

INDIANA DEPARTMENT OF CHILD SERVICES CHILD WELFARE POLICY

Chapter 4: Assessment

Section 18: Establishing Initial Child Safety

Effective Date: January 1, 2024 Version: 9

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POLICY OVERVIEW

Establishing initial safety of a child is a critical step in every Indiana Department of Child Services (DCS) assessment. The Safety Assessment and participation in daily safety staffing are completed to evaluate the safety, risk, and needs of each child and to plan for the next steps to address any needs of the child and family.

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PROCEDURE

Safety Assessment

A Safety Assessment is completed during an assessment to:

- 1. Determine whether a child is likely to be in immediate danger of serious harm/maltreatment which requires further intervention; and
- 2. Determine which interventions should be initiated or maintained to provide appropriate protection to ensure the child's safety.

Daily Safety Staffing

DCS will ensure every assessment is staffed by the assigned Family Case Manager (FCM) and the assigned FCM Supervisor or a Safe Assessment Closure Team (SafeACT) Supervisor during daily safety staffing until the following criteria are met:

1. Each child listed as an alleged victim has been interviewed (see policies 4.04 Required Interviews and 4.09 Interviewing Children);

Note: When consent of the parent, guardian, or custodian is not obtained prior to interviewing the child due to exigent circumstances, contact with the parent, guardian, or custodian should occur as soon as possible following the interview, but no later than the same day on which the interview occurred (see policy 4.06 Exigent Circumstances for Interviewing Alleged Child Victims).

- 2. All parents, guardians, or custodians, including each non-custodial parent, have been interviewed (see policy 4.04 Required Interviews for further guidance);
- 3. A Safety Plan is developed and approved by the FCM Supervisor (see policies 4.19 Safety Planning):
- 4. A Plan of Safe Care is developed (if needed) and approved by the FCM Supervisor (see policy 4.42 Plan of Safe Care).
- 5. Contact notes that support the safety decision are entered in the case management system;

6. The Safety Assessment is completed within 24 hours of assessment initiation to determine if there are any safety threats present; **and**

Note: For an assessment completed through the Safe Assessment Closure Team (SafeACT) within 24 hours of initiation, the Safety Assessment may be completed during the call with the SafeACT Supervisor. If all children involved in the assessment are safe and the assessment outcome is unsubstantiated, the assessment should be staffed with a SafeACT Supervisor and procedural steps should be followed in policy 4.22 Making an Assessment Finding.

7. The FCM Supervisor determines the daily safety staffing is no longer warranted.

Note: Discussion of an assessment during the daily safety staffing may continue beyond completion of the above requirements when deemed appropriate for ensuring child safety.

The FCM will:

1. Participate in the daily safety staffing with a FCM Supervisor to discuss the safety of each child until all above listed criteria have been met:

Note: Continuous assessment of the child's initial and subsequent safety should be monitored throughout the duration of the assessment and documented in the case management system (see policy 4.03 Conducting the Assessment – Overview).

- 2. Identify protective factors to help mitigate the safety threats;
- 3. Identify the appropriate safety decision in the Safety Assessment;
- 4. Work with the family and Child and Family Team (CFT) to identify responses to safety threats (see policy 5.07 Child and Family Team Meetings);

Note: If DCS determines that a temporary change in household composition will allow the family an opportunity to address the safety and risk issues present during the time of the assessment, a change in household composition may occur if it is in the best interest of the child (see Change of Household Composition below).

- 5. Consider the appropriateness of filing an Informal Adjustment (IA) or In-Home CHINS petition only when the child's safety can be ensured and the child and family's service needs can be met in the home;
- 6. Take necessary action to remove the child from the home if the child cannot remain safely in the home (see policy 4.28 Removals from Parents, Guardians, or Custodians);

Note: Any new allegations of Child Abuse and/or Neglect (CA/N) must be reported to the DCS Child Abuse Hotline (Hotline), per State reporting statutes, and may not be handled as part of the current case. If the allegations meet the statutory definition of child abuse or neglect, these reports will be assessed separately and not screened out. Seek supervisory approval to initiate emergency removal if the child is in immediate danger. See policy 4.38 Assessment Initiation for further guidance.

