

# Randolph County Council

November 4, 2020

The Randolph County Council met for its regular meeting at 9:00 AM in the Commissioners and Council Room of the Courthouse with the following members present: Council President Gary Friend, Rick Brown, Tom Kerns, Max Holaday, David Lenkensdofer, Missy Williams and Beverly Fields. Also present was County Auditor Laura J Martin.

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Council President Gary Friend presided.

## Pledge of Allegiance

### Daron Monnin, Randolph County Extension – Program Update

Daron Monnin said Julie and Amy intended on being here but, unforeseen circumstances but we would first like to say congratulations to those who have been elected, we are certainly happy to see you and we want to say thank you to you guys. I am not here to ask for anything, I just wanted to update you guys. Everybody should have a blue folder and inside the first thing I want to point out is this beautiful Purdue mask. I'd like to begin by pointing out how we each have these updates, but I do just want to highlight a few things. The first thing you should see Julie's picture, this is her 4-H update and something that was a big challenge but also a great success was our 4-H fair and some counties were not able to hold a live fair and we were. We are very thankful for the support that we have, the volunteers that we have, a lot of work went into it and Sue and Julie are absolutely, I believe two of best in the state at what they do and they are both in Randolph County. They are magnificent and I don't know what we would do without Julie or Sue. Julie and I partnered together, we were unable unfortunately to provide the mini 4-H's with a livestock show but what we did instead was this mini 4-H back yard adventure. We took some funds that we had already available and were able to buy and get some good deals on some things and basically put together a take home treasure chest. There was a bunch of educational information, they learned about vegetables, they learned about 4-H, they learned about math, science and reading and all that great stuff and then it was fun, they had a scavenger hunt that they did. You can see on my report, there are pictures of kids and we had one older brother create his own clues for his sister and then kids were able to come to the fairgrounds and do a scavenger hunt at the fairgrounds. That was also educational and really fun, there was a puzzle there, there was problem solving. It was a huge success and we were happy to provide the same great fair experience, just a little different this year. We are happy that we were able to do that for our kids and we heard a lot of great feedback. I wanted to highlight that and then Amy has this program called RT2, which is read, taste, touch and she has been successful, she has had 20 to 30 kids every year but this year when she made it virtual, it exploded. She had like 70 or 75 kids and that is on her report as well. It was just fantastic, she had these packets that people could come pick up and take home and they had book meetings on line and she showed videos and shared videos and everyone loved it. She did this pollinator camp where every kid received

a little caterpillar and then it would turn into a cocoon and then blossom into a monarch butterfly. That was a raging success. So, in a year filled with uncertainty and challenges, I feel like my office ladies just went above and beyond and knocked it out of the park. I am very proud of what they have done. I always feel awkward bosting about myself, but they would be upset if I didn't include myself there, but I have included a newsletter of things, it has a list of events in there and flyers, we are doing staging families again, it is going to look different, we have to change how we do it but we're still excited to do it, it is going to be held in January and February and we were able to get a grant for that and so, it is still going to be the same great program and it is still going to make the same awesome impact on our families and on our community. We have also included some other information, like Amy has a few pieces of paper in there about all kinds of programs that she has going on, gardening, a calendar of events. Amy is really good a spreading the news around and sharing, advertising for her events. We have even included a Purdue fast start, which is something that, I think is through Purdue and they have been pushing us to tell everyone about, it is basically a way for kids to earn college credit in high school and it is cost effective. We encourage you to take a look, if anybody has any questions, please don't hesitate to give us a call or e-mail us. We really just want to say thank you for all your support, without your support there is no way we could do what we have done. We are extremely pleased, we have an awesome office family, we hear from Purdue how well Randolph County operates and they are trying to replicate what we do in Randolph County in other counties. That is great for us to hear and we know, I grew up playing sports, so I am going to relate this to sports, relate this to football. You know without each person on that team, we can't be successful and people see our office and they think that it's our office, but it's not. Randolph County, we feel is a family and we all help each other out, we all come together and support each other and that is important for us. Thank you and if there is something, if there is a need that you see, please let us know, we are always looking for new ways, especially now, we are looking for new and different ways to reach out fill those needs.

Missy asked Daron to explain the Christmas food basket applications, I know our church, we are just donating money, but is there going to be food pickup anywhere?

Daron, there is, it is going to look different this year and they are actually talking about vouchers and giving vouchers to, like Aldi food voucher, so that it is only for food. I think that is still kind of being discussed, they are not accepting food donations or canned goods this year, they are just buy everything. People have been awesome and generous with that, they have received some monetary donations, so they can do that instead of receiving canned foods and prepackaged foods. A lot of those details are still being worked out as we go along.

Missy said you guys do a great job out there and I just need to get in touch with you to see if we can drone file out there.

Daron said I am like 99% sure we have already had drones out there.

Tom said I don't have anything, but great job.

Dave said just keep up the great job, I think we have the best three educators' in the state of Indiana.

Max said thank you, super program. We have a program in Randolph County that we can really be proud of.

Rick said thank you.

Gary said thank you.

**Jana Barnes, Winchester Library – Fiscal Body designation**

**Ruth McCormick, Ridgeville Library – Fiscal Body designation**

Gary said the Council has asked you to come in because we did not understand what the implications really were of us signing off on your fiscal budget. Randolph County Council has come close to our own budget being sent back to last year because of the oversight of another entity that wasn't us. So, we want to be careful of what we are getting into.

Jana said I can give an explanation, so a few years ago the state passed a law saying that any local government that has an appointed board are limited on the amount that they can increase their budget to beneath what was the average growth quotient for the year, which is a number that is given to us at the beginning of the budget cycle every year. As long as we stay under that percentage increase for the year, we can adopt our own budget, no problem, nobody else has to look at it, everything is fine. If we choose to go above that average, which we can do, then that law says it has to be reviewed by a fiscal body, basically a step up the food chain, if you will. When that law was passed apparently there were issues from county to county because some counties have county library, other counties like us have five different library districts and so there was a question in some places, I don't know where, but it became an issue that libraries or fiscal bodies didn't know who's responsibility is was and so the Department of Local Government finance is trying to assemble a master list basically of if any library decides to go above that amount of budget increase, what body it is that would be responsible then for that review. My assumption in our case is that it would be the County Council because we serve, there are places where, it would probably be the city council if it was a library that only those, the entire district was in the city, but in our case, we serve all of Ward Township and all of Whiteriver Township which goes outside of the city. You are not signing off on my budget this year or next year, it would only come into play if at some point in the future we chose to say, we want to increase our budget more than whatever the average growth quotient number is for that year.

Gary said in a situation like that, if that were to happen where would you get your revenue to do such a thing?

Jana said we have never don it and I don't plan on doing it, like I said this is just a thing the Department of Local Government Finance, state wide is asking to turn that information over to the Department of Local Government Finance. We have never increased more than the average growth quotient, I don't intend to do it, but we are being asked to provide this information.

Gary said so if that is the case, you would see to it that the Council got your budget in plenty of time to review.

Jana said right, and I am assuming because when we meet, we meet with the Department of Local Government Finance at the beginning of the budget cycle each year and they say to us, okay this is what, we already know what the average growth quotient is, but they tell us and then they say as long as you stay below that you don't have to go through binding review. I am assuming if we went to them at the beginning of that budget cycle and said we decided, let's just say the average growth quotient was 3 1/2 % and for some reason we said we want to increase our budget 4% that the Department of Local Budget Finance would then flag that and say this has to go to a different route and refer us to you guys.

Gary said another question, and I understand why, Ridgeville serves Franklin Township or just the town of Ridgeville?

Ruth said Franklin Township.

Gary said why would it be that you wouldn't be going in front of Franklin Township Trustee.

Meeks said because there are two, because there is also Ridgeville.

Gary said I understand.

Ruth said we also serve Green township, we have an agreement with them and they pay us \$200.00 per year so that they can use our library also. We did go over our growth quotient when we increased our hours.

Gary said yes, we approved that.

Ruth said but it came out of our funds, we supplied the extra money.

Gary said yes, if you were to do something like that, if you run out of funds and that was part of your budget, then you would have to explain.

