ADDENDUM TO PRINCIPAL'S BASIC CONTRACT

This Addendum to the Principal's Basic Contract is by and between the Board of School Trustees of the Clinton Prairie School Corporation (hereinafter referred to as the ("Board") and Rebecca Boddicker (hereinafter referred to as the ("Principal").

The Board and Principal, for the consideration herein specified, agree as follows:

1. Addendum. This addendum to the Principal's Basic Contract is incorporated by reference and made a part of the Basic Contract dated
   July 1, 2021 ("Contract").
2. Term. The Board, in consideration of the promises and other benefits contained herein, hereby employs and the Principal hereby accepts employment as Clinton Prairie Elementary School Principal for a term commencing July 1, 2021 and ending June 30, 2023; provided however, that the termination date of this contract may be extended in accordance with the terms and conditions set forth below.
3. Duties. The Principal shall faithfully perform the duties of Clinton Prairie Elementary School Principal. She shall perform those duties as they are now or shall in the future be fixed by law and shall perform the duties assigned and prescribed from time to time by the Board.
4. Certification. The Principal shall furnish the Board throughout the life of this Contract with a valid Certificate, issued by the State of Indiana,
   to hold the position of Principal.
5. Compensation. The Board shall pay the Principal an annual salary of $86,850.00 for the 2021-2022 school year and $89,600.00 beginning with the 2022-2023 school year. The Board and Principal may mutually agree to adjust the compensation of the Principal during the term of this Contract, but in no event shall such

compensation be less than the amount stated above. Any such adjustment in compensation shall be in the form of an amendment to this Contract, but such adjustment shall not be deemed to have created a new Contract or modified the termination date of this Contract.

6. Evaluation. The Board, by its Superintendent, shall evaluate and assess in writing the performance of the Principal during the term of this Contract. Such evaluation will occur on an annual basis. Each such evaluation shall occur with the Superintendent. In the event that the Board, by its Superintendent, determines that the performance of the Principal is unsatisfactory in any respect, the Board, by its Superintendent, shall describe in writing, in reasonable detail, the specific instances of unsatisfactory performance. The evaluation shall include recommendations as to areas of improvement.

   The Principal shall have the right to prepare and submit a written response to the evaluation. Such response, if any, shall be placed in the Principal's personnel file.

7. Renewal of Employment Contract. In the event that the Board does not notify the Principal in writing by January 1, annually, that this Contract will not be extended, then this Contract shall automatically be extended for a period of one (1) year from the termination date set forth in Section 2 above or any extension thereof. On or before November 1 of each year, the Principal shall notify the Board in writing of the automatic extension clause in this Contract.

8. Use of Time. The Principal shall devote her time, skill, labor and attention to her employment as Clinton Prairie Elementary School Principal during the term of this Contract; provided, however, that the Principal, with the approval of the

Superintendent and Board President, may undertake work, speaking engagement, writing, lecturing, and/or other professional duties and obligations that are associated with the position and the professional growth of the School Corporation insofar as such outside commitments do not interfere with the efficient operation of the School Corporation. This Contract shall not prevent the Principal from engaging in civic work provided that such work does not interfere with her school duties.

9. Travel. The Board shall pay the Principal's travel expenses necessary to the proper discharge of her duties pursuant to the School Corporation's travel policy. The Principal shall provide the Board with itemized expense statements or supporting memoranda.

10. Professional Meetings and Civic Organizations. The Principal shall attend appropriate professional meetings at local, state and national levels. The expenses of such attendance shall be borne by the Board. The Board expects the Principal to continue her professional development and expects her to participate in related learning experiences. Reasonable membership fees and dues resulting from the Principal's professional and community involvement shall be paid by the Board, subject to the Board's approval.

11. Sick Leave. The Principal shall be entitled to such annual sick leave as the Board provides for full-time teachers. Unused sick leave shall be cumulative subject to the maximum number of sick leave days which may accrue under the Board's policy concerning sick leave for School Corporation employees.

12. Fringe Benefits. The Principal shall be covered by the School Corporation group health, dental, vision, term life, and long-term disability programs, if the Principal so

elects to participate in these programs. In addition, the Board shall provide the Principal with an additional $200,000 of term life insurance for the term of this Contract and any extensions thereto. The above benefits, if the Principal selects, shall be paid for by the Board; provided, however, that the Principal shall pay $19.20 per year for the group health program, $20.16 per year for the dental program, $6.96 per year for the vision program, $1.00 per year for the long-term disability program, $1.00 per year for the group term life insurance program as long as any of said insurance benefits are offered by the School Corporation. However, any future health related premium increases will be passed on to the Principal in the same percentage rate as the teachers. The Board shall provide the Principal a cell phone allowance equal to $400 each school year, payable in January, which shall be included in taxable income.

