

SOI Salary Grade Sheet
August 2025

General								
Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
Grade 20				\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
20	004CB3	Food Svc Worker 3	Food Services	\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
20	004AB3	Housekeeper 3	Facilities & Grounds	\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
20	004AE3	Laundry Asst 3	Facilities & Grounds	\$26,312	\$28,944.50	\$31,577	\$34,209.50	\$36,842
Grade 22				\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
22	003LD2	Clerical Assistant 2	Administrative/Clerical	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
22	003JF2	Client Intake Clerk 2	Human & Social Services	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
22	004CA2	Cook 2	Food Services	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
22	009AB5	Housekeeper Sup 5	Facilities & Grounds	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
22	004AF2	Laundry Foreman 2	Facilities & Grounds	\$27,638	\$30,407.00	\$33,176	\$35,945.00	\$38,714
Grade 24				\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	000CS1	BMVC Customer Service Rep 1	Customer Service	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	000FC1	BMVC Floating CSR 1	Customer Service	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	000LC1	BMVC Lead CSR 1	Business & Financial Operations	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	003LD1	Clerical Assistant 1	Administrative/Clerical	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	008LD4	Clerk Sup 4	Administrative/Clerical	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	002TMS	Customer Svc Rep 5	Customer Service	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	009AB4	Executive Housekeeper Sup 4	Facilities & Grounds	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	003ND2	HR Svc Center Clerk	Human Resources	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	003SA2	Imaging & Microfilm Technician	Administrative/Clerical	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	004AF1	Laundry Foreman 1	Facilities & Grounds	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	003PA2	Stores Clerk 2	Administrative/Clerical	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
24	008PA5	Stores Clerk Sup 5	Administrative/Clerical	\$29,588	\$32,552.00	\$35,516	\$38,480.00	\$41,444
Grade 26				\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	002WN5	Administrative Assistant 5	Administrative/Clerical	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	000CS2	BMVC Customer Service Rep 2	Customer Service	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	000FC2	BMVC Floating CSR 2	Customer Service	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	000LC2	BMVC Lead CSR 2	Business & Financial Operations	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	002VN5	Child Services Assistant 5	Administrative/Clerical	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	002WST	Governor's Summer Intern	Intern & Seasonal	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	001QV5	Health Information Admin	Health Care	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	003SC2	Intern	Intern & Seasonal	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	004MC3	Laborer 3	Labor & Maintenance	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	004IA3	Maintenance Repair 3	Labor & Maintenance	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	004LC3	Printer 3	Administrative/Clerical	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	002KD5	Records Analyst 5	Business & Financial Operations	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	005AB2	Security Officer 2	Law Enforcement & Protective Svcs	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	003PA1	Stores Clerk 1	Administrative/Clerical	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
26	004KA3	Truck Driver	Transportation	\$31,668	\$34,840.00	\$38,012	\$41,184.00	\$44,356
Grade 28				\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003JA2	Account Clerk 2	Business & Financial Operations	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	002WN4	Administrative Assistant 4	Administrative/Clerical	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	005CD0	Airfield Security Officer	Public Health & Safety	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	004DC2	Barber	Other	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	004DA2	Beautician	Other	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	000RLA	BMVC Regional Admin	Business & Financial Operations	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	000TML	BMVC Team Leader	Customer Service	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	004AA1	Building Custodian 1	Facilities & Grounds	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	002TC4	Business Administrator 4	Business & Financial Operations	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003ME2	Court Reporter	Legal	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	001DP4	Engineering Technologist	Architecture & Engineering	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003SD2	Fingerprint Classif Trainee	Law Enforcement & Protective Svcs	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	009CB5	Food Service Sup 5	Food Services	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	004MA2	Grounds Foreman 2	Facilities & Grounds	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	001QV4	Health Information Admin 4	Health Care	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003GA2	Instructional Asst 2	Education & Library Science	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	002TD5	Inventory Administrator 5	Business & Financial Operations	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003BD2	Laboratory Tech 2	Biological & Scientific	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	009MC5	Laborer Sup 5	Labor & Maintenance	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	009AF5	Laundry Sup 5	Facilities & Grounds	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003HA2	Library Tech 2	Education & Library Science	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	004IA2	Maintenance Repair 2	Labor & Maintenance	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	009IA5	Maintenance Repair Sup 5	Labor & Maintenance	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003LF2	Office Manager 2	Administrative/Clerical	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	002WM5	Program Coordinator 5	Business & Financial Operations	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	005AA1	Property Security Officer	Law Enforcement & Protective Svcs	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	002KD4	Records Analyst 4	Business & Financial Operations	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003EC2	Residential Mentor	Human & Social Services	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	005AC1	Security/Safety Officer	Law Enforcement & Protective Svcs	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	004LC2	Senior Printer	Administrative/Clerical	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	008PA3	Stores Clerk S3	Administrative/Clerical	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
28	003OB2	Telecommunications Oper 2	Public Health & Safety	\$34,216	\$37,641.50	\$41,067	\$44,492.50	\$47,918
Grade 30				\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	003JA1	Account Clerk 1	Business & Financial Operations	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	008JA4	Account Clerk Sup 4	Business & Financial Operations	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002RA5	Accountant 5	Business & Financial Operations	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002WN3	Administrative Assistant 3	Administrative/Clerical	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	005CJ0	Airfield Deputy 3	Law Enforcement & Protective Svcs	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	005CE0	Airfield Security Sergeant	Public Health & Safety	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004FB2	Auto Mechanic 2	Labor & Maintenance	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	000DES	BMVC Driver Examiner Senior	Customer Service	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	000FTL	BMVC Floating Tm Ldr	Customer Service	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	009AA3	Building Custodian Supv 3	Facilities & Grounds	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002TC3	Business Administrator 3	Business & Financial Operations	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002HQ5	Child Services Engage Spec 5	Human & Social Services	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002NC5	Community Employment Assoc 5	Human & Social Services	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	003AB1	Engineering Assistant 1	Architecture & Engineering	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004KB3	Equipment Oper 3	Labor & Maintenance	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004SA1	Farmer Foreman 1	Facilities & Grounds	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	003SD1	Fingerprint Classification	Law Enforcement & Protective Svcs	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	009CB4	Food Service S4	Food Services	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	001QV2	Health Information Cnslt 2	Health Care	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002ND5	HR Svc Center Rep	Human Resources	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	003BD1	Laboratory Tech 1	Biological & Scientific	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728

