

Randolph County Council

August 24, 2021

The Randolph County Council met for its regular meeting at 9:00 AM in the Commissioners and Council Room of the Courthouse with the following members present: Council President Gary Friend, Rick Brown, Tom Kerns, Max Holaday, David Lenkensdofer, Missy Williams and Beverly Fields. Also present was County Auditor Laura J Martin.

Council President Gary Friend presided.

Superior Court – Judge Arnett & Ronda Detweiler

Judge Arnett said it is not a lot different then what I presented last week.

Rhonda said we have the pauper attorney fees and the petit juror, other than that it is the regular budget.

Judge Arnett said on the vest, we talked a little bit about getting the vest for Eric, we've got money that we can move around to get that this year.

Rhonda said the problem is we didn't budget enough.

Judge Arnett said we still need the \$1775 because the radio was more. Art how much were those radios?

Art said they are about \$2500 a piece.

Judge Arnett said we need \$2500.00.

Art said there will be one for Circuit and Superior.

Judge Arnett said other than that we tried to be as frugal as possible.

Rhonda said I don't think we changed anything other than salaries and the part time help.

Judge Arnett said the reason we added part time help is because Pam is going to retire and we are going to have to train somebody. We can't just bring them in and throw them into the job.

Gary said what we are doing is going from the personal services down and getting all that, we are hearing all the request but we have to have the funds to do it, so we are getting all this taken care of and looking at what is left before we address personal service increases.

Dave said it looks like we are going to add \$725.00 to the number that they presented originally.

Judge Arnett I really believe in the long run we're going to be spending less on paper attorney fees, we are trying to do a good job of collecting those from bond and like I said Matt Daly is doing a great job and the Sheriff with the Webex, it has saved some on that. Hopefully when we present the budget for next year we're not going up at all and maybe coming back a little bit.

Gary said I agree.

Dave made a motion to approve Superior Court's general budget other than personal services. Bev seconded. All aye votes. Motion carried.

Public Defender – Superior Court

Max made a motion to approve the Superior Court public defender fees as presented. Rick seconded. All aye votes. Motion carried.

Emergency Management – Chris Shaneyfelt

Chris said on the general budget line, I wasn't told not to add 10% back in or we needed to cut more funds, what I did was took it back and put the 10% back in that we added the year before, other than that there are no changes other than the payroll.

Gary asked the 10% that you put back in, did you make it on minus the 10% last year?

Chris said so far, there are some lines that are getting a little close. So far, we are doing okay, we still got 4 months left.

Gary said if we don't have to go up the 10%, is it just a comfort thing.

Chris said it's more knowing for sure and not have to come back and ask for appropriations.

Gary asked how does it look in the Auditor's office for EMA?

Danita said I think your doing okay, I haven't noticed any lines getting close.

Gary said we didn't really want everybody to roll them back up, I think on a couple lines on the surveyor we did. I don't mind you getting some of the funding back to make it more comfortable but then again.

Chris said the only one's I would be concerned about would be office supplies if anything.

Gary said the total of all that 10% coming back in is not a lot of money anyway.

Chris said \$600.00.

Max made a motion to approve the EMA general budget other than personal services. Missy seconded. All aye votes. Motion carried.

EMA fund 1152

Tom made a motion to approve this fund as presented. Bev seconded. All aye votes. Motion carried.

EMS Public Safety General

Missy made a motion to approve this fund other than salaries. Max seconded. All aye votes. Motion carried.

Statewide 911 fund 1222

Chris said this should be the same other than payroll.

Max said you have one new telecommunicator on your request for this budget?

Chris said that was moved from general.

Dave made a motion to approve this budget other than salaries. Rick seconded. All aye votes. Motion carried.

Gary asked how is it going with the project?

Chris said we are at a standstill until we get those towers inspected.

Gary asked are we okay on the microwave now as far as getting airway?

Chris said they are going to proceed with that. The plan is to go ahead and install them and get them going.

Gary asked any idea when the inspectors are coming, it's a third party isn't it?

Chris said it's a third party, Commissioner Girton sent me a document asking for some information, we provided it and then I believe it will be three weeks after their next Commissioner's meeting because they have to set the proposal. I think that guy said three weeks.

Gary said after that is all cleared up how soon will we be operating?

Chris said as long as there is nothing wrong with the towers then we will be back up and cooking. Hopefully we can have it installed by November and be ready to start doing all the testing and all that.

Laura said I never got anything saying we were moving forward with the meeting on the first. I need an order from an elected official telling me to advertise that meeting. I really need to get it in today.

Gary said it wouldn't be a Council's order.

Laura said I don't think it can be an executive, according to the conversation I've seen.

Gary said if it was it would be a Commissioner's call.

Laura said right, but I've never got an order to even have a joint anything.

Gary said it would take a Commissioner's to order this.

Dave said I have concerns of a vendor calling an executive session personally.

Laura said it has to be a Commissioner according to IC code. Right now, there is no meeting because nothing has been advertised is all I'm getting at.

Gary said I will have to get with Mike on a joint session with Pyramid.

Chris said he is just wanting to go over everything and where we stand. He was at the conference I was at and I explained to him, you guys haven't shown up for some meetings and they've got questions and I said we need to get all these questions cleared up and they are just wanting to do it without being in a public meeting.

Gary said why, we are public?

Chris said I don't know.

Gary said I read all that and I even spoke to Dave, as far as the Council's concerned anything were in is public. Without question. Commissioner's can go to executive for the right reasons, but it is a rare occasion that the Council can go in.

Chris said I think he was just trying to have a meeting outside of public for whatever reason.

Gary said you would have to ask him that reason.

Rick said I tried to ask him that question in my response but he said it was just a typo.

Gary said I will have to talk to Mike and see his thoughts.

Chris said personally I don't know why it can't just be somebody from the Commissioner's and somebody from the Council.

Dave said I think that's a good idea.

Chris said I don't see the need for having 10 people and going over it. We are in the position where were at and that is just the way it is.

Gary said to call an official meeting, he has no say. Then for anybody to call an executive

session that's Commissioner's.

Chris said Todd hasn't shown up and I said you still have that claim that's open and the issue with the rebar, now we've got this issue going on and they need to talk to somebody that's going to provide them answers and I'm not that person. I think that's what he's trying to do is clear the air and him do it as opposed to Todd.

Gary said I will speak to Mike, I don't know where the Commissioner's are at on this particular issue.

Courthouse building general– Jake Donham

Jake said I pretty much left my budget the same, the only thing I really changed was outside maintenance line items for mowing, snow removal and so forth. Mother nature is hard to judge, I've been running short on outside lawn care stuff for a while. The snow early this year kind of zapped my budget quick. I'll be shuffling funds to try and keep the yards mowed for the rest of the year, we will play it by ear with snow removal and that. We do what we can during business hours and then before people come in, but after hours depending on the snow and the amount.

