

APR 23 2025

ETHICS COMMISSION

Name (<i>last</i>) Kuhari	Name (<i>first</i>) Ursula	Name (<i>middle</i>) Maria	
Name of office or agency Indiana Arts Commission		Job title Grant Reviewer (Special State Appointee)	
Address of office (<i>number and street</i>) 100 N Senate Ave., N505		City Indianapolis	ZIP code 46204
Office telephone number (317) 232-1269		Office e-mail address (<i>required</i>) grantsadmin@iac.in.gov	

A) Indianapolis Symphonic Choir (Indianapolis, IN): Where Dr. Kuhar serves as an ensemble member of the organization. This was disclosed to the IAC via email after Dr. Kuhar was assigned a list of all the grants applications to be reviewed.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Ethics Screen for Dr. Kuhar:

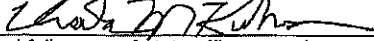
1) Dr. Kuhar has disclosed to the IAC about the one (1) conflict of Interest. Per the IAC's Grant Reviewer's Conflict of Interest Standard Operating Procedure (IAC-OPS-007) the following screenings have been established by the IAC:

A) Indianapolis Symphonic Choir (Indianapolis, IN): Ethics Screen C, Dr. Kuhar was removed from the discussion and scoring of grant application review during the Grant Review Zoom Meeting that took place on Tuesday, April 22, 2025.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee



Date signed (month, day, year)

4/22/25

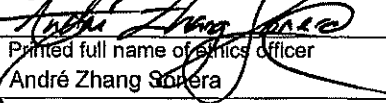
Printed full name of state officer, employee or special state appointee

Dr. Ursula Maria Kuhar

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer



Date signed (month, day, year)

04/22/25

Printed full name of ethics officer

André Zhang Sorera



[Ethics Notice] Kuhar, Ursula Maria, Conflict of Interest / Indianapolis Symphonic Choir

From Zhang Sonera, André <AZhangsonera@iac.IN.gov>

Date Tue 04/22/2025 06:39 PM

To Anne Penny Valentine <indypenny@yahoo.com>

Cc Michaelsen, Miah <MMichaelsen@iac.IN.gov>

 1 attachment (87 KB)

Kuhar, Ursula - Disclosure Form.pdf;

Dear Chair Valentine,

As the Indiana Arts Commission's appointing authority, this email serves as notice of Ursula Kuhar's conflict of interest under IC 4-2-6-9.

Dr. Kuhar is a Grant Reviewer for the FY26-27 Arts Organization Support Grant Program.

An ethics screen has been established and described in the attached Ethics Disclosure Form and will be filed with the State Ethics Commission.

Respectfully,

André

André Zhang Sonera, MPA

Deputy Director & Chief of Staff

Ethics Officer

Indiana Arts Commission

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