SOI Salary Grade Sheet
August 2025

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
30	009MC4	Laborer Sup 4	Labor & Maintenance	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	001VE5	Law Clerk 5	Legal	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004HA2	Maintenance Carpenter	Labor & Maintenance	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004HC2	Maintenance Painter 2	Labor & Maintenance	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004HD2	Maintenance Plumber	Labor & Maintenance	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	009IA4	Maintenance Repair Sup 4	Labor & Maintenance	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	001L15	Naturalist 5	Environment & Natural Resources	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	003LF1	Office Manager 1	Administrative/Clerical	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	008LF4	Office Manager S4	Administrative/Clerical	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002RSS	Program Specialist 5	Business & Financial Operations	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002KD3	Records Analyst 3	Business & Financial Operations	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	008EC4	Residential Leader	Human & Social Services	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002AG3	State Eligibility Consultant 3	Human & Social Services	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	002RW5	Tax Analyst 5	Business & Financial Operations	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004GB2	Telecommunications Installer	Public Health & Safety	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004NA1	Warehouse Foreman 1	Facilities & Grounds	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	009NA4	Warehouse Sup 4	Facilities & Grounds	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
30	004JC2	Water Treatment Oper 2	Facilities & Grounds	\$37,648	\$41,418.00	\$45,188	\$48,958.00	\$52,728
Grade 32				\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002RA4	Accountant 4	Business & Financial Operations	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002WN2	Administrative Assistant 2	Administrative/Clerical	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	005C10	Airfield Deputy 2	Law Enforcement & Protective Svcs	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	005CF0	Airfield Security Chief	Public Health & Safety	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004FB1	Auto Mechanic Foreman	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	009FB4	Auto Mechanic Sup 4	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	001LC4	Biologist 4	Biological & Scientific	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002TC2	Business Administrator 2	Business & Financial Operations	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002HO4	Cadet Counselor	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002HN4	Cadet Instructor	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002HP4	Cadet Recruiter	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002HM4	Cadre Team Leader	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002HQ4	Child Services Engage Spec 4	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002RR4	Claims Investigator Trainee	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002DC5	Correctional Coord 5	Public Health & Safety	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	005LF2	Correctional Officer Trainee	Law Enforcement & Protective Svcs	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	001DB4	Engineering Assistant 4	Architecture & Engineering	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004KB2	Equipment Oper 2	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	008SD3	Fingerprint Sup 3	Law Enforcement & Protective Svcs	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	001IF4	Forensic Scientist 4	Law Enforcement & Protective Svcs	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002TF3	Grant Coordinator 3	Business & Financial Operations	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	001QV1	Health Information Admin 1	Health Care	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004MB3	Highway Technician 3	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002NA4	Human Resource Assoc 4	Human Resources	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002AK3	Human Services Consultant 3	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002EB4	Internal Affairs Officer 4	Public Health & Safety	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	001VA5	Legal Assistant 5	Legal	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002KA4	Librarian 4	Education & Library Science	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004HA1	Maintenance Carpenter Foreman	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004HB2	Maintenance Electrician	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004IC2	Maintenance Foreman 2	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004HC1	Maintenance Painter Foreman	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004HD1	Maintenance Plumber Foreman	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	009IA3	Maintenance Repair Sup 3	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002BF5	Meat Inspector 5	Biological & Scientific	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	008LF3	Office Manager S3	Administrative/Clerical	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002WM4	Program Coordinator 4	Business & Financial Operations	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002RS4	Program Specialist 4	Business & Financial Operations	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002AE3	Psychiatric Svcs Specialist 3	Health Care	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002TA5	Purchasing Administrator 5	Business & Financial Operations	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002FD4	Recreation Leader 4	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002TM4	Salesperson 4	Business & Financial Operations	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002AH4	Social Services Specialist 4	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002ND3	Sr HR Svc Center Rep	Human Resources	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	004JB3	Steam Plant Tender	Labor & Maintenance	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002AN4	Substance Abuse Counselor 4	Human & Social Services	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	001DS4	Surveyor 4	Architecture & Engineering	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002YG4	Telecommunication Specialist 4	Public Health & Safety	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	002YF4	Telecommunications Tech 4	Public Health & Safety	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	009NA3	Warehouse Sup 3	Facilities & Grounds	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
32	001GL4	Youth Employment Inspector 4	Public Health & Safety	\$39,000	\$42,900.00	\$46,800	\$50,700.00	\$54,600
Grade 34				\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002RA3	Accountant 3	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	007RA6	Accountant S6	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002WN1	Administrative Assistant 1	Administrative/Clerical	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002TC1	Admv Sup Manager	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	005CH0	Airfield Deputy 1	Law Enforcement & Protective Svcs	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002BE3	Animal Health Specialist 3	Biological & Scientific	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002NA3	Assoc HR Business Partner	Human Resources	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002RB4	Audit Examiner 4	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002NS3	Benefits Associate	Human Resources	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001LC3	Biologist 3	Biological & Scientific	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002WC3	Bldg Super 3	Facilities & Grounds	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	000PC0	BMVC Prog Coordinator	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001GB3	Building/Fire Specialist 3	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002HO3	Cadet Lead Counselor	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002HN3	Cadet Lead Instructor	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002HM3	Cadre Shift Supervisor	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002JA3	Chaplain	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001GG3	Chief Mine Inspector	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002CD4	Civil Rights Specialist 4	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002RR3	Claims Investigator 3	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002YH4	Communications Specialist 4	Law Enforcement & Protective Svcs	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002NC3	Community Employment Spec 3	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002AJ3	Community Services Director 3	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002TE3	Concessions Specialist 3	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112

SOI Salary Grade Sheet
August 2025

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
34	002R03	Consumer Specialist 3	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002EG4	Corr Intelligence Analyst 4	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002EE4	Corr Intelligence Off 4	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002FE4	Corr Rec Leader 4	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002DB4	Correctional Caseworker 4	Correctional Treatment	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002DC4	Correctional Coord 4	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	005LA2	Correctional Officer	Law Enforcement & Protective Svcs	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002DJ4	Correctional Rel Asst 4	Law Enforcement & Protective Svcs	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002HF4	Correctional Training Off 4	Law Enforcement & Protective Svcs	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001VF4	Criminal Analyst 4	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001NN3	Dairy Farm Specialist 3	Biological & Scientific	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001NO3	Dairy Plant Specialist 3	Biological & Scientific	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002WP4	Disability Claims Adjudicatr 4	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002NQ3	Disabled Veterans Outreach Prg	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004GA1	Electronics Tech 1	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002WE3	Emergency Prep Coordinator	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001DB3	Engineering Assistant 3	Architecture & Engineering	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004FA2	Equipment Mechanic 2	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002AP3	Family Case Manager Trainee	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001LK3	Fluoridation Consultant	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	009CB2	Food Service Sup 2	Food Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001LE3	Forester 3	Environment & Natural Resources	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001NF3	General Sanitarian 3	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002GF2	Governor's Fellow	Other	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002TF2	Grant Coordinator 2	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004MB2	Highway Technician 2	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002KJ2	Historian 2	Education & Library Science	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001EA5	Hwy Engineering Asst 5	Architecture & Engineering	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004NB2	Hwy Incident Tech Worker	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002EB3	Internal Affairs Officer 3	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001VA4	Legal Analyst 4	Legal	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002KA3	Librarian 3	Education & Library Science	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002NP3	Local Veterans Emp Rep	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004HB1	Maintenance Electrical Foreman	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004IC1	Maintenance Foreman 1	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002BF4	Meat Inspector 4	Biological & Scientific	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001LB4	Micro-Biologist 4	Biological & Scientific	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002KC3	Museum Specialist 3	Environment & Natural Resources	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001LJ3	Naturalist 3	Environment & Natural Resources	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004QA1	Plant Foreman 1	Facilities & Grounds	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002KB2	Preservation Officer 2	Environment & Natural Resources	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002TD3	Production Inventory Supv 3	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002WM3	Program Coordinator 3	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002RS3	Program Specialist 3	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002CC3	Protection/Advocacy Coord 3	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002AE2	Psychiatric Svcs Specialist 2	Health Care	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001QT3	Public Health Administrator 3	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001TA3	Public Health Investigator 3	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002TA4	Purchasing Administrator 4	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002FD3	Recreation Coordinator	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001CC3	Research Analyst 3	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004KA1	Semi Truck Driver 1	Transportation	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004JA2	Sewage Disposal Oper 2	Facilities & Grounds	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002AH3	Social Services Specialist 3	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002AG1	State Eligibility Manager 1	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004IF2	Steam Plant Mechanic	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004JB2	Steam Plant Oper 2	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002AN3	Substance Abuse Counselor 3	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001DS3	Surveyor 3	Architecture & Engineering	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002RW4	Tax Analyst 4	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	007YG6	Telecommunications Oper S6	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002YF3	Telecommunications Tech 3	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	004GE2	Traffic Signal Tech 2	Labor & Maintenance	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002HC3	Training & Staff Dev Coord	Human Resources	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002RT4	UI Fraud Investigator Trainee	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002RX4	Unemployment Ins Auditor 4	Business & Financial Operations	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001DF3	Water Planner 3	Environment & Natural Resources	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001IL3	Weights & Measures Inspector 3	Biological & Scientific	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	002AF3	Welfare Consultant 3	Human & Social Services	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
34	001GL3	Youth Employment Inspector 3	Public Health & Safety	\$42,900	\$47,203.00	\$51,506	\$55,809.00	\$60,112
Grade 36				\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RA2	Accountant 2	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	007RA5	Accountant S5	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	00EUD7	Administrative Assistant E7	Administrative/Clerical	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RB3	Audit Examiner 3	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001LC2	Biologist 2	Biological & Scientific	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	000ABA	BMVC Asst Branch Mgr Assoc	Customer Service	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	000PSP	BMVC Prog Specialist	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	000TD1	BMVC Training Dev 1	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RH2	Budget Analyst 2	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001GB2	Building/Fire Specialist 2	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002HM2	Cadre Supervisor	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002JA2	Chaplain Educator	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001IB3	Chemist 3	Biological & Scientific	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002HQ2	Child Services Engage Spec 2	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002CD3	Civil Rights Specialist 3	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RR2	Claims Investigator 2	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001DA2	Code Administrator 2	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001GD4	CodeEnf Code Official 4	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002YH3	Communications Spec 3	Law Enforcement & Protective Svcs	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002NC2	Community Employment Cnslt 2	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002AV2	Community Navigator	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002NK2	Compensation/Benefits Off 2	Human Resources	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002JC3	Corr Comm Svcs Dir	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002EE3	Corr Intelligence Off 3	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614