Gary said building maintenance is up it was \$6000 last year and it's \$9000 this year.

Jake said that was for contractual stuff, every year contractual stuff goes up a little bit, with the boiler system we have in this building now, we had to add water treatment to it and it's tested quarterly. With that and the other contractual stuff gradually going up every year, I just wanted to have a little cushion. The State will be doing inspections on those as well, so that will be on there as well. The back flows on those, I'm pretty sure they are going to have to be tested as well. Once all that stuff gets situated we are going to be adding that on to the budget as well.

Gary said what this doesn't cover the Commissioner's cum cap does.

Jake said I don't know if we can do that because one of them we use building maintenance for our contractual stuff and cum cap we usually don't use for contractual.

Gary said right, other than contractual stuff. This is all contractual?

Jake said yes. For the most part. There're a few odds and ends, some small things we might pop in there and grab it. The majority of it will be.

Bev made a motion to approve the general courthouse budget except for personal services. Missy seconded. All aye votes. Motion carried.

RCFFO building general

Gary said this is completely the same.

Jake said we have a larger outside maintenance.

Gary said your telephone is zero on the RCFFO budget. Why is that?

Danita said he doesn't really use a phone out there anymore.

Jake said every once in a while, we would have a claim come in for telephone repair or something but I think we could use building maintenance for that, so we decided just to do away with that line item.

Max made a motion to approve the RCFFO general budget as presented. Rick seconded. All aye votes. Motion carried.

Community Corrections building general

Gary said that building maintenance is up a chunk.

Jake said that's the building that is going to be on the hit list next as far as the equipment is a lot older compared to the rest of the buildings that I oversee, with heating and air, there might be some roof repair in the future, it's a rubber roof, were patching on it but I wanted to put a little more in there just to have a little unforeseen coming up. The heating and air systems got some age on it. So far, we've been able to get parts and pieces for it, I think it is going to be more in the future.

Gary said that is a good reason for that.

Tom made a motion to approve. Bev seconded. All aye votes. Motion carried.

Cum cap – Building maintenance

Jake said I left this all the same as well. I think we are pretty comfortable yet this year with what we have in it unless something goes haywire but I feel pretty comfortable with those numbers again.

Gary said I was just thinking about it because we took some out of the Commissioner's cum cap, there's cum cap covering a lot of stuff on buildings anyway.

Jake said I use this for anything in the building that pops up, like just the other day at the RCFFO building, I had fur steel entry doors on the outside that were rusted from the inside out, I had Scott Door come in and change out the doors and frames and everything, I think that was \$7,000.00 and some change. That's what I utilize that line for is stuff like that.

Gary said it was brought to my attention, the doors on the courthouse, are they going painted anytime in the future?

Jake said if we need to, which ones?

Tom said coming in the east side the two doors, the wooden doors.

Jake said east and west entry doors are wood doors.

Dave said the exterior are steel.

Jake said you have wood doors when you first come in and then beside those are the original steel doors, the purple with the yellow trim and then the next set of doors are wood as well.

Tom said the purple ones are faded really bad, their chalky.

Jake said you are talking about the wood doors where you first come in.

Tom said right when you first come in, they are exposed to the outside.

Jake said right, the elements on a wood door with stain on it, we will just have to see what we can do. I don't know.

Tom said I don't think they're stained, they are painted.

Jake said the doors on the east and west may be a paint, they used to be brown and I know that set over here on the direct sunlight and elements has really faded them, where they are chalky, oxidation I am guessing, I don't know if they make something to take that oxidation off. If we knew of someone who is in the paint business who could give us some help on that, maybe we could ask them and get some pointers if they have any ideas. I can check my resources to see what I can find out as well. Those are wooden doors, I've never been happy with those doors since the construction project originally mainly because those wood doors expand and contract, we can get them to seal and then as soon as mother nature in Indiana changes, within an hour they start doing this. Sometimes I'll adjust them to try to get the sealed up or even lock at times because the swell up so much or shrink so much, I really wish they would put a regular size door in there but everybody likes those big tall doors. I can take a look at them and see what to do with them.

Max made a motion to approve the cum cap building maintenance as presented. Rick seconded. All aye votes. Motion carried.

Extension office general – Julie Wilson

Julie said I came to the budget workshop, so I have talked to a few of you previously.

Gary said did you call about the question I had.

Julie said I did, we will get a refund when we hire someone new, so they can't give you that money back until they know how much to give you. It will stop at the new hire date. You will get a refund from the contractual services from the vacancy but until we fill that position, I can't give you a figure because it will be prorated based off of that start date.

Gary said prorated on the time we haven't had somebody?

Julie said yes, correct. What they pay him out for his vacation and some of that will come out of

that figure also.

Gary said that is not our obligation is it?

Julie said it is within that contractual service. That is part of that fee is what that goes towards too.

Gary said on the personal services, we will be approving everything below personal services, we can't do anything about raises until we know how much funding is left for the county after we total it all up.

Julie said I know you had a subcommittee that was going to look into the longevity, did we come to a conclusion on that or are you still waiting.

Gary said there is no conclusion on longevity, it is certainly not going to happen today or tomorrow. There is a committee that is looking at it, they met once, they will meet again, it is not part of this budget process. Travel and mileage are up, postage we know why that's going up. The travel and mileage part, does that go to the extension officers or is that Sue's?

Julie said it's the whole office, it includes Sue plus the extension educators.

Missy made a motion to approve this budget minus personal services. Max seconded. All aye votes. Motion carried.

Julie said once we end up hiring somebody I can come back and present what the refund will be and where we stand. Mike Reed is on the extension board and on our 4-H Incorporated board and he came with me today, partly just to talk about, yesterday in the Commissioner's budget 4-H Incorporated we were not able to attend, I was at the state fair looking at projects and he had another engagement so we were just curious on within the Commissioner's presented budget 4-H Incorporated has a part in that, where that stood?

Gary said we approve the Commissioner's budget. Is this part of the Commissioner's budget?

Angela said yes, the highlighted lines.

Dave said it is about \$4,000.00 additional.

Missy said there is mowing 4-H grounds, 4-H Fair expense.

Gary said it is all approved. How is the Future needs committee and what not going?

Julie said they have a meeting on the first and they're going to start back up again. They made over \$12,000.00 in the month of July.

Gary said the READI Grant has passed phase I. Do you understand it that way Missy?

Missy said yes.

Mike Reed said we are getting geared back up since Covid, trying to get back on track and search for grants.

Gary said I will just say the more I thought about what I looked at, I'm not so sure we don't just need to take a bull dozer, leave Husted Hall and the office and peel the rest of it off there. There's not much you can do with that kitchen.

