

Randolph County Council

December 7, 2021

The Randolph County Council met for its regular meeting at 9:00 AM in the Commissioners and Council Room of the Courthouse with the following members present: Council President Gary Friend, Rick Brown, Tom Kerns, Max Holaday, David Lenkensdofer, Missy Williams and Beverly Fields. Also present was County Auditor Laura J Martin.

Council President Gary Friend presided.

Pledge of Allegiance

Jane Grove – Ordinance 2021-23

Jane said this is our yearly project that I provide my sworn statement to you that I have adequate funds to pay expenses and you sign the Ordinance that I will pay expenses out of the perpetuation fund.

ORDINANCE NUMBER 2021-23

ORDINANCE APPROVING REQUEST OF RANDOLPH COUNTY RECORDER

TO USE MONIES FROM THE RECORDER'S RECORDS PERPETUATION FUND TO PAY FOR OPERATING EXPENSES, AND PART TIME CLERICAL SALARY OR FULL TIME DEPUTY

FOR THE 2022 CALENDAR YEAR

Whereas, pursuant to Indiana Code 36-2-7-10.2(b) Jane A Grove, in her capacity as Randolph County Recorder, presented her sworn statement to the Randolph County Council requesting to pay operating expenses and part time position **OR** full-time deputy position from the Recorder's Records Perpetuation Fund, for the calendar year 2022; and

Whereas, a copy of the Recorder's sworn statement is attached hereto and made a part hereof; and

Whereas, pursuant to Indiana Code 36-2-7-10.2(c), upon receiving the Recorder's sworn statement, the County Council may adopt an ordinance approving the Recorder's request; and

Whereas, the Randolph County Council found that the said affidavit complies with the statutory requirements of IC 36-2-7-10.2 and no reason exists for the request set forth in said affidavit to be denied.

NOW THEREFORE BE IT ORDAINED AS FOLLOWS:

The Randolph County Council approves the request of Jane A Grove, in her capacity as Randolph County Recorder, to pay the operating expenses of the Randolph County Recorder's Office for the calendar year 2022, in addition to part-time position pay in the amount of \$10,000, **OR** full-time deputy position in the amount of \$39,000 from the Recorder's Record Perpetuation Fund.

Bev made a motion to approve the first reading of Ordinance 2021-23. Missy seconded. All aye votes. Motion carried.

Max made a motion to suspend the rules and have the second and third reading by title only and adopt the same day. Rick seconded. All aye votes. Motion carried.

Max made a motion for Council to adopt Ordinance 2021-23. Dave seconded. All aye votes. Motion carried.

Jane said Auditor Martin told me that there was discussion regarding the second deputy in my office at the last meeting. I'm just bringing that forward again telling you what a challenge it is to have one person there one day and another person the next day, it is hard to train the person that is there two days to be in charge of the office, in case two would be out. I did make a proposal that if you would pay the salary, I could pay the insurance and benefits out of perpetuation. We collect approximately \$220,000.00 in our office, \$70,000 of it goes to county general. I pay \$52,000.00 out in expenses that takes away from your burden of county general. We've done about 6,000 document this year, one day we had 600, another day we'll have 20, we just never know how it's going to go. I think it's \$20,000.00 that's budgeted for the part-time, so if we go \$31,000.00 that you would pay and I would pay the rest, that would give me enough to have a second full-time deputy and I am asking for that consideration. I did put that in the ordinance either/or, so it's covered either way if you decide to go that way.

Gary said we had that discussion, there was no action taken by the Council.

Jane said I just wanted to bring it forth again because I knew there was some discussion about it.

Gary asked does anyone want to have further discussion at this time? We hear you.

Ruth McCormick, Ridgeville Public Library – Additional Appropriations

Ruth said we need an additional appropriation for wages, last years budget was set before Lynn retired and she worked 12-hours a week and I work 25, so we have a shortfall. That's what the appropriation is for. I'm not asking the county for money, we have it in our own general fund but we have to have your permission to spend it.

Gary said yes, because we are your binding review. Does anybody have any questions for Ruth?

Max made a motion to approve the request. Dave seconded. All aye votes. Motion carried.