SOI Salary Grade Sheet
August 2025

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
36	002AD3	Corr Juv Casework Mgr 3	Health Care	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002FE3	Corr Rec Coord 3	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002DB3	Correctional Casework Mgr 3	Correctional Treatment	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002JB3	Correctional Chaplain	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002DD3	Correctional Class Sp 3	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002DC3	Correctional Coord 3	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002DJ3	Correctional Release Specialis	Law Enforcement & Protective Svcs	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	005LB0	Correctional Sergeant	Law Enforcement & Protective Svcs	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002HF3	Correctional Training Office 3	Law Enforcement & Protective Svcs	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001VF3	Criminal Analyst 3	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001QG4	Dietitian 4	Health Care	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002WP3	Disability Claims Adjudicatr 3	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001LN2	Ecologist 2	Environment & Natural Resources	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002WE2	Emergency Prep Specialist	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	008AB3	Engineering Technician Sup 3	Architecture & Engineering	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001LS3	Environmental Scientist 3	Environment & Natural Resources	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	009FA3	Equipment Mechanic S3	Labor & Maintenance	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002AP2	Family Case Manager 2	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RC3	Field Auditor 3	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RE4	Field Examiner 4	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001LE2	Forester Specialist 2	Environment & Natural Resources	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002TF1	Grant Coordinator 1	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002HG2	Health Educator 2	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001QN2	Health Planner 2	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001VG2	Hearings Examiner	Legal	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	004MB1	Highway Technician 1	Labor & Maintenance	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002K11	Historian 1	Education & Library Science	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001QW2	Horse Racing Director 2	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002AK2	Human Services Consultant 2	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001EA4	Hwy Engineering Asst 4	Architecture & Engineering	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	004FG2	Hwy Heavy Equip Mech 2	Labor & Maintenance	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001DD4	Hydraulic Engineer 4	Architecture & Engineering	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002EB2	Internal Affairs Officer 2	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RN3	Junior Insurance Examiner	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	009IC3	Maintenance Sup 3	Labor & Maintenance	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	006BF6	Meat Inspector Sup 6	Biological & Scientific	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001TB3	Medical Surveyor 3	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002FL3	Mental Health Administrator 3	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001LB3	Micro-Biologist 3	Biological & Scientific	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001QO3	Nurse Consultant	Health Care	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001QK2	Nutritionist 2	Health Care	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002WU2	Ombudsman Asst. Director	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002DA3	Parole Officer 3	Law Enforcement & Protective Svcs	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001GA4	Plan Review Code Official 4	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	009HE3	Plant Foreman Sup 3	Facilities & Grounds	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	007UM4	Plant Manager Sup 4	Facilities & Grounds	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002WM2	Program Director 2	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RS2	Program Specialist 2	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	007RS5	Program Specialist Sup 5	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002TW4	Property Assistant Manager 4	Environment & Natural Resources	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002CC2	Protection/Advocacy Specd 2	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002AI1	Psychiatric Services Director	Health Care	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001QT2	Public Health Administrator 2	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001TA2	Public Health Investigator 2	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002TA3	Purchasing Administrator 3	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001NH2	Rating Officer	Biological & Scientific	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	004IG1	Refrigeration Mechanic Foreman	Labor & Maintenance	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RI3	Revenue Tax Specialist 3	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001GK2	Safety Hazards Mgr 2	Public Health & Safety	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002YG3	Sec/Tele Sys Dir 3	Law Enforcement & Protective Svcs	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001ND1	Senior Environment Invest 1	Environment & Natural Resources	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	004JA1	Sewage Disposal Foreman	Facilities & Grounds	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002AH2	Social Services Specialist 2	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	004JB1	Steam Plant Oper 1	Labor & Maintenance	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	007TM4	Supervisor of Sales Sup 4	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001DS2	Surveyor 2	Architecture & Engineering	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	004GE1	Traffic Signal Tech 1	Labor & Maintenance	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	009GE4	Traffic Signal Tech S4	Labor & Maintenance	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002HC2	Training & Staff Dev Spec	Human Resources	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RT3	UI Fraud Investigator 3	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002RX3	Unemployment Ins Auditor 3	Business & Financial Operations	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	002BA3	Voc Rehab Counselor 3- Trainee	Human & Social Services	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
36	001DF2	Water Planner 2	Environment & Natural Resources	\$47,320	\$52,643.50	\$57,967	\$63,290.50	\$68,614
Grade 38				\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RA1	Accountant 1	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	007RA4	Accountant S4	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RW2	Adjudication Auditor	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001VP1	Admin Law Judge Soc Ser	Legal	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	005CA0	Airfield Firefighter	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002KD1	Archivist 1	Education & Library Science	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	005SA0	Arson Investigator	Law Enforcement & Protective Svcs	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002CB2	ASL Interpreter 2	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RB2	Audit Examiner 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002NS2	Benefits Specialist	Human Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001LC1	Biologist 1	Biological & Scientific	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	000ABM	BMVC Asst Branch Mgr Int	Customer Service	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	000BMA	BMVC Branch Mgr Associate	Customer Service	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	000PDR	BMVC Prog Director	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	000TD2	BMVC Training Dev 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RH1	Budget Analyst 1	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001GB1	Building/Fire Specialist 1	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001IB2	Chemist 2	Biological & Scientific	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001NH1	Chief Rating Officer	Biological & Scientific	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002AO1	Child Services Case Spec 1	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002HQ1	Child Services Engage Spec 1	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846

