

GRANT AGREEMENT

Contract #000000000000000000093239

This Grant Agreement ("Grant Agreement"), entered into by and between the Indiana Utility Regulatory Commission (the "State") and the **Henry County REMC** (the "Grantee"), is executed pursuant to the terms and conditions set forth herein. In consideration of those mutual undertakings and covenants, the parties agree as follows:

1. Purpose of this Grant Agreement; Funding Source.

The purpose of this Grant Agreement is to enable the State to award a Grant of \$3,900.00 (the "Grant") to the Grantee for eligible costs of the services or project (the "Project") described in **Exhibits A and B** of this Grant Agreement, which are incorporated fully herein. The funds shall be used exclusively in accordance with the provisions contained in this Grant Agreement and in conformance with Indiana Code § 8-1-26-24 establishing the authority to make this Grant, as well as any rules adopted thereunder. The funds received by the Grantee pursuant to this Grant Agreement shall be used only to implement the Project or provide the services in conformance with this Grant Agreement and for no other purpose.

FUNDING SOURCE:

No federal funds shall be used to fund this grant.

The Underground Plant Protection Account established by Indiana Code § 8-1-26-24 is the state funding source.

2. Representations and Warranties of the Grantee.

A. The Grantee expressly represents and warrants to the State that it is statutorily eligible to receive these Grant funds and that the information set forth in its Grant Application is true, complete and accurate. The Grantee expressly agrees to promptly repay all funds paid to it under this Grant Agreement should it be determined either that it was ineligible to receive the funds, or it made any material misrepresentation on its grant application.

B. The Grantee certifies by entering into this Grant Agreement that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from entering into this Grant Agreement by any federal or state department or agency. The term "principal" for purposes of this Grant Agreement is defined as an officer, director, owner, partner, key employee or other person with primary management or supervisory responsibilities, or a person who has a critical influence on or substantive control over the operations of the Grantee.

3. Implementation of and Reporting on the Project.

A. The Grantee shall implement and complete the Project in accordance with **Exhibit A** and with the plans and specifications contained in its Grant Application, which is on file with the State and is incorporated by reference. Modification of the Project shall require prior written approval of the State.

B. The Grantee shall submit to the State written progress reports until the completion of the Project. These reports shall be submitted upon request by the State and shall contain such detail of progress or performance on the Project as is requested by the State.

4. Term.

This Grant Agreement commences on June 1, 2025 and shall remain in effect through November 01, 2025. Unless otherwise provided herein, it may be extended upon the written agreement of the parties and as permitted by state or federal laws governing this Grant.

5. Grant Funding.

A. The State shall fund this Grant in the amount of \$3,900.00. The approved Project Budget is set forth as **Exhibit B** of this Grant Agreement, attached hereto and incorporated herein. The Grantee shall not spend more than the amount for each line item in the Project Budget without the prior written consent of the State, nor shall the Project costs funded by this Grant Agreement and those funded by any local and/or private share be changed or modified without the prior written consent of the State.

B. The disbursement of Grant funds to the Grantee shall not be made until all documentary materials required by this Grant Agreement have been received and approved by the State and this Grant Agreement has been fully approved by the State.

6. Payment of Claims.

A. If advance payment of all or a portion of the Grant funds is permitted by statute or regulation, and the State agrees to provide such advance payment, advance payment shall be made only upon submission of a proper claim setting out the intended purposes of those funds. After such funds have been expended, Grantee shall provide State with a reconciliation of those expenditures. Otherwise, all payments shall be made thirty five (35) days in arrears in conformance with State fiscal policies and procedures. As required by IC § 4-13-2-14.8, all payments will be by the direct deposit by electronic funds transfer to the financial institution designated by the Grantee in writing unless a specific waiver has been obtained from the Indiana Auditor of State

B. Requests for payment will be processed only upon presentation of a Claim Voucher in the form designated by the State. Such Claim Vouchers must be submitted with the budget expenditure report detailing disbursements of state, local and/or private funds by project budget line items.

C. The State may require evidence furnished by the Grantee that substantial progress has been made toward completion of the Project prior to making the first payment under this Grant. All payments are subject to the State's determination that the Grantee's performance to date conforms with the Project as approved, notwithstanding any other provision of this Grant Agreement.

