

	INDIANA DEPARTMENT OF CHILD SERVICES CHILD WELFARE POLICY	
	Chapter 4: Assessment Section 45: Assessment of DCS Staff Alleged Perpetrators	
	Effective Date: January 1, 2026	Version: 13

POLICY OVERVIEW

When a Department of Child Services (DCS) employee is accused of Child Abuse and/or Neglect (CA/N), an assessment will be completed.

POLICY STATEMENT

If a DCS employee is accused of CA/N, an assessment must be done by staff from a different DCS office.

Assessments will be done in the county where the complaint was filed (unless there is a conflict of interest) for the following DCS employee's:

1. Central Office;
2. Child Abuse Hotline (Hotline); and
3. Child Support Bureau (CSB)

DCS will keep records about the DCS employee private, except for the appropriate personnel. (see policy [4.39](#)).

DCS will also not allow an employee, accused of CA/N, to have direct contact with children and families (including resource parents) until the assessment is finished.

If the assessment finds the allegations to be true, DCS may take disciplinary action, which could include dismissal, even if the allegations were not part of the employee's job.

LEGAL REFERENCES

- [IC 31-9-2-123: "Substantiated"](#)
- [IC 31-33-26-8: Notification after index entry; notice to perpetrators; request for administrative hearing](#)
- [IC 31-33-26-13: Adoption of rules](#)
- [465 IAC 3-1-11: "Perpetrator" defined](#)