SOI Salary Grade Sheet
August 2025

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
38	002AU1	Child Services QA Analyst	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	007DB5	Classification S5	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002LA2	Communications Specialist	Arts, Design & Communications	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	007YH4	Communications Sup 4	Law Enforcement & Protective Svcs	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	007AV4	Community Navigator Sup 4	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001DZ5	Construction Engineer 5	Architecture & Engineering	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002EE2	Corr Intelligence Off 2	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002DJ2	Corr Release Specialist 2	Law Enforcement & Protective Svcs	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	005LC0	Correctional Lieutenant	Law Enforcement & Protective Svcs	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002DC2	Correctional Prog Dir 2	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001VF2	Criminal Analyst 2	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002SA2	Developmental Specialist 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001QG3	Dietitian 3	Health Care	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	007WPS	Dis Claims Adj Sup 5	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002WP2	Disability Claims Adjudicatr 2	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001IN1	District Support Specialist	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001LN1	Ecologist 1	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002WE1	Emergency Prep Director	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001GD3	Enf Cert Code Official 3	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001IC2	Environmental Chemist 2	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001LS2	Environmental Manager 2	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RC2	Field Auditor 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RE3	Field Examiner 3	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RJ2	Financial Analyst 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RD4	Financial Examiner 4	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001NE2	Food Scientist 2	Biological & Scientific	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001IF3	Forensic Scientist 3	Law Enforcement & Protective Svcs	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001LE1	Forester 1	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002AS1	Foster Care Consultant	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	006NF4	General Sanitarian Sup 4	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RU1	Grain Regulatory Analyst 1	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RT1	Grain Regulatory Inspector 1	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	00ETC7	Grant Coordinator E7	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002LG3	Graphic Designer	Arts, Design & Communications	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001TE2	Health Physicist 2	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001DC5	Highway Engineer 5	Architecture & Engineering	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001QW1	Horse Racing Director 1	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001EA3	Hwy Engineering Asst 3	Architecture & Engineering	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	009FG4	Hwy Heavy Equip Mech S4	Labor & Maintenance	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	009NB3	Hwy Incident Tech Sup 3	Labor & Maintenance	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001DD3	Hydraulic Engineer 3	Architecture & Engineering	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001NA4	Industrial Hygienist 4	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002EB1	Internal Affairs Investigator	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002CB4	Interpreter Deaf	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001GH4	IOSHA Inspector 4	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001CA2	Labor Analyst 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002AT1	Lean Improvement Facilitator	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002NY2	Learning & Dev Specialist	Human Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001VA3	Legal Analyst 3	Legal	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002KA1	Librarian 1	Education & Library Science	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	009MB3	Maint Operations Sup 3	Labor & Maintenance	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	009IC2	Maintenance Sup 2	Labor & Maintenance	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	006TB5	Medical Surveyor Sup 5	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002FL1	Mental Health Administrator 1	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001IH1	Metrologist 1	Biological & Scientific	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001LB2	Micro-Biologist 2	Biological & Scientific	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002LA3	Multimedia Specialist	Arts, Design & Communications	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001KA2	Nat Resource Inspector 2	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001NS1	Natural Sciences Manager 1	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001CE3	Operations Analyst 3	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001VC3	Paralegal	Legal	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002DA2	Parole Officer 2	Law Enforcement & Protective Svcs	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002NB1	Personnel Officer 1	Human Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001DM2	Physical Plant Director 2	Facilities & Grounds	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001GA3	Plan Rvw Cert Code Off 3	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RP2	Policy Analyst 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002UH2	Policy/Procedure Analyst 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002TB3	Procurement Analyst	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002WM1	Program Director 1	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	009PS3	Project Supervisor	Labor & Maintenance	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002TW3	Property Assistant Manager 3	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001QT1	Public Health Administrator 1	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001QE3	Public Health Nurse Specialist	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002TA2	Purchasing Administrator 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002AR1	Residential Licensing Spec	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	001IM1	Resource Specialist	Environment & Natural Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RV3	Revenue Tax Auditor 3	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RI2	Revenue Tax Specialist 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002HI3	Safety Training Consultant 3	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RN2	Senior Insurance Examiner	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	005NA0	Special Agent	Law Enforcement & Protective Svcs	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	009JB3	Steam Plant Sup 3	Labor & Maintenance	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002NX2	Talent Acquisition Specialist	Human Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	007RW5	Tax Analyst S5	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	007YF4	Telecommunications Tech S4	Public Health & Safety	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	009GE3	Traffic Signal Tech S3	Labor & Maintenance	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002HC1	Training & Staff Dev Cnslt	Human Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RT2	UI Fraud Investigator 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002RX2	Unemployment Ins Auditor 2	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	007RX5	Unemployment Ins Auditor S5	Business & Financial Operations	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002BA2	Voc Rehab Counselor 2	Human & Social Services	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
38	002NW1	Wellness Consultant	Human Resources	\$53,222	\$59,878.00	\$66,534	\$73,190.00	\$79,846
			Grade 40	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	007RA3	Accountant S3	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	007RW4	Adjudication Auditor Supv	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690

SOI Salary Grade Sheet
August 2025

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
40	005CB0	Airfield Firefighter Trainer	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002CB1	ASL Interpreter 1	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RL1	Assessment Field Rep 1	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	005SB0	Assistant Chief Investigator	Law Enforcement & Protective Svcs	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001GD2	Asst Director of Code Enf	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001GA2	Asst Director of Plan Review	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RB1	Audit Examiner 1	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00ELC7	Biologist E7	Biological & Scientific	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	000BM1	BMVC Branch Mgr Intermediate	Customer Service	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	000DEP	BMVC Deputy Director	Executive Leadership	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002W14	Boiler & Pressure Vessel Insp	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00ER17	Budget Analyst E7	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RQ1	Budget Field Rep 1	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001IB1	Chemist 1	Biological & Scientific	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	006IB4	Chemist Supv 4	Biological & Scientific	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	006NN4	Chief Milk Production Sup 4	Biological & Scientific	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	006HQ3	Child Services Engage Sup 3	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DG3	Civil Engineer 3	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002AH1	Clinical Services Specialist 1	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002LA1	Communications Consultant	Arts, Design & Communications	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002NJ2	Compensation Specialist	Human Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DZ4	Construction Engineer 4	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DZT	Construction Engineer Trainee	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DL3	Construction Proj Mgr-Assoc	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00ERB7	Controller E7	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002EE1	Corr Intelligence Invest 1	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DN1	Corr Phy Plant Dir 1	Facilities & Grounds	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	005LD0	Correctional Captain	Law Enforcement & Protective Svcs	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002DC1	Correctional Prog Dir 1	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002DB2	CorrTeam Manager 2	Correctional Treatment	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00EVF7	Criminal Analyst E7	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002SA1	Developmental Specialist 1	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	007WP4	Dis Claims Adj Sup 4	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002KK1	DOE Education Specialist	Education & Library Science	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002HE1	Education Consultant 1	Education & Library Science	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001GF5	Elevator/Amusement Insp 5	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002NO2	Emp Rel Specialist	Human Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001ID2	Engineering Geologist 2	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DO3	Environmental Engineer 3	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001IC1	Environmental Chemist 1	Environment & Natural Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001FR1	Epidemiologist 1	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	007AP4	Family Case Manager Sup 4	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RC1	Field Auditor 1	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RE2	Field Examiner 2	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RJ1	Financial Analyst	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RD3	Financial Examiner 3	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	007RC4	Fid Auditor S4	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	006NE4	Food Scientist Sup 4	Biological & Scientific	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001IF2	Forensic Scientist 2	Law Enforcement & Protective Svcs	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001IE2	Geologist 2	Environment & Natural Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001TE1	Health Physicist 1	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DC4	Highway Engineer 4	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DCT	Highway Engineer Trainee	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002NA2	HR Business Partner	Human Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	006EA5	Hwy Engineering Asst S5	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DD2	Hydraulic Engineer 2	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00ERT7	IGBWL Deputy Director	Executive Leadership	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001NA3	Industrial Hygienist 3	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RM2	Insurance Fin Regulator 2	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001GH3	IOSHA Inspector 3	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002HA3	Law Enforcement Training Spe 3	Law Enforcement & Protective Svcs	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002NY1	Learning & Dev Consultant	Human Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	007KA3	Librarian Sup 3	Education & Library Science	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002SH1	Local Income Tax Analyst	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	009IC1	Maintenance Sup 1	Labor & Maintenance	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00EJG7	Mental Health Administrator E7	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001LB1	Micro-Biologist 1	Biological & Scientific	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	006LB4	Micro-Biologist Sup 4	Biological & Scientific	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001KA1	Nat Resource Inspector 1	Environment & Natural Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001NR2	Nat Resource Proj Mgr 2	Environment & Natural Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001CE2	Operations Analyst 2	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002HK3	Orientation/Mobility Instr 3	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	007DA5	Parole Officer S5	Law Enforcement & Protective Svcs	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DM1	Physical Plant Director 1	Facilities & Grounds	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002UH1	Policy/Procedure Analyst 1	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002TB2	Procurement Specialist	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00EUE7	Program Director E7	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DU2	Project Manager Associate	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002TW2	Property Manager 2	Environment & Natural Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00EQT7	Public Health Administrator E7	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001QE2	Public Health Nurse Consultant	Public Health & Safety	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002TA1	Purchasing Administrator 1	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00ERDM	Regional Dispatch Manager	Labor	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00EIM7	Resource Specialist Manager	Environment & Natural Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002RV2	Revenue Tax Auditor 2	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	007RI4	Revenue Tax Specialist Supv 4	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00ETM6	Sales M/Mgr E6	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002AB1	School Psychologist 1	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001LS1	Senior Environment Manager	Environment & Natural Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001CA1	Senior Labor Analyst	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001CB2	Statistician 2	Business & Financial Operations	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	009JB2	Steam Plant Sup 2	Labor & Maintenance	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	001DS1	Surveyor 1	Architecture & Engineering	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	002NX1	Talent Acquisition Consultant	Human Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00EHC7	Training & Staff Dev Supv	Human Resources	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690