Ruth said and you would have the total control over the extra over the growth quotient. We ask for the extra money, we came before you and you said we don't agree, and we didn't have the money, you could say we are sorry we don't have the funds, or sorry we don't agree with you and you would deny the budget. That would put us back down to the growth quotient and we would just have to adjust our budget. It is not assigning total responsibility in any way to you. They just basically want to know who is going to review this.

Jana said yes, I think when this law was passed, whoever passed the law, didn't realize that it wasn't uniform across the state, that library districts are different sizes and done in different ways in different places and it wasn't just one answer to the question of what body would be responsible if we were in that situation. That is why they are asking everyone to turn this information in so that they have a master list. In the future, if it ever becomes an issue, it says the local library and the fiscal body agreed that we are the two entities that need to discuss it.

Gary said if it does go to binding review, it would be out of the hands of the library board into the hands of the County Council for that portion above it? Is there any chance that an error in this would affect the county budget?

Meeks said I can't image it.

Gary said do you see any issues with this?

Meeks said no.

Missy said this law became because the City of Lebanon built a new library and went a million dollars over budget and tried to take it from the funds they were using to operate. That is what started that.

Dave said I just have a comment, the growth quotient, I was sitting on a zoom meeting about three months ago and they gave three different examples on, usually it states around 4% I believe and they caution everybody that uses that for their budget to be careful because it may only go up 2 1/2 % for that year and the difference, you have to be awful careful that you don't budget the whole 4% and not have the option to come back and say we only want to go up 2 1/2 %. I have a concern with that with the county budget also.

Gary said we have these two declarations in front of us, one is for Winchester and one for Ridgeville, would somebody like to make a motion to accept the oversight as the fiscal body for these libraries.

Max made a motion to accept the declarations as and oversight fiscal body for these two libraries. Missy seconded. All aye votes. Motion carried.

**Robin Vickery – DOC grant budget change**

Gary asked is Robin here? Robin is on for the DOC grant budget change, does somebody know anything about this?

Laura said what I seen is that they didn't get as much money through their grant.

Angela said if was only for six months.

Laura said I assume the adjusted it because of that, I haven't seen it, she didn't really tell me what she was changing.

Gary said on Community Corrections project income they are showing \$134,000.00 deficit.

Angela said correct. No adjustments have been made to the lines.

Gary asked Art, do you know anything about Community Corrections, she is on the agenda, Robin is, the grant budget change, do you know anything?

Art said did she submit anything via email for that?

Laura said no, she did not.

Gary said also Art, Community Corrections is showing a deficit of \$134,000.00, what is going on, how are we going to do this?

Art said I haven't heard anything about a deficit.

Gary said Angela could you explain that a little bid for everybody?

Angela said I have not received any budget reductions in their appropriation lines, so in order to reduce how much is unexpended they need to tell me, what reductions are going to take place.

Gary said we are yet to approve a budget for them because we don't have all the information. We did not pass their budget. They need to get in front of us in December.

Art said I know one of the things that they found out this year with everything going on with Covid is the state has approved a grant budget for them but it is only a six-month approval. I think they are waiting to see what that is going to look like. I know in the last meeting we had with the project income that has been coming in, according to what Robin has said she needs to come in with that, we have been meeting that goal every month to make the payroll. Beyond that with my own budget and that one, I get numbers mixed up, I don't want to start talking about that one a whole lot, I am not real sure why she is not here. I will make a phone call to find out.

Gary said we need to work on this deficit situation, when will we hit, out of cash for them?

Angela said if they would just tell me what lines to reduce, then you guys can sign that and we can reduce it.

Art said I think that is some of the stuff at the last meeting of the board, we had voted to move money, I just can't tell you off the top of my head what we moved and where we moved it.

Angela said if it had been the audit, we wouldn't have done it anyway, we would have taken everything out of the part time line and then we received a call that a part time lady was working and Art worked to resolve this. She said she couldn't clock in and that was because she had been laid off.

Art said that was a miscommunication.

Gary said I hope so, because you can't work around labor laws.

Art said there was no lay off of that part time employee, that never took place.

Gary said did she work without being paid.

Art said no.

Gary said okay.

Art said there was a misunderstanding, when the three case managers were laid off, I think there was a misunderstanding that it included all employees, the part time employees weren't laid off, in that meeting we actually discussed the need for, if we were going down to two, that person was made a part time as needed basis.

Gary said I understand and that is all executive authority stuff but as a Council we have to know how they established a deficit.

Art said this is the first I am hearing about a deficit. I don't know exactly what this is, so I am going to have to do some looking.

Gary said Tom is on that board, have you been informed about any of this?

Tom said I wasn't in the meeting because I was quarantined last week, but we talked before when this was all done and with the paying unemployment out and everything else, I don't know where that's coming from, I haven't seen it. It is going to be almost impossible not to go into a deficit by the first of the year. We discussed that here in the Council meeting.

Gary said as long as there is a plan to get it back, we can bridge it, but I think the monies were never that high.

#### **Mike Haffner – Equipment purchase**

Mike Haffner said Monday in the Commissioner meeting they approved the purchase of two tandems for next year. The first tandem using MVH funds 2021's.

Gary said which is budgeted.

Mike Haffner said which is already budgeted and then the second one they approve using local roads and streets and we will just encumber that in 2021. The truck will need to be ordered, to be able to lock in that price.

Gary said you are using local road and street because?

Mike said basically, double edge sword, it helps on our 50/50 match, that all that doesn't come out of MVH and with the budget cuts, we just simply didn't budget enough in MVH to purchase.

Gary said how much would that be?

Mike said basically with it loaded is \$207,000.00 and some change, if you, camera it, when I told the Commissioner on what options, we just said we'd probably encumber \$210,000.00 out of local road. Some of the options do we put underbodies on these trucks, do we not put

underbodies, that decision hasn't been quite made yet. We will have to make that decision pretty quick.

Gary said the account has \$257,000.00 in it currently.

Mike said right now, yes.

Gary said is there any projects floating out there, where it was discussed using that fund.

Mike said no.

Gary said the Commissioners are okay with this?

Mike said yes, Community Crossings, we are using MVH and that helps out on the 50/50.

Gary said is that what you called for one of us to sign?

Dave said yes, I signed the paperwork.

Mike said they required a majority so Max, Missy and Rick also signed. We got four signatures.

Gary said a question on that, to go out and get four independent signatures is kind of like a serialized meeting, when it is not in front of the Council. How does that work.

Meeks said you can vote on it and go get the signatures.

Gary said we should probably vote to ratify it, shouldn't we?

Dave said it needs to be part of the minutes.

Gary said does someone want to make a motion to ratify that decision?

Tom made a motion to confirm the signing of the Community Crossing match letter by four Council people. Rick seconded. All aye votes. Motion carried.

Mike said that is where we are at right now and like I said the Commissioner's supported that decision, naturally it goes to you. Not on MVH, but on the local road and street.

Gary said anyone got any questions for Mike on this?

Missy said not on this, but how are we looking, with worker wise going into snow season?

Mike said let's get this and then I was going to give you a general update.

Dave said not on this, but I do have a couple other questions.



Dave made a motion to approve this purchase of a tandem truck out of local road and street. Max seconded. All aye votes. Motion carried.

Mike said now update, with our new salt barn and everything, we've had the funds, we've got over 400 ton of salt now. That is significantly more, about 100 ton more than what we normally use. Simply because we have the warehouse and had the money to do it.

Gary said it's in there now, isn't it?

Mike said yes, we have already got the sand and salt mixed for the next few rounds and we've got 80% of the fleet already converted over for a snow event. We got a few trucks out there that are still on some other equipment, but like I said we have about 80% ready to go right now, we can within a few minutes be prepared if we do have an event. Again, the generator is up and running out there, I believe the Commissioner's finalized all that stuff, so I think that is all behind us now. Everything is done that needs to be done. Taylored electric has got some photo cell that they are just finishing up, I thought they would be there last week but apparently, hopefully this week. All the lights are working, we've got one outside lamp that some of the LED lights aren't coming on so, they got to determine what is going on there. But very minor stuff there. Manpower, you do not have all your snow routes covered. We been able to hire three recently, that helps but even with all managers driving, we are still one short. We are out there trying to look for another one or at least part time. We got a couple of avenues, we're looking at part time but haven't had any applications as of right now.

