

Welcome

Good afternoon! The all-staff meeting will start in a few minutes.

Please be sure to submit your questions in the Q&A feature or email them to publicaffairs@health.in.gov. We will reserve time at the end of the presentation.

Have ideas for future topics? Please send them to Erin McCreadie (emccreadie@health.in.gov).

Memorial Day Holiday

Feed Forward



IDOH 500



Kick off the unofficial start of summer safely and enjoy the state holiday!

IDOH 500

Memorial Day
Holiday



Feed Forward



Thanks to the Health and Wellness Council for sponsoring this year. Be sure to log your activity and submit the number of miles you completed during the week by 5 p.m. May 22, to

HealthandWellnessCouncil@health.in.gov.

Feed Forward

IDOH 500



Memorial Day
Holiday



This session helps participants use forward focused feedback to support growth, strengthen communication, and reduce performance surprises. Feed forward emphasizes timely, actionable guidance that helps employees adjust in real time and stay aligned with expectations.

If you have questions, please contact Workforce Development Coordinator [Tasha Ramey](#).



Indiana
Department
of
Health

ALL-STAFF MEETING

JON FERGUSON, CHIEF OF STAFF

GRETA SANDERSON, CHIEF COMMUNICATIONS OFFICER

BROOKE MULLEN, PERFORMANCE EXCELLENCE DIRECTOR

NAIMA GARDNER, ASSISTANT COMMISSIONER

SALLY PETTY, REGIONAL PROGRAM DIRECTOR

SYDNEY SORRELL, PUBLIC HEALTH ADVISOR

JEFF CHEEKS, FINANCIAL ANALYST

NICOLE CROCKER, EPIDEMIOLOGIST

TIM ARNDT, PUBLIC HEALTH ADMINISTRATOR

JACOB WAINWRIGHT, EPIDEMIOLOGIST

May 20, 2026

Agenda

- Opening Remarks
- Agency Updates and Reminders
- Staff Accomplishments
- Rural Health Transformation
- Tobacco Feature
- Pillar: Sustaining our Future
- IDOH Lab Spotlight
- The More You Know
- Staff Spotlight
- Q&A





Agency Updates



Indiana
Department
of
Health

Updates

- This link will serve as the new way to request work orders from Admin Services for 2 North
- Just fill out the form from the link and we will get your work order auto routed to our email to create a ticket
- This system will also keep employees apprised of timelines and when the task is completed the employee will receive an email verifying completion



Student Loan Repayment

- PSLF Help Tool: <https://studentaid.gov/pslf/>
- PSLF Help Center: <https://studentaid.gov/help-center/answers/landing>
- Contact Centers available for Parents, Repayers, and Students: <https://studentaid.gov/help-center/contact>
- [Onboarding: Employee Benefits Overview](#)

Public Service Loan Forgiveness

Are you currently employed with or planning to pursue a career with a Public Service organization? You may qualify for forgiveness of any remaining balance on your eligible federal student loans thanks to the Public Service Loan Forgiveness (PSLF) Program.

About Public Service Loan Forgiveness:

- The purpose of the Public Service Loan Forgiveness Program is to encourage individuals to enter and continue working in public service jobs.
- You may qualify if you work full-time in a public service position and meet other eligibility requirements.
- This program is for Direct Loans only.
- Requires 120 separate on-time monthly qualifying payments and was just established in 2007, no borrower will be eligible for forgiveness until 2017.

Learn more about Public Service Loan Forgiveness (PSLF) Program at <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>.

Staff Accomplishments

Congratulations to our graduates!