Mike said that is our plan.

Gary said I'm glad there is a plan, I just don't want to see that die down. All the enthusiasm goes away and you have to start all over.

Julie said we got to do something because it is at the point it needs fixed.

Missy said you guys do a great job with those kids.

Julie said for those of you who were at the budget workshop, I got asked the last time, there is one out of every five kiddos in the school system in 4-H.

Ridgeville Library – binding review, Ruth McCormick

Gary said your budget request is above the growth quotient?

Ruth said yes and the reason for that is that we have a new technical assistant and she can go and work at McDonalds for \$10 an hour and she's got the knowledge with the computer systems that can really help me in my directorship plus all the patrons that come in. So, I brought it to the board and they said yes and that took us over.

Gary said you have the funding though, in your rainy day?

Ruth said just in our general fund. I just brought you a copy of what our finances are as of the end of July so you can see that we have plenty.

Gary said that's good to know property tax cap impact, zero.

Ruth said what?

Gary said all of us that deal with circuit breaker like to see that zero. Anything you'd like to say?

Ruth said I would like to say that because of everybody's help and support through all these years we had our best summer reading program that we've had. We had 14 children every session and that's almost unheard of today, especially with Covid. We combined indoor distancing and then we took them outside, everyone enjoyed it so much they can't wait until the next program. We have a lot of people using the internet outside, when Covid hit we had to

close a for a couple of months or three months so I posted my phone number on the door plus the password for the internet and foresight, thankfully we had set it up so anywhere in our parking lot you could access the internet. If you look out at the parking lot you will see people there almost all the time.

Missy made a motion to approve the Ridgeville Library's budget. Max seconded. All aye votes. Motion carried.

Missy said I've been up there and her helping those kids with homework and getting on the internet because they don't have it at home is a big service.

Ruth said thank you, I love the kids.

Community Corrections grant – Robin Vickery

Gary said I have been telling everybody all the personal service increases will come after we get the budget balanced and we see what revenues left. Whatever raises we are able to give if we are, you can sustain it through your budget.

Robin said yes, through project income.

Gary said explain your grant changes that you sent to us.

Robin said really the budget is similar to what it was the previous year, the balance or the total for the grant is the same \$218,700.00. I did request the state allow us to keep the same salary which actually took care of 5-full time employees. When I spoke to the assistant director she said she thought that would be fine because it was still the same budget. I am not anticipating any changes there but basically it is about the same.

Gary said have three right now?

Robin said yes, three full time.

Gary said you sent an email last night about the changes.

Robin said it's not changes it's what they sent us in the beginning on the time line. Is that what your referring to?

Gary said yes.

Robin said the time line says August 31st is when the Commissioner is going to review and approve and then revised budgets, they'll let us know what has been awarded and then there is usually some little change of some type and we'll have to revise those budgets and they're due back according to the time line September 20th. We don't even know if they are accepted, were not there yet.

Gary said its perfect timing because everything will be done here as your going forward anyway

so you're not backing into it.

Robin said as long as there are no changes.

Gary asked does anyone have any questions for Robin?

Missy said do you think that travel and training might change if Covid kicks up because you probably didn't travel much last year at all to do any of that, right?

Robin said right and if it's not needed we can use it somewhere else in that series. Part of that travel and training is for our conference that we do in November.

Max made a motion to approve Community Corrections grant budget. Bev seconded. All aye votes. Motion carried.

Community Corrections project income

Gary asked how are those fees coming in?

Robin said they are coming.

Gary said I asked because probation said they are getting their money to come in better.

Robin said we have always done pretty well at getting our funds in and I think that is different than what probation has been in the past. Right now, I can't tell you because I haven't looked at the totals lately but I know we are at \$80 some thousand in our project income currently and were just in August so there's going to be enough funds there to take care of project income. There's been changes of course we've lowered them because we've never had a budget for only I believe it was \$89,665.00. We've tried to cut as best we can, we don't spend the money if it's not needed. That doesn't mean were going to spend the full \$89,665, it's whatever we have to spend is what we're spending.

Gary asked any questions?

Missy said on drug testing supplies and home detection monitoring, does the offender have to pay any of those?

Robin said the offender does pay a fee for each drug screen, so we do get some of that back, yes.

Missy said what about the home detention monitoring?

Robin said they pay weekly fees, so that pays into those monitoring fees as well.

Missy said the \$36,000 is the obligation not met by the offender?

Robin said no, that's what we pay out for monitoring fees and that could adjust, if the court would swamp us with clients, that number could go up, if they don't give us as many referrals,

were not using the equipment that number would be lower. That's is kind of a guesstimation of where were at and what's going to be needed.

Gary said the good thing is if it does go up it means you've got a lot of clients and there is more revenue coming in to cover it.

Robin said correct.

Bev made a motion to approve the project income. Tom seconded. All aye votes. Motion carried.

Highway Department – Mike Haffner

Road and Street

Mike Haffner said Road and Street basically what we budgeted was the \$215,000 for road equipment, \$138,200 for wedging & resurfacing, \$50,000.00 for the calcium chloride.

Gary asked what road equipment?

Mike said it would be a tandem like we did last year. It would be equipped for snow plow.

Gary said on the local road and street what's the amount of revenue per year and how much do we have unappropriated?

Danita said the cash right now is about \$450,000.00.

Angela said our computer that we use is not playing fair right now.

Gary said \$450,000 is good.

Angela said that is what the cash is right now but that does not show what is committed.

Mike said you've got approximately \$88,000.00, we've got the chassis sitting at WA, ½ the Chassis has been paid out of the local road but the body has not been billed, it will be billed by the end of the year. You've got approximately \$88,000.00 and some change still committed to finish that project from last year.

Gary said out of the \$450,000.00?

Mike said yes.

Gary said that means the budget will take everything we have plus what's not here yet. What does come into that account annually?

Angela said \$394,507.00.

Gary said okay, we will have enough. \$394 is not appropriated right?

Angela said he has appropriated \$403,000.00. We will have a little carry over but not a lot.

Max made a motion to approve road and street. Missy seconded. All aye votes. Motion carried.

MVH Restricted

Gary said how are you doing with the restricted, non-restricted rules?

Mike said we still got plenty left, I don't think we are going to have a bit of problem meeting our 50/50.

Gary said when we do our approvals it will be everything but payroll. Culvert pipe's up quite a bit from last year, what's driving that up?

Mike said it's not a project as much as we just had that much carry over and I just dumped it all in stone, culvert, bituminous when figuring the budget, you have to have so much in restricted and non-restricted. Potential thinking if we do get an engineer he is going to be needing more in that line to take care of stuff, that's why I bumped that up with anticipation of maybe doing more projects.