SOI Salary Grade Sheet
August 2025

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
40	007BA4	Voc Rehab Counselor Supv 4	Human & Social Services	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
40	00EIL7	Weights & Measures Manager E7	Biological & Scientific	\$59,800	\$68,022.50	\$76,245	\$84,467.50	\$92,690
			Grade 42	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	005CC0	Airfield Firefighter Leader	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001VD1	Appeals Referee 1	Legal	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001FA2	Architect 2	Architecture & Engineering	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00ECB7	ASL Inter Supv E7	Human & Social Services	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EXAA	Attorney Associate	Legal	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002NS1	Benefits Analyst	Human Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	000BMX	BMVC Branch Mgr Sr	Customer Service	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	007W14	Boiler & Pressure Vessel Supv	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00ERI6	Budget Analyst E6	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EHQ6	Child Svcs Eng Dir E6	Human & Social Services	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001DG2	Civil Engineer 2	Architecture & Engineering	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00ELG7	Communications Supervisor	Arts, Design & Communications	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002NJ1	Compensation Consultant	Human Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001DZ3	Construction Engineer 3	Architecture & Engineering	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001DL2	Construction Proj Mgr-Inter	Architecture & Engineering	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00ERB6	Controller E6	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	005LE0	Correctional Major	Law Enforcement & Protective Svcs	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EIA7	CS Local Office Director E7	Human & Social Services	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00ELI6	Deputy Warden II	Law Enforcement & Protective Svcs	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	007WP3	Dis Claims Adj Sup 3	Human & Social Services	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EKK7	DOE Senior Education Spec	Education & Library Science	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EXEA	Economist/Research Analyst	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EH77	Education Consultant E7	Education & Library Science	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	006GF7	Elevator/Amusement Insp S7	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002NO1	Emp Rel Consultant	Human Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EEJ7	Env Branch Chief E7	Environment & Natural Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001DO2	Environmental Engineer 2	Architecture & Engineering	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	006LS4	Environmental Manager Sup 4	Environment & Natural Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EFR7	Epidemiologist E7	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	007AP3	Family Case Manager Sup 3	Human & Social Services	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002RE1	Field Examiner 1	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002RD2	Financial Examiner 2	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EXBA	Fiscal Analyst	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	007RC3	Fld Auditor S3	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001IF1	Forensic Scientist 1	Law Enforcement & Protective Svcs	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001IE1	Geologist 1	Environment & Natural Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00ETE7	Health Physicist Specialist	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001DC3	Highway Engineer 3	Architecture & Engineering	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00END7	HR Svc Center Mgr	Human Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001DD1	Hydraulic Engineer 1	Architecture & Engineering	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001NA2	Industrial Hygienist 2	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00ETP6	Industry Operations Manager E6	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002RM1	Insurance Fin Regulator 1	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001GH2	IOSHA Consultant 2	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	006NA4	IOSHA Sup 4	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001FB1	Landscape Architect 1	Architecture & Engineering	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	007HA5	Law Enforcement Specialist S5	Law Enforcement & Protective Svcs	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001NR1	Nat Resource Proj Mgr 1	Environment & Natural Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001CE1	Operations Analyst 1	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	007DA4	Parole Officer S4	Law Enforcement & Protective Svcs	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00ETH7	Policy Procedure Analyst E7	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002TB1	Procurement Consultant	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001DU1	Project Manager	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002TW1	Property Manager 1	Environment & Natural Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EQT6	Public Health Administrator E6	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001QE1	Public Health Nurse Consult Sr	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001TC3	Public Health Nurse Surveyor	Public Health & Safety	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	007TA3	Purchasing Administrator S3	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	001FS2	Research Scientist 2	Biological & Scientific	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002RV1	Revenue Tax Auditor 1	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002NA1	Sr HR Business Partner	Human Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EU66	State Program Director E6	Executive Leadership	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EWQ7	Sub District Ops Mgr E7	Labor & Maintenance	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	002RN1	Supv Insurance Examiner	Business & Financial Operations	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EDSM	Survey Manager	Executive Leadership	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EDG7	Tech Environmental Spec E7	Environment & Natural Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	00EHC6	Training & Staff Dev Manager	Human Resources	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
42	007BA2	Voc Rehab Counselor Supv 2	Human & Social Services	\$67,314	\$76,570.00	\$85,826	\$95,082.00	\$104,338
			Grade 44	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EVP7	Admin Law Judge Attorney	Legal	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	005CG0	Airfield Firefighter Chief	Public Health & Safety	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	001FA1	Architect 1	Architecture & Engineering	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EXAD	Assistant Director	Executive Leadership	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EBM7	Benefits Manager	Human Resources	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	000DIV	BMVC Division Director	Executive Leadership	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00ORMG	BMVC Regional Manager	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EXBM	Brd Member Appointee	Executive Leadership	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	006IB3	Chemist Supv 3	Biological & Scientific	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	005SCO	Chief Arson Investigator	Law Enforcement & Protective Svcs	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EVA7	Child Services Attorney E7	Legal	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	001DG1	Civil Engineer 1	Architecture & Engineering	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EXCD	Communications Director	Executive Leadership	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	001DZ2	Construction Engineer 2	Architecture & Engineering	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	001DL1	Construction Proj Mgr-Sr	Architecture & Engineering	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00ERB5	Controller E5	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EIA6	CS Local Office Director E6	Human & Social Services	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EKI6	Deputy Warden I	Law Enforcement & Protective Svcs	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EWQ6	District Operations Manager	Labor & Maintenance	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	001DO1	Environmental Engineer 1	Architecture & Engineering	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	006IC3	Environmental Chemist Sup 3	Environment & Natural Resources	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EFR6	Epidemiologist E6	Public Health & Safety	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	007RE3	Field Examiner Sup 3	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812

