

Table of Contents

2023 Annual Licensure Data Report	3
Indiana Code (IC) 20-28-5-22.4	3
Educator Retention by Educator Preparation Program	4

2023 Annual Licensure Data Report

As required by Indiana Code (IC) 20-28-5-22.4, the Indiana Department of Education (IDOE) is to annually report the total number of teachers who:

- Hold licenses in one or more content areas
- Teach in the content area for which the teacher holds a teaching license
- Teach under a license or permit issued by IDOE, completed a teacher preparation program as defined in IC 20-28-3-1(b), and have not passed the teacher licensing examinations identified in section 12.

Further, IC 20-28-5-22.4 requires IDOE to report the percentage of teachers completing an Indiana educator preparation program teaching in Indiana five and 10 years after completion of the program, disaggregated by educator preparation program.

IC 20-28-5-22.4

- 1. As of October 26, 2023, the total number of teachers who hold a valid license in one or more content areas is **235,467**. This total includes instructional, school services, and administrative license types.
- 2. For the 2022-2023 school year, the total number of teachers who were teaching in at least one content area for which the teacher holds a teaching license is **61,409**.
- 3. As of September 25, 2023, the total number of teachers who teach under a license or permit issued by IDOE, completed a teacher preparation program (as defined in IC 20-28-3-1(b)), and have not passed the teacher licensing examinations required to hold a license under IC 20-28-5-12 is **294**.

Please note:

- Individuals holding only a substitute teacher permit are not included in the data above.
- The total in #1 above includes licenses held by persons not currently teaching (retired, moved out-of-state, employed in another field, deceased, etc.) but who still have an active (valid) license.
- The total in #2 above is based on reporting from local educational agencies (LEAs).

Educator Retention by Educator Preparation Program

Educator Retention by Educator Preparation Program (Teachers)												
	School Year											
Institution	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023		
	Initial	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9		
ALL	2,161	1,975	1,823	1,724	1,626	1,550	1,486	1,430	1,371	1,330		
Ball State University	278	257	249	235	226	209	204	195	187	179		
Bethel University	33	28	27	26	25	24	24	23	20	21		
Butler University	56	54	48	41	36	34	30	29	29	24		
Calumet College of St. Joseph	19	19	16	17	16	16	15	15	14	13		
DePauw University	6	6	6	5	5	5	5	5	5	4		
Earlham College	7	5	4	3	4	4	3	3	3	3		
Franklin College	29	26	26	25	24	24	20	20	21	21		
Goshen College	13	10	9	8	7	6	6	8	8	8		
Grace College	27	26	22	22	19	16	15	14	12	13		
Hanover College	8	8	8	8	8	8	8	8	8	7		

Holy Cross	2	2	2	2	2	2	2	2	2	2
Huntington University	20	18	16	16	17	17	15	11	11	11
Indiana State University	106	97	89	91	86	82	78	81	77	75
Indiana University	268	241	216	206	196	184	178	171	162	159
Indiana University East	31	28	27	28	28	28	28	28	26	25
Indiana University Columbus	17	14	14	14	14	13	12	12	12	12
Indiana University Kokomo	38	36	34	31	30	31	31	30	28	29
Indiana University Northwest	39	35	31	28	26	26	25	23	25	22
Indiana University/Purdue University/Indianapolis	201	180	163	148	137	140	133	126	120	121
Indiana University South Bend	66	62	56	53	49	47	45	44	42	40
Indiana University Southeast	66	61	57	52	49	47	45	44	43	42
Indiana Wesleyan University	107	100	89	87	79	75	75	71	65	58
Manchester University	26	24	21	22	21	19	21	18	18	16
Marian University	32	25	22	21	20	19	18	18	18	17
Oakland City University	11	8	7	8	7	7	5	5	5	6

Purdue Northwest (Calumet & North Central)	30	30	27	26	25	25	22	21	21	20
Purdue University	229	205	190	171	149	135	126	122	118	113
Purdue University Fort Wayne	73	72	68	67	64	61	58	58	55	55
Saint Mary-Of-The-Woods College	28	26	24	24	24	23	23	23	23	23
Saint Mary's College	12	12	10	8	9	8	8	8	6	6
Taylor University	30	24	21	18	19	18	15	15	13	12
Trine University	12	12	11	10	9	8	7	7	6	7
University Of Evansville	30	30	26	25	23	24	23	20	21	22
University Of Indianapolis	55	51	52	51	47	44	43	40	38	37
University Of Notre Dame	2	2	2	1	1	1	1	1	1	1
University Of Southern Indiana	81	73	65	63	65	63	64	62	60	56
University Of St. Francis	20	19	20	19	19	17	17	15	15	15
Valparaiso University	30	29	27	24	20	19	17	15	14	15
Vincennes	20	17	18	18	18	18	18	16	16	17
Wabash College	3	3	3	2	3	3	3	3	3	3

