FFY 2020 EMPG Update: EMA Personnel Project

The Emergency Management Agency (EMA) Personnel Project will support up to 50 percent of the annual salary expenditures for EMA Directors, Deputy Directors, and Administrative Assistants employed during January 1, 2020, through December 31, 2020, who meet EMPG program requirements. The EMA Personnel Project will support up to three (3) full-time positions per county, or any combination of these three positions (i.e. one full time director, two part-time deputy directors, and one full-time administrative assistant).

While planning for this year’s application period, a total budget of $3 million was set, based on previous years’ expenditures. Additionally, to help ensure funding equality across the state, specific funding allocations have been identified for each county in Indiana through the use of a tiered structure. These tiers were arrived at using an average of the previous four years of local salaries, as well as 2010 census data to determine county size. Every effort was made to determine a structure that would cause minimal negative impact to previous budgets while increasing salary allotments for a significant portion of the state. Specific county allotments will be in the FFY2020 EMPG salary NOFO. The tiers are:

2010 Census Population Request Cap

<table>
<thead>
<tr>
<th>Population Range</th>
<th>Request Cap</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 25,000</td>
<td>may request up to $18,000</td>
</tr>
<tr>
<td>25,000 to 75,000</td>
<td>may request up to $30,000</td>
</tr>
<tr>
<td>75,000 to 200,000</td>
<td>may request up to $55,000</td>
</tr>
<tr>
<td>Greater than 200,000</td>
<td>may request up to $75,000</td>
</tr>
</tbody>
</table>

FFY 2020 EMPG Compliance Update

As COVID-19 changes the way emergency managers and first responders operate, IDHS has worked with FEMA to allow up to three of the exercises required for EMPG salary reimbursement to be waived by a real-world COVID-19 after action report (AAR).

If individuals involved in the EPMG salary reimbursement were able to complete HSEEP exercises safely (with social distancing practices in place or virtually) and within January 1, 2020, to December 31, 2020, these exercises should be reported through IntelliGrants. If individuals were not able to participate in or plan an exercise, the IDHS Grants Management
team will work with the exercise section and those individuals to determine how many exercises can be substituted with a COVID-19 AAR.

As this process moves forward, more information will be provided.

**FFY 2019 EMPG Compliance Update**

As a reminder, EMPG compliance documents (HSEEP exercises and trainings) should be uploaded into the IntelliGrants system when a fiscal report is initiated. The deadline is June 30, 2020, to submit the documents; however, if extra time is needed please reach out to the IDHS Grant Management team through a grants support ticket and we will work with those individuals.

**Indiana Department of Homeland Security Foundation**

The Indiana Department of Homeland Security (IDHS) has opened the [FY2021 IDHS Foundation Grants](https://dhs.in.gov/foundationscholarship.htm) for applications.

**Applications are due by 5 p.m. Eastern on June 15, 2020.**

The Foundation also has opened up applications for the IDHS Foundation Scholarship. **Applications are due by June 15, 2020, at 5 p.m. Eastern.** For more information, visit the IDHS website at [dhs.in.gov/foundationscholarship.htm](https://dhs.in.gov/foundationscholarship.htm).

For more information, submit your questions to the [Grant Management support ticket](https://dhs.in.gov/ffoundationscholarship.htm).