Julie Wilson, Extension – Use of Purdue refund

Julie said the last time I was here we talked to you about the refund and you requested that we give you a breakdown of how we would spend that money if it were returned back to our office. So, it is colored coordinated by program area. The front page is health and human science, projected budget of what we would use. The refund that I received in the mail is for \$6,000.00 from Purdue, which is what I just gave Laura. On Zoe's page there is strengthening family program which she is now certified in and the goal is to offer that in 2022, so a lot of the supplies listed there are incentives so if the families come and commit to seven weeks there are incentives at the very last if you come to all seven, you can receive an incentive or family small appliance to help you family with having family meals is the thought behind that. There're additional supplies that goes toward that program that we would be able to take out of our office supply line item, that's already been spent for this year so that's why it's listed. The master food preservation, Zoe would be the only one in East Central Indiana Extension that would be trained in that. So, that would be the cost for her to get certified in that. Captain Cash is the financial literacy program that she goes into the schools and does. You can stop me at any point if you have questions. Captain Cash is the youth financial program when she goes into the schools and they would receive calculators, there's stuff that she takes when she does that program that we would have to find a sponsor for when she goes to offer that. General programming supplies that's just general stuff that we would be able to use within the office and then Serve safe which she is now an instructor but to be able to facilitate that there's additional instructional material that she would need to be able to offer that in the county. That's the HHS program budget projections. On the next page is the yellow which is the A and R program budget, we have implemented a small community garden at the fair grounds and Amy has the desire, the need to be able to increase that community garden into a bigger project for Randolph County, so that would be what the garden project and supplies listed there. The chicken embryology we were able to receive a \$750.00 grant from Whitewater Valley to be able to buy the incubators and the feed and that kind of stuff but there are still additional expenses for Amy and I to offer that program. Her worm program she is wanting to increase that and offer it not only within Randolph County but possibly around area 7 or the state of Indiana, so that would be to up that program and make it better the worm composting. Then the drone program that we talked about last time we were here Amy is now certified with her drone license and we would like to purchase a drone to have for Randolph County for Amy to be able to go fly, when we had all the

hale damage, we had a lot of calls, people wanting us to come out and fly but we don't have a drone to be able to fly corn fields to see the damage from the hale. That's just an example of what we would use the drone for. Then general programming supplies that would be helpful, if you've been to the fairgrounds, there's not a lot of storage, so having some additional storage tubs and wagons for when were hauling all this stuff into the schools or the Journey Home just being able to take it and use it and not have to worry about any back issues. The last page is the 4-H programing budget, there are two curriculums that I would like to purchase with these funds to get experience with mindfulness a lot of mental health issues are associated with Covid and staying home, there are a lot of activities within that curriculum that I can use with Junior Leaders, 4-H meetings, just to help them manage their stress. The work ready is a curriculum just to help kids to get ready to be a good employer, how do you interview, how do you dress, what do you put on social media, so there's a lot of curriculum in that manual that I'd be able to use also. Science kits would be something I'd be able to take into the schools, so the snap circuit kits, there's boards, you get to build circuits, you get the fans or switches, its all safe electrical kits that I can use and go into the schools with. There're the builder construction straws which is engineering that you are able to build with straws. I also would like to purchase tele drones which are little drones that you fly with your phone. The gentleman from Madison County has those and Union City has contacted the educator from Madison County and he's going to Union City to do a program because I don't have drones that I can go and use with the schools. Those are easier more kid friendly drones. 4-H promotional material, when I was here earlier one out of five kids are in 4-H and you guys wanted me to double that, so my intention is to buy draw string bags with my office phone number and I would give one every third grader and I'd have an enrollment form and additional information, what 4-H is, it's not just a fair and every third grader would get one of those when I do my school promotions with the ambassador's. I'm interest in starting a small appliance club, there's a lot of appliances that you have in your home that kids don't know how to use, blender, instapot, air fryer, microwave which already have a microwave at the fair grounds so I don't need to purchase one of those but a lot of kids don't have those skills, they don't teach them in school and there's been an interest in and we've never done small appliance specifically, we've done ovens and stoves. That is a dream a pipeline. So, at the bottom is the total of each of the three program areas and what it equals.

Gary said it equals over the \$6,000.00.

Julie said yes, so we would additionally find grants, look for sponsorships to try and make it, we will make it work, we're pretty good at that.

Gary said or the Council could just do it too.

Missy said I would consider we give them \$1,441.04 to meet that. I would like to see us appropriate the total to them. I will guarantee you they've worked really hard and the interns.

Bev said I agree 100% with what she said and the plan is interesting to see and the things you are looking at moving forward.

Rick said I don't have any issues at all, matter of fact the instapot and air fryer, I think you need some adult programs there a lot of us need to know how to use them.