7. Document the results of the Safety Assessment, all safety responses and decisions, and actions taken in the case management system within one (1) business day.

The FCM Supervisor will:

1. Conduct a daily safety staffing to discuss every assessment for which requirements to ensure child safety have not been met and create a plan with the FCM for ensuring child safety;

Note: The FCM Supervisor should communicate the expectation and requirements of the daily safety staffing to the FCM.

- 2. Review the Safety Plan and/or Plan of Safe Care, discuss any needed revisions to ensure the child's safety, and sign the approved Safety Plan and/or Plan of Safe Care;
- 3. Review the Safety Assessment and decision;
- 4. Make a determination regarding whether the daily safety staffing should continue following the completion of all requirements and notify the FCM of the decision; and

Note: The FCM Supervisor should consider the safety of each alleged child victim, as well as other household children and other children who were present when the incident occurred prior to making a determination regarding the continuation of daily safety staffing.

5. Ensure information is documented within three (3) business days in the case management system.

Change of Household Composition

When it is determined a change of household composition is in the best interest of a child, the FCM will:

1. Ensure the safety of the child;

Note: Consider the family's protective factors when evaluating their ability to ensure the safety of their child.

- 2. Partner with the family and recommend a CFT Meeting, including their informal supports, to develop a plan to address the safety issues that led to DCS involvement;
- 3. Document the family's agreed-upon plan by using the Safety Plan or outlining the plan in the CFT Meeting notes;

Note: The Safety Plan should include a discussion with the family regarding the recommended course of action to remedy the immediate concerns and allow for the child's return to the family's household (e.g., the child or parent moving to a safe location until the safety concerns in the home are rectified) (see policy 4.19 Safety Planning). If there is a restriction regarding contact with a child placed on an adult household member other than a parent, guardian, or custodian (e.g., a parent, guardian, or custodian's significant other), the FCM will ensure contact will not occur between that individual and the child until the safety concerns are remedied.

- 4. Ensure other identified caregivers for the child are in agreement to provide a safe environment for the child;
- 5. Complete a Child Protective Services (CPS) History Check and a National Sex Offender Registry Check on all possible temporary caregivers and ensure the caregivers are in agreement to provide a safe environment for the child;
- 6. Work with the family to identify resources to provide immediate assistance, if needed; and

7. Complete a subsequent Safety Assessment in the case management system.

If the child or the child and parent temporarily move to an alternative location, the FCM will complete these additional steps:

- 1. Perform a home visit and ensure the location is safe for the child; and
- 2. Ensure the issues causing a change in household composition are remedied within five (5) business days.

Note: At any time during an assessment when there is a restriction placed by DCS on any parent, guardian, or custodian regarding contact with the child, a determination must be made at the time the restriction is put in place as to whether the restriction may last longer than 48 hours (excluding state holidays and weekends). If there is a possibility the restriction may last longer than 48 hours, DCS must file a CHINS petition and schedule a Detention Hearing with the court. A Detention Hearing must take place within 48 hours of the restriction being initiated (see policies 4.28 Removals from Parents, Guardians, or Custodians, 5.09 Informal Adjustment and 6.02 Filing a CHINS Petition).

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RELEVANT INFORMATION

Definitions

Protective Factors

Protective factors are characteristics in families that, when present, increase the safety, stability, permanency, and well-being of children and families. Protective factors are directly connected to the strengths of the family and can be used as a resource to learn new skills and solve problems. See Protective Factors to Promote Well-Being under Forms and Tools for additional information.

Temporary Caregiver

A temporary caregiver is someone providing short-term care for a child who is the alleged victim in a DCS assessment. Temporary care for the child is arranged by the custodial parent and should provide a safe, nurturing, and stable environment for the child while the parent remedies the concern for child safety.