- Jamie Black, Doctor of Public Health from Tulane University
- Amy Voris, Master of Science in Disaster Planning and Emergency Management from Arkansas State University
- Sarah Feeney, Master of Public Health from Indiana University
- Avery Thomas, Master of Public Health from Indiana University
- Mary Webster, Master of Public Health from IU Indianapolis
- Kendra Swinney, Master of Public Health from IU Indianapolis
- Tomorrow Thomas, BA from Indiana University
- Melanie Pote, Master of Social Work from Indiana Wesleyan University
- Lucy Khatib, Master of Public Health from IU Indianapolis
- Grace Hicks, Master of Public Health from IU Indianapolis
- Lola Sample, Master of Public Health from IU Indianapolis
- MaKayla Waugh, BS from IU Indianapolis
- Dania Presteguin, BS from Butler University

Staff Accomplishments

- Chase Westby passed his Certified Associate in Project Management Exam in May
- Jeremy Roseberry, Jeremy Davis, Van Cin, Joseph Fenton, Amanda Hathaway and John Nichols have passed their exam and are now Certified Health Workers
- Mariana Barquet of the EHDI team was awarded The Richard. T. Miyamoto Heroes for Hearing Award by St. Joseph Speech and Hearing at their annual gala
- The Lead and Healthy Homes team partnered with Clinton County Health Department to both speak and table during the Clinton County Health Fair
- Ainur Aiypkhanova, Samantha Amaral, Josh Dowell and Shelbi Cummings completed important and timely work for the Artificial Food Dyes Work Group as part of the MIHA initiative

Staff Accomplishments

- Joe Branam, Garrett Anderson and Vince Benchino finalized the State of Indiana's Mass Casualty and Fatality Plan
- Konnor Anderson and Clint Stewart designed and facilitated three Regional Health Integrated Preparedness Plan Workshops with local partners during the month of April
- Garrett Anderson facilitated an IDOH-adapted training delivery of FEMA's G-0402 ICS for Senior and Elected Officials to agency leadership and staff that would support the agency's Department Operations Center
- The regional school health liaisons have been selected to present at the upcoming American School Health Association's 100th Annual School Health Conference

Welcome New Team Members and Congrats

New staff members

Hannah Morgan—Microbiologist, Laboratories

Katie Hughes—Division director, Office of Data and Analytics

Daniel Trigo—Epidemiologist, Vital Records

Greg Moorman—Accountant, Finance

Aaron Mishler—Public health nurse surveyor, Long-Term Care

Zachary Kelly—Public health administrator, HIV/STI/Viral Hepatitis

Timothy Zwiefelhofer—Program coordinator, Vital Records

Shi Xu—Chemist, Chemistry Laboratories

Sarah Nevins—Program coordinator, Vital Records

Shield Spotlight

Scan to
nominate:

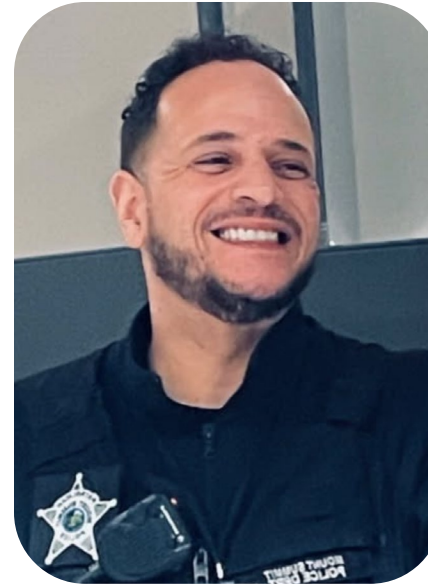


"Kevin demonstrated customer service by showing empathy and compassion to our families and providers. She goes above and beyond to help these families in their time of need."

Kevin Elizabeth Rowe

Children's Special Health Care Services

Customer Service Award



"John brings steady support and positive energy to our office every single day. He greets everyone with a genuine smile, takes time to acknowledge others, and helps create a workplace where people feel welcomed and respected."

Security Officer John Dorsey

Award of Excellence



Social Posts

Access the form to submit post ideas:




 **Andrew Derry, MA, RYT** • 2nd
Director of Community Programs - Tobacco Prevention and Cessation
2w • 

Reflecting on an amazing week learning new information to better serve Hoosiers alongside [Indiana Department of Health](#) colleagues and grateful for new connections from the [National Network of Public Health Institutes](#) conference!