Gary said thank you for doing all that, I think the Council could entertain just funding the whole thing at the \$7,441.00.

Missy made a motion to appropriate \$7441.04 out of county general to fund the whole proposal. Max seconded. All aye votes. Motion carried.

Gary said the drones?

Amy said I reached out to Monroe Central and they got back with me, they had a class, the first class they had 20 people in it and they found out that was way to many people, then they had their second round of classes, they had 10 and then this round she said there are five and there are two or three people that are certified to fly drones and then all the people that go through the program, then they take the test and are then certified to fly the drones. So, they are using them over there and I offered if they need any help with any of that since I'm able to do that now, I would help them out. So, they are using them and offering a class.

Mike Reed, 4-H Future Needs – Update

Mike said I just wanted to give a little update of what our future needs are. A little bit of background on the Future Needs, we started the Future Needs five or six years ago to look at some special projects above and beyond the day to day expenses and activities at the fairgrounds. We've reached out to a lot of grants and done some major projects and buildings and adding camper spots, new driveways, added five acres and things. It has kind of evolved into our capital campaign and where we're at now. We started that in 2019, had a good start and then with Covid kind of slowed a little bit through last year trying to get back on track and look for fund raising. Some of you have come out and looked at the facilities and buildings. Where we're at now is we are looking at obviously getting new prices for the structures. We've raised a fair amount of funds, \$150,000 to \$200,000 of private money so far. Friday was the presentation for the READI grant, we were in the finals for that, we look forward to hearing the results from it. We have also been in contact with some businesses as far as some major naming rights on those facilities. We just keep plugging along, one project we are doing this winter is replacing all the water lines on the complete fairgrounds. We applied for grants and got the majority of that covered.

Gary said we did ask Julie at the last meeting. I want to see it keep moving forward and you are moving forward with it. Have you been given any updates on the READI grant?

Mike said I just know it sounds like we are one of the top choices for our region. I haven't talked to anybody. I think they are supposed to make that decision by the end of the year.

Dave asked what is the amount that was applied for? Was there a certain dollar amount or range?

Mike said it was around \$400, \$450 thousand-dollar range.

Max asked do you have a target date for completing the new show ring?

Mike said not a set date, we are trying to gain funds, see where we need to be. I know things have changed quite a bit since we originally got a rough quote there in 2019, things went way up. Hopefully they are coming down somewhat. We've got someone working on that now. The committee has six or eight of us and we are all volunteers and have families and jobs, it seems like it moves slow sometimes.

Missy said your not professional fund raisers either and sometimes that makes a difference.

Mike said we have looked into finding a professional fund raiser to try and help in those efforts.

Dave said that is how we got the Y started years ago.

Mike said we definitely the last four or five months been trying to find someone like that. A lot of them want to train you how to be a fund raiser instead of actually doing it. Like I said we are not professionals or have the time and we don't want to find somebody so aggressive, we all live here and have to look everybody in the eye too.

Bev asked what was the original projected cost?

Mike said the original was \$1.3. We may be closer to two now.

Matt Wirth, Carol Weaver, David Sexton, Tom Griffey, Steve Brock – Losantville/Modoc Project request

Gary said please introduce yourself for the record.

Brian Hill, President, Losantville town board.

Carol Weaver, Clerk-Treasurer, Losantville.

David Sexton, Clerk-Treasurer, Town of Modoc.

Matt Wirth, Common Wealth Engineer and Business Development Manager.

Steve Brock, Finance Advisor for both Communities from Brock Associates.

Matt said we are helping both communities design and rehabilitate in Modoc's case their sewer system and Losantville, create a collection system that will pump waste to Modoc's sewer plant. Been ongoing with that for well over a year now, both communities have really decided to step forward and work together on making this happen. We approached the Commissioner's back on November 15th and explained the project to them and definitely wanted to come before the County Council and explain the project a little bit further to you guys. Ultimately both communities are very concerned about user rates, their user fees, in other words, how much are people going to pay for a sewer bill. We along with Mr. Brock and both communities have exhausted all the grants we can find, we continue to look for grants but we've got grants, mixing grant loan funds and applying for future funds through both OCRA, The Office of Community

