

## 2026 Pay Chart

Pay Period	Check #	Pay Date	Benefits Elections Due
12/07/25 - 12/20/25	26	12/31/25	12/22/25
12/21/25 - 01/03/26	1	01/14/26	01/05/26
01/04/26 - 01/17/26	2	01/28/26	01/20/26
01/18/26 - 01/31/26	3	02/11/26	02/02/26
02/01/26 - 02/14/26	4	02/25/26	02/16/26
02/15/26 - 02/28/26	5	03/11/26	03/02/26
03/01/26 - 03/14/26	6	03/25/26	03/16/26
03/15/26 - 03/28/26	7	04/08/26	03/30/26
03/29/26 - 04/11/26	8	04/22/26	04/13/26
04/12/26 - 04/25/26	9	05/06/26	04/27/26
04/26/26 - 05/09/26	10	05/20/26	05/11/26
05/10/26 - 05/23/26	11	06/03/26	05/26/26
05/24/26 - 06/06/26	12	06/17/26	06/08/26
06/07/26 - 06/20/26	13	07/01/26	06/22/26
06/21/26 - 07/04/26	14	07/15/26	07/06/26
07/05/26 - 07/18/26	15	07/29/26	07/20/26
07/19/26 - 08/01/26	16	08/12/26	08/03/26
08/02/26 - 08/15/26	17	08/26/26	08/17/26
08/16/26 - 08/29/26	18	09/09/26	08/31/26
08/30/26 - 09/12/26	19	09/23/26	09/14/26
09/13/26 - 09/26/26	20	10/07/26	09/28/26
09/27/26 - 10/10/26	21	10/21/26	10/13/26
10/11/26 - 10/24/26	22	11/04/26	10/26/26
10/25/26 - 11/07/26	23	11/18/26	11/09/26
11/08/26 - 11/21/26	24	12/02/26	11/23/26
11/22/26 - 12/05/26	25	12/16/26	12/07/26
12/06/26 - 12/19/26	26	12/30/26	12/21/26
12/20/26 - 01/02/27	1	01/13/27	01/04/27
01/03/27 - 01/16/27	2	01/27/27	01/19/27
01/17/27 - 01/30/27	3	02/10/27	02/01/27

Hire Date	Benefit effective Date	First Premium Deductions	First HSA Contribution
11/17/25 - 12/17/25	01/01/26	12/31/25	01/14/26
12/18/25 - 01/17/26	02/01/26	02/11/26	02/25/26
01/18/26 - 02/14/26	03/01/26	03/11/26	03/25/26
02/15/26 - 03/17/26	04/01/26	04/08/26	04/22/26
03/18/26 - 04/16/26	05/01/26	05/06/26	05/20/26
04/17/26 - 05/17/26	06/01/26	06/03/26	06/17/26
05/18/26 - 06/16/26	07/01/26	07/01/26	07/15/26
06/17/26 - 07/17/26	08/01/26	07/29/26	08/12/26
07/18/26 - 08/17/26	09/01/26	09/09/26	09/23/26
08/18/26 - 09/16/26	10/01/26	10/07/26	10/21/26
09/17/26 - 10/17/26	11/01/26	11/04/26	11/18/26
10/18/26 - 11/16/26	12/01/26	12/02/26	12/16/26
11/17/26 - 12/17/26	01/01/27	12/30/26	01/13/27
12/18/26 - 01/17/27	02/01/27	02/10/27	02/24/27

\* Coverage terminates at 11:59pm the last day of the month in which employment ends.  
 \* Last premium contribution will be the last paycheck.  
 \* HSA contributions end (are no longer contributed) the pay period preceding the coverage end date.