Gary asked does this total exceed the revenue we have coming in?

Mike said no.

Missy said in the latest Community Crossings grant, how much did we apply for from the Highway?

Mike said the last Community Crossings the bridge 110, we were awarded \$197,000.00.

Missy said did we apply for the latest Community Crossings grant?

Mike said in the spring session we applied for the bridge and the road project but the bridge was the only thing that was accepted. The road project was not accepted.

Angela said that was last year.

Mike said this year we've got the three Windsor bridged that the Commissioner's, that will be going on this spring session. Basically, bridge deck repair overlays on all three of the Windsor bridges and that's going to be a little over \$1 million.

Missy asked Angela do you know what we got out of the latest round of Community Crossings?

Angela said the last one that I know we got was the bridge 110.

Mike said I did not do one for the fall session.

Angela said that's what I thought, we missed a session.

Max made a motion for Motor vehicle restricted 1173. Bev seconded. All aye voted. Motion carried.

Unrestricted 1176 – location 201

Gary said other than payroll it has not changed.

Tom made a motion to approve the location 201 budget other than payroll. Dave seconded. All aye votes. Motion carried.

Unrestricted 1176 – location 202

Gary asked is the funding there?

Angela said they have presented a budget for the income that is being receipted.

Mike said we basically just used the same number as last year's budget with the anticipation of that being a little bit stronger because more fuel has been sold plus the prices of fuel has been higher. They said if we use the same numbers as last year you should safe.

Gary said bridge repair is down.

Mike said everything on bridge repair type stuff we can use 1173, so there is no reason to have a lot of money in 1176. Now salt I bumped up \$10,000 because anticipation of prices going up.

Gary asked is there any question for Mike on 1176 location 202?

Bev made a motion to approve 1176 location 202 except salaries. Tom seconded. All aye votes. Motion carried.

Unrestricted 1176 – location 204

Max said there is a \$40,000 jump in road equipment is there any particular reason for that?

Mike said it is in anticipation of a higher price, everything is going to go up.

Missy asked what do you plan on replacing?

Mike said as far as road equipment, that's a good question. Right now, we don't know what's going to be available. We don't know if we can even get tandems next year. I did receive yesterday a letter from international saying they have 500 slots still open for 22 models but their filling up fast so if you don't get your order in soon your subject to not getting it until 2023. That is something the Commissioner's and I will kind of process of elimination on what we might be able to buy. If we can't buy any trucks then naturally we might, rubber tire roller ours is pretty old and inadequate, we got a new distributor and new chip box, I potentially might update that but that would be on the 1173 because that would be subject to restricted. Non-restricted outside of the superintendent's pickup to be traded, the other would be two tandems.

Missy said is there a three-year plan, five-year plan for rotation of equipment?

Mike said on tandems, we fought pretty hard and have been very successful keeping two in that rotation and you got 16 snowplow route type vehicles, so there would be an eight-year rotation but then you've got other trucks, so your really on about a 12-year rotation if were allowed to buy two tandems or two dump trucks. Now the pickups we try to keep the more administrative trucks in like a three-year rotation and then some of our other pickups that don't get near the miles on them in a five-year rotation. We haven't been doing that but that is the Commissioner's and I we have looked at leases, we've looked at the optimal trade for dollar and we try to keep that stuff in a three and a five-year rotation.

Missy said but there is no like written plan on what the longevity of that equipment is? To plan ahead.

Mike said just like an excavator, we've got some county's trading them every year, every two years because they are saying they can operate and keep that equipment traded in for roughly \$4000.00 per year versus if we keep it longer like we traditionally done they are pretty much scrap material and that's why we haven't really traded some of this auxiliary stuff because it's still decent equipment but to trade it I'm not going to get hardly anything out of it. The brush mower, if we can't get tandems for this year, that's an item that's very important and maybe not up high on the priority but if we can't order tandems, we can order some of this other equipment that probably should be upgraded. Until we figure out what were able to purchase I can't even really present a plan to the Commissioner's other than tandems would be our first priority if you can get them.

Tom said if you can't get a tandem this year are you going to carry a little bit of that over so you can buy the extra one next year.

Mike said I would love to say instead of buying two let's take that money and roll it over and maybe buy three the following year and maybe take \$200,000.00 that was allotted and maybe put that in trading to either upgrade payloader, tractor or something like that. Kind of split the difference so to speak. But yes, most certainly, I'm very disappointed, we've got three pickup trucks that was ordered months ago and are still not here, we've had chassis sitting up at WA Jones for four months and we can't get beds put on. If we can't get stuff ordered pretty soon and get a guaranteed date were probably in a situation where we can sit on this money and not spend it and then carry it over and hopefully try to catch back up in the future.

Rick made a motion to approve 1176 location 204. Tom seconded. All aye votes. Motion carried.

Gary said before you go Mike there is a lot of discussion on the engineer. In this budget right here, how much do you see is in there for transferring into an account for an engineer?

Mike said that's a good question, when I asked the question, he is going to need equipment, computers. I'm not sure what other equipment.

Gary said let me ask the question differently, if we go into this budget in all the accounts allowable can we pull \$100,000.00 and a lot it toward the engineering staff, service? The reason is we get \$40,000 back from the state every year for that position.

Mike said let me caution you, if you pay his salary with MVH then your locked in you can't do anything but highway. Let me tell you some lines that potentially.

Gary said we are not there yet, but the Commissioners are looking at the possibility and that particular plan I thing is a good one, if we have an engineer we might want Council to consider deploying funds from somewhere else also so that engineer can be used anywhere in this county for any project that's going on.

Mike said I've got more wiggle room in the 1173 but I'm not sure if an engineer is qualified, I would think it would be since bridges would be qualified for restrictive. If that's the case, I've got like the culvert pipe, the stone and the grave and bituminous, we have other mechanisms to pay that out of. Theoretically you've got stone and gravel and bituminous, there's \$200,000 if he is qualified for the restrictive, we can pay that out of other funds.

Gary said how about engineering fees we pay right now, where are we paying engineering fees?

Mike said right now we've got professional services, I've got \$10,000.00, I've added \$10,000. We haven't spent anything out of that this year. I might need it to transfer. We've got a professional service line that I can pay engineering expenses out of.

Gary said I am asking when you have engineering fees on a bridge, like the Community Crossings bridge or a federal grant bridge, where do we pay from?

Angela said wind farm.

Mike said the three Windsor's were paid out of windfarm and then we've used cum bridge.

Gary said my question is what's that total, what does that run us a year? Finding other sources to pay an engineer that we may not have to pay.

Mike said that varies right now we don't have to pay hardly anything unless we engineer a bridge for Community Crossings or get something table shelf ready, right now you can't apply for grants until you have all your engineering and all your permitting up front. Just like 304 that's \$163,000.00 up front.