D. Claims shall be submitted to the State within 10 calendar days following the end of the month in which work on or for the Project was performed. The State has the discretion, and reserves the right, to NOT pay any claims submitted later than 35 calendar days following the end of the month in which the services were provided. All final claims and reports must be submitted to the State within 10 calendar days after the expiration or termination of this agreement. Payment for claims submitted after that time may, at the discretion of the State, be denied. Claims may be submitted on a monthly basis only. If Grant funds have been advanced and are unexpended at the time that the final claim is submitted, all such unexpended Grant funds must be returned to the State.

E. Claims must be submitted with accompanying supportive documentation as designated by the State. Claims submitted without supportive documentation will be returned to the Grantee and not processed for payment. Failure to comply with the provisions of this Grant Agreement may result in the denial of a claim for payment.

7. Project Monitoring by the State.

The State may conduct on-site or off-site monitoring reviews of the Project during the term of this Grant Agreement and for up to ninety (90) days after it expires or is otherwise terminated. The Grantee shall extend its full cooperation and give full access to the Project site and to relevant documentation to the State or its authorized designees for the purpose of determining, among other things:

- A. whether Project activities are consistent with those set forth in **Exhibit A**, the Grant Application, and the terms and conditions of the Grant Agreement;
- B. the actual expenditure of state, local and/or private funds expended to date on the Project is in conformity with the amounts for each Budget line item as set forth in **Exhibit B** and that unpaid costs have been properly accrued;
- C. that Grantee is making timely progress with the Project, and that its project management, financial management and control systems, procurement systems and methods, and overall performance are in conformance with the requirements set forth in this Grant Agreement and are fully and accurately reflected in Project reports submitted to the State.

8. Compliance with Audit and Reporting Requirements; Maintenance of Records.

- A. The Grantee shall submit to an audit of funds paid through this Grant Agreement and shall make all books, accounting records and other documents available at all reasonable times during the term of this Grant Agreement and for a period of three (3) years after final payment for inspection by the State or its authorized designee. Copies shall be furnished to the State at no cost
- B. If the Grantee is a "subrecipient" of federal grant funds under 2 C.F.R. 200.331, Grantee shall arrange for a financial and compliance audit that complies with 2 C.F.R. 200.500 *et seq.* if required by applicable provisions of 2 C.F.R. 200 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements).
- C. If the Grantee is a non-governmental unit, the Grantee shall file the Form E-1 annual financial report required by IC § 5-11-1-4. The E-1 entity annual financial report will be used to determine audit requirements applicable to non-governmental units under IC § 5-11-1-9. Audits required under this section must comply with the State Board of Accounts *Uniform Compliance Guidelines for Examination of Entities Receiving Financial Assistance from Governmental Sources*, <https://www.in.gov/sboa/files/guidelines-examination-entities-receiving-financial-assistance-government-sources.pdf>. Guidelines for filing the annual report are included in **Exhibit C** (Guidelines for Non-governmental Entities).

9. Compliance with Laws.

- A. The Grantee shall comply with all applicable federal, state and local laws, rules, regulations and ordinances, and all provisions required thereby to be included herein are hereby incorporated by reference. The enactment or modification of any applicable state or federal statute or the promulgation of rules or regulations thereunder after execution of this Grant Agreement shall be reviewed by the State and the Grantee to determine whether the provisions of this Grant Agreement require formal modification.
- B. The Grantee and its agents shall abide by all ethical requirements that apply to persons who have a business relationship with the State as set forth in IC § 4-2-6, *et seq.*, IC § 4-2-7, *et seq.* and the regulations promulgated thereunder. **If the Grantee has knowledge, or would have acquired knowledge with reasonable inquiry, that a state officer, employee, or special state appointee, as those terms are defined in IC 4-2-6-1, has a financial interest in the Grant, the Grantee shall ensure compliance with the disclosure requirements in IC § 4-2-6-10.5 prior to the execution of this Grant Agreement.** If the Grantee is not familiar with these

ethical requirements, the Grantee should refer any questions to the Indiana State Ethics Commission, or visit the Inspector General's website at <http://www.in.gov/ig/>. If the Grantee or its agents violate any applicable ethical standards, the State may, in its sole discretion, terminate this Grant immediately upon notice to the Grantee. In addition, the Grantee may be subject to penalties under IC §§ 4-2-6, 4-2-7, 35-44.1-1-4, and under any other applicable laws.

