

EXHIBIT A

REVENUE SPENDING PLAN

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| Loss Learning Enhancement Programming and Staff Recruitment | \$4,500,000 (Est.) |
| Includes salaries and benefits for approximately fifty-seven (57) certified staff including teachers, academic interventionists, counselors, navigation specialists, social workers, wellness coordinator and academic support specialist. | |
| Includes 1:1 device purchases and purchase of other technology equipment to support the educational programs and costs incurred in connection with loss learning enhancement programs and materials, essential health initiatives, and related costs. | |
| Staff Retention and Recruitment and Professional Development | \$9,000,000 (Est.) |
| Includes a portion of the wages for all instructional staff including, but not limited to, teachers, therapists, instructional assistants, custodians, secretaries, administrators, and family engagement staff as well as professional development, recruitment, and other costs related to retention. | |
| School Safety and Security Programs and Projects | \$1,000,000 (Est.) |
| Includes expansion of school resource officers (currently eleven (11)), other school safety personnel (currently ten (10)), salaries and benefits for all security personnel, and purchase of safety and security equipment and supplies. | |

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| Total Estimated Spending Plan | \$14,500,000* |
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*Total estimated amount based on the School Corporation's 2023 pay 2024 net assessed valuation and includes anticipated miscellaneous revenue to be distributed. This amount does not include the operating working cash balance amount accumulated and maintained in the operating referendum tax levy fund.