Gary said of engineering fees?

Mike said of engineering fees. We've got in my opinion 308 in town even though it's not shut down, it's a more critical bridge that needs replaced, I think we need to put the money there instead of 304 but that will be the decision of the Commissioners.

Gary said which ones 308?

Mike said 308 is Short Street bridge right down from Ohio Valley Gas, just north of 32. I guess I'm not trying to beat around it, engineering fees in general without design, I would think \$5000.00 a year is all we traditionally been spending but we need to start getting our self-ready to have two or three bridges at all times ready because infrastructure, if they ever pass that infrastructure, the county's that are ready to go are going to be first in line. Where were going to get the money to do that I don't know. As far as my 1176 stone and gravel, culvert, pipe there's \$30,000.00, \$1,000, professional services, rental equipment, I can say there's probably and easy \$50,000.00 we can come up with out of 1176.

Gary said there will be further discussion on where it comes out of and what is going to be used.

Mike said is it part time or full time?

Gary said that's all Commissioner's and the person that may or may not be an engineer, if we spend a certain amount of money for engineer fees are we going to offset that in other fees for engineers. Like you said to get thing ready to go. I don't know an engineer, your style of engineer, what your thinking of or what the county's thinking of will be an engineer that can actually design these bridges.

Mike said this engineer is a civil engineer and like the three Windsor bridges but as far as 85 and 32, the two that we did federal, that's beyond the scope of him actually designing so we would have to send that out.

Gary said okay, you're not expected to answer all those questions.

Mike said he said the 304 since it's in town and the utilities, he would need some help on design. Right now, its priced at \$163,000.00 but if we were to have him, how much can he do to save money. I think, if you were to ask me two or three years ago, I would have been against engineers but I think right now he can save more than what we can ever think about paying him.

Gary said that was the root of my question.

Mike said I think out of the MVH, I don't think there's a lot out of MVH we can move in that direction but we have three other funding mechanism and I think there are some money, I think we can come up with a couple hundred thousand, 250 maybe, I'd be willing to not do quite as much paving or not do as quite as much chip and seal there's wiggle room. He's been doing this for years and years, he can probably look at my budget and say hey this is what I'm going to need. I would hate on my suggestion alone.

Gary said were not there yet, I just want the Council to get ready for the possibility of building another line for an engineer.

Mike said we've got the pickup already sitting that we would be able to use so that is at no cost there but some of this transit equipment and stuff I'm not sure what kind of value is there and

right now there's not much in my line if he needs several thousand dollars' worth of equipment my line as of today would not take that.

Gary said there are ways to transfer around.

Mike said it would take Council's consent but there's definitely some lines that I know are a little heavy that we could probably if there's \$30,000.00 in stone and gravel in 1176, I can pay that out of another fund. That would buy a lot of equipment for him.

Gary said that's all I have on it, we'll see where the Commissioner's go with it and then it will be coming back to the Council to set up a payroll line.

Missy said paving or however you make a road better is really important to me right now, you said you could do away with paving or chip and seal but our county roads being drivable, being in good shape is really important to me. I understand where your coming from on that.

Mike said we don't want to just give up a lot.

Missy said I don't either but you said forgo paving.

Mike said I could in a worse case scenario, I don't think that would be a priority to me. What concerns me is they are not going to be able to totally repave all the roads on solar and windfarm.

Max said what was our final agreement with the windfarm people?

Laura said we haven't got that yet.

Mike said I don't think we've got a final by any means.

Laura said we've not.

Max said so it's not going to be done by the end of September.

Mike said no.

Laura said we have not gotten that agreement for the Commissioner's to sign yet.

Mike said were getting a lot of talk on 800 East and the Commissioner's have looked at that, I'm in favor of it but priority they are going to have to tell me if we've got this should we finish some half road segment or ½ mile segments on in one corner of the county or we going to try to move this around. Indiana Trail is getting terrible too. I would love to do more paving but the labor of putting that down just went astronomical, your looking at about \$175,000.00 a mile now to pave a county road.

Gary said material and all?

Mike said yes. A few months ago, that would have been in that \$130,000 to \$150,000 range. Now it's every bit of \$175,000.00. Everything has really gone up in price.

Gary asked Art can you come up, we are going to visit the misdemeanor account, were going to visit the supplemental probation account as we discussed. Auditor's if you can get ready on how much funding we exist. Art were you on the email chain with Meeks on the misdemeanor?

Art said I was.

Gary asked what is the total in the misdemeanor fund right now?

Danita said \$94,000.00.

Gary said this year's appropriation has obligations towards the account.

Art said I have requested \$30,000.00 be used out of that fund total.

Angela said \$27,500.00.

Art said is what's in it today?

Gary said that's what's been appropriated. And then \$42,500 for 2022?

Angela said yes.

Gary said what's the odds of using the appropriations this year? It doesn't get used a lot.

Art said the jail uniforms will get used, I've moved that money from general fund to misdemeanor, so it's the only fund will get used for jail uniforms.

Gary said historically, we appropriate from misdemeanor and we don't use it and that why we're gaining.

Art said correct. What we've had that set up for is the roll over for institutional and medical and if were able to not delve into that we've done that.

Gary said basically saying that with what last year and this year \$70,000.00 of it is committed and we have \$94,000.00 so there's \$24,000.00 Council could consider using in an allowable spot. It is up to the Council, does the Council want to use that? One allowable spot is we could attach it to some of the payroll to one of the jailers to offset county generals' expense. We couldn't safely exceed \$24,000.00. Is that right?

Angela said the only thing coming out of misdemeanor that comes out of general is the jailers.

Gary said we could use misdemeanor funds to pay for a jailer's payroll, part of it. Like we do back and forth on other funds, like supplemental probation. We could use to help offset general

today \$24,000.00 of misdemeanor funds and not put this year's appropriation and next years at risk. The question to the Council is does the Council want to use that \$24,000.00 or not.

Art said if all the appropriation were used would that take that to a zero balance at the end of the year?

Angela said are you going to use the \$27,500.00 this year because nothing's been used.

Art said that I can't, it depends. Possibly but I can't answer that for sure.

Gary said the answer to your question is yes, if you use all of the \$27,500.00 and all of the \$42,000.00 and the \$24,000.00 on top of that yes it would make it zero and we would have to go into the following year 2023 with it not being available for us to use.

Art said I would advise the Council that I have moved the jail uniforms to that and we have a significant turn over within the jail, so that uniform line would be in it. We just received payment and probably won't receive our next payment until August of next year so I would have zero balance the following year for jail uniforms unless it was submitted back into general.

Gary said right. The question is to the Council so Missy do you have any input do you want to use any of the \$24,000 of uncommitted funding in misdemeanor.

