

Samuel J. Craig
Mayor

Luke Pinnick
Fire Chief



*City of Bedford
Fire Department*

January 30, 2025

To: Board of Firefighting Personnel Standards and Education

Subject: City of Bedford Fire Department Physical Agility Test and General Aptitude Test

In accordance with IC 36-8-3.2-3 our department is required to present, for your review, our department's adopted physical agility and general aptitude test.

Enclosed is a copy of the Bedford Fire Department's, most recent, physical agility and general aptitude test that will be administered to candidates for potential recruitment as firefighters with our department.

Please contact me should you need further assistance or have any questions regarding our test.

Respectfully,
Fire Chief Luke Pinnick

CITY OF BEDFORD



FIRE DEPARTMENT

TO BE USED IN THE RECRUIT SELECTION PROCESS

SKILLS & KNOWLEDGE TEST

1. INTERVIEW
2. CPAT-Obtained off-site and submitted to BFD
3. F.A.C.T. -Firefighter aptitude and character test
4. LADDER CLIMB TEST
5. BLIND SEARCH AND CLEAR TEST

X

APPLICANT'S NAME

X

DATE OF TEST

INTRODUCTION

The objective of the Skills & Knowledge Test is to evaluate the physical and emotive aptitude of the candidate. The prime consideration developing the test was the need to relate all portions directly to the job of the Fire Fighter.

The measurements selected for the various tests are truly representative of situations encountered by a Fire Fighter.

Clear-cut limits are written for PASS or FAIL for each portion of the Skills & Knowledge Test. The limits were described so as to require as little judgment as possible on the part of the Examiner, and to lessen the possibility of bias on the part of the Examiner and any charges of bias by the Applicant.

The applicant must pass all evolutions. The Examiners will take one applicant at a time through the entire test, noting the performance time for each item on an individual rating sheet and assuring that the five-minute rest period between the evolutions is properly timed. Failure on any part of the test disqualifies the applicant and the test terminates at this time. The failure is noted on the rating sheet which is then verified and signed by the applicant.

These forms are filed for reference in case any question arises concerning the applicant's performance.

Candidates who fail the test may reapply in a future hiring process for the City of Bedford Fire Department.

1. INTERVIEW

Score: Percentage-Candidate is awarded as ranked

- | | |
|-------------|------|
| a. Ranked 1 | 100% |
| b. Ranked 2 | 80% |
| c. Ranked 3 | 60% |
| d. Ranked 4 | 40% |
| e. Ranked 5 | 20% |

2. CPAT

Standard: This is a Pass/Fail

3. F.A.C.T.

Objective of the test: To measure abilities of various human relation skills in addition to comprehension in reading, writing, and mathematics.

Score: Percentage

4. LADDER CLIMB TEST

- Candidate will climb up to the top of a one hundred foot (100') aerial ladder.
- Once at the top, the candidate will rest for 5 seconds.
- Candidate will then climb down the ladder.

Objective of the test: To ascertain the absence of acrophobia, or fear of height.

Standard: This is a Pass/Fail

5. BLIND SEARCH AND CLEAR TEST

- Candidate will don full turn-out gear and SCBA with blackened mask.
- Candidate will search and clear the first (1st) floor in the Training Tower.
- Candidate will remove the victim from the tower.

Objective of Test: To ascertain the absence of claustrophobia, or fear of small spaces.

Standard: This is a Pass/Fail

**CITY OF BEDFORD FIRE DEPARTMENT
SCORING FORM**

INTERVIEW

RANKED # _____

PERCENTAGE % _____

CPAT

PASS/FAIL _____

F.A.C.T.

PERCENTAGE % _____

LADDER CLIMB

PASS/FAIL _____

BLIND SEARCH AND CLEAR

PASS/FAIL _____

X

Examiner's Signature

X

Applicant's Signature

Date

CITY OF BEDFORD



FIRE DEPARTMENT

ASSUMPTION OF RISK AND RELEASE OF CLAIMS

I, _____, have been informed by the City of Bedford Fire Department that I must submit a valid CPAT (candidate physical ability test) and pass additional skills and knowledge testing, i.e., F.A.C.T. test, ladder climb, and blind search and clear, before I can be considered for employment with the City Of Bedford Fire Department.

I have been furnished with a copy, in writing, of the description, design, and requirements of such Skills and Knowledge Test, which I have read, studied, and fully understand.

A member of the Bedford Fire Department has verbally explained to me, in detail, the description, design, and requirements of such Skills & Knowledge Test. They fully answered, to my satisfaction, all of my questions with respect thereto.

I am aware and I fully understand that I will be exposed to the possibility of personal injury which I may sustain while taking and performing said test. I am further aware and fully understand that the City of Bedford does not and will not provide any medical or hospital insurance coverage with respect to any personal injuries which I may sustain in taking and performing such Skills & Knowledge Test.

With full awareness and knowledge of the above-mentioned facts, I hereby volunteer and agree to take and perform such skills and I hereby unconditionally assume the risk of any and all personal injuries which I may sustain in taking and performing the said test.

I further hereby fully and finally release and forever discharge the City of Bedford, it's officers, agents, and employees from all loss, expenses, damages, claims, and causes of action of every kind whatsoever for, or on account of my taking and performing such Skills & Knowledge Test, excepting only those directly and proximately caused by failure of the City of Bedford, it's officers, agents or employees to exercise due care in conducting such test without any fault or negligence on my part contributing thereto.

I have carefully read and fully understand all of the terms and provisions of this document before signing the same. This document is signed and delivered by me to the City of Bedford before beginning such Skills & Knowledge Test, and I further declare that the terms and provisions hereof shall be binding upon my heirs, legatees, personal representative, successors and assigns, both jointly and severally.

X

Sign and Date

Witnesses:

1. _____

2. _____

3. _____