 **Peter Krombach** • 2nd
Public Health | Data & Analytics Strategist | Epidemiologist
2w • Edited • 

Had a wonderful time at the 25th Annual [National Network of Public Health Institutes \(NNPHI\)](#) conference this week! It was a pleasure getting to connect with my fellow [Indiana Department of Health](#) colleagues and learn more about how we can collaborate and advance the mission of both IDOH and our Healthy Hoosiers Foundation. [#UnitedforHealth](#)



 with Michelle Shippy, MS, RDN and 2 others

 **Ann Marie Neeley** • 2nd
Infant Nutrition Advocate | Indiana Department of Health
3d • 

[Connect](#) ...

It was a pleasure to represent the [Indiana Department of Health](#) alongside [Kayliegh Fargo](#) at the [Indiana AEYC](#) Conference, where we presented ways early childhood education providers can support breastfeeding mothers and ensure the safe feeding of infants. I also want to highlight [Brianna Goode](#), who delivered an excellent presentation on Farm to School.

This conference is consistently a positive experience, and I'm grateful for the thoughtful engagement and enthusiasm of attendees!



   33

2 comments • 3 reposts

Nerve Center Resources



Indiana Department of Health

Search IDOH Intranet

Health Home > The Nerve Center

- Employee Resources
- Human Resources
- Finance
- Forms
- Health and Wellness
- Office of Public Affairs
- Office of Performance Excellence
- Office of Technology and Cybersecurity
- Project DARTT
- Public Records Requests
- Translation Information
- Learn More
- I Want To
- Online Services
- Top FAQs

The Nerve Center

Information for Indiana Department of Health Staff

[Click for Employee Resources](#)



Health First Indiana

[Learn more](#)



Branding resources

[Click here](#)



OTC Help Desk

[Submit a ticket](#)



Indiana Department of Health

<https://www.in.gov/health/thenervecenter/>

Fairbanks Partnership

Academic Health Department

- Education & Workforce Development
- Collaborative Research
- Operational support or service delivery
- Organizational integration & academic accreditation