Missy said I don't see any problem with it. If he thinks he can move those jail uniforms to another account and that was left over money, so your saying \$27,500.00 is left over?

Gary said no, that was appropriated this year, not yet used.

Missy said no, I don't have a problem with it.

Bev said I think it would be a good idea.

Rick said I am still undecided.

Max said same here.

Gary said undecided?

Max said yes.

Dave said let me get something straight, \$10,000.00 in the 2022 budget for jail uniforms, correct?

Art said correct.

Dave said \$42,500 for the budget for 2022 plus the \$27,500 for this year, that represents about \$70,000. Is this what you're thinking?

Gary said yes.

Dave said minus the \$94,000.00 total. Take the \$70,000 from the \$94,000 which would be the balance of \$24,000.00.

Gary said that is right.

Dave said if it's needed I would be in favor.

Tom said my biggest thing is if we have to switch it over to find more money for payroll increases, were doing it with money that's not sustainable. So, were pulling money out there for a payroll increase that we won't have the money for next time. I understand where your going and what your looking for but it's something that won't be available next year for the same payroll. I hate using money for payroll increases that won't be there the following budget.

Gary said this exercise is about not leaving any stone unturned.

Tom said if we need it for budget yes, if were doing it only for payroll increase, I have trouble doing it.

Gary said we do not need it for budget. The same issue rest in probation supplementary, supplement has what unappropriated for this year and next year?

Danita said they have \$95,000.00 cash.

Angela said their appropriations for 2021 are \$34,000.00 and they have \$95 in cash.

Gary said the appropriation for 2021 is what?

Angela said their cash is \$95,000.00 and their appropriations for 2021 are \$35,000.00.

Gary said what's the 2022?

Angela said \$41,000.00.

Max said in my mind the question is, in these funds your talking about, how much do they grow each year? If they grow that much each year then it is sustainable.

Gary said I was getting to that next, probation it's hard to tell. Either both of these funds are specific to using to help the cause or the jail or probation. What would be the margin left in supplemental probation?

Angela said you could use an additional \$20,000.00 from probation. The goal here is you are trying to alleviate general to give pay raises so you're looking at supplements.

Gary said there are two goals for me. One is to make sure we are visiting every account and what's allowable and what's not allowable, the second is how much can we relieve general for now and in the future by using those accounts because they are there to use. For them to grow into surplus, when we do pull big surpluses down, it does give us a false sense of security on what's sustainable. \$40,000.00 is not a lot of money to be giving pay raises, it's almost a moot point. However, when we put appropriation into those, you need to look at how to appropriate it differently. I don't want to see an account continue to grow and grow and grow while other accounts are starving. My main goal is everybody know where were at and what were doing and we have the option if we choose to, if we choose not to but we know were allowed to. That is why I wanted you included on the email and also put in your input. What's misdemeanor grow every year \$18,000.00. So, to answer your question Max, there is only \$18,000.00 there and if you use 100% of it to offset something then there is nothing left for you.

Tom said that comes in, in August?

Angela said yes.

Gary said that takes away the Sheriff's ability to use it for things that he doesn't already have budgeted.

Ken said understand to that misdemeanor fund has been building, I shouldn't say building, it has been building but we supplement the county budgets for years, Sheriff Harris did, I did it, Art's doing it and that fund, the reason why your seeing that total there because we have plenty of money plain and simple, that was there to supplement institutional and medical which is coming out of general, we supplemented utilities out of that, Danita and I always at the end of the year, we have supplemental funds there. If we don't need them, we don't just blow it at the end of the year because we got this in supplementals.

Gary said that's obvious.

Ken said I just want to make sure that's clear that's why that money's there.

Gary said these discussions have to be had in all these accounts and why we do what we do and why it's okay because when we run out of money we have to raise taxes, you can't raise taxes until you've turned over every single rock. I personally right now am not so sure that \$20,000 in each account is worth going after for any kind of payroll. But we had the discussion, it's out on the table.

Ken said it's not like we ever hid it in the first place.

Gary said I wasn't indicating you had. You guys are frugal, that is why it exists.

Art said we've tried really hard to do our part.

Gary said does anybody have any desire to visit these two accounts.

Everyone said no.

Gary asked can you guys have our numbers for us in 20 minutes.

Angela said we have it now. Same number as it was this morning.

Gary said which is?

Angela said you still have to get rid of \$355,000.00.

Gary said give us a new number that shows no increase to county payroll.

Angela said \$100,000.00.

Gary said we have \$100,000.00 if we don't give raise.

Angela said that is correct. Because the payroll increases were \$450,000.00, we need to cut \$355,000.00. So, you have \$100,000.00.

Gary said the budget is balanced and there is \$100,000.00 left.

Angela said that is correct.

Max said I would like to point out Gary, I'm not saying no raises but how many thousands of dollars did we take out of the requested budget to be paid for by funds that will not happen another year?

Gary said \$220,000.00, \$90, \$310 about \$400,000.00.

Max said we are digging a hole.

Gary said we don't have \$400,000.00 to cut, the only option we have is to raise income taxes. That's what it all comes back to. If anybody wants to consider that I think we have ½ percent left, I don't know without looking it up. We would have to enact that by October, if we did that and enacted it by October we could still give out raises.

Tom said that's about ½ million per one quarter?

Gary said ½ percent is \$1 million, so ½ million dollars per quarter for easy math. It doesn't have to be decided today, it has to be thought about because we cannot afford to give a raise right now to anybody. \$100,000.00 in our budget doesn't avoid one catastrophe.

Tom said it doesn't cover the additional stop loss on our insurance policy that we don't have covered.

Gary said that stop loss would have to come out of somewhere like windfarm funds.

Tom said we are still between \$400 and \$500 thousand on that stop loss.

Gary said our stop loss is \$3 million on insurance correct?

Paula said I would have to pull paperwork.

Gary said \$60,000.00 per person up to \$3,000,000.00 aggregate, right?

Paula said yes, we do have a couple stop losses that are over now. We have two individuals whose stop losses are over the \$60,000.00.

Gary said I don't care about that, I care about the funding part of the insurance. Do our insurance premiums include in stop loss?

Paula said yes, there's a stop loss premium.

Gary said here's my question. The maximum impact that Randolph County could face in a worse case scenario is what? Three million?

Paula said I don't know.

Gary said can you find out?

Paula said yes.

Tom said I'm not against increased taxes, which I was for ½ percent last year when we went a quarter percent because I think we need to do everything we can to get as competitive as we can with wages to keep quality people working for the county. But, we also can't raise to the max, give it all out in raises and then were in trouble because we have no where to go in the future. Every year we been losing, were going backwards with the population loss and the tax caps.