SOI Salary Grade Sheet
August 2025

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
44	002RD1	Financial Examiner 1	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	007RD4	Financial Examiner Supv 4	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	007RC1	Fld Auditor 51	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EIB7	Forensic Scientist E7	Law Enforcement & Protective Svcs	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	006IE3	Geologist Supv 3	Environment & Natural Resources	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00ETE6	Health Physicist Senior	Public Health & Safety	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	001DC2	Highway Engineer 2	Architecture & Engineering	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EQXW	Horse Racing Official	Executive Leadership	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EHR5	HR Director Associate	Human Resources	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00ENC7	HR Manager	Human Resources	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EHA7	Human Resources Business Cslt	Human Resources	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	006DD3	Hydraulic Engineer Supv 3	Architecture & Engineering	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00ERM7	Insurance Financial Supv E7	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EXLD	Legislative Director	Executive Leadership	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	006LB3	Micro-Biologist Sup 3	Biological & Scientific	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EXTB	Procurement Director	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EDU7	Project Manager Senior	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00ETW7	Property Manager E7	Environment & Natural Resources	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EQT5	Public Health Administrator E5	Public Health & Safety	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	006TC5	Public Hlth Nurse Surveyor S5	Public Health & Safety	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EIF7	Quality Assurance Director E7	Public Health & Safety	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	001FS1	Research Scientist 1	Biological & Scientific	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	007RV3	Revenue Tax Auditor Sup 3	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	005NB0	Special Agent Director	Law Enforcement & Protective Svcs	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	006LS3	Sr Environmental Mgr Sup 3	Environment & Natural Resources	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EXSB	Sr Fiscal Analyst	Business & Financial Operations	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
44	00EUE5	State Program Director E5	Executive Leadership	\$75,010	\$87,210.50	\$99,411	\$111,611.50	\$123,812
Grade 46				\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EVP6	Admin Law Judge Attorney Sr	Legal	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EXSR	Attorney Senior	Legal	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EVA6	Child Services Attorney E6	Legal	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	006DG3	Civil Engineer Supv 3	Architecture & Engineering	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00E1AD	CS Assistant Regional Director	Executive Leadership	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00E1A5	CS Local Office Director E5	Human & Social Services	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EXES	Economist Sr	Business & Financial Operations	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EEJ6	Env Branch Chief E6	Environment & Natural Resources	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	006DO3	Environmental Engineer Sup 3	Architecture & Engineering	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EXED	Epidemiologist Dir	Public Health & Safety	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	007RE2	Field Examiner Sup 2	Business & Financial Operations	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	007RD3	Financial Examiner Sup 3	Business & Financial Operations	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EIB6	Forensic Scientist E6	Law Enforcement & Protective Svcs	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00ETES	Health Physicist Director	Public Health & Safety	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	001DC1	Highway Engineer 1	Architecture & Engineering	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	006DC4	Highway Engineer Supv 4	Architecture & Engineering	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EHRM	HR Director Intermediate	Human Resources	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EDA6	Laboratory Div Dir E6	Biological & Scientific	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EXOD	Ombudsman Director	Executive Leadership	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EXRM	Regional Mgr/Director	Executive Leadership	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	007RV2	Revenue Tax Auditor Sup 2	Business & Financial Operations	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EDO7	Tech Environmental Engineer E7	Architecture & Engineering	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EXUB	UI Board Member Appointee	Legal	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
46	00EXBW	Warden II	Law Enforcement & Protective Svcs	\$85,020	\$98,851.00	\$112,682	\$126,513.00	\$140,344
Grade 48				\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00ASBA	Actuary II	Business & Financial Operations	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EVQ6	Admin Law Judge Mgr	Legal	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EXAS	Asst Supt -St Hosp	Executive Leadership	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EXSM	Attorney Senior Manager	Legal	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	000EXD	BMVC Executive Director	Executive Leadership	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00ENCF	Chief Financial Officer II	Executive Leadership	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EVA4	Child Services Attorney E4	Legal	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EVA5	Child Services Attorney E5	Legal	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00E1A4	CS Local Office Director E4	Human & Social Services	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EXMR	CS Regional Director	Executive Leadership	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00E1RG	CS Regional General Counsel	Executive Leadership	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EXDG	Deputy General Counsel	Executive Leadership	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EXDO	Director of Operations	Business & Financial Operations	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EXDD	Division Director	Executive Leadership	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	007RE1	Field Examiner Sup 1	Business & Financial Operations	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EIB5	Forensic Science Dir E5	Law Enforcement & Protective Svcs	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	006DC3	Highway Engineer Supv 3	Architecture & Engineering	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EHRX	HR Director Senior	Human Resources	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	002YA1	Pilot 1	Other	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	007RV1	Revenue Tax Auditor Sup 1	Business & Financial Operations	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
48	00EXWD	Warden I	Law Enforcement & Protective Svcs	\$93,002	\$108,127.50	\$123,253	\$138,378.50	\$153,504
Grade 50				\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00EXBV	Business Unit Deputy Director	Executive Leadership	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00ENC5	Chief of Staff II	Executive Leadership	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00EXDF	CS Asst Deputy Dir - Field	Executive Leadership	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00E1DG	CS Deputy General Counsel	Executive Leadership	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00EXDT	Department Director	Executive Leadership	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00ENDC	Deputy Dir/Comm II	Executive Leadership	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00EXDP	Dist Dep Comm	Executive Leadership	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00EXFE	Field Examiner Mgr	Business & Financial Operations	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	00ENG C	General Counsel II	Executive Leadership	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
50	006DC2	Highway Engineer Supv 2	Architecture & Engineering	\$102,024	\$118,631.50	\$135,239	\$151,846.50	\$168,454
Grade 52				\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
52	00ASBB	Actuary I	Business & Financial Operations	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
52	00EXBU	Business Unit Director	Executive Leadership	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
52	00EXCF	Chief Financial Officer I	Executive Leadership	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
52	00EXCS	Chief of Staff I	Executive Leadership	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
52	00EXDC	Deputy Dir/ Comm I	Executive Leadership	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
52	00EXGC	General Counsel I	Executive Leadership	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
52	00EXSH	Supt-St Hosp/Facility	Executive Leadership	\$120,016	\$139,542.00	\$159,068	\$178,594.00	\$198,120
56	00EXAH	Agency Head I	Executive Leadership	\$104,936	\$147,452.50	\$189,969	\$232,485.50	\$275,002
56	00ENAH	Agency Head II	Executive Leadership	\$104,936	\$147,452.50	\$189,969	\$232,485.50	\$275,002
56	00EXEB	Election Board Director	Executive Leadership	\$104,936	\$147,452.50	\$189,969	\$232,485.50	\$275,002