Educator Retention by Educator Preparation Program (Percentages)										
					School	Year				
Institution	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
	Initial	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9
ALL	100.0%	91.4%	84.4%	79.8%	75.2%	71.7%	68.8%	66.2%	63.4%	61.5%
Ball State University	100.0%	92.4%	89.6%	84.5%	81.3%	75.2%	73.4%	70.1%	67.3%	64.4%
Bethel University	100.0%	84.8%	81.8%	78.8%	75.8%	72.7%	72.7%	69.7%	60.6%	63.6%
Butler University	100.0%	96.4%	85.7%	73.2%	64.3%	60.7%	53.6%	51.8%	51.8%	42.9%
Calumet College of St. Joseph	100.0%	100.0%	84.2%	89.5%	84.2%	84.2%	78.9%	78.9%	73.7%	68.4%
DePauw University	100.0%	100.0%	100.0%	83.3%	83.3%	83.3%	83.3%	83.3%	83.3%	66.7%
Earlham College	100.0%	71.4%	57.1%	42.9%	57.1%	57.1%	42.9%	42.9%	42.9%	42.9%
Franklin College	100.0%	89.7%	89.7%	86.2%	82.8%	82.8%	69.0%	69.0%	72.4%	72.4%
Goshen College	100.0%	76.9%	69.2%	61.5%	53.8%	46.2%	46.2%	61.5%	61.5%	61.5%
Grace College	100.0%	96.3%	81.5%	81.5%	70.4%	59.3%	55.6%	51.9%	44.4%	48.1%
Hanover College	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	87.5%
Holy Cross	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Huntington University	100.0%	90.0%	80.0%	80.0%	85.0%	85.0%	75.0%	55.0%	55.0%	55.0%
Indiana State University	100.0%	91.5%	84.0%	85.8%	81.1%	77.4%	73.6%	76.4%	72.6%	70.8%
Indiana University	100.0%	89.9%	80.6%	76.9%	73.1%	68.7%	66.4%	63.8%	60.4%	59.3%
Indiana University East	100.0%	90.3%	87.1%	90.3%	90.3%	90.3%	90.3%	90.3%	83.9%	80.6%
Indiana University Columbus	100.0%	82.4%	82.4%	82.4%	82.4%	76.5%	70.6%	70.6%	70.6%	70.6%
Indiana University Kokomo	100.0%	94.7%	89.5%	81.6%	78.9%	81.6%	81.6%	78.9%	73.7%	76.3%
Indiana University Northwest	100.0%	89.7%	79.5%	71.8%	66.7%	66.7%	64.1%	59.0%	64.1%	56.4%
Indiana University/Purdue University/Indianapolis	100.0%	89.6%	81.1%	73.6%	68.2%	69.7%	66.2%	62.7%	59.7%	60.2%
Indiana University South Bend	100.0%	93.9%	84.8%	80.3%	74.2%	71.2%	68.2%	66.7%	63.6%	60.6%
Indiana University Southeast	100.0%	92.4%	86.4%	78.8%	74.2%	71.2%	68.2%	66.7%	65.2%	63.6%
Indiana Wesleyan University	100.0%	93.5%	83.2%	81.3%	73.8%	70.1%	70.1%	66.4%	60.7%	54.2%
Manchester University	100.0%	92.3%	80.8%	84.6%	80.8%	73.1%	80.8%	69.2%	69.2%	61.5%
Marian University	100.0%	78.1%	68.8%	65.6%	62.5%	59.4%	56.3%	56.3%	56.3%	53.1%
Oakland City University	100.0%	72.7%	63.6%	72.7%	63.6%	63.6%	45.5%	45.5%	45.5%	54.5%
Purdue Northwest (Calumet & North Central)	100.0%	100.0%	90.0%	86.7%	83.3%	83.3%	73.3%	70.0%	70.0%	66.7%

Purdue University	100.0%	89.5%	83.0%	74.7%	65.1%	59.0%	55.0%	53.3%	51.5%	49.3%
Purdue University Fort Wayne	100.0%	98.6%	93.2%	91.8%	87.7%	83.6%	79.5%	79.5%	75.3%	75.3%
Saint Mary-Of-The-Woods College	100.0%	92.9%	85.7%	85.7%	85.7%	82.1%	82.1%	82.1%	82.1%	82.1%
Saint Mary's College	100.0%	100.0%	83.3%	66.7%	75.0%	66.7%	66.7%	66.7%	50.0%	50.0%
Taylor University	100.0%	80.0%	70.0%	60.0%	63.3%	60.0%	50.0%	50.0%	43.3%	40.0%
Trine University	100.0%	100.0%	91.7%	83.3%	75.0%	66.7%	58.3%	58.3%	50.0%	58.3%
University Of Evansville	100.0%	100.0%	86.7%	83.3%	76.7%	80.0%	76.7%	66.7%	70.0%	73.3%
University Of Indianapolis	100.0%	92.7%	94.5%	92.7%	85.5%	80.0%	78.2%	72.7%	69.1%	67.3%
University Of Notre Dame	100.0%	100.0%	100.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%
University Of Southern Indiana	100.0%	90.1%	80.2%	77.8%	80.2%	77.8%	79.0%	76.5%	74.1%	69.1%
University Of St. Francis	100.0%	95.0%	100.0%	95.0%	95.0%	85.0%	85.0%	75.0%	75.0%	75.0%
Valparaiso University	100.0%	96.7%	90.0%	80.0%	66.7%	63.3%	56.7%	50.0%	46.7%	50.0%
Vincennes	100.0%	85.0%	90.0%	90.0%	90.0%	90.0%	90.0%	80.0%	80.0%	85.0%
Wabash College	100.0%	100.0%	100.0%	66.7%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%