C. The Grantee certifies by entering into this Grant Agreement that neither it nor its principal(s) is presently in arrears in payment of taxes, permit fees or other statutory, regulatory or judicially required payments to the State. The Grantee agrees that any payments currently due to the State may be withheld from payments due to the Grantee. Additionally, payments may be withheld, delayed, or denied and/or this Grant suspended until the Grantee is current in its payments and has submitted proof of such payment to the State.

D. The Grantee warrants that it has no current, pending or outstanding criminal, civil, or enforcement actions initiated by the State, and agrees that it will immediately notify the State of any such actions. During the term of such actions, the Grantee agrees that the State may suspend funding for the Project. If a valid dispute exists as to the Grantee's liability or guilt in any action initiated by the State or its agencies, and the State decides to suspend funding to the Grantee, the Grantee may submit, in writing, a request for review to the Indiana Department of Administration (IDOA). A determination by IDOA shall be binding on the parties. Any disbursements that the State may delay, withhold, deny, or apply under this section shall not be subject to penalty or interest.

E. The Grantee warrants that the Grantee and any contractors performing work in connection with the Project shall obtain and maintain all required permits, licenses, registrations, and approvals, and shall comply with all health, safety, and environmental statutes, rules, or regulations in the performance of work activities for the State. Failure to do so may be deemed a material breach of this Grant Agreement and grounds for immediate termination and denial of grant opportunities with the State.

F. The Grantee affirms that, if it is an entity described in IC Title 23, it is properly registered and owes no outstanding reports to the Indiana Secretary of State.

G. As required by IC § 5-22-3-7:

- (1) The Grantee and any principals of the Grantee certify that:
 - (A) the Grantee, except for de minimis and nonsystematic violations, has not violated the terms of:
 - (i) IC § 24-4.7 [Telephone Solicitation Of Consumers];
 - (ii) IC § 24-5-12 [Telephone Solicitations]; or
 - (iii) IC § 24-5-14 [Regulation of Automatic Dialing Machines];
 in the previous three hundred sixty-five (365) days, even if IC 24-4.7 is preempted by federal law; and
 - (B) the Grantee will not violate the terms of IC § 24-4.7 for the duration of this Grant Agreement, even if IC §24-4.7 is preempted by federal law.
- (2) The Grantee and any principals of the Grantee certify that an affiliate or principal of the Grantee and any agent acting on behalf of the Grantee or on behalf of an affiliate or principal of the Grantee, except for de minimis and nonsystematic violations,
 - (A) has not violated the terms of IC § 24-4.7 in the previous three hundred sixty-five (365) days, even if IC § 24-4.7 is preempted by federal law; and

(B) will not violate the terms of IC § 24-4.7 for the duration of this Grant Agreement even if IC § 24-4.7 is preempted by federal law.

10. Debarment and Suspension.

A. The Grantee certifies by entering into this Grant Agreement that it is not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from entering into this Grant by any federal agency or by any department, agency or political subdivision of the State. The term "principal" for purposes of this Grant Agreement means an officer, director, owner, partner, key employee or other person with primary management or supervisory responsibilities, or a person who has a critical influence on or substantive control over the operations of the Grantee.

B. The Grantee certifies that it has verified the suspension and debarment status for all subcontractors receiving funds under this Grant Agreement and shall be solely responsible for any recoupments or penalties that might arise from non-compliance. The Grantee shall immediately notify the State if any subcontractor becomes debarred or suspended, and shall, at the State's request, take all steps required by the State to terminate its contractual relationship with the subcontractor for work to be performed under this Grant Agreement.

11. Drug-Free Workplace Certification.

As required by Executive Order No. 90-5, April 12, 1990, issued by the Governor of Indiana, the Grantee hereby covenants and agrees to make a good faith effort to provide and maintain a drug-free workplace. Grantee will give written notice to the State within ten (10) days after receiving actual notice that the Grantee, or an employee of the Grantee in the State of Indiana, has been convicted of a criminal drug violation occurring in the workplace. False certification or violation of the certification may result in sanctions including, but not limited to, suspension of grant payments, termination of the Grant and/or debarment of grant opportunities with the State of Indiana for up to three (3) years.