and Rural Affairs grant and what's called a State Water Infrastructure fund or SWIFT will be coming out in July. Both communities are trying to find as much funding as humanly possible but when we go to these funding agencies, one of the first questions they ask is what are the locals doing, what are the counties doing, is the county helping, are the towns helping. Both communities are doing as much as they can financially as small rural communities. So, one of the things we wanted to come before the council for, the Commissioner's and the Council is to see if there would be the availability of any county funds either through your ARP dollars or potentially any economic development funds or wind mill funds. Any funding we can get, I believe you were provided a letter kind of outlining the project and what the needs are for. In Losantville's case it's critical to get moving on design as soon as possible, it's kind of the chicken or the egg, we need to get moving on the design part so we can show progress to the funding agencies, they don't have any way to pay us. Like I said what needs to come first is the design to get things moving to get these projects done because IDEM has been patient in both communities' cases but they are IDEM. They won't wait forever to correct the problem. Again, I commend both, they are both small communities, you guys know better than I. Losantville is task with putting in an entire collection system to replace failing septic's and clean up waste, quite honestly is what it is. Modoc needs the increased capacity to make their plant run better, run more efficiently, it's got some problems. It needs upgraded. In order to help IDEM, the more user's you can get onto a system obviously the better you can spread the cost down, so that's really what this is all about. We drafted an interlocal agreement that should be or will be in the attorney's hands for both towns, that's obviously a critical step, there's got to be an interlocal agreement between both of those entities saying hey here's what we are going to pay for, here's what you are going to pay for and here's how it's going to work, that's being worked on as well right now. We've went as far as we can go without any kind of funding from anywhere. I'm going to go ahead let Steve Brock touch on that a little bit and then I'd kind of like you to hear from both communities.

Steve said just a quick financial summary, these are expensive projects trying to get sanitary sewer service to Losantville and trying to upgrade the existing sewer service for Modoc. Seven million dollars is the estimate for Losantville and were at \$5 million for Modoc. We're going into 2022 which is going to be the best funding year ever do to all the federal money coming in, so we need to be ready to be able to apply for these funds. We've got the infrastructure bill to provide money, the second part of the ARP money from the state, we're going to be looking at OCRA, we are going to look at every unit, looking at rural development, the state revolving loan fund to try to buy user fees down. Again, Modoc is currently \$100.00 for 4000 gallons of water a month, those are some of the highest user fees you've got in the county and that does not enhance their ability to have economic development in the future. It's hard to get builders to build homes when user fees are that high, it's hard to get businesses to come in when there's no sanitary services in Losantville. There's also a quirky state law that you attorney could probably talk to you about and that is for a sewer system that is not providing service currently, they cannot bill any user fee out. They call it shovel hits the dirt, so whenever shovel hits the dirt on construction in the case of Losantville then they can charge the user's a user fee but not before that. So, we have a real difficulty in trying to get the money to get the project designed so we can get in front of these other funding agencies next year when all this money is coming in to get the user fees down to affordable levels. Losantville is a really usual case, probably run into that before with other problem area's in your county when your trying to build sewer system. We

can't go to a bank and say can you lend us money we'll pay you back after we construct the sewer system because if we don't construct the sewer system we can't pay them back. In these situations, all throughout the state, it's really the county that has to get involved early on to get these projects moving. Put in a little seed money so the engineers can design it so we can tell all these funding agencies we are shovel ready in 2022 so we can get the grant money and get these user fees down to an affordable level and get this section of county with good sanitary sewer service at an affordable level. We've got an ask here, we ask for Losantville \$500,000.00 this year, \$500,000.00 next year. The design cost is \$750,000.00 on Losantville. We've asked for Modoc for \$1,000,000.00 this year and \$1,000,000.00 next year. I know that's a big ask, that's to buy the user fees down to an affordable level. These two communities are working together because as you know for a sewer system the more user's you have the lower the user fee can be because you can spread those cost over a greater amount of people. These two projects are tied together because Losantville is going to use the Modoc treatment system. So, we're asking today to be able to get us started, put seed money in so that we can pay the engineer to design this thing so we can hit the ground running, have it shovel ready project in 2022 that we can present to all these funding agencies that are getting federal money in to buy down the cost of this project, 2022 is going to be the best year to do this. So, we need to do this now, if we can at all possible do that.

Gary asked what is the projected rate for Losantville for water and sewer when this is complete?