Rural Health Transformation

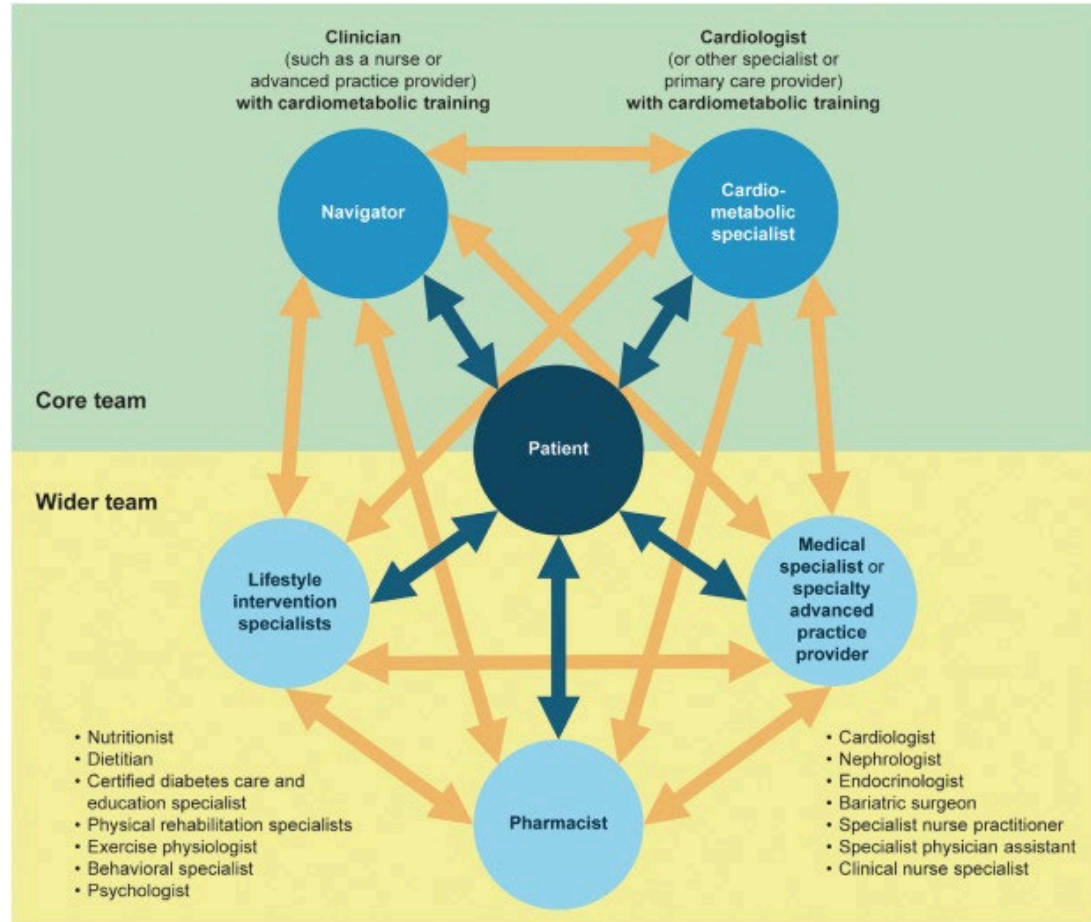


Indiana
Department
of
Health

Initiative 5: Cardiometabolic Standards of Care in Rural Indiana

- **Initiative Lead:** Naima Gardner, Assistant Commissioner for Women, Children, and Families
- **Objective:** To prevent and reduce chronic disease in rural Indiana through the establishment of eight Cardiometabolic Centers of Excellence, delivery of direct nutrition and physical activity education, healthcare workforce training in Lifestyle Medicine, and analysis of Food is Medicine opportunities in rural communities.

Cardiovascular Kidney Metabolic Center Alliance (CKMCA) Model



- Holistic, multidisciplinary care model that treats multiple cardiometabolic conditions and risk factors simultaneously.
- Standardized, guideline-based clinical care pathways – led by primary care physician
- Team-based approach

Lifestyle Medicine

FOOD IS MEDICINE



Enjoy-
FIVE or more vegetables & fruits every day



Power down-
no more than TWO hours of screen time a day



Play actively-
at least ONE hour each day



Choose healthy-
ZERO sugar-sweetened drinks

Initiative 5: Growing Cardiometabolic Health Standards of Care in Rural Indiana

Key Year 1 Activities

- I. Establish Centers of Excellence in coordination with Regional Coalitions (Year 1 implementation phase)
- II. Smart SNAP nutrition education program
- III. Lifestyle medicine training and certification program
- IV. Develop 5-2-1-0 education campaign
- V. Food is Medicine logistics feasibility study

- Identify 7 additional sites for Cardiometabolic Care Model
- Lifestyle Medicine training and certification – Year 1: 700 certifications and 500 trainings
- Food is Medicine/Double Up Feasibility Studies
- Smart SNAP: 5-2-1-0, direct education, wearable tech to track health outcomes
- Identified following vendors:
 - **Major Health Partners, American College of Lifestyle Medicine, American Heart Association, Purdue Extension, Indiana Alliance of YMCAs**



Tobacco Update



Indiana
Department
of
Health



No Barriers, Just Better Health



**Indiana
Department
of
Health**

Timeline



Partnering with Disability Community

Key informant interviews

Participation in summer workgroup and implementation team

Support from Governor's Council for People with Disabilities (GCPD)

- Mentorship and collaboration
- Preparation and reflection
- Model inclusion
- Leadership development
- Training and technical assistance

Workgroup Members

- IDOH Tobacco Prevention and Cessation Division
- IDOH Comprehensive Cancer Program
- IDOH Maternal and Child Health Division
- IDOH Children with Special Healthcare Needs Program
- IDOH Chronic Respiratory Disease Program
- IDOE Special Education Division
- Purdue University doctoral student
- St. Joseph Health System
- Governor's Council for People with Disabilities
- Health Ed Pros
- Indiana Disability Rights
- Columbus Regional Health
- Community members with disabilities



Program SMART Objective

By June 30, 2027, Indiana Department of Health's (IDOH) Tobacco Prevention and Cessation (TPC) and Comprehensive Cancer staff will work with partners to develop an accessibility audit tool, resources and recommendations for health systems. We will pilot the accessibility audit in at least one health system, and that organization will implement at least one recommendation that could improve access to tobacco treatment and lung cancer screenings for people with disabilities.

