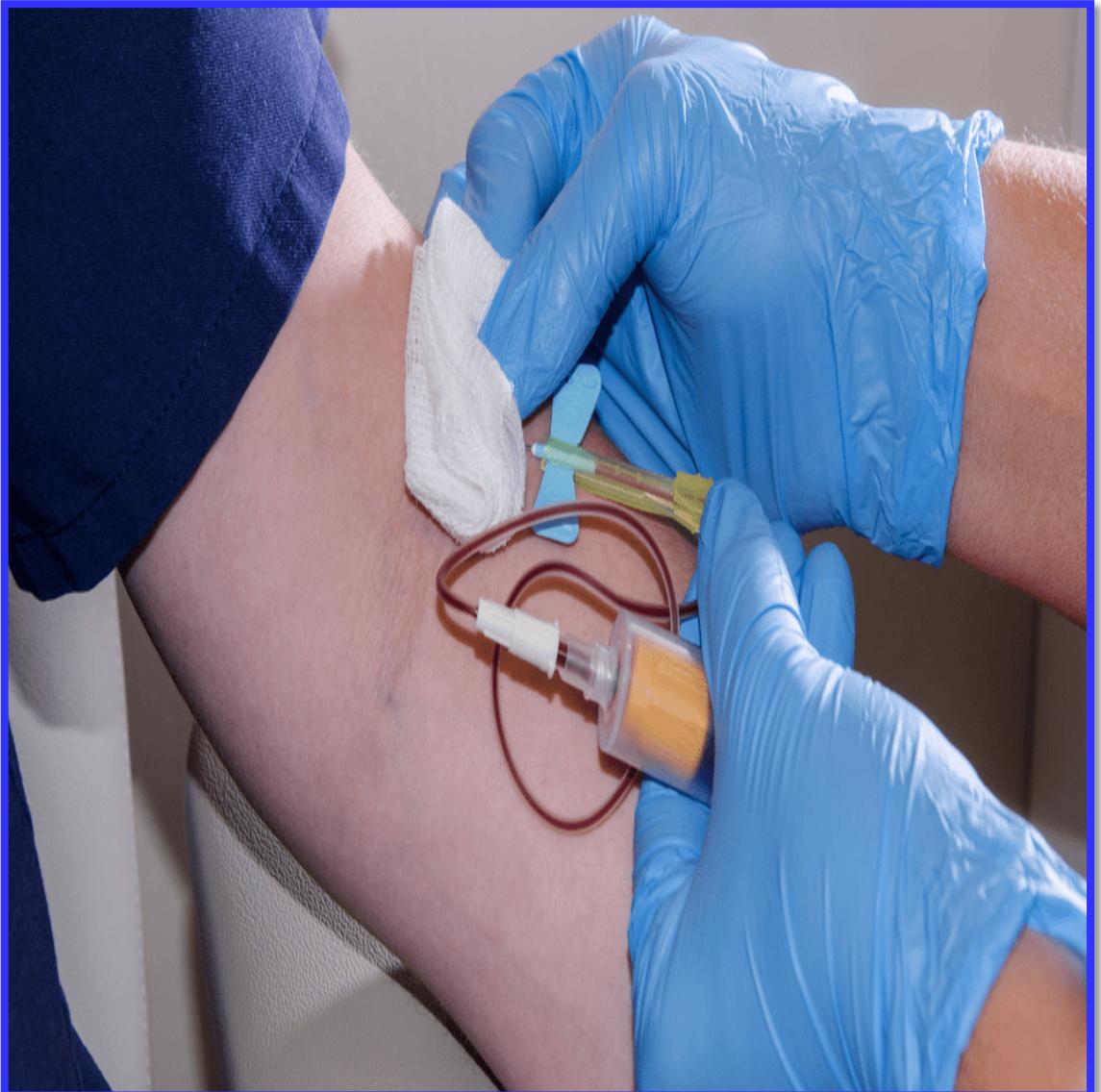


# Exposure Incident...

- **Keep Calm!**
- Tell a supervisor **ASAP!**
- If body fluid enters eyes or mouth, **wash with water for 20 minutes.**
- If body fluid comes in contact with broken or chapped skin or needle stick, **wash with soap and water for 20 minutes!**
- Call Riverview Work-Med ASAP at **317-502-7577** (24 hours a day).
- If You Do Have A True Exposure, You Have **TWO HOURS** To Start Treatment!