Healthcare								
Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
			Grade 24	\$27,820	\$30,595.50	\$33,371	\$36,146.50	\$38,922
24	003FC2	Rehab Ther Asst 2	Human & Social Services	\$27,820	\$30,596	\$33,371	\$36,147	\$38,922
			Grade 26	\$29,302	\$32,604	\$35,906	\$39,208	\$42,510
26	003CDT	Nursing Attendant Trainee	Health Care	\$29,302	\$32,604	\$35,906	\$39,208	\$42,510
26	003FC1	Rehab Ther Asst 1	Human & Social Services	\$29,302	\$32,604	\$35,906	\$39,208	\$42,510
			Grade 28	\$31,512	\$35,061	\$38,610	\$42,159	\$45,708
28	003CE2	Dental Asst 2	Health Care	\$31,512	\$35,061	\$38,610	\$42,159	\$45,708
28	003CD2	Nursing Attendant 2	Health Care	\$31,512	\$35,061	\$38,610	\$42,159	\$45,708
28	003CJ2	Pharmacy Technician	Health Care	\$31,512	\$35,061	\$38,610	\$42,159	\$45,708
			Grade 30	\$34,710	\$38,610	\$42,510	\$46,410	\$50,310
30	003CD1	Nursing Attendant 1	Health Care	\$34,710	\$38,610	\$42,510	\$46,410	\$50,310
30	001QP5	Radiographer 5	Health Care	\$34,710	\$38,610	\$42,510	\$46,410	\$50,310
			Grade 32	\$37,414	\$42,087.50	\$46,761	\$51,434.50	\$56,108
32	002AA4	Behaviorial Clinician 4	Health Care	\$37,414	\$42,088	\$46,761	\$51,435	\$56,108
32	005MAT	Special Attendant Trainee	Law Enforcement & Protective Svcs	\$37,414	\$42,087.50	\$46,761	\$51,434.50	\$56,108
			Grade 34	\$41,210	\$46,358	\$51,506	\$56,654	\$61,802
34	002AA3	Behaviorial Clinician 3	Health Care	\$41,210	\$46,358	\$51,506	\$56,654	\$61,802
34	002FA4	Rehabilitation Therapist 4	Human & Social Services	\$41,210	\$46,358	\$51,506	\$56,654	\$61,802
34	005MA1	Special Attendant 1	Law Enforcement & Protective Svcs	\$41,210	\$46,358	\$51,506	\$56,654	\$61,802
			Grade 36	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
36	003CH2	LPN	Health Care	\$45,422	\$51,097	\$56,771	\$62,446	\$68,120
36	002FA3	Rehabilitation Therapist 3	Human & Social Services	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
36	002FB3	Resp Therapist 3 Certified	Health Care	\$45,422	\$51,097	\$56,771	\$62,446	\$68,120
36	005MB0	Special Attendant Supervisor	Law Enforcement & Protective Svcs	\$45,422	\$51,096.50	\$56,771	\$62,445.50	\$68,120
36	002FN3	Transitional Care Case Mgr 3	Human & Social Services	\$45,422	\$51,097	\$56,771	\$62,446	\$68,120
			Grade 38	\$50,024	\$56,894.50	\$63,765	\$70,635.50	\$77,506
38	002FH4	Occupational Therapist Asst	Health Care	\$50,024	\$56,894.50	\$63,765	\$70,635.50	\$77,506
38	002FA2	Rehabilitation Therapist 2	Human & Social Services	\$50,024	\$56,894.50	\$63,765	\$70,635.50	\$77,506
38	002FB2	Resp Therapist 2 Registered	Health Care	\$50,024	\$56,894.50	\$63,765	\$70,635.50	\$77,506
			Grade 40	\$56,316	\$64,064	\$71,812	\$79,560	\$87,308
40	001QL3	Clinical Nurse Specialist	Health Care	\$56,316	\$64,064	\$71,812	\$79,560	\$87,308
40	008CH4	LPN Supv	Health Care	\$56,316	\$64,064	\$71,812	\$79,560	\$87,308
40	008CH5	LPN Supv Coord	Health Care	\$56,316	\$64,064	\$71,812	\$79,560	\$87,308
40	002FA1	Rehabilitation Director	Human & Social Services	\$56,316	\$64,064	\$71,812	\$79,560	\$87,308
			Grade 42	\$62,218	\$71,539	\$80,860	\$90,181	\$99,502
42	002FK3	Audiologist	Health Care	\$62,218	\$71,539	\$80,860	\$90,181	\$99,502
42	001QC4	Nurse 4	Health Care	\$62,218	\$71,539	\$80,860	\$90,181	\$99,502
42	002FH3	Occupational Therapist 3	Health Care	\$62,218	\$71,539	\$80,860	\$90,181	\$99,502
42	002FF3	Physical Therapist 3	Health Care	\$62,218	\$71,539	\$80,860	\$90,181	\$99,502
42	002FG3	Speech Pathologist 3	Health Care	\$62,218	\$71,539	\$80,860	\$90,181	\$99,502
			Grade 44	\$71,500	\$82,225	\$92,950	\$103,675	\$114,400
44	001QB3	Charge Nurse	Health Care	\$71,500	\$82,225	\$92,950	\$103,675	\$114,400
44	00EXCL	Clinical Director	Executive Leadership	\$71,500	\$82,225	\$92,950	\$103,675	\$114,400
44	00EFD5	Dentist E5	Health Care	\$71,500	\$82,225	\$92,950	\$103,675	\$114,400
44	006QC6	Nurse Supv 6	Health Care	\$71,500	\$82,225	\$92,950	\$103,675	\$114,400
			Grade 46	\$80,600	\$93,704	\$106,808	\$119,912	\$133,016
46	00EFD2	Dental Div Dir E2	Health Care	\$80,600	\$93,704	\$106,808	\$119,912	\$133,016
46	006QC5	Nurse Supv 5	Health Care	\$80,600	\$93,704	\$106,808	\$119,912	\$133,016
46	00EFH7	Veterinarian E7	Biological & Scientific	\$80,600	\$93,704	\$106,808	\$119,912	\$133,016
			Grade 48	\$94,718	\$110,116.50	\$125,515	\$140,913.50	\$156,312
48	006QB5	Charge Nurse Sup 5	Health Care	\$94,718	\$110,117	\$125,515	\$140,914	\$156,312
48	001LA3	Pharmacist	Health Care	\$94,718	\$110,117	\$125,515	\$140,914	\$156,312
48	00EIH7	Psychologist	Health Care	\$94,718	\$110,116.50	\$125,515	\$140,913.50	\$156,312
48	00EFH6	Veterinarian E6	Biological & Scientific	\$94,718	\$110,116.50	\$125,515	\$140,913.50	\$156,312
			Grade 50	\$109,304	\$128,433.50	\$147,563	\$166,692.50	\$185,822
50	001LA2	Chief Pharmacist	Health Care	\$109,304	\$128,434	\$147,563	\$166,693	\$185,822
50	00EEQ6	Clinical Pharmacist E6	Health Care	\$109,304	\$128,434	\$147,563	\$166,693	\$185,822
50	001QC2	Nurse Practitioner	Health Care	\$109,304	\$128,433.50	\$147,563	\$166,692.50	\$185,822
50	00EPPA	Physician Assistant	Health Care	\$109,304	\$128,434	\$147,563	\$166,693	\$185,822
50	00EIH6	Psychologist Manager	Health Care	\$109,304	\$128,433.50	\$147,563	\$166,692.50	\$185,822
50	00EFH5	Veterinarian E5	Biological & Scientific	\$109,304	\$128,434	\$147,563	\$166,693	\$185,822
			Grade 52	\$120,016	\$139,542	\$159,068	\$178,594	\$198,120
52	001QC1	Director of Nursing Svcs	Health Care	\$120,016	\$139,542	\$159,068	\$178,594	\$198,120
52	00EEQ4	Director of Pharmacy	Health Care	\$120,016	\$139,542	\$159,068	\$178,594	\$198,120
52	00EFH4	Veterinarian E4	Biological & Scientific	\$120,016	\$139,542	\$159,068	\$178,594	\$198,120
			Grade 54	\$140,010	\$162,786	\$185,562	\$208,338	\$231,114
54	00EFB8	Physician Broad Bnd	Health Care	\$140,010	\$162,786	\$185,562	\$208,338	\$231,114
			Grade 56	\$193,102	\$229,307	\$265,512	\$301,717	\$337,922
56	00EFX1	Med D E1-CI Sr	Health Care	\$193,102	\$229,307	\$265,512	\$301,717	\$337,922
56	00EFF1	Psychiatrist E1	Health Care	\$193,102	\$229,307	\$265,512	\$301,717	\$337,922
			Grade 58	\$241,410	\$286,682.50	\$331,955	\$377,227.50	\$422,500
58	00EFI1	Psychiatric Med Dir E1	Health Care	\$241,410	\$286,682.50	\$331,955	\$377,227.50	\$422,500