Missy asked how are you advertising those jobs?

Mike said we have been a combination of face book and I am probably going to, I know we have run ads in the paper, I know you've ran and we just haven't had any luck.

Missy said have you had applications and just nobody that would work out or just no applications?

Mike said a combination of, we have had a few applications non-CDL and I am all for that, but the applicants just weren't any where close to doing that. As far as the CDL, we have interviewed three but again, even with the increase of money, these guys turned it down. They are already making \$21.50 to \$25.00 an hour and they would really love to come but they couldn't afford that much break. I was kind of disappointed but I fully understand. They are used to working a lot of overtime, we don't traditionally work a lot of over time, so you take a few bucks and hour cut plus take away that overtime, that's kind of critical. I will say I'm hopeful that the one's I've been able to hire are what I believe good quality personnel. We need to stay on that path and we will get it done one way or another. If we need to add a few miles to the routes to cover we will. I am still not giving up hope that we can't find at least a part time driver for that. We have already got one former part time coming back. He helped us out last year and he'll help us out this year. Next year I would like if we get qualified candidates without CDL's, I know I have worked with Missy in the past, hitting some schools and giving some stuff, I think now that we have an opportunity to help train non-CDL's I think were in line for some awful good candidates, it is just timing right now we are not getting them. I don't want to get

desperate and hire somebody that I don't want. I would rather be patient and hire the people we need. Manpower that is where we stand today.

Mike said the Commissioners also approved trading one of our ½ ton 2019 truck. This is something that wasn't planned. The Commissioner's and I think Gary has been involved in possibly leasing vehicles.

Gary said we have had discussions on financial impacts.

Mike said we basically, they were talking about leasing trucks every year, would that save the county money, I basically took our 2019 truck over to Stoops where we purchased it and just said what would you do if we traded this. I know Randy Abel traded his not to long ago and make a long story short, we're getting a 2021 vehicle and a different body style to boot for even money to \$200.00. Again, this is kind of a fluke because the demand of used vehicles is so high, this is also a situation, when we ordered this truck, it wasn't a strip down work truck. I am not saying it was completely loaded but at least it had a resemble package that was very favorable to resale and this is part of why they said they would trade within even or within a couple hundred bucks. Over 25,000 miles, 13 months old, it is a good financial decision to go ahead and trade that. Can we do that in the future, we don't know. The Commissioner's also wanted me to take a serious look at our other pickup fleet and why the demand is so high, at least get quotes and see where we are at. I will be doing that here in the next week or two. Trying to see what value some of our other trucks have. Pretty much three years in a row, I have said we've got two or three trucks that's in dire need of being traded out but what we got to trade has been through its max life and we just finish burning them out and go on. We also have two or three other vehicles that have a pretty substantial resale value should we take advantage and maybe do this.

Gary said on that there is a zoom meeting Thursday night I believe, we meet Thursday night with Enterprise and Tom Chalfant, myself and Mike have been talking, the five main vehicles that don't get a lot of hard ware. Chris Shaneyfelt, Jake, Ed's vehicle and a couple others anyway we asked them to look at a pilot program, what that would cost, what benefits the county because we buy in the county we buy at a governmental rate. They take it out to the resale side and what that would cost us to maintain it. We should maybe by December have, the Commissioner's will have something to consider whether they want to get involved or not and the Council will have something to consider whether it is financially a good deal or not for us. As far as vehicles that you are going to just beat them up, you might as well burn them clear out because they will have no resale value. We stayed away from Emergency services, that is in Art's domain, the airport had some, right now we are looking for Enterprise to give us a cost on a pilot program of five light weight pickups that have resale value and keep them up to date. That is what is going on with them, but nothing has been decided at all.

Mike said then we have two bucket truck or boom trucks that have been sent up to Fort Wayne to be certified, the newer one or our main one did pass inspections no problem but the older, smaller one did not pass inspection. The fiber glass boom they are saying has got some cracks, structurally it's probably going to be alright but for electric work, they won't certify that. We've pretty much made the decision to decommission that vehicle because they wanted \$14,000.00 to repair it and they are saying that possibly in an auction setting it might only go for \$3,500.00.

Again, this is one that we did use occasionally but it kind of got loaned out to other departments more than we used it.

Gary said other departments, you mean not Randolph County departments?

Mike said no, city departments, Ridgeville, Winchester, Farmland. If they needed to put Christmas tree lights up, they would borrow it.

Gary said have you discussed with the Commissioner's about talking to these cities and towns about possibly working back and forth, they use our equipment, they maybe plow a road on out to a highway?

Mike said I have had many discussions and we are getting a game plan to be able to present to the Commissioner's. I wanted to be able to talk to some of the other departments and say what are you willing to trade or how are you possibly reimburse us. Winchester announced they are purchasing a new boom truck, so they probably will not be needing to borrow ours near as much. Yes, we need to either set a rental price up or an agreement that they plow so many of our roads, try to work it out so it's to the benefit of the county.

Gary said to the benefit of everybody.

Mike said there was some talk about possibly the whole county and several of the cities, boom trucks are something that don't get used a lot but when you need it you've got to have it. There have been talks about merging and going together and buying a vehicle, then everybody takes ownership, then what do you do with maintenance. We would rather not do that, but we understand that Ridgeville, Modoc and even Farmland, they just don't have the budget to buy one.

Gary said I am sure the cities and towns would have the flexibility to work with a little bit of distance on their snow routes, I think Ridgeville goes out.

Mike said Ridgeville definitely already is plowing under the viaduct, that we can't service. They take care of that and then seventh street they plow on out to the s-curve instead of stopping. The main thing is when I came in, these vehicles were never certified, with all the recent accidents you really need these vehicles certified to keep the county out of any liability situations.

Gary said and training, you should not get in a boom truck without training.

Mike said your harnesses are only good for so many years and no matter if they are good or not, they have to be changed out and they are not the cheapest.

Tom said I think they changed that law. It used to be every five years and that is not true anymore.

Gary said they just go through a static test and if they pass they pass.

Mike said anyway it is something we need to be very cautious and keep the county out of any liability situations. They do have an auction up there a couple times a year to get rid of them type vehicles that probably we would get better money going through there than try to sell it locally or on line. We will be driving up there tomorrow bringing both them back.

Missy said I think you could work out a deal with Winchester to borrow theirs. You are not going to need to buy another small boom truck correct?

Mike said no, theoretically I think it was the ice storm event that they were able to get an extra. You have some counties that don't have any. The age, Winchester went through the same thing. Being certified, you get that happy medium where it is almost to old so now we are really looking in the future because our other boom truck has got a lot of age on it and is it going to be hard to get certified in the next few years because of age and do we take both of these and trade them for one newer vehicle and with our government purchasing, you could almost get a brand new one for price of a good used one. There is about \$70,000.00 for a 2014 with 125,000 miles on it. I thought that was awful high. We just have to look at all the options and I think we will be good for another year or two but it is something we want to keep in mind. The certification is kind of critical. I think that was some of the determining on Winchester purchasing theirs because they were struggling even getting their old one working or being able to be certified. I will be getting with Bob McCoy to see if what he got and how much he bought it for, for some knowledge to help up make the right decision in the future.

Tom said did anything ever happen with the floor in the salt barn. You know we was in there and there were spider cracks everywhere.

Mike said we hired a concrete doctor and they went and ground and epoxied a lot of those cracks in.

Gary said was that on us or on the contractor?

Mike said that was on us.

Gary said that reason was?

Mike said that was a fight between Cripe and Thor, one said you can't have saw cuts because it would go down and eat the rebar, the concrete people said you can't have a big slab like that and not crack. It was disappointment that they did not pass that knowledge on to us before they poured it and then said they were not guaranteeing this.

Tom said did they actually go do the saw cuts and epoxy the saw cuts too?

Mike said they basically ground out and poured epoxy.

Gary said the question is, is there saw cuts now?

Mike said no, there are no saw cuts.

Tom said so, it will probably stress crack again.

