<u>EXHIBIT A</u>

REVENUE SPENDING PLAN

Student Academic Programs and Support, Health, and Safety Services Includes costs for maintaining academic programs, class sizes, instructional staffing, student supports, special education, technology support, fine arts, career and technical education, extracurricular support, health and safety services, and other educationally related programs and services. Costs may include salaries, wages, benefits, supplies, materials, technology, equipment, contracted services, and other expenses necessary to maintain these programs, services and staffing levels.	$1,233,000 (Est.)
Teacher and Support Staff Retention, Recruitment, and Compensation Includes costs to attract, retain, and compensate teachers, administrators, instructional staff, and support staff, including wages, salary adjustments, benefits, professional development, recruitment, and other workforce-related costs.	$481,000 (Est.)
Student Transportation Services Includes costs for student transportation services, including extracurricular and athletic transportation, field trips, bus routes, drivers, aides, fuel, maintenance, equipment, supplies, contracted services, and other transportation-related expenses.	$75,000 (Est.)
Operating Fund Stabilization and Contingency Includes costs to stabilize the School Corporation's Operations Fund, maintain adequate reserves, address inflationary pressures, respond to changes in revenue or expenses, and support other operational costs necessary to maintain educational and operational stability.	$211,000 (Est.)
Total Estimated Spending Plan	**$2,000,000***

*Total estimated amount based on the School Corporation's anticipated referendum revenue and the proposed operating referendum tax levy rate not to exceed **$0.25 per $100 of net assessed value**. The estimated amounts listed above are based on current projections and may vary annually depending on actual revenue received, assessed valuation, enrollment, staffing needs, operational costs, inflationary pressures, state funding, property tax caps, circuit breaker credits, and other financial conditions affecting the School Corporation.