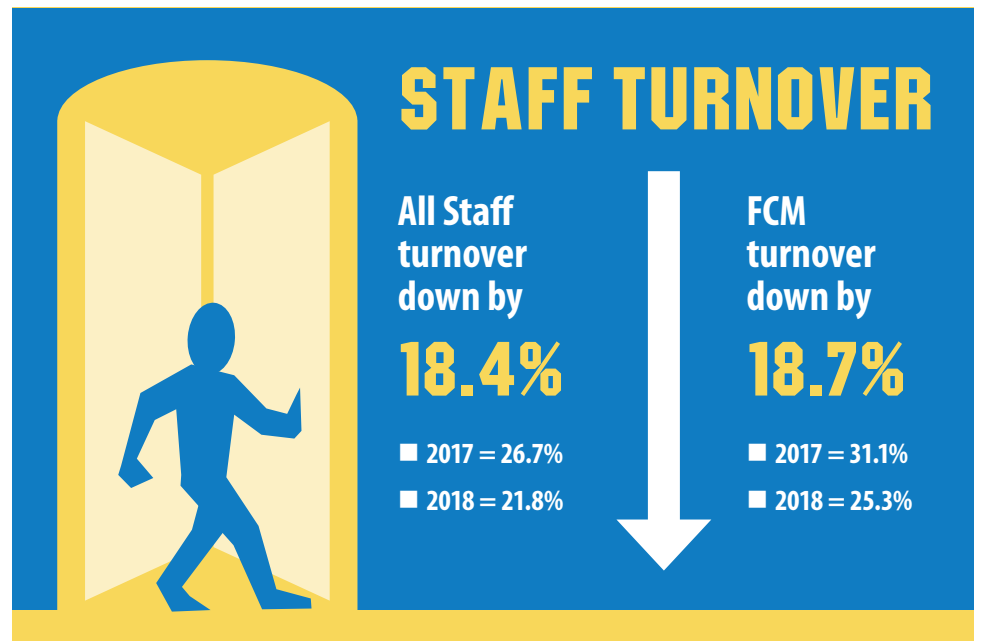
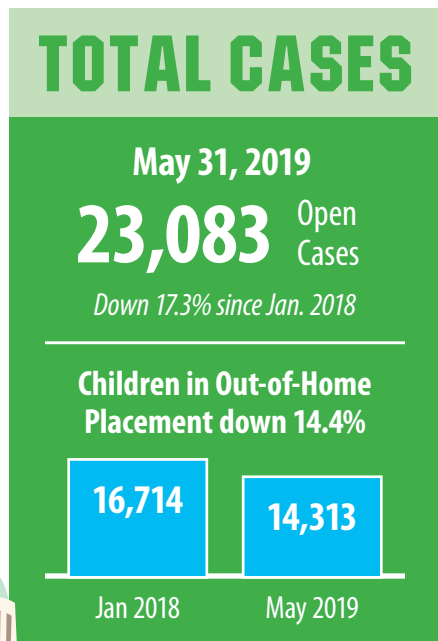
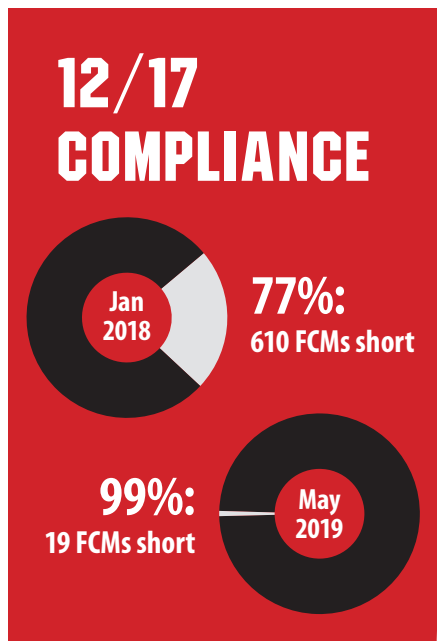


