

MINUTES
INDIANA BOARD OF FIREFIGHTING PERSONNEL
STANDARDS AND EDUCATION

February 8th 2010
10 AM
Brownsburg Fire Territory
470 E Northfield Dr
Brownsburg IN 46112
317-852-1190

- A. Meeting called to order: 10AM
- B. Roll Call

Present

Jack Kerney Sr (Chair)
Jerry Nulliner (Vice-chair)
Jeff Hayes (Secretary) (out at 12:15)
James Greeson
James Bennett
Candice Ashby
Ab Crosby

Absent

Thomas Hanify

- C. Minutes from December 7th, 2009

James Bennett made a motion to approve as submitted. James Greeson seconded.
Motion passed.

- D. Variance Requests:

- 1. Gary Kleeman requested a variance for Instructor I. He is currently a Primary Instructor; he has been an active firefighter since 2003.

Staff recommends approval pending his passing the Instructor Reciprocity test.

James Greeson made a motion to approve pending passing the Instructor Reciprocity test. Ab Crosby seconded the motion. Motion passed.

Pam Stigall requested a variance for 4 individuals that are not 18 years old. They took a HMA/HMO test on January 16, 2010. She has not submitted the written/practical testing. She is holding the testing pending the results of this meeting. The individuals are:

2. Conor Ring, DOB 10-28-92 (17)
3. Jason Renner, DOB 4-15-92 (17)
4. Steven Dilts, DOB 1-30-93 (16)
5. Nikolas Schweitzer, DOB 11-14-94 (15)

She is asking for certification for these individuals if they have passed the written/practical exam.

Staff recommends denial. The students did not meet the prerequisite prior to testing, nor a variance requesting authorization allowing for testing.

Penn Edwards was present representing the students. James Bennett made a motion to deny certification. There is a procedure in place and it was not followed. Also, the board has allowed 17 year olds to test with a variance. This request includes 15 and 16 year olds. Ab Crosby seconded the motion.

Brian Hedrick requested a variance for the following individuals. They are asking to be allowed to take the written/practical exam at C9.

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| 6. Matthew Barger | 7. Shane Collett |
| 8. Adam Decker | 9. Jesse Dagey |
| 10. Meghan Feldmanis | 11. Shelby Ferdinand |
| 12. Kenneth Ford | 13. Caleb Foster |
| 14. Kramer Frietszche | 15. Drue Goss |
| 16. Christian Howard | 17. Michael Kernodle |
| 18. Michael Kistner | 19. Dennis McAllen |
| 20. Jordan Miller | 21. Abi Morris |
| 22. Michael Mull | 23. Jenny Nevitt |
| 24. Zachary Pennington | 25. Aaron Ramsey |

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|---------------------------|------------------------|
| 26. Brandon Riddle (Leap) | 27. Grant Sebastian |
| 28. Jordan Shaffer | 29. Anthrist Stevenson |
| 30. Matt Stump | 31. Evan Wilds |

Staff recommends approval.

Jeff Hayes made a motion to approve and add the Basic Firefighter to the list, with Hazmat Awareness, Operation, Mandatory, and Firefighter 1/2. James Greeson seconded the motion. Motion passed.

32. Rocky Strange requested a variance for Confined Space Operations and Confined Space Technician based on training through Progressive Rescue Solutions Inc. The board has approved the training through Progressive Rescue Solutions Inc. in the past.

Staff recommends approval based on the training he received.

Russ Shoaf expressed concern that we have a written/practical testing in place for this certification. Ab Crosby made a motion to approve the motion. James Greeson seconded. Jack Kerney, Jim Bennett, voted yes. Candice Ashby, Jerry Nulliner and Jeff Hayes voted to deny the request. The motion to approve the request passed.

33. Joel Thacker requested a variance for Fire Officer IV. He has a Bachelor of Science in Business Administrative from the Indiana Wesleyan University, dated 12/2007, he currently holds a Fire Officer III; he is currently Chief of Administration at the White River Twp Fd.

Staff recommends approval based on degrees submitted and fire service history.

Jerry Nulliner made a motion to approve. James Bennett seconded. Motion passed. Candice Ashby stated "the degree submitted far exceeds the required training."

34. Christopher Broderick requested a variance for Instructor I and II/III. He is currently a Law Enforcement Instructor. He is currently a FF ½; Inspector I/2; Investigator; HMA/HMO and Technical Rescue Awareness level. He would like to be able to proctor tests for his department.