Dave said I noticed on your listing of trucks, you have seven pickup trucks, two of them are going to be sold, do you need five pickup trucks?

Mike said basically, there is a typo. Truck 09 is actually a 2017 not a 2019. I will get that corrected. It was a sister truck with 01. But as far as pickup trucks, we've got to many four door short beds. They are great for managers or administration because I do carry a lot of passengers in mine. But it's not trucks we want to pass down to the fleet because they need long beds and they really don't need the four doors. I think we got stuck in the past of always floating these vehicles down to the fleet and in my opinion that was not a very good business decision. So, we've got to many of them type. We got two to many of them type of vehicles. But as far as how many truly pickups do we need to service, when you're in chip and seal, two of them go out to support that program. They mower guy has fuel tank and he need one, you need at least three for the fleet and then the two managers trucks make five. You got 01 and 02, what we were planning on trading off is 011 and 010, they are at their life expectancy, we have another one 012 which was a former pass down. I plan on taking all three of them and trading and then with the Commissioner do you maybe take 09 and trade it off. We are definitely going to probably eliminate one. I know we are trying to keep five vehicles but we might be purchasing four new vehicles, we might be purchasing three but I think Dave has a legitimate question, I think we are one to heavy.

Dave asked how are we doing on the burner, how are we doing on the burming?

Mike said it is ready to go, we just had a wet season, I did lose the operator so I've got to train an operator. We talked about that this morning, it is getting dry enough that we should get that out. Hopefully Monday I can get that back out and train a new operator.

Dave said it is an ideal time to do it.

Mike said unfortunately, I am the only one who has any knowledge on how run it now. Quite frankly until we hire some new people, I didn't have, we have one other senior member but, I had asked him and he really didn't want anything to do with it. Yes, I can force him, but trust me it's a lot nicer if you have somebody that wants to do it. You will probably see that out, doubtfully tomorrow but definitely next week.

Dave said the last thing I have, the goal to get out of the stockpile area on the east side of the road, there is still some stone over there.

Mike said what is left over there now, is a pile of number 9's, we've switched over and used more of the 11 smaller stone gravel instead of lime stone. We will be using the 9's, I would like to just leave it there and finish burning it up next year. You've got a real small pile of 11's that I'm using 11 gravel, so why do I need 11 limestone, so again, that is a pile that we plan on just using. I probably am not even going to stock pile that anymore. The couple piles that are left over there, unless they need me to move them, I plan on just leaving them. You do have a little

bit of sand on the south end, we got all the sand that we could but unfortunately, a lot of weeds and even some bushes were growing up in that stuff, when they ran the dozer in to level the dirt off there was a few tons of that. Theoretically, outside of two piles, all the pipe and guardrail and all that has been moved over, we do not plan on driving across the street every day.

Dave said that was my thinking that was another liability area of exposure.

Mike said yes, we definitely do not want to do that, we've got a lane to build for the tower behind the facility, it is kind of shaky on MVH money what you can do and what you can't. Possibly some of that mixed stone, we can put down in that type of environment.

Max said on the wind project, I noticed at least two places, I haven't been everywhere, where they pulled that big crane across, it just destroys the road. Is there something they can do to protect the road?

Mike said they did not cement stabilize anything, like they did on the windfarm I project. I suspect even with their ping test and everything, our roads are not holding up as planned. The Commissioner's are aware of this. I have a big concern, these roads going unattended and the freeze and thaw situations will pop them up even worse.

Max said I am concerned about the safety.

Mike said I had a meeting out there Monday, early morning, mainly on 1200 and 1000 the edge, the drop offs, it's dangerous.

Missy said has anybody talked to EDP to let them know our concerns on that?

Mike said yes, it all comes down to the contract and Kiewit and if this maintenance or build a road. They are claiming there was never any shoulder there to begin with, yes there was, it might be covered with grass but we've never paved a road and not shouldered it. We don't have shoulder equipment our self but all this stuff we been doing on Community Crossing, all the windfarm I project, all that was paved, it had the two-foot shoulder put back on it. They were informed pretty harshly that yes, that was there, your trucks are just beating it down. They are completely out of their budget, they've seen more expense than what was budgeted and the later this thing goes on the worse it is going to be. I have advised them that they need to get on the Commissioner's agenda. Tom is heavily involved, we are definitely looking at things. I feel sorry for the people that have to drive them roads this winter. I'm concerned about my equipment being torn up and possible accidents. You take a snow plow and you run it into a big chunk of pavement, it is not going to fair out well.

Dave said I was told last night that project could be finished before year end.

Mike said the turbines yes, but the road system, the asphalt plants will be shut down.

Max said do you know if anyone is planning on paving those two places on 800 S?

Mike said I know next Monday, I will be going to another meeting and I can get specifics on their ultimate plans, there is another soft spot on 1100, even though they have done the best job they can, I don't think I want to go through the winter without something done there. To me there are several spots before the paving plants close they need to at least spot pave to make it safe. That is what I am going to recommend. Hopefully Tom will make this meeting and we can put some pressure on them. They have been good to work with and I think this weather and Covid has really, their struggling and we have all talked manpower, their 50 some people short of where they need be. I talked to Scott Fisher, that's been doing a lot of the repair work, Scott can't get enough equipment and man power to keep up. I know Kiewit still owes the county over \$25,000.00 and I'm not happy that we haven't been paid for all the work we've done.

**Robin Vickery – DOC grant budget change**

Gary said you are on our agenda for grant budget changes, also Tom brought up and Missy as well, everybody did actually, how do we bridge the deficit that your budget is showing by the end of this year?

Robin said are you talking about the grant or are you talking about project income?

Gary said project income is showing it's running \$134,000.00 in deficit, how are we going to balance that? We haven't got your budget approved yet through the Council.

Robin said the only thing I can answer to is, the state decided to only grant the first 6-months of the budget, so the 6-months they approved what we received in 2020. That piece is guaranteed for 6-months, they are going to be doing some restructuring within the budgets. I see at least 15% that they are going take away, my personal opinion is it will be even more. If I was the state and looked at the big picture, but I am not making those decisions. We are not going to know what we are looking at for the rest of the grant year but we are guaranteed funding for the first 6-months. Project income, we do not have the full budget, we were not able to bring in the money that we had hoped. We did make a goal of \$5,000.00 to bring in each month, we have met that goal each month. At least we have been able to accomplish that going down to two full time and recently brought in part time when she was needed. Rhoda is showing on our books right now, we have \$33,684.28. I think when we started going through the layoff time period, I think we had around \$36,000.00. We haven't totally kept it even but I feel like we have done a pretty darn good job for what we were dealing with.

Gary said I would agree with that, my main concern is what adjustments are you making, so the auditor's office can make adjustment, so we are not looking at a deficit, because right now, if we continue on with your current budget, without making budgetary changes, we show that you will be short \$134,000.00 in project income at the end of the year. What is going to make that not become a liability for Randolph County?

Angela said for every line that is listed in the budget, what we need is every line that you won't be spending, to let the auditor's office know and we will do an appropriation reduction. Because right now, it still shows every line is expected to be paid out all the appropriations. We just need to know what lines, you will not be using.

Gary said Council needs that as well, because the way it is now, you can spend it because you have approval to spend it, we need to get that changed to where we know how much shortage it is and how we are going to cover it. We have got to get the books reconciled.

Robin said I hear what you are saying, my thought is because the budget has already been presented to the state, so in the state's eyes, that is the budget. With what you are requesting, I understand if I was only county that could be done, but because I am state, in dealing with state grants, I am going to have to figure out what they will allow because that budget has already been approved.

Gary said that is the Department of Corrections budget, project income is what I am talking about.

Robin said project income is still, they approved that, so that part of the grant has already been, it does have to be signed by the county. In my mind I am sitting here and you are asking for something very specific like that, I am thinking that I've got to figure out how to go back to the state and say, can I do this, what do I need to do to try and comply with what the County Council is wanting?

Gary said I am not trying to be difficult but when the Council approves for the County, they are approving this money out of the treasury. The reports now show that we cannot cover what has been approved. How you have to do it, I don't know, but the Council has to make sure that you don't run us into the red and if you don't adjust your project income line item budgets to show that you no longer have the authority to spend that money, then we are sitting here saying that if you spend it then we've got to cover it. We have to fix that budget.

