



INDIANA REGION 8 PRODUCT AND SERVICE

***WorkOne South Central is chartered by the
South Central Region 8 Workforce Board, Inc.***

The South Central Region 8 Workforce Board will serve as a catalyst to promote collaborative relationships between businesses, education, labor and service providers to support workforce development efforts and regional economic growth.

Region 8 WIOA Title I-financially assisted program is an equal opportunity employer / program.

Free auxiliary aids and services are available upon request to individuals with disabilities (TDD/TTY Number: 1-800-743-3333)

Free language interpretation and translation services are also available upon request.

Next Appointment / Workshop Scheduled:_____

WORKONE OFFERS PERSONALIZED SERVICES!

Looking for a job can be stressful. You might be unsure of where to turn or what to do next. Maybe you just need a refresher on searching for a job or interviewing skills to help you stand out as a candidate. You may even want to change careers altogether.

Whatever the situation, **WorkOne can help!** We assess, counsel and guide you so you can get the skills you need to be successful. Our professional and experienced staff will work with you to understand your goals and provide services, tools and training to help you find a job that fits your interests and abilities.

WorkOne offers assisted technology along with personalized service to help you keep pace with a changing world, **all at no cost to you.** For online access to information check out www.indianacareerready.com

Whether you are looking for a new job, considering a change in employment, or developing a plan for your career, WorkOne can be your source for information!. For personalized service, visit or contact your local office listed on the back of this guide.



www.in.gov/dwd



uplink.in.gov/CSS/



www.indianacareerconnect.com

AVAILABLE SERVICES

Job Seeker Assistance
Free Computer and Internet Access
Employment Counseling
Career Counseling and Exploration
Information About Job Availability and Employment Trends
Referrals to Supportive Service Agencies
Veterans Services
Dislocated Worker Services
Services for Individuals with Disabilities
Skill Building Workshops
Access to Unemployment Insurance Information
Customized Training Programs / Tuition Assistance
Mature Worker Programs
Youth and Young Adult Programs
Short-Term Certification Programs
Computer Classes
Disability Computer Workstation
Individualized Service

And So Much More!

NEED TO IDENTIFY YOUR SKILLS?

WorkOne offers many services to help you determine what skills you have to offer to a prospective employer. Some of the ways we do this are through:

- **Career Counseling** - receive one-on-one guidance from a WorkOne Career Advisor
- **WorkKeys** - an assessment that identifies current workplace and work readiness skills. This assessment is required by several area employers as part of their hiring process. www.workkeys.com
- **Tests of Adult Basic Education (TABE)** - an assessment used prior to enrolling in occupational skills training or adult education and helps to determine an individual's educational grade level.
- **Indiana Career Explorer** - an assessment of an individual's career interests, skills and work values. www.indianacareerexplorer.com

NEED TO UPGRADE YOUR SKILLS?

Once you have determined the skills you have to offer to an employer, you may need to upgrade some of your basic skills or add new ones. WorkOne can provide you with tools such as Indiana Career Ready www.indianacareerready.com to help identify the resources you need to become more competitive in the workforce, including:

- **WIN** - comprehensive, easy to use system for improving your skills prior to taking the WorkKeys www.wincrsystem.com
- **WorkKeys Career Readiness Certificates** - demonstrates to an employer that an individual has the essential employability skills for entry-level positions.
- **Occupational Information Network (O*NET)** - a database of descriptions and requirements of the needed skills and knowledge for over 900 occupations www.onetonline.org
- **Work Experience** - an opportunity to observe, learn, and gain hands on experience in specific career fields.

NEED TO UPGRADE YOUR SKILLS? (CONT.)

- **On-the-Job Training (OJT)** - program that allows a qualified individual to be hired and trained by employers while working and earning an income.
- **Occupational Training** - eligible individuals can improve skills and earn certifications to find a job and increase earnings.
- **Adult Basic Education and Literacy Programs** - improve your basic skills and earn your High School Equivalency (HSE).
- **Next Level Jobs-Workforce Ready Grant** - career focused free training for qualified individuals. To apply, visit www.nextleveljobs.org

NEED TO FIND A NEW JOB?

- **Indiana Career Connect (ICC)** - the State of Indiana's website for searching for employment, applying for jobs, and building a resume. www.indianacareerconnect.com
- **Referrals to Job Openings**
- **Labor Market Information**
- **Veterans Services**
- **Resume and Cover Letter Information**
- **Internet Access for Job Search**
- **Individualized Employment Planning**
- **Public Computers, Printers, FAX Machine, Phone**
- **Reference Materials and Area Newspapers**
- **Work Opportunity Tax Credit (WOTC)** - tax credits to employers for hiring qualified individuals.
- **Federal Bonding** - program which provides Fidelity Bonds for at-risk job seekers who could not otherwise be bonded.

