

BEHAVIOR ANALYST COMMITTEE

Minutes
June 16, 2025

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

Ms. Jesseca Hartman called the meeting to order at 10:08 a.m. in Room W064 of the Indiana Government Center South, 402 West Washington Street, Indianapolis, Indiana, and virtually/electronically through Zoom and declared a quorum in accordance with Indiana Code § 15-5-1.1-6(c).

Board Members Present:

Jesseca Hartman, BCBA, Chair
Dr. Jill Forte, Ph.D., BCBA
Leila Allen, BCBA
Dr. Richard Turner, M.D. (arrived at 10:17 a.m.)

Board Members Present by Zoom:

Vacant, Consumer Member

State Officials Present:

Cindy Vaught, Board Director, Professional Licensing Agency
Dana Brooks, Assistant Board Director, Professional Licensing Agency
Adam Harvey, Deputy Attorney General, Office of the Attorney General

II. ADOPTION OF AGENDA

A motion was made and seconded to adopt the agenda as amended.

Hartman/Forte
Motion carried 3-0-0 Turner not present.

III. ADOPTION OF THE MINUTES

The Committee reviewed and approved the minutes of May 12, 2025.

Allen/Forte
Motion carried 3-0-0 Turner not present.

IV. PERSONAL APPEARANCE

A. Dawn Linden (LBA)

Ms. Linden appeared as requested to discuss her response regarding an investigation that was completed by the BACB. She provided a statement and supporting documentation for the Committee to review. She discussed the client interaction, the steps she took to deescalate the situation, and the supervision that occurred during the

incident. She stated that the BACB investigated and did not impose any action or additional training that she would be required for her to complete.

Committee Action: A motion was made and seconded to approve Ms. Linden's behavior analyst application for licensure.

Allen/Turner
Motion carried 4-0-0

B. Kathleen Redman (LABA)

Ms. Redman appeared as requested to discuss her response regarding her background. She provided a statement and supporting documentation for review. She stated that her arrests occurred when she was young and made bad decisions. She informed the Committee she is no longer that person and discussed her growth. Ms. Redman stated that there have been no issues since the last incident in 2005.

Committee Action: A motion was made and seconded to approve Ms. Redman's behavior analyst assistant application for licensure pending licensure of her supervisor.

Allen/Forte
Motion carried 4-0-0

C. Elizabeth Tiberg (LBA)

Ms. Tiberg appeared as requested to discuss her response regarding a previous termination. She provided a statement and supporting documentation for the Committee to review. She outlined her duties and the personal stresses she experienced during that time. She stated that she understands that her performance was impacted, and prior to that time period she had positive performance reviews. She stated that she did obtain new employment soon after her termination, and it was not reported to the BACB.

Committee Action: A motion was made and seconded to approve Ms. Tiberg's behavior analyst application for licensure.

Hartman/Turner
Motion carried 4-0-0

V. DISCUSSION

A. Licensure of University/School Employees

The Committee discussed whether University faculty members will need to obtain licensure in order to supervise graduate training. They reviewed their statutes and noted that if a practitioner is practicing or disseminating training in Indiana, they should be licensed. They noted that it might not be well received, and that the requirement might change depending on what other States list in their laws.

B. Teaching and Administrative Roles

The Committee stated that the question regarding teaching and administrative roles is the same response of licensure for university/school employees. If they are going to be using the title, then they should be licensed as there is title protection laws that have been passed.

C. Clinical and Non-clinical Roles

The Committee discussed the various roles and to be aware of what they call themselves due to title protection. If a practitioner no longer wishes to practice or use the title, they could let the license and/or credential expire and not renew it.

D. Renewal of License

The Committee discussed whether there would be a renewal fee for this first renewal cycle that will occur this year. Ms. Vaught noted that this has been discussed with her supervisor. We are currently waiting on a response from the Governor's office to see if that fee can be waived for the initial licensure renewal. If this occurs, once the renewal window is open, the licensee will complete the renewal without paying a fee and the license will automatically renew until the next cycle.

E. BCBA Continuing Education

The Committee discussed if new licenses will need to have their CE completed prior to renewing their licenses if they held the license for less than six months. Ms. Vaught stated that the time period would be too short in order to complete the required amount of continuing education. At the time of the renewal licensees will be emailed information on how to renew their license along with continuing education information. Information can also be listed in the FAQs on the website.

F. October 2025 Meeting Date

The Committee discussed their October meeting date as the State will be closed on the date previously agreed upon. It was agreed that the October meeting date will be October 6th.

The Committee discussed the different application processes, what they may see in future appearances, common administrative processes, and what documentation they may expect to see.

IV. ADJOURNMENT

There being no further business, and having completed its duties, the meeting of the Indiana Behavior Analyst Committee adjourned at 11:12 a.m.