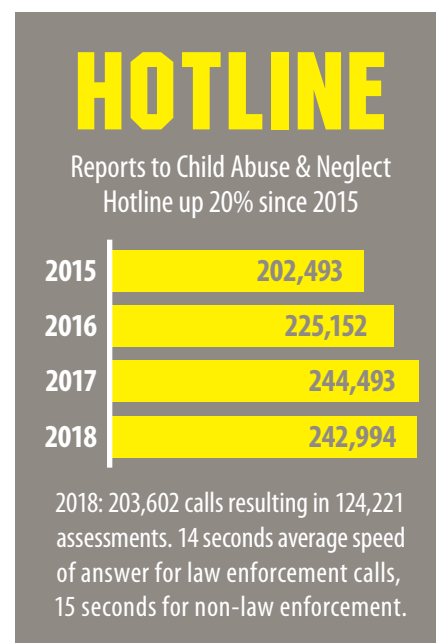
DCS STATUS REPORT

CWG: ONE YEAR LATER



LEGISLATIVE

- Collaborative Care (Older Youth) Services**
Eligibility age increasing from 20 to 21 on July 1, 2019
- Caseload Standard**
12/17 becomes 12/12/13 on July 1, 2019:
- 12 assessments
- 12 families for in-home
- 13 children for out-of-home
Statewide by January 1
- Family Preservation Services**
Beginning October 1, 2019
Per Diem model



FOSTER CARE PORTAL

Foster parent focus group collaborating on development of an online portal for resource parents.

Indiana Foster Care
www.IndianaFosterCare.org

MEETING GOALS FOR LEGAL TEAM

Goal: Reduced Caseloads

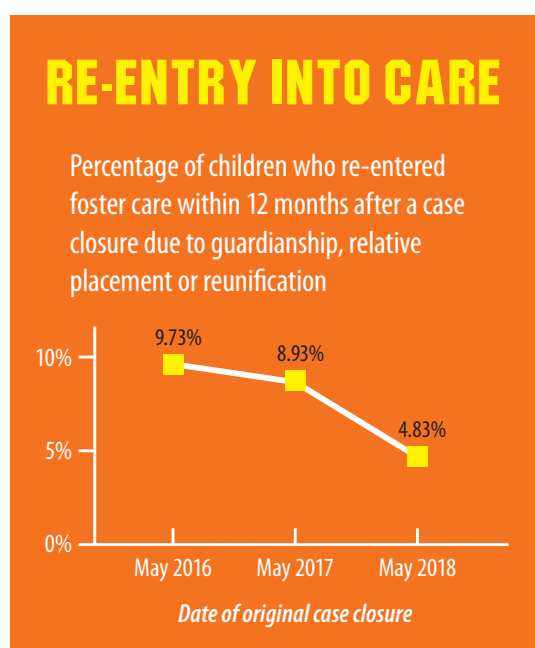
- 25+ new attorney positions since Jan. 2019
- Aiming for 60-75 cases per individual

Goal: Clerical Help

- 20+ new clerical positions since Jan. 2019
- Contractors converted to state employees

Goal: Improved Mentoring and Training

- New positions in training division
- Multidisciplinary training pilot program
 - 4/19: Tippecanoe County
 - 7/19: Monroe County



REINFORCING OUR TEAM

- Provider-relations advocates
- Assistant deputy director focused on foster care and collaborative care
- Lean/Transformation team
- Assistant deputy director of staff development overseeing practice model training
- Additional foster care licensing specialists
- Leadership development advisors

- Data analysis team
- Medicaid expert
- Increased staff to train, recruit and retain foster parents
- Doubled size of peer coach consulting team



SAFETY CULTURE

Staff Survey Results

- Positive change in organizational climate
- Job satisfaction improved
- Work-related burnout down
- 69% of DCS field staff intends to stay in child welfare for next 7-10 years or rest of their career

Creating plans to improve psychological safety and safety culture throughout agency

INDIANA DEPARTMENT OF CHILD SERVICES