- We will make a checklist that clinics can use to see how easy they are for people with disabilities
- We will create helpful guides and tools for clinics
- We will try the checklist in one clinic
- That clinic will use at least one idea from our checklist to improve access



Lessons Learned



Accessibility
takes time



Ask what
people need



Create
accessible
materials



Use plain
language



Plan for
flexibility



Follow
through

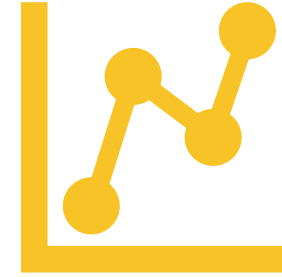


Accessible Data Dissemination



Indiana
Department
of
Health

Accessible Data Dissemination



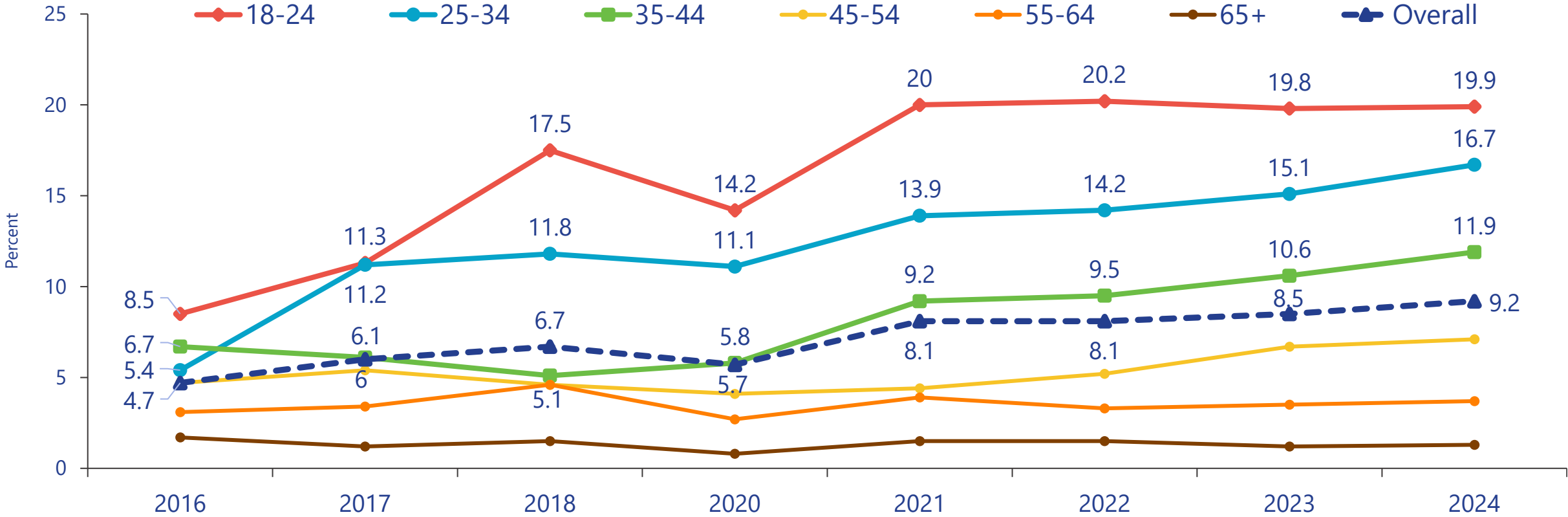
- **New approach to sharing population-based data**
- Tailored to non-technical, community audiences
- **“Piloted” using 2024 Behavioral Risk Factor Surveillance System (BRFSS) data slide deck**
- Plainer language
- Simpler data visualizations
- Focus on Major Takeaways

“When I see too many words or graphs, I don’t even try to make sense of it – I just zone out.”

-Feedback from a local partner on the need for accessible data resources.

E-cigarette Use -Trends* (age), 2024

E-cigarette use **has significantly increased** among adults ages **18-24, 25-34, and 35-44** since 2016 and **remains highest** among adults ages **18-24**.