Steve said the two funding mechanisms that I talked about that have loan and grant money are Rural Development and the Indiana State Revolving Loan fund and we're applying jointly, there are going to be four projects in the State of Indiana that are jointly funded with Rural Development and the State Revolving Loan fund and we're going to do that so we don't max out the grant opportunities. The State Revolving Loan fund has an affordability index which will only buy user fees down if they exceed a certain level at 4000 gallons and that level is \$65.00 for Rural Development It's \$60.00 so you can never get down below that \$65 or \$60.00 level. What we are now is \$100.00 currently for Modoc and by bringing Losantville in with Modoc we have the ability to lower the user fees to Modoc. What we're trying to do is to have at the end of the project, have both Losantville and Modoc be paying the same user fee. It's a little bit complicated because they're two separate entities. I'm designing the rates as well as trying to find funding and grant money for this and I'm trying to get down around \$75 to \$80.00.

Gary said so user fees are minimum. If you use a lot of water your going to go up on both water and sewage?

Steve said that's right, there are two ways in Indiana to bill. Sewer bills are typically flat rate basis or you pay one flat rate for resident and commercial customers pay a higher flat rate or you can bill it out on water usage and Modoc currently bills on water usage and we have to decide how we are going to set it up for Losantville. The Indiana Department of Management uses 4000 gallons as the typical water usage for a residential user. The state always uses that 4000 gallons and they use that when trending what rates are and post project user fees. That's why I always talk about what it is at 4000 gallons, even though Modoc and Losantville and most the rural areas of your county use maybe close to 3000 gallons as an average for water usage in a month.

Gary said when talking about grant money or seed money from the county, what's the rule as far as developing a district and bonding?

Steve said district bonding, each community will have a separate bond or loan that they are going to be responsible for and rural development has four-year loan terms with interest rates as low as 1.5%. The State Revolving Loan Fund has terms of 35 years and interest rates as low as 2% currently. So, these are fixed interest rates for the length of the term, we'll be applying for them when we apply to these agencies we have to have two things, we have to have an environmental assessment, we have to have a preliminary engineering report and we have to have the application for these agencies and we will be applying to both. The preliminary engineering report is pretty much done now. What we got to tell them is we are going to be in design, when we get funding for example the State revolving loan fund all that has to be able to close the loan before March of 2023 and if we're not in design, these are long projects to conduct, it takes 60-days to get permitted from IDEM when you apply to the state so we've got to have pretty long lead times to be able to close the loan in March of 2023.

Gary said I'm sure the communities have asked; can they approve their bonding amounts, what's it going to be?

Steve said interesting enough there's no bonding limit for a utility because it's an enterprise fund and the securities is the net revenues of the utility. So, it's just what the user fee can be because it's based on the security is the amount of money you are going to be collecting so if you raise the user fees high enough. It's not like, a general obligation bond where you've got a statutory maximum on how much you can bond. It's a revenue bond.

Brian said we met back in August, we're really looking forward to expanding and making Losantville a little bit better. Not comparing to no other town but just saying, we're growing and we are in the process of doubling the size of Losantville by annexation and that will open us up to several acres of ground north of town and south of town and I want to work with the county commerce to see what kind of businesses we might be able to bring in, maybe a distribution agency, create jobs, create more taxes for the town. This project, we have been working on this for the last three years and we're looking forward to the future. Watch Losantville grow. We're going to move right along. Love to work with Modoc, a great neighbor, we've worked with each other for years and I like to see them follow the same and run with us and hopefully expand.

Gary asked is Union School a part of this too?

David Sexton said Union School is already on sewage with Modoc.

Carol Weave said I am here to say the Town of Losantville is trying to be proactive, we don't have a sewer system, most of our residents, their residence is small enough that they really couldn't redo a septic system if they needed to and we don't want this situation to create an impossible deal for them if their sewers went out. We want a sewer system it to grow, we want to provide the best service we can for our community and be proactive. Not wait until someone says you have to do it. We are just trying to get ahead of the game. We fell like right now is the

time to get out there and try to be proactive and try to get things moving forward and we do want to work with Modoc and help them to grow also.

Gary asked did you commit your ARPA funds to this project?

Carol said we haven't.

Gary asked do you have some?

Carol said we will.

Tom Griffey said I just received my ARPA funds, I got my draw last month. We initially put this plan in because we had raw sewage running through our drainage system. It was coming up and the surveyor wouldn't fix our drainage or anything until we put sewage in. As soon as we got that done he came out and fixed it. Modoc drains way better than it used to, little did we know that after 10-years that so many things would start being out of code with IDEM. Everything was developed, as soon as we went in it turned into more of a rental town, so we been having problems with people in and people out. One of the out of state companies buying houses, that's the next problem. We're trying everything we can, we brought on camp Modoc, we got the trailer park which is out of town technically, the school is on, we're getting everybody we can but we are limited on getting to many customers. We even talked to the landfill at one time but the state at that time turned us down. They were really into it about ten years ago, so now were waiting to see whether their evaporator's is going to handle all their drain water and all that stuff. We even talked to Indian Trail lake, but we haven't heard nothing back on that.