Robin said to the end of 2020?

Gary said yes.

Robin said okay, I thought you were projecting here.

Angela said this is to end 2020.

Robin said okay, again, those are state questions, I have to figure out how to go about doing that. We have never changed budgets towards the end of the grant year. I'm not sure, I will have to make some calls to see what needs to be done.

Gary said Meeks what do we do assure we don't go \$134,000.00 in the red?

Meeks said I don't understand why you can't change this, it is an approved budget by the County Council, I don't know why we are worried about the state. The County Council appropriates the money.

Art said I will get with the Auditor's office today and get those line items printed out and Robin and I will go through that.



Gary said do you understand what we are asking?

Robin said I hear what you are saying, I am thinking as the director, my responsibilities that I have with the grant, the full grant piece, which includes project income, I am not talking DOC grant, I am talking about the full grant that was already approved. I know its verbal and I am saying we are not spending money, we are not trying to spend any money but I understand what you are saying and the concerns. From my end as the director I am just trying to process this and think okay, how am I supposed to accomplish what you are asking. I believe we can probably get it done, but you are throwing a curve ball at me and I am trying to think how will I go about dealing with this, with the state. We have no intention of spending dollars that we don't have to.

Tom said it is going to be tough for her and I don't know how much we are paying out now in unemployment, but those are the numbers that are going to limit us from not going into the red.

Gary said I don't have a problem bridge funding them through until we get recovered back.

Tom said my problem is, I don't see a recovery.

Gary said so we get into a situation, is Community Corrections now not going to be self-sufficient. It is now going to be where we have to find money for you and if so the Council has to find where. The state does not have control of our treasury somehow, we've got to get to the point where at least in my mind where you get a state budget, it then becomes part of your funded source for what the Council appropriates as you general operating budget. To me the state grant is just a revenue source. I am not trying to be difficult here.

Robin said I am not either Gary, I am sitting here like I have never done this before and I am not sure really what kind of inside thoughts goes through. It is not that I am not willing to try and find out. I am willing, absolutely. I want to comply, that has always been my intention to comply with whatever is needed.

Gary said I understand, can we get December, your revised 2020 budget, how you are going to finish the year. Dollars and cents. Whatever liability will be in front of the County to pay in December. We need to get your 2021 budget passed in December. Can you come in December and have all these things laid out for the Council? Even though, you work in Randolph County, not the state, your money comes through our treasury, which comes through the Council, so we need to all be reconciling this together. So, can you do that for us in December?

Robin said absolutely, I am going to try my best to do whatever is needed.

Gary said what we need is a reconciliation for 2020 and a proposed operating budget that can be done for 2021 and see do the funds exist.

Tom said on the unemployment side, you made the cuts to the budget but since we are self-insured, do we know how much we are paying out now?

Robin said we haven't seen those numbers yet.

Tom said that is the question I have, because that is the big thing that can really come back and bite us and put us in the red.

Robin said some information that you may not be aware of because I just shared it with the advisory board, I told them, the state I feel like has done as much as they can do from their end. They have allowed me to do transfers within the 200 and 300 series, the 100 series, there was like \$8,730.00 that we transferred to unemployment. My understanding is also that the state is giving some kind of leniency with the unemployment piece, is what we have been informed. I am wondering if that's even too much money in that line and if it is then, we can move that to help offset some health insurance. We don't know that until we see numbers coming in.

Gary said in December bring to us how you're going to finish the year, what that exact dollar is going to be. If you've got to stop spending over there for paperclips, you are not the only one that has had to do that. We need to put a fine cut on it and I understand what the liability to the County may or may not be and then 2021, we got to get that budget passed, it is not passed yet through the Council, you have all your funding sources secured but you have to lay out a budget how you are going to spend it exactly for the Council to approve.

Robin said I can only do that for this first six months.

Gary said I can accept that. Robin, I know it is tough and I thank you for your effort, I do.

### **Other Business:**

#### **Report from Commissioners**

Gary Girton said first thing the safety communication system, the schedule right now, is for the contractor to start on the north tower, which is at Deerfield, the other towers will be scheduled accordingly. That is the tentative schedule based upon the weather conditions.

Gary said does Randolph County have the license?

Gary Girton said we have to get Federal licensing. That got tied up because the state people who were working on it, the guy who was head of overseeing the project left the state and no one else was in position. We are back to square one with it and we can't build those things, in fact Pyramid got burnt a few years ago when they went ahead and started building a tower. One of the satellites picked up the fact that they were doing that. But, we did get our license, so we can go ahead with construction. Right now, I talked to J&K the people putting up the equipment on the towers and putting the equipment in the facilities. I asked him about start up time and he is hoping March 1<sup>st</sup>. Broadband, Dave is involved with it, we had a meeting Monday, because of Covid and everything else we are way behind on getting this figured out but we are moving forward with it. The tower steel will be in sometime in the next three weeks. We are going to have to warehouse that.

Dave said we meet the 11<sup>th</sup>.

Gary Girton said at that time we will have more information because Terry and Steve Barnes will be involved, we have to tie down, the companies that are interested in using the towers for broadband and we don't want to put these towers up in areas that they are not needed. Some of our initial research is not showing that we are correct.

Dave said we found out in the northeast corner of Randolph County there is already a 300' tower there.

Gary Girton said we are going to have or three 300' towers that we can work off of but all this has to be marked and we've got to spread that out and get that all done. These meetings were supposed to start in March to work this out and they never got started until August.

Gary Girton said Bridge 110, SJCA the company we are contracted with to inspect our bridges and so on, we just gave a contract to them to do the easement plat work to start on that bridge.

Gary asked 110 is which one?

Gary Girton said it is 1200 W. That is an 80/20 project and the counties part will be around \$406,000.00. We as Commissioner's thought there were three funds we could possibly take that from or at least think about it. They were EDIT, Cum Bridge or Windfarm. The construction will be in 2025, so we have got some time to think about it. SJCA had to get started on this, it has to be filed by December something.

Dave said there is about a five-year time frame for federal and we should always have at least one on the table every year.

Gary Girton said with this new company, I think we are going to be better capable of doing that. The barns at the county infirmary, we are in the process of trying to lease those, our objective is to lease them for \$1.00 per year for 20 years and they have to maintain them and keep them up, they cannot lease them or anything, it is just for their purposes. I think Dan's objective, what he said to us, he just wants to make it part of his historical group of buildings. Josh Sheppard, he is the sculpture that cleaned and waxed the governor's busts and doughboy and he talked to me back in the spring and he said he was going to look at it and I told him to go ahead and do them and when you get done we will pay you. I talked to him two or three weeks ago and he said he would just donate that to the County, so he didn't charge us anything. In the process he came and inspected the statute that we took down and sent to Detroit and at that time he said it needed to be cleaned and waxed every four to five years. So, that needs to be done now and I talked to him about if he would do it and he said yes but he didn't have the facilities. I talked to Tom Kerns and he thought they might have a truck that would reach it, but whatever, we could lease a vehicle if we need to in order to get that cared for because we spent around \$47,000.00 to have that repaired. A matter of maintenance every four or five years is something that is mandatory. I told Josh to give us a quote on it and we are going to do that in late spring or early summer. That is all I have.

Dave said I agree it should be done every five years. When we originally done that years ago, I thing we spent about \$35,000.00 back then.

Gary Girton said not to my knowledge.

**Ordinance 2020-15 – 2021 Salary Ordinance**

Gary said on this ordinance there was a question and we needed to round up to the nearest penny for calculations of the \$1,500.00 to everyone may be slightly more to some but we cannot do a partial penny on salary ordinance.

ORDINANCE NO. 2020-15

2021 SALARY ORDINANCE

SECTION 1. BE IT ORDAINED by the County Council of Randolph County, Indiana that the salaries for all elected and appointed officials, their deputies, and employees will be as follows.

The Prosecuting Attorney, Assistant Prosecuting Attorney, Circuit and Superior Court Judges are excepted due to their salaries being set by the State of Indiana. Also, exceptions are Probation officers paid by the state pay schedule.