# Exposure Incident...

- Post-Exposure Evaluation:
  - Confidential medical evaluation.
  - Document route of exposure.
  - Identify the source individual.
  - Test the source blood with consent.
  - In some instances, your blood may be taken to look for your antibodies.
  - If source can not be identified, your blood will be taken.
- The results will be given to you from the staff at Riverview Health Work-Med.



# Exposure Incident...

- This form can be found on the Internet.
- [Click here and it will take you to the form.](#)

HAMILTON COUNTY INCIDENT/ ACCIDENT REPORT  
(TO BE COMPLETED BY THE SUPERVISOR AND SUBMITTED TO THE DEPARTMENT WITHIN 24 HOURS)

Reset

EMPLOYEE	EMPLOYEE NAME: _____	SUPERVISOR'S NAME: _____		
EMPLOYEE	EMPLOYEE'S HOME ADDRESS: _____			
DEPARTMENT	DEPARTMENT: _____	DEPARTMENT CODE #: _____	DIVISION: _____	
JOB TITLE	JOB TITLE: _____	WORK PHONE: (   )	HOME PHONE: (   )	
DATE/TIME	DATE OF OCCURRENCE: _____	TIME OF OCCURRENCE: _____	<input type="checkbox"/> AM <input type="checkbox"/> PM	DATE REPORTED: _____
LOCATION OF OCCURRENCE: _____				
COUNTY PROPERTY	DESCRIBE DAMAGE TO PROPERTY: _____			ESTIMATED COSTS OF REPAIR: _____
	WHERE CAN DAMAGED PROPERTY BE SEEN: (department in use, body shop, towing facility, etc.)			
	VEH / YEAR/ MAKE/ MODEL: _____	VIN #: _____	LICENSE PLATE #: _____	
	NAME OF WITNESSES OR PASSENGER: _____	PHONE: (   )		
	ADDRESS: _____	CITY: _____	STATE: _____	ZIP CODE: _____
	DESCRIBE DAMAGE TO PROPERTY: _____	ESTIMATED COSTS OF REPAIR: _____		
WHERE CAN THE DAMAGED PROPERTY BE SEEN: (i.e. owners possession, body shop, towing facility, etc.)				
DRIVER AND/ OR OWNER: _____	PHONE: (   )			
ADDRESS: _____	CITY: _____	STATE: _____	ZIP CODE: _____	
VEH / YEAR / MAKE / MODEL: _____	VIN #: _____	LICENSE PLATE #: _____		
NAME OF WITNESSES OR PASSENGER: _____	PHONE: (   )			
ADDRESS: _____	CITY: _____	STATE: _____	ZIP CODE: _____	
INSURANCE CARRIER: _____	POLICY #: _____	PHONE: (   )		
MEDICAL	INJURED'S NAME: _____	PHONE: (   )		
	ADDRESS: _____	CITY: _____	STATE: _____	ZIP CODE: _____
	WHICH VEHICLE WAS INJURED IN: _____			
(IF VEHICLE IS INVOLVED PLEASE IDENTIFY AS "COUNTY" VEHICLE): _____				
DESCRIPTION OF OCCURRENCE: _____ _____ _____ _____				
CIRCUMSTANCES	DESCRIBE ANY MECHANICAL, PHYSICAL, OR ENVIRONMENTAL CONDITION THAT CONTRIBUTED TO THIS OCCURRENCE: _____			
	DESCRIBE ANY PERSONAL FACTORS THAT CONTRIBUTED TO THIS OCCURRENCE: _____			
	RECOMMENDATIONS TO PREVENT RECURRENCE: _____			
	WAS SUPERVISOR NOTIFIED AS SOON AS POSSIBLE: <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> IF NO WHY? _____			
	WHAT AUTHORITIES WERE CONTACTED, IF ANY (i.e., police, fire, etc.): _____ case #: _____			
	SUPPLEMENTAL ATTACHED <input type="checkbox"/> YES <input type="checkbox"/> NO SIGNATURE: (INVESTIGATOR) _____ DATE: _____			

# Exposure Incident...

- This form can be found on the Internet.
  - Click on this link and it will take you to Internet.