* Note: Use of e-cigarettes was not measured on the 2019 BRFSS. Data points represent **percentage of population** who reported **use of e-cigarettes** in 2024. Differences described as **"significantly higher/lower"** are based on **statistical significance**.

Current E-Cigarette Use, 2024

Focus on Major Takeaways

Plain Language

9% of Indiana adults used e-cigarettes in 2024.

More adults in Indiana used e-cigarettes in **2024** than in **2016**.

More adults age **18-34** used e-cigarettes compared to adults age **35+**.

5%
in 2016

9%
in 2024

20%
18-24

17%
25-34

12%
35-44

7%
45-54

4%
55-64

1%
65+

Simple Data Visualizations



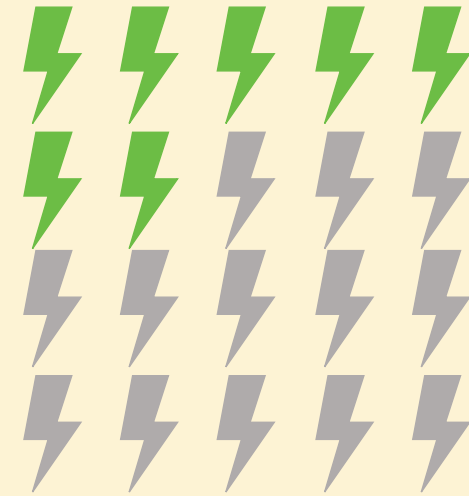
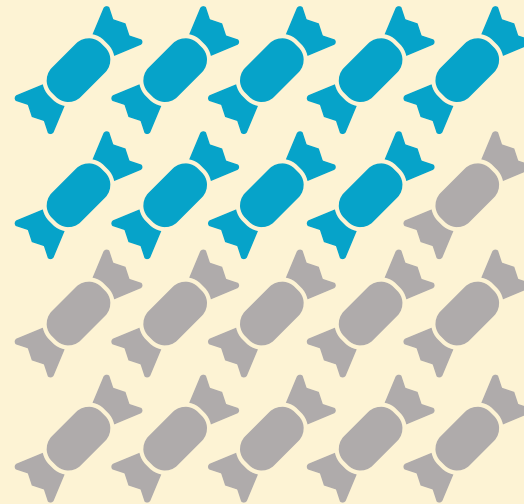
Note: Estimates have been rounded to the nearest whole number. Data points represent **percentage of population** who reported **use e-cigarettes** in 2024.

Current E-Cigarette Demographics, 2024



E-cigarette use was more common among adults with **14 or more poor mental health days (18%)** compared to those with **less than 14 poor mental health days (7%)**.

Current Marijuana Use, 2024



Most adults who used marijuana consumed it by **smoking it (80%)**, though **eating or drinking it (43%)** and **vaping it (35%)** were also common.

Current E-Cigarette Demographics, 2024

E-cigarette use was more common among adults **with a disability.**

11%

Disability

8%

No Disability

E-cigarette use was more common among adults **who are uninsured.**

13%

Uninsured

9%

Insured

E-cigarette use was more common among adults **who have never served.**

9%

Never Served

7%

Veteran

What's Next?

- **Continuing to refine**
 - Feedback from partners, Local Engagement Council, No Barriers workgroup
 - Accessibility standards: color contrast, alt text
- **Additional data sources** (e.g., Youth Tobacco Survey) and **resources** (e.g., fact sheets)

“Narrowing it down to the main takeaways helps us know what is most important to share. We don’t always have an hour to present.”

“Sharing the data with pictures is helpful. Not everyone looks at data the same way.”

-Feedback from Local Engagement Council on the new resources.

Contact Information

- Questions about what we've shared? Want to get involved? Please reach out!
- **No Barriers, Just Better Health**
- Sally Petty – Regional Program Director, IDOH Tobacco Prevention and Cessation
- Spetty@health.in.gov
- **Accessible Data Dissemination**
- Sydney Sorrell – CDC Public Health Advisor; PHAP Fellow, IDOH Tobacco Prevention and Cessation
- SySorrell@health.in.gov



Sustaining Our Future



**Indiana
Department
of
Health**

Pillars: Sustaining Our Future

Who Are We?