WORKSHOPS OFFERED THROUGH WORKONE

The rules for job searching are rarely stagnant; they are constantly changing. What once was considered proper could now be regarded as unacceptable. Keep current with the latest job search techniques by attending a job search workshop.

Orientation

This workshop provides information about the numerous services available to the job seeker through the WorkOne. Learn how to improve your job related skills, knowledge and abilities to reach your employment goal.

Resume Writing

Does the thought of writing an effective resume or cover letter leave you nervous or scratching your head in wonder? This workshop will offer a step-by-step processes for creating a professional resume to market your skills, knowledge, and abilities to employers. Learn about resume formats, best practices, and skill statements.

Interviewing Techniques

An interview is a conversation between two or more people which has a definite purpose. Participants will be provided with in-depth information on preparing for an interview, answering questions effectively, marketing their skills, and doing follow up. You will learn techniques to make this conversation a success.

Career Exploration

Have you ever wondered what kind of work you would really like to do or what type of jobs would be right for you? This one on one workshop with a Career Advisor will help you increase your understanding of how to use labor market information, career tools and available resources to answer these questions.

Job Search Techniques

Learn job search techniques to help you find the employment you really want. You will find out about the hidden job market, how to use Indiana Career Connect and other online application sites, professional networking, and best practices.

PERIODIC WORKSHOPS

Financial Literacy

Meet one on one with a Career Advisor and using a nationally recognized inventory learn how to create a budget, improve your knowledge of finances, and get control of your financial future.

Skills For Job Success

What things do you need to learn to be successful on the job? Learn about employers' expectations in the area of soft skills, business etiquette, and business ethics. Learn behaviors to help you keep your job, advance on your job and even find a better one.

Using Social Media in Your Job Search

What are the best ways to use Facebook, LinkedIn and other social media sites to find work? Learn the basics of using these tools to find work in your fields and how to network and make contact with employers using this approach to recruiting talent.

Federal Employment

The federal employment process differs from all other types of employment. This workshop will assist you in learning how to navigate the USA Jobs website. Learn how to create a federal resume based upon Job Opportunity Announcements and keywords.

COMPUTER WORKSHOPS

Digital Literacy

These workshops are offered at the Beginner, Intermediate and Advanced levels. The beginner class is designed for users with no or minimal computer experience and presented in an easy non-threatening atmosphere. Individuals are taught the fundamental features of computer hardware and Microsoft programs such as Microsoft Word and Microsoft Excel. The intermediate and advanced classes will provide advanced instruction of Microsoft Word and Excel.

Using Indiana Career Connect

Learn to use the tools available in Indiana Career Connect to create resumes and cover letters; use the virtual recruiter to find job opportunities; manage and track correspondence; complete assessments to improve job matching; and much, much more.

INDIANACAREERCONNECT.COM

Create an Account

- To create an account, go to IndianaCareerConnect.com
- Click “Sign in” button in the top menu bar
- Choose Option 3: Create a User Account—Individual Registration
- Agree to terms and privacy agreement
- Click on the Comprehensive Registration link
- Continue following the steps and fill in all required fields
- Please note that your user name must be a valid email address

Forgot Username and/or Password

- Click on “Sign in”
- Click on the Retrieve User Name or Password link in Option 1
- Choose the option that applies to you (Forgot Password, Forgot User Name or Forgot User Name and Password) and click the link in that section
- Continue following the steps to reset your user name and/or password

Build A Resume

- Click on the Menu in the top left corner and then click on “Resume Builder” in the Quick Menu section
- Click Create New Resume
- Enter a resume title. TIP: Choose a title that highlights your experience or skills rather than simply listing your name
- Choose your creation method: Quick or Wizard, then click Save
- Click on each subject header and fill in your information
- Scroll down to Additional Employer Searchable Items and add in additional information, if desired
- Once complete, you can print, email or download a copy of your resume by clicking on the icons to the right of your name on your resume

INDIANACAREERCONNECT.COM

Upload Your Resume

- Click on the Menu in the top right corner and then click on “Resume Builder” in the Quick Menu section
- Click Upload Resume
- Enter a resume title. TIP: Choose a title that highlights your experience or skills rather than simply listing your name
- Choose your creation method: Quick or Wizard, then click Save
- Click “Select Resume File” and then “Choose File”, then click Save
- Scroll down to Additional Employer Searchable Items and add in additional information, if desired