 **INDIANA WORKER'S COMPENSATION  
FIRST REPORT OF EMPLOYEE INJURY, ILLNESS**  
State Form 34401 (R9 / 3-01)

FOR WORKER'S COMPENSATION BOARD USE ONLY		
Jurisdiction	Jurisdiction claim number	Process date

Please return completed form electronically by an approved EDI process.

*NOTE: Your Social Security number is being requested by this state agency in order to pursue its statutory responsibilities. Disclosure is voluntary and you will not be penalized for refusal.*

EMPLOYEE INFORMATION					
Social Security number	Date of birth	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Unknown	Occupation / Job title	NCCI class code	
Name (last, first, middle)			Marital status <input type="checkbox"/> Unmarried <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Unknown	Date hired	State of hire
Address (number and street, city, state, ZIP code)			Hrs / Day	Days / Wk	Avg Wk / Wk <input type="checkbox"/> Paid Day of Injury <input type="checkbox"/> Salary Continued
Telephone number (include area code)			Wage	Per	<input type="checkbox"/> Hour <input type="checkbox"/> Day <input type="checkbox"/> Week <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Other
			\$		

EMPLOYER INFORMATION			
Name of employer Hamilton County Board of Commissioners	Employer ID# 35-6000-151	SIC code	Insured report number
Address of employer (number and street, city, state, ZIP code) Attn: Safety and Risk Management Department 1717 East Pleasant Street Suite 150 Noblesville, IN 46060	Location number	Employer's location address (if different)	
	Telephone number (317) 770-1976	Carrier / Administrator claim number	
		Report purpose code	
Actual location of accident / exposure (if not on employer's premises)			

CARRIER / CLAIMS ADMINISTRATOR INFORMATION			
Name of claims administrator Alternative Service Concepts	Carrier federal ID number	Check if appropriate <input type="checkbox"/> Self Insurance	
Address of claims administrator (number and street, city, state, ZIP code) PO Box 221558 Louisville, KY 40252-1558		Policy / Self-insured number	
Telephone number 1-800-289-1060		<input type="checkbox"/> Insurance Carrier <input checked="" type="checkbox"/> Third Party Admin.	Policy period From _____ To _____
Name of agent	Code number		

OCCURRENCE / TREATMENT INFORMATION					
Date of inj./Exp.	Time of occurrence <input type="checkbox"/> AM <input type="checkbox"/> PM	Date employer notified	Type of injury / exposure	Type code	
Last work date	Time workday began	Date disability began	Part of body	Part code	
RTW date	Date of death	Injury / Exposure occurred on employer's premises? <input type="checkbox"/> Yes <input type="checkbox"/> No	Name of contact	Telephone number	
Department or location where accident / exposure occurred			All equipment, materials, or chemicals involved in accident		
Specific activity engaged in during accident / exposure			Work process employee engaged in during accident / exposure		
How injury / exposure occurred. Describe the sequence of events and include any relevant objects or substances.					

Name of physician / health care provider			Cause of injury code
Name of witness		Telephone number	Date administrator notified
Date prepared	Name of preparer		Title
		Telephone number	

INITIAL TREATMENT  
 No Medical Treatment  
 Minor: By Employer  
 Minor: Clinic / Hospital  
 Emergency Care  
 Hospitalized > 24 Hours  
 Future Major Medical / Lost Time Anticipated

# Post-Blood Exposure Test Request...

- This will be completed before blood is drawn.
- Provide as much information as you can to complete this form.