Staff recommends approval pending his passing the instructor reciprocity test.

Jerry Nulliner made a motion to approved pending the results of the Instructor Reciprocity test. Candice Ashby seconded. Motion passed.

35. Robert Lamprecht requested a variance for Wilderness Rescue Operations. He completed IDHS SAR 200, SAR 400, SAR520 as well as additional education.

Staff has spoken with Lillian Hardy, SAR Manager. The training for these courses does not meet the NFPA at this time.

Ab Crosby made a motion to deny the request. The course does not meet the NFPA. James Greeson seconded the motion.

36. Robin Nicoson requested variances for Wilderness Rescue Operations and Technician. He took a class with INTF-1. 40 hour class.

Staff recommends denial. Insufficient information on content of class.

Jeff Hayes made a motion to table this request until next meeting. Mr. Nicoson needs to supply documentation on the class attended. Ab Crosby seconded the motion. Motion passed.

Jeff Hayes requested variances for the following 17 year olds to be allowed to take the written/practical testing. Certifications would not be issued until there 18th birthday. The testing involved is Hazmat Awareness, Hazmat Operations and Firefighter I/II.

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| 37. Ted Bledsoe | 38. John Dardini |
| 39. Forrest Davis | 40. Daniel Enriquez |
| 41. Samantha Fairfield | 42. Colton Fitzwater |
| 43. Duane Watson | 44. Shane Woodard |
| 45. Phillip Anderson | 46. James Birch |
| 47. Cassi Cronin | 48. Tyler Davis |
| 49. Robert Doty | 50. Larry Earley |
| 51. Cody Edwards | 52. Zach Gibbons |
| 53. Ryan Gold | 54. Sean Hannon |

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| 55. Arman Johnson | 56. Joseph Masters |
| 57. Shawn Morgan | 58. Joshua Robbins |
| 59. Justin Short | 60. Ken Skidmore |
| 61. Mitchell Sparks | 62. Zach Stacy |
| 63. Tyler Travis | 64. Tony Turner |

Staff recommends approval.

Jeff Hayes abstained from voting. Jerry Nulliner made a motion to approve the request. James Bennett seconded the motion. Motion passed.

Marty McCrindle, Elkhart Area Career Center requested variances for 17 year olds to be able to take the written/practical examinations for Mandatory, Basic and Firefighter I/II. Certifications would not be issued until the 18th birthday.

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| 65. Dakota Somers | 66. Cory Miller |
| 67. Brittney Johnson | 68. Alex Johnson |
| 69. Cody Erhardt | 70. Daniel Bullock |
| 71. Justin Barber | 72. Rayth Yoder |
| 73. Mario Whyte | 74. Dahr White |
| 75. Matthew Swinehart | 76. Steven Riggle |
| 77. Tyler Mahaffa | 78. Robby Heydon |
| 79. Deneal Goodwin | 80. David Garcia |
| 81. Brian Cadenhead | 82. Joshua Borkholder |

Staff recommends approval.

James Bennett made a motion to include Hazmat Awareness and Hazmat Operations, and approved the request. James Greeson seconded. Motion passed.

83. Darrell Reynolds variances for Vehicle Machinery Awareness, Vehicle Machinery Operations, and Vehicle Machinery Technician based on courses he has attended with Scene of the Accident Inc; Indiana Urban Search and Rescue; He has met all prerequisites.

Staff recommends approval based on training information supplied

Jerry Nulliner made a motion to deny. Jeff Hayes seconded. We have written/practical testing in place. There is no documentation showing continued education or practicals completed for this course.

James Greeson made a motion to amend the motion, to table for further documentation. Jeff Hayes seconded. Motion to table passed.

84. Mike Ryan requested a variance for his Firefighter I/II. He passed the written/practical testing May 11, 2004. He was denied certification because he did not have Mandatory or Basic firefighter. He now has Mandatory.

Staff recommends approval pending his obtaining Basic Firefighter certification

Candice Ashby made a motion to approve upon completion of Basic Firefighter. James Greeson seconded. Motion passed.

85. Matthew Van Bree requested variances for Mandatory, Basic Firefighter, and Firefighter ½; He passed the written and practical testing but he is not 18 years old. He states that he has the DNR Red Card.

Staff recommends denial. Test was invalid at time of testing.