Gary said in the next three or four years were going to lose all of our personal property tax. What is our maximum loss on personal property tax?

Angela said I don't know.

Gary said we are going to recess for 15 minutes to figure it out.

Gary said give us a run down on allowable taxation.

Angela said collectively as a county we can have 2.5% between certified shares, public safety and EDIT. We now have 1.75%. Property tax relief (PTRC) caps out at 1.25% but that is really not helping what we are discussing today so I guess I don't need to go over that.

Gary said we're at .5 on that one?

Angela said we are, we can go to 1.25 on the property tax relief part of it.

Gary said and Randolph County's tax total right now is 2.5%.

Angela said used to you had to have property tax relief, you had to have certified shares, now you just have a cap of 2.5% however you want to put it between certified shares which goes into general, public safety and EDIT.

Gary said so for consideration of Council there is really basically 3/4 % of tax allowable.

Angela said that is correct.

Gary said moving on from that the discussion on what we could do or should not do or can do, we can go 2% or I know there's some talk 2%, 3% or cash dollar value. I think we give out a little bit, there is only 113 people in county general that's the fund that is going to be at risk so if we add \$100,000.00 per person in Randolph County, how many total employees are there?

Angela said 145 full time.

Gary said it would be \$145,000.00 and I will ask the Commissioner's if they would be willing work with the Council and put that money for that \$1000.00 out of another fund such as wind farm into general to pay for those raises. If they don't, there is no Commissioner here to talk to them, we can sustain it but we would have to go to rainy day if something bad went on.

Dave said what about EDIT funds?

Gary said that is a Commissioner call.

Dave said I know but that is more sustainable dollar amount.

Gary said that would be doing it for ever and ever, I don't know if they would go that far.

Dave said that or to a point where you may want to look at raising tax.

Gary said it would cover this year and maybe hold raising taxes for another year. I know \$1,000.00 doesn't even probably satisfy the real need but it's pushing all that we can do to the very limit. That's one thought. Does anybody else have any thoughts?

Missy said if the Commissioner's would let us, they can use grant money, economic development programs to attract and retain job in the county and were retaining jobs. We all agree people need raises.

Tom said I am probably the minority but I'm at the point I think we look hard this year to at least increase ¼%, not to give more raises, the \$1000.00 is where I was at with raises but I don't think were there with our cash balance, I would like to see it at least three or four hundred thousand

higher and it really should be \$1 million higher so instead of keep drawing that down I would be pushing to go ahead and at least add a quarter percent. That would give us about half a million and would give us the cushion on this raise and it would also potentially help our cash reserves and kick them up three or four thousand dollars.

Gary said before we go any farther Paula do you have a total for us?

Paula said I do, it is \$2,937,851.58 is total annual cost maximum.

Gary said and we have collections of \$2,000,000.00 appropriations, \$300 and some thousand in employee collections?

Tom said there is another \$400,000.00 in appropriations coming from non-general fund.

Gary said then we are there.

Tom said were really close.

Gary said the highway is contributing a lot.

Paula said each of the funds are paying for their employee.

Gary said that pays for the premium, the county then pays for all the claims and that is not included, like when the highway pays, they are not paying claims their paying the premium.

Paula said they are paying what would be an aggregate cost.

Gary said that is even better than what I was thinking. Two million in appropriations, \$300,000 in employee contribution and how much is coming from other fund?

Tom said \$460,000.00.

Dave said \$468,000.00.

Gary said were within \$150,000.00 of being covered. That makes the \$1000.00 less risky. We are close to getting there, if we were to go a quarter percent, we can go up or down on the vote on that in the September meeting.

Angela said if you want it in affect for 2022 it will have to be adopted by the end of October.

Tom said I don't want to get back to the point where we are borrowing in between every draw from rainy day to make payroll, to make this stuff. Weren't we there quite a few years ago.

Angela said were not there now.

Tom said were not there now but we don't want to get back to that point. We only have \$1

million roughly in rainy day, which is not a lot. We do have wind turbine now but that will eventually go away too. It will be spent, we could actually spend 100% of that on our roads and still not have everything where they need to be.

Gary said we have a billion dollars' worth of infrastructure out there, trying to maintain on \$500,000.00 a year cum bridge just don't have it.

Tom said we were there before; our cash reserves are still not where they need to be. I will probably bring that up in the September meeting, not that I like to raise taxes. It also scares me that we keep hitting this every couple of years that we are basically required to do and the state is forcing us into it with what we've lost in funding and were eventually going to max out and then when we max out, its start cutting services.

Dave said I agree with Tom on some of it. What we also have to look at is that our population growth is continuing to down spiral and our age of our population is getting older which means that there is a lot fewer work taxes coming on each one of those. Down the road we are either going to have to either, we can raise the taxes to the max which is another what .75% the next three to five years but after that we're done at this point. It's a little scary because the budget is still going up, we'll not be able to cover our current budget at that time. It's fax and figures.

Gary said it's all true, the states going to have to, they're not here to help us today but sooner or later.

Dave said we can't keep raising taxes on lessor people all the time. Something has got to change.

Max if you use a map it says go to a maximum tax levy now while we still have some people to build up reserve and it will last us longer.

Gary said that's a thought.

Max said rather than nickel and diming it. It is not the popular thing but I'm don't have to worry about it, I'm old enough I'm not going to get reelected.

Gary said you're talking about \$1.5 million worth of tax dollars.

Max said right.

Rick said everybody in the world knows that I'm not and never have voted to increase taxes but were to that point where were going to have to do something and I'm almost at the point where I agree with Max where if were going to do it I would kind of tend to lean that way as far as the \$1000.00 raise I would love to give them \$10,000.00 if we had the money because each and every one of them is worth it, we all know that and we need to keep people so in September I will definitely be looking at possibly even voting for a max out. That's where I'm at. For me to do that you guys know, I've never voted for any kind of a raise in taxes or user fees.

Bev said first timer, trying to absorb. Its not easy and I am kind of in the same boat with the visions of personal property going away maximum taxes may be our avenue as much as I would hate to even think about it.

Missy said I agree with Max. Our population is expected to decrease 12 to 15% in the next decade and although I don't like imposing taxes. I tell employer's all the time you need to pay a working wage you're not going to get welders for \$11 or \$12 an hour, \$15 an hour and yet we turn around continue to pay wages we can but I think we can find a way to also set an example that employees are worth it. You got a lot of people that have been here a long time and that is service. I would tend to vote the same way in September.

Gary said I know we took our wheel tax to maximum to open up some other revenue's. We've done all we can do on the highway formula. There's a formula out there that you couldn't get maximum unless you were doing maximum which we did. It was on the grant side, I don't know if everybody remembers that. In September we will visit a vote on raising the LIT tax and we can also then address certain wages. Until then, what do you want to do right now for the employees or do you want to wait and make that decision in September based on the \$1000.00 possibility?