In addition to the provisions of the above paragraphs, if the total amount set forth in this Grant Agreement is in excess of \$25,000.00, the Grantee certifies and agrees that it will provide a drug-free workplace by:

A. Publishing and providing to all of its employees a statement notifying them that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Grantee's workplace and specifying the actions that will be taken against employees for violations of such prohibition; and

B. Establishing a drug-free awareness program to inform its employees of (1) the dangers of drug abuse in the workplace; (2) the Grantee's policy of maintaining a drug-free workplace; (3) any available drug counseling, rehabilitation, and employee assistance programs; and (4) the penalties that may be imposed upon an employee for drug abuse violations occurring in the workplace; and

C. Notifying all employees in the statement required by subparagraph (A) above that as a condition of continued employment the employee will (1) abide by the terms of the statement; and (2) notify the Grantee of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction; and

D. Notifying in writing the State within ten (10) days after receiving notice from an employee under subdivision (C)(2) above, or otherwise receiving actual notice of such conviction; and

E. Within thirty (30) days after receiving notice under subdivision (C)(2) above of a conviction, imposing the following sanctions or remedial measures on any employee who is convicted of drug abuse violations occurring in the workplace: (1) take appropriate personnel action against the employee, up to and including termination; or (2) require such employee to satisfactorily

participate in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health, law enforcement, or other appropriate agency; and

F. Making a good faith effort to maintain a drug-free workplace through the implementation of subparagraphs (A) through (E) above.

12. Employment Eligibility Verification.

As required by IC § 22-5-1.7, the Grantee hereby swears or affirms under the penalties of perjury that:

A. The Grantee has enrolled and is participating in the E-Verify program;

B. The Grantee has provided documentation to the State that it has enrolled and is participating in the E-Verify program;

C. The Grantee does not knowingly employ an unauthorized alien.

D. The Grantee shall require its contractors who perform work under this Grant Agreement to certify to Grantee that the contractor does not knowingly employ or contract with an unauthorized alien and that the contractor has enrolled and is participating in the E-Verify program. The Grantee shall maintain this certification throughout the duration of the term of a contract with a contractor.

The State may terminate for default if the Grantee fails to cure a breach of this provision no later than thirty (30) days after being notified by the State.

13. Funding Cancellation.

As required by Financial Management Circular 3.3 and IC § 5-22-17-5, when the Director of the State Budget Agency makes a written determination that funds are not appropriated or otherwise available to support continuation of performance of this Grant Agreement, it shall be canceled. A determination by the Director of the State Budget Agency that funds are not appropriated or otherwise available to support continuation of performance shall be final and conclusive.

14. Governing Law.

This Grant Agreement shall be governed, construed, and enforced in accordance with the laws of the State of Indiana, without regard to its conflict of laws rules. Suit, if any, must be brought in the State of Indiana.

15. Information Technology Accessibility Standards.

Any information technology related products or services purchased, used or maintained through this Grant must be compatible with the principles and goals contained in the Electronic and Information Technology Accessibility Standards adopted by the Architectural and Transportation Barriers Compliance Board under Section 508 of the federal Rehabilitation Act of 1973 (29 U.S.C. §794d), as amended.

16. Insurance.

The Grantee shall maintain insurance with coverages and in such amount as may be required by the State or as provided in its Grant Application.

17. Nondiscrimination.

Pursuant to the Indiana Civil Rights Law, specifically IC § 22-9-1-10, and in keeping with the purposes of the federal Civil Rights Act of 1964, the Age Discrimination in Employment Act, and the Americans with Disabilities Act, the Grantee covenants that it shall not discriminate against any employee or applicant for employment relating to this Grant with respect to the hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of the employee or applicant's: race, color, national origin, religion, sex,

age, disability, ancestry, status as a veteran, or any other characteristic protected by federal, state, or local law ("Protected Characteristics"). Furthermore, Grantee certifies compliance with applicable federal laws, regulations, and executive orders prohibiting discrimination based on the Protected Characteristics in the provision of services.

The Grantee understands that the State is a recipient of federal funds, and therefore, where applicable, Grantee and any subcontractors shall comply with requisite affirmative action requirements, including reporting, pursuant to 41 CFR Chapter 60, as amended, and Section 202 of Executive Order 11246 as amended by Executive Order 13672.

18. Notice to Parties.

Whenever any notice, statement or other communication is required under this Grant, it will be sent by E-mail or first class U.S. mail service to the following addresses, unless otherwise specifically advised.