SECTION 2. Beginning with the pay of January 15, 2021, elected and appointed officials and employees shall receive the following compensation, based on a bi-weekly or hourly rate, and subject to the provisions of the Salary Ordinance located in the Auditor's Office.

All Ice Students and High School students (including Summer Jobs) Hired for Part Time Positions are to be paid at Minimum Wage.

| <u>POSITION</u>                                    | <u>BI-WEEKLY RATE</u>       |
|--|-----------------------------|
| <b><u>CLERK OF CIRCUIT COURT (1001-0001)</u></b>   | \$ 1,743.70                 |
| Chief Deputy                                       | \$ 1,379.70                 |
| Deputy   | \$ 1,157.10                 |
| Deputy   | \$ 1,157.10                 |
| Deputy   | \$ 1,157.10                 |
| Scanning/Clerical (28 Hrs per Week)                | (\$11.06 per hour)          |
| <b><u>CLERK OF SUPERIOR COURT (1001-0002)</u></b>  |                             |
| Chief Deputy                                       | \$ 1,379.70                 |
| Deputy   | \$ 1,157.10                 |
| <b><u>ELECTION BOARD (1001-0027)</u></b>           |                             |
| Election Board Members (3 members)                 | \$750.00 each/semi-annually |
| <b><u>AUDITOR (1001-0003)</u></b>                  | \$ 1,743.70                 |
| Chief Deputy                                       | \$ 1,379.70                 |
| Deputy/Payroll & Benefit Admin.                    | \$ 1,269.10                 |
| Deputy/Accts. Payable                              | \$ 1,269.10                 |
| Deputy   | \$ 1,157.10                 |
| Deputy   | \$ 1,157.10                 |
| <b><u>CUM. CAPITAL DEVELOPMENT (1138-0000)</u></b> |                             |
| GIS Coordinator/IT Admin.                          | \$ 1,595.30                 |
| <b><u>AUDITOR'S PLATBOOK (1181-0629)</u></b>       |                             |
| GIS Coordinator                                    | \$ 169.40                   |
| <b><u>TREASURER (1001-0004)</u></b>                | \$ 1,743.70                 |
| Chief Deputy                                       | \$ 1,379.70                 |
| Deputy   | \$ 1,157.10                 |
| Part Time Clerical Help                            | (\$11.06 per hour)          |
| <b><u>RECORDER (1001-0005)</u></b>                 | \$ 1,698.20                 |
| Chief Deputy                                       | \$ 1,215.90                 |
| Part Time Clerical Deputy                          | (\$11.06 per hour)          |



|  |                             |               |
|--|-----------------------------|---------------|
| Major  |                             | \$ 1,700.00   |
| Captain  |                             | \$ 1,677.60   |
| Sergeant (1)   |                             | \$ 1,647.20   |
| Sergeant (2)   |                             | \$ 1,647.20   |
| Deputy (1)   |                             | \$ 1,618.40   |
| Deputy (2)   |                             | \$ 1,618.40   |
| Deputy (3)   |                             | \$ 1,618.40   |
| Deputy (4)   |                             | \$ 1,618.40   |
| Deputy (5)   |                             | \$ 1,618.40   |
| Deputy (6)   |                             | \$ 1,618.40   |
| Deputy (7)   |                             | \$ 1,618.40   |
| Deputy (8)   |                             | \$ 1,618.40   |
| Detective (1)  |                             | \$ 1,647.20   |
| Detective (2)  |                             | \$ 1,647.20   |
| Detective (3)  |                             | \$ 1,647.20   |
| Office Manager/Secretary   |                             | \$ 1,364.00   |
| Secretary (2)  |                             | \$ 1,364.00   |
| Merit Board (5 members)  | \$100.00 each/quarterly     |               |
| <b><u>AMBULANCE DIRECTOR (1001-0007)</u></b>   |                             |               |
| Assistant Director/Paramedic   |                             | \$ 1,792.80   |
| FT Paramedics  | (\$16.88 per hour)          | \$ 1,623.20   |
| FT Advanced EMTS   | (\$15.54 per hour)          |               |
| FT Basic EMTS  | (\$13.46 per hour)          |               |
| PT Paramedics  | (\$16.07 per hour)          |               |
| PT Advanced EMTS   | (\$15.00 per hour)          |               |
| PT Basic EMTS  | (\$12.34 per hour)          |               |
| <b><u>SURVEYOR (1001-0008)</u></b>   |                             |               |
| Part Time Secretary (21 Hrs per Week)  | (\$11.06 per hour)          | \$ 1,698.20   |
| <b><u>COUNTY EXTENSION (1001-0009)</u></b>   |                             |               |
| Office Manager   |                             | \$ 1,186.50   |
| Part Time Secretary  | (\$11.06 per hour)          |               |
| Summer Program Assistant   | (\$11.06 per hour)          |               |
| High School  | Minimum Wage                |               |
| <b><u>COUNTY CORONER (1001-0010)</u></b>   |                             |               |
| Chief Deputy   | \$1820.00 semi-annually     | \$ 724.38     |
| Deputies (2 members)   | \$872.50 each/semi-annually |               |
| <b><u>COUNTY ASSESSOR (1001-0011)</u></b>  |                             |               |
| 2nd Deputy Level 2   |                             | \$ 1,691.90   |
| 2nd Deputy Level 2   |                             | \$ 1,137.50   |
| 2nd Deputy Level 2   |                             | \$ 1,137.50   |
| If Chief Deputy or Deputies are certified as Level 2 or Level 3 assessors, the employee will receive an additional statutory amount of: Level 2 = \$500 annually (divided by 26 pays) or Level 3 = \$1000 annually (divided by 26 pays) which is included in above salaries. |                             |               |
| <b><u>PROPERTY REASSESSMENT (1224)</u></b>   |                             |               |
| Part Time Clerical   | (\$11.06 per hour)          |               |
| PTABOA Review Level 3 Appraiser  | (\$350.00 per day)          |               |
| PTABOA Review Level 2 Appraiser  | (\$250.00 per day)          |               |
| PTABOA Review Co Appointees  | (\$200.00 per day)          |               |
| <b><u>PROSECUTING ATTORNEY OFFICE (1001-0023)</u></b>  |                             |               |
| Part-time Second Deputy P.A.   | <i>Bi-Weekly</i>            | <i>Annual</i> |
| Prosecutor (1001-0023)   | \$ 1,347.18                 | \$ 35,026.68  |
| Pros. PTD (2500-0023)  | \$ 837.20                   | \$ 21,767.20  |
|  | \$ 2,184.38                 | \$ 56,793.88  |
| Receptionist/Caseworker  |                             | \$ 1,148.70   |