Tom said another thing which we can talk about before we make a motion. The potential of using some of the recovery act money to pay any kind of bonuses. Where I would be is passing the \$1000.00 increase per employee, so that is there permanently but I would also like to see using the recovery at to see and maybe even pay down some comp time that they've earned. That would be something we would really have to look at.

Gary said when we went to time and a half which means comp. We used, you're not allowed to use it twice, you're not allowed to give that benefit twice that was affected by the pandemic. Right now, we could discuss a \$1000.00 pay increase to all employees.

Tom said we could basically do that with where our budget is right now. That is the minimum.

Gary said what do you think about a \$1,000.00 pay increase per person?

Dave said I would be in favor of that.

Max said I would be in favor.

Rick said yes.

Bev said yes.

Missy said absolutely.

Gary said would someone want to make a motion to give \$1000.00.

Max made a motion to give \$1000.00 raise to all full-time employees. Missy seconded.

Paula said are you including elected officials?

Gary said elected is full time regardless of your position. I don't have any problem with if the Council and Commissioners are less than that.

Tom said that is a pretty high percentage.

Gary said for us, it could be \$500.00 for Council and Commissioner's and \$1000.00 for everybody else.

Tom said there is a motion on the floor, so it's whether he wants to amend it or not.

Max said I will withdraw it.

Gary said would you consider \$1000.00 for everybody and \$500.00 for Council and Commissioners.

Max said I will make a motion to give \$1000.00 to all full-time employee except Council and Commissioner's and give Council and Commissioner's \$500.00.

Art said I would like to point out that \$1000.00 across the board raise there is a 260-hour difference between a 35-hour employee and 40-hour employee. The hourly difference on that raise, there is already a discrepancy.

Gary said thank you, it is something we may be able to address in September. There is a motion on the floor of \$1000.00 per full-time person and \$500.00 for Council and Commissioner. Does everybody agree with that? All those in favor signify by saying aye.

All aye votes. Motion carried.

Gary said that is where we are at right now, we will visit raising the LIT tax in September, if that gets the vote then we will have to set up public hearings, meetings and get it adopted before October 31st.

Angela said remember to be here in September.

Rick said Tom mentioned something about a bonus out of the recovery act, are we still waiting on more information?

Laura said I will send it to Barnes & Thornburg.

Gary said it is kind of iffy because we gave a bonus with comp time to everybody and the highway got their full pay. That was considered using the Cares Act already as a bonus and you can only use it once. There is a lot of grey in that, we just need Barnes & Thornburg to tell us.

Rick said once we get a ruling on that there is a possibility we could actually give a bonus and give the employees more.

Gary said and there is actually a possibility of buying down the comp time in the Sheriff's department too. They didn't get any cash, they got comp time.

Missy said are we going to visit part-time employees?

Rick said we just gave them a large bump.

Laura said we went up to \$14.00 an hour mid-year.

Rick said that's my opinion.

Tom said I would still like to discuss the deputy coroner, I think there are two of them. They did not get any increase in part time and they will not receive this increase.

Gary said what was you thinking because they fell between both.

Tom said they are not high paying positions.

Paula said there are three, a Chief Deputy and two Deputies.

Tom asked do you know where their pay is.

Paula said the Chief Deputy gets \$1820.00 twice a year the other Deputies get \$872.50 twice a year.

Gary said there are three people working under the Coroner.

Paula said correct.

Gary asked what do you think Tom?

Tom said I am not going to make a suggestion but I thought it should be addressed. At least look at it because they were in between.

Gary said are there any other employee's that fall in a category such as this?

Paula said we have other board members.

Gary said this is not a board.

Paula said then no.

Gary asked does anyone want to make a motion regarding the Deputy Coroner's. Hearing no

motion on that is there anything else to come before the Council?

Angela asked what are you doing with our attorney.

Gary said he would get the same as Commissioner's and Council.

Rick said we are going to go back and look at the Deputy Coroner's?

Gary said unless you want to make a motion before we adjourn.

Rick said I think they need to be addressed, if they didn't get a raise when we raised part-time and they didn't get a raise with this. I know if I was a Deputy Coroner, even though it is not much money.

Rick made a motion to raise Deputy Coroner's \$500.00. Bev seconded. 6 aye votes, 1 abstain. Motion carried.

Paula asked do the probation officers get the state increase and the \$1000.00?

Dave made a motion to not include probation officers in the \$1000.00 wage increase. Rick seconded. All aye votes. Motion carried.

Jane Grove asked was it addressed to make my person a full-time?

Gary said it was addressed and it was not allowed.

Jane asked so what was appropriated for my part-time person?

Gary said we didn't change anything.

Jane said I don't have enough to pay them for the full week. I would need \$19,000.00 additional to pay them four days a week.

Gary said that is different from last year how?

Jane said you have never given me enough money to pay them, I either lay them off or I use RP to finish out the year.

Gary said I thought you were going to pay them out of RP.

Jane said I pay the second one out of RP, the second part-timer. If I can't have a full-time I would at least like have enough money to pay my first part-time. I do not deputize the second part-time. I deputize the one that works more hours and days.

Tom said is the part-time coming out of the deputy line?

Yes, it is. So, which adopted last year is \$12089.00.

Gary said you need to get it to \$20,384.00. I don't have a problem with that. Does somebody want to make a motion.

Tom made a motion to change the part-time line in the Recorder's budget to \$20,384.00. Rick seconded. All aye votes. Motion carried.

Mindy Peed asked for my election stuff, I had asked for my absentee voter board to go from \$8.76 per hour to \$10.00. Is that not happening or happening.

Gary said I think we approved that part of your budget.

Julie Wilson asked I was just curious if my office manger was going to be brought up to what everybody else's?

Gary said the only thing that is going to happen now is the \$1000.00 that everybody else is getting.

Missy asked did we discuss that position at the 4-H?

Gary said we discussed 4-H and that was just part of the personal services in that budget.

Adjournment

Rick made a motion to adjourn. Max seconded. All aye votes. Motion carried.

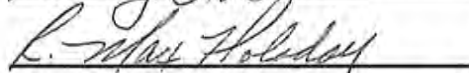
Reviewed and accepted this 7 day of December, 2021.

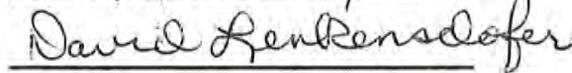
RANDOLPH COUNTY COUNCIL

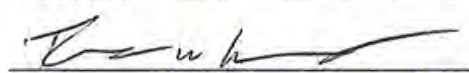














ATTESTED: *Laura J Martin*
Laura J Martin, Auditor