13. Retirement. The Board shall pay Principal's mandatory contribution to the INPRS state retirement plan. The Board shall make an annual contribution on behalf of the Principal to the School Corporation's 401(a) plan each plan year in the same amount and subject to the same terms as applicable to teachers. For the 2021-2022 school year, the annual contribution shall be $1,520. The Board shall make a one-time contribution to the School Corporation's 401(a) Plan upon the Principal's retirement or termination of employment equal to a specified dollar amount for each accumulated unused sick day, in the same amount and subject to the same eligibility terms as applicable to teachers.

14. Termination of Employment Agreement. This Contract:

    A. Shall be automatically terminated upon the death of the Principal.

B. May be terminated unilaterally in the event the Principal shall, after opportunity for hearing with the benefit of legal counsel, be held by the Board to be guilty of incompetency, immorality, insubordination, or such other offenses recognized as cause, according to law, for cancellation of contract. Insofar as applicable, I. C. 20-6.1-4-18 through I. C. 20-6.1-4-20 is incorporated herein by reference.

15. Hold Harmless. The Board agrees that it shall defend, hold harmless, and indemnify the Principal from any and all demands, claims, suits, actions and legal proceedings brought against the Principal in her individual capacity, or in her official capacity as agent and employee of the Board, provided that the incident giving rise to such demand, claim, suit action or legal proceeding arose while the Principal was acting within the scope of her employment. If in the good faith opinion of the Principal, a conflict exists as regards the defense to such claim between the legal position of the Board and the legal position of the Principal, except in situations governed by Paragraphs 17(B) of this Contract, may engage counsel of the Principal's choice and the Board shall indemnify the Principal for reasonable costs of such legal defense.

16. Governing Law. This Contract is governed by the laws of the State of Indiana, and shall be subject to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its principal. If during the term of this Contract any specific clause or provision thereof is determined to be illegal or in conflict with any provision of applicable state or federal law, the illegal or conflicting provision shall be deemed void. The

remainder of the Contract shall, however, not be affected and shall remain in full force and effect.

IN WITNESS WHEREOF, the Principal and the Board have executed this Contract as of the 1st day of July, 2021.

Principal

Ruben K Boddie
____

Board of School Trustees of the
Clinton Prairie School Corporation

By: Bobbi Elliott
President, Bobbi Elliott

By: _______________________
Vice-President, Travis Kelley

By: C. Neal
Secretary, Cynthia Neal

By: Adam Beck
Board Member, Adam Beck

By: David R. Larsh
Board Member, David Larsh

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Clinton Prairie School Corporation ("Corporation") and Rebecca K Boddicker ("Teacher"). Rebecca K Boddicker is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/01/2021, and ending on 06/30/2022. Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $86,850.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)

5. The Corporation shall pay this amount in 26 installments on a Bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)

6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of November 2021.

Teacher	School Corporation by:
Becky Boddicker	Bobbi Elliott
	President
Attested:	
Scott B. Miller	[illegible] O'Neal
Superintendent	Secretary

CONTRACT FOR ADDITIONAL SERVICES

(for use only with "exempt" professional employees per the Fair Labor Standards Act)

This contract for extracurricular services is by and between the governing body of the **Clinton Prairie School Corporation** ("Corporation") and **Rebecca K Boddicker** ("Employee").

In exchange for the extracurricular services described below (not to include summer or evening school), the Corporation and Employee agree that:

1. The Employee shall provide the following extracurricular services:

Assignment	Start Date	End Date	Total Payment
LOCATION CODE: 981 0115 - Special Education Director	07/01/2021	06/30/2022	$8,000.00

2. The compensation described in paragraph 1 above is for all services necessary to complete the assignment described.

3. The Employee is an exempt "professional" employee in the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for the purposes of determing the Employee's eligibility for overtime compensation under that Act.

4. In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay Employee the total sum of **$8,000.00**, payable as follows: **Bi-weekly**.

Agreed this 3rd day of November 2021.

School Corporation by:

Bobbi Elliott

President

Employee

Attested:

Scott B. Miller

Superintendent

[signature]

Secretary

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