



STATE OF INDIANA

ADDENDUM #1

Request for Proposal <<RFP# 10000190>>

**Solicitation For:
Community Based Services**

**Response Due Date and Time:
December 11, 2024 by 3:00 PM EST**

Indiana Department of Child Services
DCS Child Welfare Services
302 W. Washington St., Room E306
Indianapolis, Indiana 46204

Summary of Changes

Deletions are indicated via ~~strike~~through font and additions have been made in **red** font in the corresponding documents.

I. The following edits have been made to the RFP Main Document:

- 1) The State has removed section 2.3.11 pertaining to Diversity, Equity, and Inclusion:

~~With the Cabinet appointment of a Chief Equity, Inclusion and Opportunity Officer on February 1, 2021, the State of Indiana sought to highlight the importance of this issue to the State. Please share leadership plans or efforts to measure and prioritize diversity, equity, and inclusion. Also, what is the demographic compositions of Respondent's Executive Staff and Board Members, if applicable.~~

- 2) The State has removed section 2.4.3 pertaining to Diversity, Equity, and Inclusion:

~~Respondent will describe how they will create and promote a culture of diversity, equity, and inclusion within their agency and in their work with families. Response should include their plan to continue to grow in this area.~~

II. The following edits have been made to Attachment D - Business Proposal:

- 1) The State has removed section 2.3.11 pertaining to Diversity, Equity, and Inclusion:

~~Respondent's Diversity, Equity and Inclusion Information~~ Respondent will provide their leadership planes or efforts to measure and prioritize diversity, equity, and inclusion. Also, what is the demographic compositions of Respondent's Executive Staff and Board Members, if applicable.

III. The following edits have been made to Attachment E - Technical Proposal:

- 1) The State has removed section 2.4.3 pertaining to Diversity, Equity, and Inclusion:

~~Respondent must create and promote a culture of diversity, equity, and inclusion within their agency and in their work with families. Respondent should describe how they currently promote this culture and how they plan to continue to grow in this area.~~