



**FEMA PA PROGRAM AND CORONAVIRUS RELIEF FUND (CARES ACT) COMPARISON**

	PA PROGRAM	CARES ACT
Incident period	Jan. 20 - TBD	Mar. 1 - Dec. 31
Reimbursement level	75% of eligible expenditures (remaining 25% can be CARES)	100% of eligible expenses
Limitations	No limit	Amount based on population
Connection to local budget	None	Does not cover expenses in recent budget
Does it cover lost revenue?	No	No
Does it cover donated resources?	Yes (can be used for 25% local share)	No
Labor costs	Budgeted employees: OT and fringe benefits only  Backfill employees: OT and fringe benefits  Unbudgeted employees: OT and regular pay  Comp time if available  No telework/e-work costs	OT hours      TBD  Public employees only
Administrative costs	5%	TBD
PPE costs	Yes	Yes
Multiple fund streams?	No	No