|   |                    |             |
|---|--------------------|-------------|
| IV-D Administrator  |                    | \$ 1,148.70 |
| Investigator  |                    | \$ 1,376.90 |
| Legal Secretary   |                    | \$ 1,148.70 |
| IV-D Caseworker   |                    | \$ 1,148.70 |
| <b><u>PROSECUTOR'S INCENTIVE FUND (8897-0103)</u></b>         |                    |             |
| Part Time Clerical  | (\$11.06 per hour) |             |
| <b><u>PROSECUTOR PTD FUND (2500)</u></b>                      |                    |             |
| 2nd Deputy PA   |                    | \$ 837.20   |
| Part Time Clerical  | (\$11.06 per hour) |             |
| <b><u>CIRCUIT COURT (1001-0024)</u></b>                       |                    |             |
| Court Reporter  |                    | \$ 1,329.30 |
| Juvenile Court Reporter                                       |                    | \$ 1,329.30 |
| Court Bailiff   |                    | \$ 1,329.30 |
| Part Time Probate Secretary (21 Hrs per Week)                 | (\$11.06 per hour) |             |
| Part Time Clerical  | (\$11.06 per hour) |             |
| <b><u>PROBATION (1001-0025)</u></b>                           |                    |             |
| Adult/Juvenile Probation Officer (portion from Users' Fees)   |                    | \$ 2,569.70 |
| Balance of State Schedule of \$20.80 paid on last pay of year |                    |             |
| Chief Juvenile Probation Officer (portion from Users' Fees)   |                    | \$ 2,762.20 |
| Balance of State Schedule of \$15.80 paid on last pay of year |                    |             |
| Office Manager/Secretary (portion from Users' Fees)           |                    | \$ 1,157.10 |
| Adult Probation Officer (portion from Users' Fees)            |                    | \$ 2,569.70 |
| Balance of State Schedule of \$20.80 paid on last pay of year |                    |             |
| Part Time Secretary (28 Hrs per Week)                         | (\$11.06 per hour) |             |
| <b><u>SUPERIOR COURT (1001-0026)</u></b>                      |                    |             |
| Court Reporter  |                    | \$ 1,329.30 |
| Court Secretary/Asst. Court Reporter                          |                    | \$ 1,329.30 |
| Court Bailiff   |                    | \$ 1,329.30 |
| <b><u>COURTHOUSE (1001-0029)</u></b>                          |                    |             |
| Custodian (1)   |                    | \$ 1,130.50 |
| Custodian (2)   |                    | \$ 1,130.50 |
| <b><u>JAIL (1001-0030)</u></b>                                |                    |             |
| Kitchen Administrator   |                    | \$ 1,493.60 |
| Jail Commander/Commissary Director                            |                    | \$ 1,613.60 |
| Jailer/Sergeant (1)   |                    | \$ 1,364.00 |
| Jailer/Sergeant(2)  |                    | \$ 1,364.00 |
| Jailer/Supervisor (1)   |                    | \$ 1,344.80 |
| Jailer/Supervisor (2)   |                    | \$ 1,344.80 |
| Jailer/Supervisor (3)   |                    | \$ 1,344.80 |
| Jailer (1)  |                    | \$ 1,314.40 |
| Jailer (2)  |                    | \$ 1,314.40 |
| Jailer (3)  |                    | \$ 1,314.40 |
| Jailer (4)  |                    | \$ 1,314.40 |
| Jailer (5)  |                    | \$ 1,314.40 |
| Jailer (6)  |                    | \$ 1,314.40 |
| Jailer (7)  |                    | \$ 1,314.40 |
| Jailer (8)  |                    | \$ 1,314.40 |
| Jailer (9)  |                    | \$ 1,314.40 |
| Jailer(10)  |                    | \$ 1,314.40 |
| Jailer (11)   |                    | \$ 1,314.40 |
| Jailer (12)   |                    | \$ 1,314.40 |
| Jailer (13)   |                    | \$ 1,314.40 |
| Jailer (14)   |                    | \$ 1,314.40 |

|  |                           |                |
|--|---------------------------|----------------|
| Full time Cook   |                           | \$ 1,215.20    |
| Part-time Jailers  | (\$12.36 per hour)        |                |
| Part-time Matron/Cook  | (\$12.36 per hour)        |                |
| <b><u>AREA PLANNING COMMISSION (1001-0032)</u></b>           |                           |                |
| Administrative Assistant/Recording Secretary                 |                           | \$ 1,157.10    |
| <b><u>BUILDING COMMISSION (1001-0033)</u></b>                |                           |                |
| Building Commissioner/Area Planning Executive Director       |                           | \$ 1,575.70    |
| Part Time Secretary (28 Hrs per Week)                        | (\$11.06 per hour)        |                |
| Attorney   | \$390.00 quarterly        |                |
| <b><u>DRAINAGE BOARD MEMBERS (3 members) (1001-0034)</u></b> |                           |                |
| Attorney   | \$1400.00 quarterly       | each \$ 93.88  |
| <b><u>EMERGENCY MANAGEMENT DIRECTOR (1001-0035)</u></b>      |                           |                |
|  |                           | \$ 1,328.80    |
| <b><u>VETERANS' SERVICE OFFICER (1001-0036)</u></b>          |                           |                |
| Full-time Secretary (35 Hrs per Week)                        | (\$11.57 per hour)        | \$ 1,180.90    |
|  |                           | \$ 809.90      |
| <b><u>BOARD OF AVIATION (5 Members) (1001-0037)</u></b>      |                           |                |
| Airport Manager  | \$55.00 each/per meeting  | \$ 1,480.80    |
| Part Time Employee (28 Hrs per Week)                         | (\$12.10 per hour)        |                |
| <b><u>COUNTY COMMISSIONERS (3 members) (1001-0038)</u></b>   |                           |                |
| Council Members (7 members)                                  |                           | each \$ 730.10 |
| Soil and Water Manager                                       |                           | each \$ 278.60 |
| County Attorney  |                           | \$ 1,155.75    |
| Buildings Administrator                                      |                           | \$ 1,064.70    |
| RCFFO FT Custodian   |                           | \$ 1,677.90    |
| Part Time RCFFO Custodian (1) (21 Hrs per Week)              | (\$11.06 per hour)        | \$ 1,130.50    |
| Part Time RCFFO Custodian (2) (21 Hrs per Week)              | (\$11.06 per hour)        |                |
| BZA/APC Board (4 members)                                    | \$25.00 each/ per meeting |                |
| <b><u>PUBLIC SAFETY COMMUNICATIONS DEPT. (1001-0066)</u></b> |                           |                |
| Telecommunicator (1)   |                           | \$ 1,234.40    |
| Telecommunicator (2)   |                           | \$ 1,234.40    |
| Telecommunicator (3)   |                           | \$ 1,234.40    |
| Telecommunicator (4)   |                           | \$ 1,234.40    |
| Telecommunicator (5)   |                           | \$ 1,234.40    |
| <b><u>E-911 DIRECTOR (1222-0000)</u></b>                     |                           |                |
| Asst. Manager/ IDACS Coord.                                  |                           | \$ 488.00      |
| Shift Supervisor (1)   |                           | \$ 1,359.20    |
| Shift Supervisor (2)   |                           | \$ 1,282.40    |
| Telecommunicator (1)   |                           | \$ 1,282.40    |
| Telecommunicator (2)   |                           | \$ 1,234.40    |
| Telecommunicator (3)   |                           | \$ 1,234.40    |
| Part-time Telecommunicators                                  | (\$11.33 per hour)        | \$ 1,234.40    |
| <b><u>HEALTH OFFICER (1159-0301)</u></b>                     |                           |                |
| Coordinator/Registrar  |                           | \$ 882.39      |
| Public Health Nurse  |                           | \$ 1,238.30    |
| Sanitarian   |                           | \$ 1,533.70    |
| Board of Health (7 members)                                  | \$500.00 each/annually    | \$ 1,362.90    |
| <b><u>HEALTH MAINTENANCE (1168-0603)</u></b>                 |                           |                |
| Clinic Nurse (21 Hrs per Week)                               | (\$18.67 per hour)        |                |
| <b><u>HEALTH TRUST FUND (1206-0000)</u></b>                  |                           |                |

Part Time Clerical Assistant (7 Hrs per Week) (\$11.06 per hour)

**HIGHWAY ADMIN. (1176-0201)**

|                      |                    |
|----------------------|--------------------|
| Supervisor           | \$ 2,026.40        |
| Asst. Supervisor     | \$ 1,682.40        |
| Office Administrator | \$ 1,260.70        |
| Part Time Clerical   | (\$11.06 per hour) |

**HIGHWAY AND MAINTENANCE REPAIR (1173-0202 or 1176-0202)**

|   |  |
|---|--|
| Truck Driver Trainees                             | (\$16.00 per hour)   |
| Truck Drivers (3)                                 | (\$17.00 per hour)   |
| Truck Drivers & Part-time Equipment Operators (8) | (\$18.00 per hour)   |
| Equipment Operators (2)                           | (\$19.25 per hour)   |
| Bridge Tech (2)                                   | \$17.00 Per HR for New Hire<br>\$19.25 Per HR when Fully Trained |
| Garage Mechanic (1)                               | (\$19.25 per hour)   |
| Foreman (1)                                       | (\$19.75 per hour)   |
| Part time Seasonal Drivers                        | (\$17.00 per hour)   |
| Part time Snow Removal Drivers                    | (\$17.00 per hour)   |
| Part time Laborers                                | (\$12.88 per hour)   |

**COMMUNITY CORRECTIONS GRANT (1122)**

|   |             |
|---|-------------|
| Executive Director                            | \$ 1,913.10 |
| Case Manager/Home Detention                   | \$ 1,445.50 |
| Case Manager/Work Release                     | \$ 1,445.50 |
| Facilitator/Trainer/Quality Assurance Manager | \$ 1,469.30 |

**CC PROJECT INCOME (4904)**

|  |                    |
|--|--------------------|
| Case Manager/Misdemeanants - Admin. Assistant        | \$ 1,445.50        |
| Surveillance Sec./Comm. Service Coord. (28 Hr/Wk)    | (\$12.34 per hour) |
| Support Staff  | (\$11.06 per hour) |
| Surveillance Officer                                 | (\$13.82 per hour) |
| Surveillance Officer with Law Enforcement Experience | (\$18.19 per hour) |

**OPERATION PULL OVER GRANT (5900-0634)**

|          |                                 |
|----------|---------------------------------|
| Deputy   | (\$30.35 per hour overtime pay) |
| Sergeant | (\$30.87 per hour overtime pay) |

All Grant employees paid as per grant guidelines.