Mike Schuerman was present to represent Matthew Van Bree. He explained that Matthew was the last of the class to get certification. Four others that were not 18 at the time of testing had called and gotten their certifications released. James Greeson made a motion to approve the request based on the precedent that had been set. James Bennett seconded the motion. Motion passed.

The Indiana Instructor Association requested variances for students that completed the Mandatory testing.

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| 86. Roger Stevens | 87. Brad Johnson |
| 88. Lee Emerick | 89. David Gutelius |
| 90. Jessica Brovont | 91. Douglas Deardorff |
| 92. Pedro Payan | 93. Tyler Phillips |
| 94. Daniel Ringer | 95. Andrew Simpson |
| 96. Alexander Wilkey | 97. Derek Walden |
| 98. Brandon Wright | 99. Crystal Craft |

100. Michael Kaforke 101. Robert Thompson

Staff recommends approval pending validation of completion of practical skills.

Jerry Nulliner abstained from voting. James Greeson made a motion to approve pending affidavit from Mike Wallace attesting to the student's completion and passing the practical skills exam. Candice Ashby seconded. Motion passed.

102. David Thornton requested a variance for Hazmat Awareness and Hazmat Operations. He completed the written/practical testing at the age of 17 and he is now 18 years old and wants certification issued.

Staff recommends denial. His test was invalid at the time of testing.

Candace Ashby made a motion to deny the testing. James Bennett seconded the motion. The motion passed. There is a procedure in place. You must request a variance prior to taking the written/practical testing.

103. Ladonna Ferguson requested a variance for Mandatory, Hazmat Awareness and Hazmat Operations. She completed the written/practical testing at the age of 17 and she is now 18 years old and wants certification issued.

Staff recommends denial. This test was invalid at the time of testing.

Candace Ashby made a motion to deny the testing. James Bennett seconded the motion. The motion passed. There is a procedure in place. You must request a variance prior to taking the written/practical testing.

104. Lasse Boehme requested a variance for Mandatory. He was 16 years old at the time of testing. He is asking for certification. He is a Junior Firefighter with the Vincennes Twp FD.

Staff recommends denial. This test was invalid at the time of testing.

Candace Ashby made a motion to deny the testing. James Bennett seconded the motion. The motion passed. There is a procedure in place. You must request a variance prior to taking the written/practical testing.

Marty McCrindle requested a variance for the following 17 year old students to be allowed to take the written/practical Hazmat Awareness and Operations test.

105. Cassie Arndt	106. Dylann Barr	107. Amy Bradley
108. Joseph Clawson	109. Andrew Gates	110. Janay Hilson
111. Jennifer Matthews	112. Keri McManus	113. Nicholas Philley
114. Brandon Poe	115. Jesse Thrash	116. Tyler Tice
117. Anthony Tomlinson	118. Andrew Aldrich	119. Alex Borrelli
120. Tyler Collins	121. Pamela Deleu	122. Haley Falin
123. Bryanna Hereford	124. Celine Kauhega	125. Devin Neice
126. Michael Romo	127. Eric Stack	128. Kenneth Trace
129. Crystal Guffy		

Staff recommends approval. Certifications will not be issued until their 18 birthday.

James Greeson made a motion to approve. Ab Crosby seconded. Motion passed.

E. Reciprocity Requests: No requests at this time.

F. Request for Administrative Review

1. Jerry Nulliner is requesting a review of the suspension of his Instructor certifications. The order is enclosed.
2. Eric Gentry is requesting a review of the suspension of his Instructor certification. The order is enclosed.

James Greeson made a motion to approve the sending of F 1 and F2 to the Judge for review. Jeff Hayes seconded. Motion passed.

G. State Fire Marshal Report – James Greeson

We are very busy at this time. We have several cases that have resulted in convictions. Leadership seminars are coming up; March 6th here in Brownsburg, March 20th in Ft Wayne. This is to clear up confusion and misunderstanding, OSHA record keeping, NIMS, etc. This is a day long program and we will be putting this out in the Fire Marshal e-mail. We are also putting together a Fire Chief Handbook. This is just information that may come up; Fireworks, emergency closures, mutual aid law, etc.

H. Homeland Security Training Division Report – James Bennett

Fire certs are now taking about 4 weeks to process. We have changed our voice mail system. It now goes onto a computer and this helps us keep track of the calls. We have lost the Grissom training site. We are currently looking to replace this. We have training on line with the training Learning Management System on our web page. We have several more trainings coming to the web page. We are still looking for ways to improve the Acadis system.