A. Notices to the State shall be sent to:

For payment notices and invoices:

Attn: Director of Operations
Indiana Utility Regulatory Commission
101 West Washington Street, Suite 1500E
Indianapolis, Indiana 46204
dakosco@urc.in.gov

For legal notices:

Beth E. Helene, General Counsel
Indiana Utility Regulatory Commission
101 West Washington Street, Suite 1500E
Indianapolis, Indiana 46204
generalcounsel@urc.in.gov

B. Notices to the Grantee shall be sent to:

Chelsi Jackson
Project Coordinator
PO Box D
New Castle, IN 47362
cjackson@hcremc.com

As required by IC § 4-13-2-14.8, payments to the Grantee shall be made via electronic funds transfer in accordance with instructions filed by the Grantee with the Indiana Auditor of State.

19. Order of Precedence; Incorporation by Reference.

Any inconsistency or ambiguity in this Grant Agreement shall be resolved by giving precedence in the following order: (1) this Grant Agreement, (2) Exhibits prepared by the State, (3) Invitation to Apply for Grant; (4) the Grant Application; and (5) Exhibits prepared by Grantee. All of the foregoing are incorporated fully herein by reference.

20. Public Record.

The Grantee acknowledges that the State will not treat this Grant as containing confidential information, and the State will post this Grant on the transparency portal as required by Executive Order 05-07 and IC § 5-14-3.5-2. Use by the public of the information contained in this Grant shall not be considered an act of the State.

21. Termination for Breach.

A. Failure to complete the Project and expend State, local and/or private funds in accordance with this Grant Agreement may be considered a material breach, and shall entitle the State to

suspend grant payments, and to suspend the Grantee's participation in State grant programs until such time as all material breaches are cured to the State's satisfaction.

B. The expenditure of State or federal funds other than in conformance with the Project or the Budget may be deemed a breach. The Grantee explicitly covenants that it shall promptly repay to the State all funds not spent in conformance with this Grant Agreement.

22. Termination for Convenience.

Unless prohibited by a statute or regulation relating to the award of the Grant, this Grant Agreement may be terminated, in whole or in part, by the State whenever, for any reason, the State determines that such termination is in the best interest of the State. Termination shall be effected by delivery to the Grantee of a Termination Notice, specifying the extent to which such termination becomes effective. The Grantee shall be compensated for completion of the Project properly done prior to the effective date of termination. The State will not be liable for work on the Project performed after the effective date of termination. In no case shall total payment made to the Grantee exceed the original grant.

23. Travel.

No expenses for travel will be reimbursed unless specifically authorized by this Grant.

24. Federal and State Third-Party Contract Provisions.

There are no federal funds provided by this Grant.

**25. Provision Applicable to Grants with tax-funded State Educational Institutions:
"Separateness" of the Parties.**

The State acknowledges and agrees that because of the unique nature of State Educational Institutions, the duties and responsibilities of the State Educational Institution in these Standard Conditions for Grants are specific to the department or unit of the State Educational Institution. The existence or status of any one contract or grant between the State and the State Educational Institution shall have no impact on the execution or performance of any other contract or grant and shall not form the basis for termination of any other contract or grant by either party.

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Non-Collusion, Acceptance

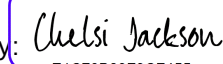
The undersigned attests, subject to the penalties for perjury, that the undersigned is the Grantee, or that the undersigned is the properly authorized representative, agent, member or officer of the Grantee. Further, to the undersigned's knowledge, neither the undersigned nor any other member, employee, representative, agent or officer of the Grantee, directly or indirectly, has entered into or been offered any sum of money or other consideration for the execution of this Grant Agreement other than that which appears upon the face hereof. **Furthermore, if the undersigned has knowledge that a state officer, employee, or special state appointee, as those terms are defined in IC § 4-2-6-1, has a financial interest in the Grant, the Grantee attests to compliance with the disclosure requirements in IC § 4-2-6-10.5.**

Agreement to Use Electronic Signatures

I agree, and it is my intent, to sign this Contract by accessing State of Indiana Supplier Portal using the secure password assigned to me and by electronically submitting this Contract to the State of Indiana. I understand that my signing and submitting this Contract in this fashion is the legal equivalent of having placed my handwritten signature on the submitted Contract and this affirmation. I understand and agree that by electronically signing and submitting this Contract in this fashion I am affirming to the truth of the information contained therein. I understand that this Contract will not become binding on the State until it has been approved by the Department of Administration, the State Budget Agency, and the Office of the Attorney General, which approvals will be posted on the Active Contracts Database: <https://secure.in.gov/apps/idoa/contractsearch/>.