Team Facilitator: Laurie Mendez, Division of Finance

Shawn Pence, Office of Performance Excellence

Jeffrey Cheeks, Division of Finance

Nicole Crocker, Fatality Review and Prevention

Holly Connelly, Grants

Joel Bazzell, Division of HIV, STI, and Viral Hepatitis

Dr. Kiersten Hawkins-Moore, Infectious Disease

Kelly White, Infectious Disease

The over-arching goal of the Sustaining Our Future pillar is to create efficient systems to solidify sustainable public health excellence through agency-wide resource management and fiscal diversification.

What is Our 2026 Goal?

Addressing the Pulse Survey Question:

"I have access to opportunities at work that allow me to learn and grow."

Pillars: Sustaining Our Future



How are we going to get there?

- We want use mentorship to **connect** and **develop** the agency!
- We are creating a mentorship program here at the Indiana Department of Health and...**WE NEED YOUR INPUT!**
- Survey coming soon. Be on the lookout for an email from the SoF team about the mentorship program!



The More You Know: Summer Safety!



Indiana
Department
of
Health

What we know

Skin cancer is the most common cancer in the United States. Some people are at higher risk of skin cancer than others, but anyone can get it. The most preventable cause of skin cancer is overexposure to ultraviolet (UV) light, either from the sun or from artificial sources like tanning beds.

Basal and squamous cell carcinomas are the two most common types of skin cancer. They begin in the basal and squamous layers of the skin, respectively. Both can usually be cured, but treatment is expensive and can leave scars.

Melanoma, the third most common type of skin cancer, begins in the melanocytes. **Of all types of skin cancer, melanoma causes the most deaths because of its tendency to spread to other parts of the body, including vital organs like the brain and liver.**

What we know...

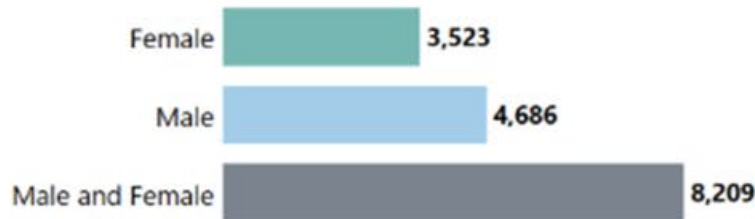
Rate of New Cancers: Melanoma of the Skin Cancer

Male and Female
All Race/Ethnicity
20.8
Statewide (2018-2022)
Per 100,000 population

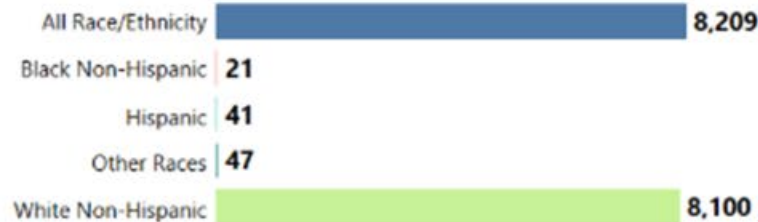
Number of New Cancers: Melanoma of the Skin Cancer

Male and Female
All Race/Ethnicity
8,209
Statewide (2018-2022)

Number of New Cancers: Melanoma of the Skin Cancer All Race/Ethnicity by Sex, 2018-2022

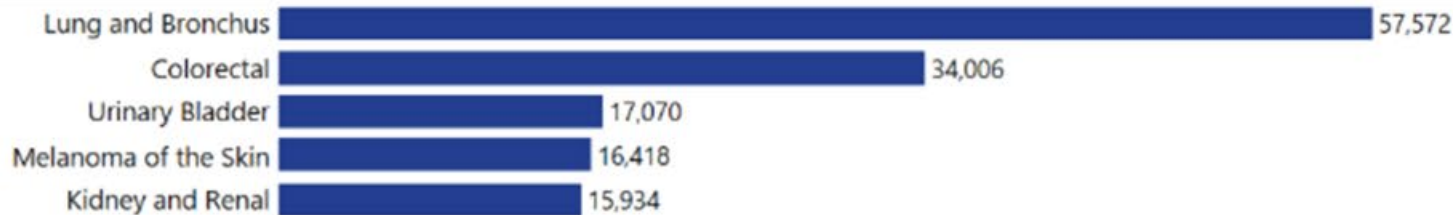


Number of New Cancers: Melanoma of the Skin Cancer Male and Female by Race/Ethnicity, 2018-2022