Forms and Tools

- Family Functional Assessment (FFA) available on the <u>Indiana Practice Model</u> SharePoint
- Plan of Safe Care (SF 56565)
- Protective Factors to Promote Well-Being
- SafeACT SharePoint
- Safety Assessment Available in the case management system
- Safety Plan (SF 53243)

Related Policies

- 4.03 Conducting the Assessment Overview
- 4.04 Required Interviews
- 4.06 Exigent Circumstances for Interviewing Alleged Child Victims
- 4.09 Interviewing Children
- 4.19 Safety Planning
- 4.22 Making an Assessment Finding
- 4.28 Removals from Parents, Guardians, or Custodians

- 4.38 Assessment Initiation
- 4.42 Plan of Safe Care
- 5.07 Child and Family Team Meetings
- 5.09 Informal Adjustment/Prevention Plan (IA)
- 6.02 Filing a CHINS Petition
- 13.05 Conducting Background Checks for Nonemergency Unlicensed Placements
- 13.11 Conducting Background Checks for Emergency Unlicensed Placements

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LEGAL REFERENCES

N/A

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PRACTICE GUIDANCE- DCS POLICY 4.18

Practice Guidance is designed to assist DCS staff with thoughtful and practical direction on how to effectively integrate tools and social work practice into daily case management in an effort to achieve positive family and child outcomes. Practice Guidance is separate from Policy.

Contact vs. Interview

A contact may be any communication or an in-person observation. An interview occurs when a person is individually questioned about the allegations of a CA/N report. Best practice is that children are not interviewed in the presence of family members or other witnesses. An interview is one (1) type of contact. A contact includes, but is not limited to the following types of communication:

- 1. Face-to-face at the home, office, or other location:
- 2. Telephone;
- 3. Fax;
- 4. Email;
- 5. Voice Mail;
- 6. Written correspondence; and/or
- 7. Virtual correspondence (e.g., video conferencing).

Parental Involvement in Safety Planning

Involvement of the family in the development of a Safety Plan is imperative. The greater the family's participation in this process, the more ownership they will have in a successful outcome. For this reason, it is critical that the FCM focus the discussion on the safety of the child and not on the allegation(s). When developing the plan with the family, the FCM should speak in such a way as to develop a common understanding that the safety of the child is contingent on their ability and willingness to follow the terms of the plan. If the family is hesitant or unwilling to create a plan and/or commit to abiding by the plan's terms, remind the parent that the child may not be safe under present circumstances.

SafeACT

SafeACT is a process for closing out assessments of CA/N when it is determined all children are safe and the assessment finding is "unsubstantiated". FCMs are eligible to independently call SafeACT upon completion of an assessment. Specially trained SafeACT Supervisors are available from 8:00 AM to 4:00 PM (local time), Monday through Friday (excluding holidays) to staff the assessment and assist with documentation to close the assessment immediately. See the SafeACT SharePoint for more information.

Safety Planning

The Safety Plan is a written agreement between DCS and the parent(s), guardian, or custodian(s) specifying what extended family supports or community services will be utilized and how those will ensure the immediate safety of the child. The plan should contain action steps and these action steps should have deadlines for completion that do not extend beyond the end of the assessment. All actions should relate directly to the child's immediate safety. The Safety Plan is a voluntary, non-legally binding agreement with the family that cannot contradict any existing court orders including, but not limited to, child support and child custody orders (see policy 4.19 Safety Planning).

Safety vs. Risk Assessment

The safety assessment differs from the risk assessment in that the safety assessment assesses the child's present danger and the interventions currently needed to protect the child. In contrast, the risk assessment looks at the likelihood of future maltreatment. In addition to the Safety Assessment Tool, FCMs should reference the Family Functional Assessment (FFA) tool when working with self-identified Lesbian, Gay, Bisexual, Transgender, and Questioning, Intersex, Asexual and more (LGBTQIA+) youth. Safety assessment questions that may be helpful in determining the safety of LGBTQIA+ youth can be found in the FFA tool.

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