**NON-CASH FRINGE BENEFITS**

The Internal Revenue Code requires the taxable value for the use of County-provided vehicles be reported as additional compensation to employees. Randolph County Government shall report that benefit as \$3.00 per day. Police vehicles are considered non-personal use vehicles, and are not subject to this Ordinance.

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Max made a motion to adopt Ordinance 2020-15. Rick seconded. All aye votes. Motion carried.

Max made a motion to suspend the rules and adopt Ordinance 2020-15 on the second and third reading by title only the same day. Rick seconded. All aye votes. Motion carried.

Max made a motion to adopt Ordinance 2020-15. Rick seconded. All aye votes. Motion carried.

**Highway Barn Balance Due Thor \$49,962.47(Commissioners Recommended CCD)**

Gary said Highway Barn balance due to Thor Construction \$49,962.47, Commissioner's recommend CCD.

Dave asked how much is in CCD?

Gary said \$174,322.00 available.

Dave made a motion to take \$49,962.47 to pay Thor Construction from CCD. Max seconded. All aye votes. Motion carried.

**Redevelopment Commission Appointment**

Gary said I had a name, but he wants to talk to me a little bit more this afternoon. It is Lee Zimmerman. Does anyone else have any candidates? He wants to discuss exactly what this entails. I will talk to Lee this afternoon, if he accepts, do you want me to offer it to him.

Rick made a motion to approve Lee Zimmerman as a Council appointment to the Redevelopment Commission, if he accepts. Max seconded. All aye votes. Motion carried.

**Comp time report**

Gary said I have one discussion on the comp time report. The health department, the comp time is going up on it, we are staffing the Covid test center, is that correct?

Angela said that is correct.

Gary said that is being paid out of Randolph Counties health maintenance grant.

Angela said the part time nurse is paid out of the health maintenance grant, her line will be empty, she cannot finish the year. She is working hours for Randolph County and hours for the Covid clinic. I would need to defer to Meeks, if there is anyway to break that out.

Meeks said it is where you get your w-2 from. I don't know how you can make a contract employee when you are a w-2 employee. The IRS rules do not allow for that.

Gary said so with that our full-time health nurse is working over there but we don't have any reimbursement money coming back to Randolph County so we are funding that and driving comp time up.

Angela said the health nurse and the Coordinator/Registrar.

Rick said those grant funds should be in anytime.

Angela said the grant money is there, but their job description was changed so they could work over there, so their comp time is going against the health account, so we are responsible for comp time. I need to speak to the health department, I don't think they are aware that the health maintenance fund grant that pays the part time nurse does not have enough money in the line to pay her the rest of the year.

Gary said something to consider is when funds come in, we should set them aside to pay off comp time.

Rick said she is right, you can't supplant with that grant. That grant is only going to be able to be used to pay other folks that they have hired to work out there. I think they have done that so that should alleviate comp time on their part. That should help going forward but for them to get started and I was there the first day and it was a mad house and it has been on a couple of occasions since because, when we went into this, nobody really knew what was going to happen and they just got innovated and they only had one person registering people and one person swabbing and that is not near enough. They were overwhelmed and I can understand with Covid picking up and everybody requiring testing, they did have an issue with long term care. Long term care has funds and supplies that allows them to do it in house but they weren't doing it in house they were sending them over here to have it done and it completely overwhelmed the system. They have since had talks with the long-term care facilities that were doing that, they were trying to be good partners but they just abused the system, so therefore we are trying not to do any long-term care facilities anymore because they have their own facilities and the National Guard is coming in to help. Hopefully from here going forward it should be better.

Gary said can you ask the health department, I understand we have Covid that we have to do, but I think they need to inform the Council what our liability may be. Because to just accrue comp time and roll it in until she retires is a burden to the county, its an unfunded liability we need to be prepared for. How much comp time, does anybody know, will they get if this continues to go on and on. I am not disputing the Covid and the things we need to do, we just need to know as a county what our liability is going to be.

**Additional Appropriations:**

|                                      |            |
|--------------------------------------|------------|
| Children's Advocates Coordinator Fee | \$7,500.00 |
| Office Supplies                      | \$ 500.00  |
| Volunteer Recruitment                | \$2,000.00 |

Rick made a motion to approve the additional appropriations for the Children's Advocate. Dave seconded. All aye votes. Motion carried.

|                          |                   |                     |                       |
|--------------------------|-------------------|---------------------|-----------------------|
| <b><u>Transfers:</u></b> |                   | <b><u>From:</u></b> | <b><u>To:</u></b>     |
| \$20,000.00              | Public Safety LIT | Gas/Fuel            | Hospital/Medical-Jail |

Rick made a motion to approve the transfer as presented. Max seconded. All aye votes. Motion carried.

**Sheriff Art Moystner**

Art said I got word the other day, the door project at the jail, they are planning on installing in December has got pushed to January. At this point in time that's what the company has told me and that might work out anyway, I think that Shaneyfelt's room project is going kick off about that same time. I just wanted to bring you guys up to date. Do you have any questions for me?

### **Citizen Comments (3-minute limit)**

None

### **Dave Lenkensdofer**

Dave said the Covid reimbursement, the \$810,000.00 we were initially, did we ever get the paperwork done to draw the balance and how much was that?

Angela said we did receive the balance of \$790,000.00, it is here, however this is how we have to handle it. We had already promised the Sheriff's department around \$238,000.00 for the body scanner and the balance of that when we submitted, we showed that we paid payroll out of general, so we must put the balance after we have paid our obligations back into general. I don't want to say Covid money is gone, but there is no longer a Covid fund this round. I know Chris is working on the Criminal Justice one.

Gary said we have a surplus balance of how much?

Angela said I am going to say \$400,000.00, I don't have that exact number. If someone does have a need, they would have to come before you just like previously. Laura and I attended some meetings and it were just a suggestion put in general, put a portion of it in rainy day because they did let us know the next two years are not going to be roses.

Laura said our State Board of Accounts training they talked about it and if you had additional monies from this Covid, which we have around \$400,000.00 they just recommended, it wasn't something you have to do, but they were recommending putting some of it back in rainy day.

Angela said we are just throwing that out there, obviously it is your decision.

Gary said I think in December we should discuss what we want to do with it. Also, it would be good to hear other departments and set aside money, we may have an issue with Community Corrections and we'll fund them as well as the Health Department comp time which is Covid oriented. I think in December we will make those decisions and probably decide on what to do with the funding.

Angela said I did text Paula and we just got the number in for unemployment for Community Corrections and it was around \$2310.00 for the month.

Gary said I am sure that Robin will be getting those numbers. She is going to need them. Are there any other departments that we know are up against the wall because of what has happened, they need to be here too.

### **Adjournment**

Max made a motion to adjourn. Missy seconded. All aye votes. Motion carried.

Reviewed and accepted this 2 day of March, 2021.

RANDOLPH COUNTY COUNCIL

Missy

Ricky Br

Beverly Fields

Max

L. W. Holiday

David Benkensiefer

Steve

ATTESTED:

Laura J Martin  
Laura J Martin, Auditor