In Witness Whereof, the Grantee and the State have, through their duly authorized representatives, entered into this Grant Agreement. The parties, having read and understood the foregoing terms of this Grant Agreement, do by their respective signatures dated below agree to the terms thereof.

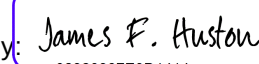
Henry County REMC

Signed by:
By: 
E1C70B89F9CF455...

Title: Project Coordinator

Date: 5/20/2025 | 13:21 EDT

Indiana Utility Regulatory Commission

Signed by:
By: 
02320387E0D1414...

Title: Chairman

Date: 5/29/2025 | 17:16 EDT

	Electronically Approved by: Department of Administration By: _____ (for) Brandon Clifton, Commissioner
Electronically Approved by: State Budget Agency By: _____ (for) Chad Ranney, State Budget Director	Approved as to Form and Legality: Office of Attorney General <i>Form approval has been granted by the Office of the Attorney General pursuant to IC 4-13-2-14.3(e) on February 5, 2025 FA 24-80</i>

└ Exhibit A

Applications: 2025 Summer Cooperative Camp

Profile

cjackson@hcremc.com

Application Project Title

2025 Summer Cooperative Camp

Organization Name

Henry County REMC

START BUILDING YOUR APPLICATION BELOW THIS LINE.

Date

04/14/2025

Grantee Information

Name

Text

Henry County REMC

Title (if applicable)

Text

Entity Type (person, for-profit, non-profit, state, city, or township government, other - please specify)

Text

Not for profit electric cooperative

Business or Government Name (if applicable)

Text

Phone Number

Text

Address for Notices

Text Box

PO Box D, New Castle, IN 47362

Address Matching W-9 and Direct Deposit Forms

Text Box

3400 S State Rd 3

PO Box D

New Castle, IN 47362

Email

Text

cjackson@hcremc.com

Company Website (if applicable)

Text

www.hcremc.com

Alternate Contact: Name, Phone, Email

Text Box

Andrea Melton 765-422-1119 amelton@hcremc.com

Is the applicant past due on any Indiana Code Ch. 8-1-26 fines or training requirements as issued by the IURC?

Radio Button

NO

If yes, please explain:

Text Box

Select YES to confirm you understand that any training paid for with a UPPA Fund grant does NOT satisfy a penalty approved under the Indiana 811 Law, Ind. Code ch.8-1-26:

Radio Button

YES - I understand

Grant Signatory Information

Name, Title, and email of the person who will sign this grant for you/your company if approved (If it is the same person listed under Name above, write "see above")

Text Box

Chelsi Jackson - Project Coordinator - cjackson@hcremc.com

Grant Project Scope

What is the estimated start date for this project?

Date

06/23/2025

What is the length of time for this project?

Text

One Week

Describe the specific details of your proposed project. Why did you select this project? What, in detail, do you intend to do? How will this project improve underground utility safety?

Text Box

The Henry County REMC Summer Cooperative Camp (June 23-27, 2025) is an immersive educational program designed to introduce high school students to careers in utilities and cooperatives through hands-on experiences. This five day camp will host students at our headquarters (with capacity for 15-30 participants based on application interest), providing them with practical skills training, safety education, and career exploration opportunities under the guidance of industry professionals.

The HCREMC Board of Directors initiated this camp with the vision of creating a sustainable educational program that would grow year after year. Their commitment to education and training aligns with the core values of the Underground Plant Protection Account (UPPA) Fund, which seeks to improve the safety of Indiana's communities through public awareness, training and education, and incentive programs focused on underground facility protection.

We are proud to continue our established partnership with IN 811, who has provided valuable presentations at our camp in previous years. For our 2025 program, we've already confirmed that Mason Hubner from IN 811 will be presenting on Monday, June 23rd. This presentation will kick off our week with expert guidance on underground utility safety and the crucial "Call Before You Dig" protocols, setting a strong foundation for the hands-on learning activities that will follow throughout the week.