Top 5 Cancers by Number of New Cancers for 2018-2022: Male and Female

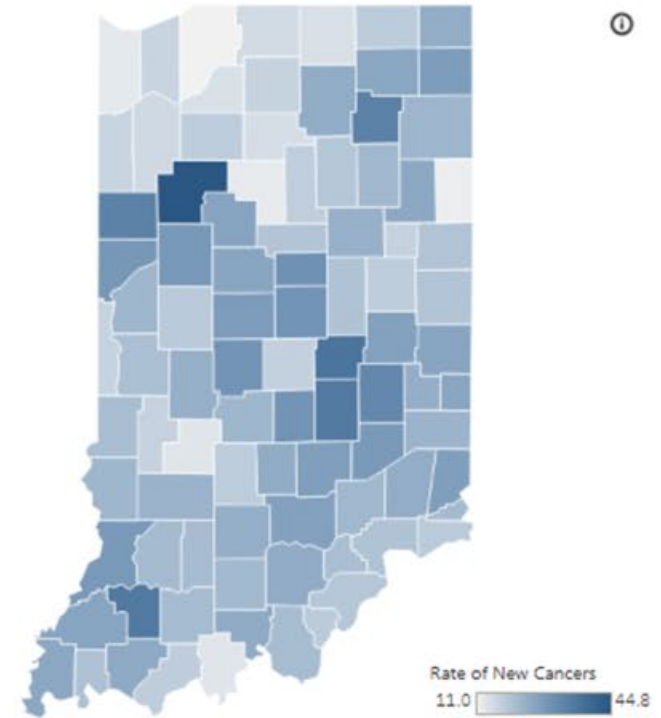
This graph only updates with new cases/deaths and sex filter.



Melanoma of the Skin Cancer by Number of New Cancers Data, 2018-2022

County level data

Map is only affected by cancer type filter and measure filter (incidence or mortality).



What YOU can do...



SLIP

Wear clothing that covers your arms and legs.



SLAP

Wear a hat with a wide brim to shade your face, head, ears, and neck.



SLIDE

Wear sunglasses that wrap around and block both UVA and UVB rays.



SLOP

Use a broad-spectrum sunscreen with a sun protection factor (SPF) of 15 or higher.



SEEK

Stay in the shade



Staff Spotlight



Indiana
Department
of
Health

Get to Know Me – Jacob Wainwright

- Joined IDOH in December 2025 after working for the federal government as both an employee and a consultant.
- Serve as the Data & Surveillance Director for the Public Health Genetics Program within Maternal and Child Health.
- Oversee:
 - Indiana Birth Defects and Problems Registry (IBDPR)
 - Autism and Developmental Disabilities Monitoring (ADDM) Network
 - Data and surveillance efforts for all three newborn screening programs (dried blood spot, CCHD, and hearing screening).
- Focused on strengthening data collection and surveillance to generate better epidemiological insights that guide programmatic decisions and ultimately improve maternal and infant outcomes for Hoosiers.

Get to Know Me

- Indiana University undergrad; Masters in epidemiology from University of Florida
- Met my wife at IU and we have been married since 2019
- We have a basset hound named Petunia, a 2-year-old daughter, and twins arriving on May 28
- Recently bought a minivan, best decision ever



Quiz

What is the most common cancer in the United States?

The 12th person to email the correct answer to publicaffairs@health.in.gov wins a **\$15 gift card!**



Questions & Answers

Please submit your questions in the Q&A box or email them to publicaffairs@health.in.gov.

Next All-Staff Meeting

Wednesday, June 24, 2-3 p.m.