I. Fire Training Report – John Buckman

So far 10,777 students have participated in our training system. The mandatory program with the bridge module has been beta tested in 3 fire departments. IFSTA has agreed to give us a copy of every curriculum that they have and we will be allowed to provide this to every Indiana Instructor that requests it.

The required training is Mandatory. This is not through us, this is through legislation. There is no annual training requirement for a firefighter. A career firefighter is required to be FF 2 within 1 year of hire date.

Audits, we have randomly audited tests this last year. We have audited 2 board members, 3 from German Twp FD and 3 from IFD. IFD said we were picking on them, and this is to show that everyone will be audited. Totally random. I ask for 5 test packets and Shelly goes and pulls 5 off the shelf.

We audited 160 instructor II/III course in 2009. What we found out, the majority of instructor taught in 2009, were not taught the instructor III nor did they complete the instructor III skills. Most say they talked about it. You are supposed to do it, not talk about it. Director Wainscott made the comment that this system has been compromised. Instructors feel that it is ok to just say this was done.

A lead instructor, lead evaluator, or proctor who completes state certification paperwork SHOULD NOT falsify any of those documents.

If there is a skill listed as part of the certification practicals skills examination, but he skill is not performed DO NOT sign a documents stating that you did the examination when you didn't do it. You aren't teaching anything but deception when you do this and that's what your students are learning.

Falsifying these documents will result in consequence such as sanctions against YOUR certifications as well as the invalidation of your student's tests.

On the Firefighter ½ skills, I have asked, how many people breach a wooden floor. I am told we talk about it.

We are looking at all of the skills and we are cleaning them up. There are skills that you simply cannot be doing, they would be cost prohibitive for one, and you cannot get the equipment to do some of the others but you are signing that they have been completed. We are going to be doing a major makeover in these.

We have been requiring in excess of what is required. We are going back to the basic skills. We will have the basic requirements and then we will also have available the advanced skills for the firefighter if his departments require them to take the advanced. The reason for this as an example: High rise drills are not required for firefighter ½ and some of the smaller departments do not need that training. However, IFD would require their firefighters to have this training. They then could add the advanced skills to there training.

We are asking for a group of subject matter specialist to help us in cleaning up these skills. We do not want the state to dictate that this is what you do. We want you to decide what is practical and what needs to be done.

Steve Walters has been calling people that have registered courses, and asking some questions. Mainly what do you have planned for this course?

How are you doing the practicals?

We are finding that most instructors have no plans what – so – ever for the course. They have nothing arranged.

James Greeson made a motion to precede with the re-evaluation of the skills at all certification levels. James Bennett seconded. Motion passed.

Ab Cosby made a motion to evaluate the skill required to be NFPA standard. James Greeson seconded. Motion passed.

1. Dave Probo, we are trying to make the skill realistic skills.
At the last meeting, Tom Hanify asked for a number of pilot locations.
I am asking the board to approve 4 locations. The selected groups have completed all of the skills per the rules. They are asking to be able to do the new skills in the pilot.
Jerry Nulliner made a motion to approve the locations. Ab Cosby seconded. Motion passed.
In the make-over we are doing, we have decided to separate the administrative rules from the rest. We are doing the make over on the administrative rules. This is going to take longer, so we are moving ahead with the standard upgrades. Also, it was suggested adding some certifications. Ice Rescue, Diver Rescue but the fiscal impact on these is

huge. You have to have special equipment, special training, and the cost per student could be as high as \$6000.00. The fiscal impact on this will not be approved. If we put this forward with the rest of the changes, the whole thing would be denied. So, we are not going forward with the requested additions. If it is decided that these certifications are really wanted, we can add them separately from the balance of the certifications.

2. Steve Walters, no report at this time.

J. Fire Certifications report – Rick Archer

Karrie Dillon spoke for Rick Archer who was not available for this meeting; Staff has issued 2642 State and IFSAC certifications in the last 8 weeks.

K. Administrative Proceedings – Judge Bippus

L. Old Business: Nothing at this time.

M. New Business: Nothing at this time.

N. Meeting Adjourned: 1:15 PM

Next Meeting:

April 12th 2010, 6PM

Seymour City Hall

301-309 N Chestnut St

Seymour IN 47274

812-522-2598