We selected this project because we've identified a need to introduce young people to the diverse career opportunities in the utility sector, including but not limited to underground utility operations. The camp addresses this need by providing broad exposure to various aspects of the utility industry while simultaneously creating a pipeline of potential skilled employees with knowledge across multiple disciplines. While our camp covers many different areas of utility operations, we recognize the importance of underground utility safety education. As part of our holistic approach, we include specific components focused on underground utility awareness and safety protocols, which directly supports the goals of the Underground Plant Protection Account (UPPA) Fund. Additionally, students over 18 will earn an ATSSA flagger certification, providing them with a valuable industry credential that enhances their employability and understanding of safety protocols in utility environments.

This project will improve underground utility safety in several ways:

- Early Education: By educating students before they enter the workforce, we're creating a generation of workers with ingrained safety awareness regarding underground utilities.
- Community Awareness: Students become ambassadors for underground utility safety in their communities, sharing their knowledge with friends and family.
- Future Workforce Development: The camp helps build a pipeline of potential utility workers who understand the critical importance of underground utility safety from the beginning of their careers.
- Reduced Incidents: As these students enter the workforce, their comprehensive understanding of underground utility safety will help reduce damage incidents in the coming years.

Through this comprehensive approach, we aim to not only educate students about career opportunities but to instill a fundamental understanding of underground utility safety that will benefit our community for years to come, fulfilling both the vision of our Board of Directors and the mission of the Underground Plant Protection Account (UPPA) Fund.

More information can be found here: <https://www.hcremc.com/community/youth-programs/hcremc-summer-cooperative-camp/>

You may upload files to support your proposal here

File Upload

Flyer Summer Co-op Camp.pdf

Provide a schedule and/or list of milestones for your proposed project

Text Box

Student Applications Open - March 1, 2025
Sponsorship Forms Distributed - March 24, 2025
Visit Local High Schools & Career Centers - April 11, 2025
Student Application Deadline - May 25, 2025
Program Content Finalized - June 1, 2025
Guest Speakers Confirmed - June 1, 2025
All Materials Ordered - June 1, 2025
Final Staff Briefing - June 20, 2025
Camp Start - June 23, 2025
Camp Conclusion - June 27, 2025
Thank You Letters Sent - July 15, 2025
Project Completion Report - July 31, 2025

You may upload a pre-prepared schedule here.

File Upload

Ind. Code 8-1-26-24 establishes the Underground Plant Protection Account (UPPA) to provide funding for programs established and administered by the Indiana Utility Regulatory Commission (IURC) as listed below. Choose which category your project will be:

Radio Button

A training or education program for contractors, excavators, locators, operators, and/or other persons.

Please describe your target audience for this project

Who will this project benefit? (ex. your employees, the public, the excavation community, etc.)

Text

This project primarily benefits high school students who gain exposure to utility careers and critical safety protocols, including underground utility awareness.

Is there a target range, industry, or other demographic your project is targeting?

Text Box

Our project primarily targets high school students interested in hands-on work and technical skills across our service area, including those in rural and underserved communities. We focus on students who might excel in utility careers but may not be aware of these opportunities. The program aims to provide early exposure to the utility industry while reaching diverse student populations.

If targeting businesses or people outside of your company, how did you choose who to target?

Text Box

We chose to target high school students based on our organization's understanding of current workforce needs in the utility industry. From our experience and conversations with industry colleagues, we recognize there's a growing need for skilled utility workers, making early career exposure important. We focused our outreach on local high schools and career centers across our service area, including rural and underserved communities, to reach students who might benefit from learning about these career opportunities but may not otherwise have exposure to them.

Please provide a description of how your program's results will be measured to determine the effectiveness of your project.

Text Box

Our immediate measures will include tracking attendance and participation rates across different schools, conducting pre and post-camp knowledge assessments including underground utility safety awareness, and gathering comprehensive end-of-camp evaluations from all students.

Grant history

Have you done a similar project in the past?

Radio Button

Yes

If yes

Were any lessons learned from the last project?

Text Box

From our previous camp experiences, we have learned that students are more engaged and retain information better when practical activities are interspersed with presentations. We also recognized that implementing more detailed post-camp assessments would help us better measure knowledge retention and program effectiveness.

Explain how the scope of your current request is different from the last project and how you intend to implement the lessons you learned.

