



Therapist Qualification Changes and Training

DCS Services and Outcomes

June 2015





Overview

- Providers requested to review the years of experience for home based therapist
- Provider Qualifications Workgroup was formed and collaboratively worked to create comprehensive training to remove the two years of required clinical experience.
- Service standards have changed to incorporate hiring clinicians and home based therapists without the two years of experience if they participate in the training program created by the workgroup.





Updated Service Standards

Home Based Family Centered Therapy

Comprehensive Home Based Services

Family Centered Treatment

Sex Offender Treatment (additional requirements apply, see service standards)

Counseling

Domestic Violence Survivor and Child Intervention Services

Functional Family Therapy

Transition from Restrictive Placement

Day Reporting/Day Treatment

Parent Family Functioning Assessment

Updated Language to Service Standard effective 7/1/15

Direct workers under this standard must meet one of the following minimum qualifications:

Master's or Doctorate degree with a **current license** issued by the Indiana Behavioral Health and Human Services Licensing Board as one of the following: **1) Social Worker, 2) Clinical Social Worker, 3) Marriage and Family Therapist, 4) Mental Health Counselor 5) Marriage and Family Therapist Associate and 6) Mental Health Counselor Associate.**

Master's degree with a **temporary permit** issued by the Indiana Behavioral Health and Human Services Licensing Board as one of the following: 1) Social Worker, 2) Clinical Social Worker, 3) Marriage and Family Therapist, 4) Mental Health Counselor 5) Marriage and Family Therapist Associate and 6) Mental Health Counselor Associate **within 90 days** of providing services under this contract (Please note: In order to obtain a temporary license, the individual must register for the exam) and,

1. 2 years related clinical experience, or
2. completion of the DCS approved training program

Note: In order to obtain a temporary permit, the individual must first register for the licensure exam and may have additional requirements for temporary licensure. Please contact the Indiana Professional Licensing Board for additional instructions for obtaining a temporary license.

Master's degree in a related human service field plus 2 years related clinical experience and working under a DCS Community Based Contract on July 1, 2015.

Curricula

An agency may use its own developed training if it meets required competencies and minimum time

If the agency does not have a developed curriculum, resources are provided on the website

Some trainings require an agency to have a developed training for that topic, an example would be the topic: Confidentiality and Agency Orientation

A PowerPoint for DCS 101 will be posted on the website

DVD's will be provided by DCS regarding the Legal Training



Shadowing Requirements

15 hours of required shadowing before taking case

Required shadowing activity list

Initial 15 hours must be comprised of home visiting

All activities need to have been completed within first 60 days

Training Criteria Webpage

What is included?

Training Criteria with time frames

Shadowing Checklist

Competencies and resources

Open Hyperlink

- <http://www.in.gov/dcs/3493.htm>

Training Criteria Webpage

MINIMUM TRAINING PRIOR TO WORKING ALONE IN THE FIELD v4.23.2014							
<i>Training</i>	<i>Required For:</i>	<i>Date</i>	<i>Training Delivery Method</i>	<i>Target Min. Hrs.</i>	<i>Actual Hours</i>	<i>Employee Initials</i>	<i>Supervisor Initials</i>
Prior to working in the field alone							
Agency Orientation/Confidentiality	all			1 day			
New Service Standard	all			30 min			
Professionalism	all			1 hour			
Boundaries	all			3 hours			
Abuse/Neglect/Hotline Reporting	all			3 hours			
Fire Safety	all			30-60 min			
Environmental Safety	all			30 min			
Verbal De-escalation Techniques	all			3-6 hours			
Responding to Suicidal Clients	all			1 hour			
101	all			2 hours			
Legal and Testifying	all			3 hours			
First Aid	all			1 hour			
Stress Management	all			2 hours			
Heat Training	all			1 hour			
Vehicle/Driving Safety	all			15 min			
Stress Management	all			2 hours			
Critical Thinking Skills	all			1 hours			
Client Engagement/Rapport Building	all			2-3 hours			
Domestic Violence	all			1-2 hours			

Training Criteria Webpage

ADDITIONAL MINIMUM TRAINING							
<i>Training</i>		<i>Date</i>		<i>Hours</i>	<i>Employee Initials</i>	<i>Supervisor Initials</i>	
Within first 30 days of employment							
Trauma Informed	all			2 hours			
Cultural/Socioeconomic Diversity	all			2 hours			
Within first 45 days of employment							
Mental Health	all			3 hours			
Substance Abuse	all			3-4 hours			
Within first 60 days of employment							
Complete Shadowing Form	all						
Within first 90 days of employment							
Parent Education	all			3 hours			
Child and Adolescent Development	all			3 hours			
Steps to Excellence	all			3 hours			
Accessing Community Resources	all						
Within first year of employment							
F-CBT online (Optional)	HBT			10 hours			
Each Year Thereafter							
First Aid	all			1 hour			
Car Seat Training	all			1 hour			
Additional professional training	all			1 hour			



QUESTIONS??

Please contact DCS if you have any questions regarding these changes

- ChildWelfarePlan@dcs.in.gov