POST-BLOOD EXPOSURE TEST REQUEST		
SOURCE INFORMATION		
Name (Last, First, MI)		
Male Female	Date of Birth	Patient Social Security #
Address:	City, State, Zip:	Phone #:
EXPOSED/EMPLOYEE INFORMATION		
Name (Last, First, MI)		
Company Name:		
Male Female	Date of Birth	
Employee Address:	City, State, Zip:	Employee Phone #
SPECIMEN/REPORT INFORMATION		
SPECIMEN COLLECTION		
Date Collected	Time Collected	Initials
X STAT CALL RESULT TO: WORKMED 8am-4:30pm 317-776-3851 After 4:30pm ON CALL at 317-502-7577		
Ordered By: WorkMed Occupational Health		
■ Blood Exposure: Employee – EBLEX Includes: HBsAb, HIVAB, HCV	■ Blood Exposure: Source – SBLEX Includes: HBsAg, HIVAB, HCV	

# Sharps Log...

- This form is **ONLY** used when a needle or other sharp object that was contaminated with blood or body fluid has punctured the skin.

## Occupational Contaminated Sharps Injury Log (A Supplement to OSHA 300 and First Report of Injury)

Please complete all the sections of the log and return to the Designated Officer of your Department. Follow the Step by Step For Blood or Body Fluid Exposure. All results will be maintained in your Employee Medical Health Record and will remain confidential.

Employee Name \_\_\_\_\_ SS# \_\_\_\_\_

Date of Exposure: _____	Sharp Involved (if known)	Did the sharp being used have a safety device?
Time of Injury: _____	Type: _____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Location of Injury _____	Brand: _____	<input type="checkbox"/> Do not know
(Check all that apply)		
<input type="checkbox"/> Finger	Was the safety device activated?	
<input type="checkbox"/> Hand <input type="checkbox"/> R <input type="checkbox"/> L	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Do not know
<input type="checkbox"/> Arm <input type="checkbox"/> R <input type="checkbox"/> L	When did the injury occur?	
<input type="checkbox"/> Face or Head	<input type="checkbox"/> Before activation	<input type="checkbox"/> During activation
<input type="checkbox"/> Torso	<input type="checkbox"/> After activation	<input type="checkbox"/> Do not know
<input type="checkbox"/> Leg <input type="checkbox"/> R <input type="checkbox"/> L		
Other: _____		
Type of object if no a sharps? _____		
Body Fluid Involved: _____		
Job Classification	Location at time of Exposure	Procedure
<input type="checkbox"/> Paramedic	<input type="checkbox"/> Auto Accident	<input type="checkbox"/> Drawing venous blood
<input type="checkbox"/> Firefighter	<input type="checkbox"/> Emergency Department	<input type="checkbox"/> Drawing arterial blood
<input type="checkbox"/> Police Officer	<input type="checkbox"/> Jail	<input type="checkbox"/> Injection
<input type="checkbox"/> Sheriff Officer	<input type="checkbox"/> Ambulance	<input type="checkbox"/> Starting IV
<input type="checkbox"/> EMS provider	<input type="checkbox"/> Other _____	<input type="checkbox"/> Cutting
<input type="checkbox"/> Other _____	<input type="checkbox"/> Disposal	
<input type="checkbox"/> Extrication from vehicle		
<input type="checkbox"/> Containment of inmate		
<input type="checkbox"/> Other _____		

Describe in detail how the exposure incident occurred (e.g., the procedure being performed, the body part affected, objects and body fluids involved and how they were involved). *Example: While drawing blood from a vein, the patient moved her arm unexpectedly. The blood-filled needle came out of the vein and stuck left thumb.*

\_\_\_\_\_

\_\_\_\_\_

# Ryan White Law...

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- The Ryan White Law mandates that the source patient's test results be provided to the designated infection control officer of the employee involved in an exposure incident.



# Things to Remember

Important!

**IF IT'S WET AND NOT YOURS, DO NOT  
TOUCH IT WITHOUT GLOVES!**

# QUESTIONS



Congratulations,  
You Are  
Bloodborne  
Pathogens  
Trained



# References...

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- Centers for Disease Control and Prevention (CDC)
- Indiana State Department of Health
- Indiana Occupational Safety and Health Administration
- Iowa State University
- Norfolk Health Department
- Occupational Safety and Health Administration
- Riverview Health- Work Med