Information Technology

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
Grade 30				\$34,008	\$38,259.00	\$42,510	\$46,761.00	\$51,012
30	0030A2	Communications Oper 2	Information Technology	\$34,008	\$38,259.00	\$42,510	\$46,761.00	\$51,012
30	003QB2	Data Processing Op 2	Information Technology	\$34,008	\$38,259.00	\$42,510	\$46,761.00	\$51,012
Grade 32				\$36,712	\$41,762.50	\$46,813	\$51,863.50	\$56,914
32	008QB4	Data Processing Op S4	Information Technology	\$36,712	\$41,762.50	\$46,813	\$51,863.50	\$56,914
Grade 34				\$40,404	\$45,955.00	\$51,506	\$57,057.00	\$62,608
34	003QA2	Computer Operator 2	Information Technology	\$40,404	\$45,955.00	\$51,506	\$57,057.00	\$62,608
34	001AD5	Computer Scheduler 5	Information Technology	\$40,404	\$45,955.00	\$51,506	\$57,057.00	\$62,608
Grade 36				\$44,512	\$50,635.00	\$56,758	\$62,881.00	\$69,004
36	008QA3	Computer Op Supv 3	Information Technology	\$44,512	\$50,635.00	\$56,758	\$62,881.00	\$69,004
Grade 38				\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
38	001BF3	Database Analyst Assoc	Information Technology	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
38	001BG4	IT Help Desk Admin Assoc	Information Technology	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
38	001BJ3	LAN Administrator Assoc	Information Technology	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
38	001BS3	LAN Support Technician	Information Technology	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
38	001BO1	Production Control Manager	Information Technology	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
38	001BV3	Unified Comm Analyst-Associate	Information Technology	\$49,114	\$56,491.50	\$63,869	\$71,246.50	\$78,624
Grade 40				\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BC4	Appl Syst Analyst/Prog Assoc	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BD3	Business Systems Cnslt Assoc	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BU2	Communications Analyst	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001YD3	Data Analyst Associate	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BP3	Database Administrator Assoc	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BF2	Database Analyst Int	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BG3	IT Help Desk Admin Int	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BJ2	LAN Administrator Int	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BT3	Network Technician	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BL2	Quality Assurance Analyst	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BM4	Systems Administrator Assoc	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
40	001BV2	Unified Comm Analyst-Intermedi	Information Technology	\$55,224	\$63,498.50	\$71,773	\$80,047.50	\$88,322
Grade 42				\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BC2	Appl Syst Analyst/Prog Int	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BA3	Application Developer - Int	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BX1	Bus Intel Dev Assoc	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BD2	Business Systems Cnslt Int	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BU1	Communications Analyst - Sr	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001YD2	Data Analyst Intermediate	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001SD3	Data Scientist- Associate	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BE3	Data Warehousing Programmer	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BP2	Database Administrator Int	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BF1	Database Analyst Senior	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001CK1	Engagement/Analytics Assoc	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BY2	GIS Analyst	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BH2	Information Security Analyst	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BG2	IT Help Desk Admin Senior	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BW3	Jr Security Engineer	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BJ1	LAN Administrator Senior	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BK2	Network Engineer Int	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BL1	Senior Quality Assurance Anlst	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BM2	Systems Administrator Int	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
42	001BV1	Unified Comm Analyst-Senior	Information Technology	\$61,022	\$70,947.50	\$80,873	\$90,798.50	\$100,724
Grade 44				\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BC1	Appl Syst Analyst/Prog Senior	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BA2	Application Developer - Senior	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	00EBX7	Bus Intel Dev Int	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BD1	Business Systems Cnslt Senior	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001YD1	Data Analyst Senior	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001ED2	Data Engineer Intermediate	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001CF1	Data Governance Analyst	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001SD2	Data Scientist- Intermediate	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BE2	Data Warehousing Analyst	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	00EAQ6	Data/Voice Communications Mgr	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BP1	Database Administrator Sr	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	00ECK7	Engagement/Analytics Int	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	00EAN6	Help Desk Manager	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BH1	Information Security Anlyst Sr	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BR1	IT Project Manager Assoc	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	00EAP6	LAN Administrator Manager	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BK1	Network Engineer Senior	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	00EAR6	Quality Assurance Manager	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BW2	Security Engineer	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	001BM1	Systems Administrator Senior	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
44	006BV3	Unified Comm Analyst-Superviso	Information Technology	\$70,122	\$81,516.50	\$92,911	\$104,305.50	\$115,700
Grade 46				\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001BB1	Appl Syst Analyst/Prog Specdst	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	006BB3	Appl Syst Analyst/Prog Supv	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	00EBX6	Bus Intel Dev Sr	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001BT1	Business Systems Cnslt - Spec	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001BQ1	Data Architect	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001ED1	Data Engineer Senior	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001SD1	Data Scientist- Senior	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001BZ1	Database Administrator Spec	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	00EAM6	Database Manager	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	00ECK6	Engagement/Analytics Senior	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001BA1	Enterprise Application Develpr	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001BY1	GIS Specialist	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	00EAO6	Information Security Manager	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001TB1	IT Architect Intermediate	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	00EAU7	IT Project Manager Int	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	00EAS6	Systems Administrator Manager	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
46	001BS1	Systems Administrator Spec	Information Technology	\$79,118	\$91,975.00	\$104,832	\$117,689.00	\$130,546
Grade 48				\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
48	00EAK6	Appl Syst Analyst/Prog Manager	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106

SOI Salary Grade Sheet
August 2025

Grade	Job Code	Job Classification	Job Function	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
48	00EAL6	Business Systems Cnslt Mgr	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
48	00EAD6	Client/Server Network Architec	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
48	00ESD7	Data Scientist- Supervisor	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
48	00EAJ5	Deputy/Asst IT Director	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
48	00EAT7	Enterprise Architect	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
48	00EBT7	IT Architect	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
48	00EAU6	IT Project Manager Senior	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
48	001BW1	Sr Security Engineer	Information Technology	\$93,002	\$109,278.00	\$125,554	\$141,830.00	\$158,106
		Grade 50		\$107,302	\$127,432.50	\$147,563	\$167,693.50	\$187,824
50	00EAI4	IT Director	Information Technology	\$107,302	\$127,432.50	\$147,563	\$167,693.50	\$187,824
		Grade 54		\$154,518	\$183,488.50	\$212,459	\$241,429.50	\$270,400
54	00EXCO	Chief Info Security Officer	Executive Leadership	\$154,518	\$183,488.50	\$212,459	\$241,429.50	\$270,400
54	00EXCT	Chief Technology Officer	Executive Leadership	\$154,518	\$183,488.50	\$212,459	\$241,429.50	\$270,400