Search for Jobs

- Click on the Menu in the top left corner and then click on Job Search in the Quick Menu
- Enter search criteria (job title, company, occupation or military code) along with the area you want to search in and click on Quick Search

Apply for a Job

- From the job search results screen, click on the job posting title that interests you
- Review the job posting details
- If you would like to apply, simply click the Apply button at the top of the screen
- Some job postings will have multiple ways to apply including applying on an external site

Virtual Recruiter

This option will allow Indiana Career Connect to search jobs for you

- Click on the Menu in the top left corner and then click on Job Search in the Quick Menu section
- Enter search criteria (job title, company, occupation or military code) along with the area you want to search in and click on Quick Search
- Scroll to the bottom of the search results page and click Save as Virtual Recruiter

UNEMPLOYMENT INSURANCE BENEFITS

HOW DO I FILE FOR BENEFITS?

File as soon as you become unemployed. This begins the one week non-paid waiting period. You will only be paid benefits for eligible claims filed after this waiting period. Your weekly claim must be completed by 8:59PM on Saturday for each week you are unemployed to receive benefits the following week. All Unemployment Insurance claims must be filed online at www.in.gov/dwd/unemployment

STEP 1: Apply

- A valid email account – your email address will become your Uplink Username.
- Driver's license or valid ID, address, Social Security number, date of birth and phone number.
- Last employer's name, mailing address, phone number, dates of employment and reason you are unemployed.
- Bank routing number and account number if choosing direct deposit as your payment option (NOTE: Key2Benefits prepaid MasterCard® is also available).

STEP 2: Filing Weekly Vouchers

- Vouchers should be filed WEEKLY through the Uplink filing system. Submit your weekly voucher the week following your initial application and each week thereafter.
- Benefits are paid weekly. Weeks run from Sunday, 12:00 a.m. to Saturday, 8:59 p.m. Eastern time. Vouchers cover the previous week and may be filed starting on Sunday.
- You should file a weekly voucher even if you have an issue delaying your benefits or are appealing a decision. When a determination is made all eligible payments will be released.



UNEMPLOYMENT INSURANCE BENEFITS

STEP 3: What happens after I file my claim?

- Within 10 days of filing, you will receive a monetary determination form. It is a statement providing a possible weekly benefit amount and an overall maximum amount if you are eligible and qualify to receive benefits. Your maximum length of regular benefits is 26 weeks
- **Check your Correspondence History on the Home Page Weekly**
- Eligibility will be determined during the first 21 business days if there are no issues with your claim. **Check your claimant homepage daily** throughout this time at: www.unemployment.in.gov
- Eligible recipients may choose between Direct Deposit and a Key2Benefits prepaid Mastercard (If a card, you will receive it shortly after the first payment has been released).

STEP 4: Identity Verification Needed

- Due to an increase in unemployment fraud cases, the Department of Workforce Development is using a third party service called ID.ME to verify unemployment applicants' identities in order to safeguard against future fraud.
- After filing your initial claim, a To-Do for Identity Verification Needed should show up on your Uplink homepage (please note: this will not show up immediately). You must click on the link and follow the steps to verify your identity.
- This process will require you to upload documentation such as a valid driver's license or state ID and can be completed from a smartphone or computer that has a camera.
- **Feeling lost trying to navigate this process? WorkOne offices in Linton and Bloomington can help walk you through the ID.ME process. This assistance is offered on an appointment-only basis. Reach out to the Linton or Bloomington office to schedule your appointment.**

**WORKONE SOUTH CENTRAL IS HERE TO HELP!
CONTACT YOUR WORKONE FOR ASSISTANCE.**

WorkOne Bedford

931 15th Street, Suite 3
Bedford IN 47421
812-279-4400

WorkOne Bloomington

1531 South Curry Pike, Suite 200
Bloomington IN 47403
812-331-6000

WorkOne Linton

2170 W State Rd 54
Linton IN 47441
812-847-4479

WorkOne Brown County

260 School House Lane
Nashville IN 47448
812-988-6968

WorkOne Daviess County

8 NE 21st Street
Washington IN 47501
812-254-7734

WorkOne Martin County

504 Park Street
Loogootee IN 47553
812-295-2722

WorkOne Orange County

1075 N Sandy Hook Road, Suite 3
Paoli IN 47454
812-723-2359

WorkOne Owen County

205 E Morgan Street, Suite B
Spencer IN 47460
812-829-6511

Hours of Service vary by location.

**For information on WorkOne locations visit:
<https://www.in.gov/dwd/WorkOne/regions/region8.html>**