

**These data represent 1.0 FTE teachers and administrators in the State of Indiana*

2025-2026 Collective Bargaining Reporting School Corporation

Area Type

Number of 2025-2026 teacher contract days

Full Time Teachers

Teacher is defined as a certificated employee on a regular teachers contract who is not also on a regular administrators contract. This should include all certificated employees whose primary responsibility is the instruction of students as referenced in IC 20-18-2-22.

Total number of teachers as of 12/31/2025

Total number of years of experience for all teachers as of 12/31/2025

Average annual teacher salary

Salaries for all Full Time Teachers

Total number of 1st year (new to teaching) teachers hired during 2025-2026 school year

Total number of teachers hired at the beginning of the 2025-2026 school year with previous teaching experience

Total number of teachers who retired during the 2024-2025 school year

Total number of teachers who were retained from 2024-2025

Total of salary costs for all teachers 2025-2026. Teacher salary is the amount listed on the regular teachers contract.

Total dollar amount of teachers salaries funded by federal grants 2025-2026

Total dollar amount of teachers salaries funded by property tax referendum

Minimum annual teacher salary 2025-2026

Maximum annual teacher salary 2025-2026

According to last year's CBR, the statewide teacher salary average was \$62,528. How many teachers have a salary below \$62,528?

According to last year's CBR, the statewide teacher salary average was \$62,528. How many teachers have a salary above \$62,528?

Did your corporation provide base salary increases to teachers?

How many teachers received a base salary increase?

Total cost of teachers salary base increases 2025-2026

Total cost of all teacher compensation paid out during the 2025-2026 contract term.

Did you provide a one-time stipend (excluding extracurricular, ancillary duties, teacher appreciation grants, and supplemental payments) to teachers during 2025-2026?

Total amount of bargained stipends (excluding extracurricular, ancillary duties, teacher appreciation grants, and supplemental payments) paid to teachers during 2025-2026

Total number of teachers receiving a stipend in 2025-2026

Did your corporation offer a Career Ladder/teacher performance model program (as defined by IC 20-20-43-4) ?

Total number of teachers with 1 year experience

Total cost of salaries for all teachers with 1 year of experience

Total number of teachers with 5 years of experience

Total cost of salaries for all teachers with 5 years of experience	
Total number of teachers with 10 years of experience	
Total cost of salaries for all teachers with 10 years of experience	
Total number of teachers with 15 years of experience	
Total cost of salaries for all teachers with 15 years of experience	
Total number of teachers with 20 years of experience	
Total cost of salaries for all teachers with 20 years of experience	
Total number of teachers with 25 years of experience	
Total cost of salaries for all teachers with 25 years of experience	
Total number of teachers with 30+ years of experience	
Total cost of salaries for all teachers with 30+ years of experience	
Supplemental Payments	
<i>Definition of Supplemental Payments: Pursuant to IC 20-28-9-1.5 (a) a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan for certain degrees or subjects taught as listed in the statute. This does NOT include summer school.</i>	
For 2025-2026 did you provide any non-bargainable supplemental payments?	
If yes, what was the total amount paid in 2025-2026?	
If yes, how many teachers received non-bargainable supplemental payments?	
Are the supplemental payments paid as a stipend only?	
Are the supplemental payments paid as a base increase only?	
Are the supplemental payments paid as a combination stipend and base increase?	
Retirement	
Did you have a bridge plan for early teacher retirees 2025-2026?	
Teachers Retirement Fund	
Who paid the mandatory employee TRF contribution 2025-2026	
Other Retirement Plans	
<i>Indicate percent (%) or amount (\$) of a teacher's salary your corporation contributes to any of the following 2025-2026</i>	
401(a) %	
401(a) \$	
403(b) %	
403(b) \$	
VEBA %	
VEBA \$	
Other not elsewhere defined %	
Other not elsewhere defined \$	
If you answer "other", please describe briefly	
Retirement Buyout	
During 2025-2026 did you offer a retirement buyout to teachers?	
How many bargaining unit members accepted the retirement buyout?	

What was the total cost of the retirement buyout?	
Paid Time Off	
Total number of paid time off (including illness, personal, and vacation) days a teacher earns at the beginning of each school year.	
Maximum number of paid time off days a teacher can accrue while employed at the corporation. <i>If there is no corporation cap (or maximum) please enter the number of days accrued by the person with the most accrued days.</i>	
District Level, Non-Teaching Administrators (excluding Superintendent)	
Number of nonteaching, district-level administrators	
Average salary of nonteaching, district-level administrators	
Average daily salary of nonteaching, district-level administrators	
Average total compensation of nonteaching, district-level administrators excluding superintendent	
Total overall number of nonteaching, district-level administrators contract days. Add the days for all administrators and enter total.	
Total salary costs of all nonteaching, district-level administrators (excluding superintendent)	
Total compensation of nonteaching, district-level administrators (excluding superintendent)	
The minimum nonteaching, district-level administrator salary	
The maximum nonteaching, district-level administrator salary	
Superintendent or Director	
Superintendent salary	
Superintendent total compensation	
Health Plans	
Did your corporation provide health insurance plans to teachers?	No
Did you place restrictions on coverage for an employee's spouse if he or she has access to healthcare through their own employer?	n/a
Did you implement a spousal surcharge program where an employee must pay an additional cost to cover a working spouse who has the option to elect health coverage from his or her employer and has declined the coverage?	n/a
For 2025-2026 were you self insured, fully insured or participate in a trust/consortium?	
How many plan types are available?	n/a
Dental Plans	
Did your corporation provide dental insurance plans to teachers?	No
For 2025-2026 were you self insured, fully insured or participate in a trust/consortium?	
How many plan types are available?	
Vision Plans	
Did your corporation provide vision insurance plans to teachers?	No
For 2025-2026 were you self insured, fully insured or participate in a trust/consortium?	
How many plan types are available?	

Health Plan:

Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
Single			
Member/Spouse or +1			
Member/Children			
Family			
HSA Plan			

Health Plan:

Selection Type	# of Teachers (enrollees)	Corporation Paid <i>per employee</i>	Teacher Paid <i>per teacher</i>
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Member/Spouse or +1			
Member/Children			
Family			
HSA Plan			

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Dental Plan:			
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Member/Children			
Family			

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Family			

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Member/Children			
Family			

Vision Plan:			
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Member/Children			
Family			

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Member/Spouse or +1			
Member/Children			
Family			