Text Box

While we have successfully operated this camp in previous years using only sponsorships, our current request represents an opportunity to strengthen the program's impact. This year, we aim to improve both the quality and reach of our camp by providing more hands-on learning opportunities and expanding student participation. We're implementing our lessons learned by restructuring the daily schedule to better balance presentations with practical activities and developing improved assessment tools to measure the program's effectiveness. The camp will continue to offer valuable components like the ATSSA flagger certification for students over 18, which has been a successful element of our previous camps. The grant funding would supplement our sponsorships, allowing us to enhance the overall camp experience while maintaining our commitment to teaching essential safety practices, including underground utility awareness.

If this grant requires completing online training first, you must upload proof of completion. For example, requests for training require completing the free, online training at

www.SafeDigIndiana.com

File Upload

Metrics Information

How did you learn about the UPPA Fund?

Radio Button

Indiana 811

If "other", please list where you heard about the UPPA Fund.

Text

What is your current role in excavation or pipeline safety?

Text

Project Coordinator

List any other measures your company/organization has or intends to take related to public awareness, training/education, and incentives for buried utility safety:

Text Box

Henry County REMC partnered with Mason Hubner from Indiana 811 on April 4, 2025, hosting a one-hour safety training event on safe digging practices. The session drew approximately 40 participants, including utility workers, excavation contractors, septic installers, communications technicians, public works employees, and community members. Given the interest from those unable to attend, the cooperative plans to schedule a similar event in the future. Henry County REMC has also designated "Community Awareness on 811" as its top safety priority for the year, distributing Safety Improvement Plan cards to all 33 employees as reminders of this commitment.

Is there any other information you'd like reviewers to consider?

Text Box

DO NOT TOUCH BELOW THIS LINE.

Average Score

Budget Worksheet

View Budget Worksheet
<https://portal.ecivis.com/#/peerBudget/1A2DBD7E-DCCA-4E27-97A8-2A805A142EF4>

Application Goals

View Application Goals
<https://portal.ecivis.com/#/peerGoals/26FE8B75-07E1-458D-B09F-028F84B23A23>

of Reviews
0

of Denials
0

Presentational Text

Date

Year

Applications: File Attachments

File Upload
Flyer Summer Co-op Camp.pdf

Exhibit
B

Program: Underground Plant Protection Account (UPPA) Fund
Provided for: Chelsi Jackson
On Wednesday, April 16, 2025 3:06:08 PM Coordinated Universal Time

Guest Speakers/Presenters (\$750)

We have allocated \$750 for guest speakers and presenters. While we have not yet finalized our speaker lineup, this allocation is based on comparable speaking fees from the previous year's program.

Travel (\$200)

We have allocated \$200 for travel expenses to and from Westwood Park for the project day. South Henry Schools has graciously allowed us to use one school bus for transport, so we are paying the fee for the wages of the driver and use of the bus.

Safety Equipment/Training Material (\$585)

We have allocated \$585 for safety equipment and training materials to support students. This includes Ugly's Electrical References Booklets, Safety Glasses, Notebooks, and Folders.

Food (\$2365)

Meals, snacks, and drinks for 30 students plus speakers, ensuring participants can remain engaged throughout the full-day educational sessions.

Program: Underground Plant Protection Account (UPPA) Fund
Provided for: Chelsi Jackson
On Wednesday, April 16, 2025 3:06:08 PM Coordinated Universal Time

EXHIBIT C -- Annual Financial Report for Non-governmental Entities

Guidelines for filing the annual financial report:

- 1) Filing an annual financial report called an Entity Annual Report (E-1) is required by IC 5-11-1-4. This is done through Gateway which is an on-line electronic submission process.
 - a. There is no filing fee to do this.
 - b. This is in addition to the similarly titled Business Entity Report required by the Indiana Secretary of State.
 - c. The E-1 electronical submission site is found at <https://gateway.ifionline.org/login.aspx>
 - d. The Gateway User Guide is found at <https://gateway.ifionline.org/userguides/E1guide>
 - e. The State Board of Accounts may request documentation to support the information presented on the E-1.
 - f. Login credentials for filing the E-1 and additional information can be obtained using the notforprofit@sboa.in.gov email address.
- 2) A tutorial on completing Form E-1 online is available at https://www.youtube.com/watch?time_continue=87&v=nPpgtPcdUcs
- 3) Based on the level of government financial assistance received, an audit may be required by IC 5-11-1-9.