Gary said we are in the same position as the Commissioner's as far as needing to table this, we have not had an ARPA plan put together. As you know we have to do that and we're going to do that, we don't have a date set at this time but we are going to have a meeting and start discussing our ARPA funds.

Tom asked this new sanitary system in Losantville, are all the residents going to be required to tie in?

Brian said yes.

Tom asked will there be a tie in fee for them or will that be all part of the project?

Brian said we will have a backflow preventative system put in and of course running either past their current septic tank or through it and have the whole thing taken out. Some houses are really close together and all their working on is two 55-gallon drums. Of course, all the water drains into the county drains. We want to eliminate that because we want to stop our carbon foot print right then and there and when we get the sewer system put in that's where we want to start. We want to try and make our area a lot nicer down the road.

Tom asked what kind of up-front costs are the residents going to run into with tie in fees and such?

Steve said good point, so for rural development they won't allow a connection fee up front. They do require each of these communities will have to collapse their current septic system, pump it out, fill it with sand and then after the line from their home to the street because that's on private property and these agencies can't work on private property, so where the connection point is on that from the home, that connection point is on the home. There is a rural development program called the 504 program that provides loan/grant money to elderly and low-income people. For elderly it can be a grant of up to \$5,000.00 and for low income it can be up to \$20,000.00. So, there are ways to get that funded. Costs to pump out a septic system is going to vary, to collapse and fill with sand, I've heard anywhere from \$400.00 to \$800.00 to do that depending on the size of your system. The cost of running a line from a home to the system is going to be per foot, I've heard costs as low as \$17/foot for running that line but it could be more, it all depends on who you contract to do the work with and that would be up to the individual home owner to do that. It's not intended to be worse to pay that fee, we're trying to get people committed and, on the system, but there's also that rural development program that can help fund that. Generally, for start up projects like this we get a rural development representative in there for the community like on a Saturday and they can come in and apply for and get an answer in like 30 days.

Matt said somebody on a larger lot that has a working septic system would still have to tie in.

Steve said there is a state law that allows if you have a working septic system your department of health officer can tell you, if its certified by the health officer, if its operating, you can defer tying on to the system for I think for a period of up to 10-years. They change that law about every year. So, there is a provision for an adequate and acceptable septic system to not tie on initially but we find that its very rare that you can find a system that's actually adequate and certified by the county health officer. There is a provision that you can defer tying onto the system for a period of time.

Gary said it used to be, I don't know about now, three years was the maximum. I don't know if that still stands.

Dave said I hear what you guys are saying, it's like Gary said we haven't developed our ARPA monies plan yet. Just to be cautious we had a \$2.1 million loss the last two years and I'm going to be advocating maybe some of that money from ARPA to be used for our loss. I hear what your saying and we're sort of in the same predicament here with the county with dollars that we're going to have to recoup somehow.

Max said my question is for Losantville at one time I understood that your growth was limited by the lack of a sewer system. How severely, were you at the point where you could not add new structures, new bathrooms, whatever to your existing facilities or in your town buildings.

Brian said that's correct, the new law that the states put down that anytime you put a septic system in you either have to have a finger system or like a funneled system for the water to drain into to disperse back to the plant. The properties can't do that they are limited to space. I live on four lots and I would not be able to do it in my yard.

Max said so your severely limited to the amount of growth you can have without this?

Brian said that is correct.

Max said the other part I'd like to make is that Union Township is the primary contributor to the windfarm funds, understand that it will take both Commissioner and Council approval to use those funds but I feel like we owe some amount to their community in Union Township.

Gary said we will of course speak to the Commissioner's and we definitely will be getting with you, it will be an open meeting when we have a meeting, so you are all invited to the meeting. I would like to ask you on the windfarm funding has EDPR been working with you about funds for the sewer project?

Tom Griffey said they have approached us about different things but mainly everything, they are wanting to go through the Commissioners.

Ricks said after spending many days down in that area, testing homes and trying to work with the communities on not condemning houses and so on and so forth, I know the need is there. I know there has been opportunities in the past for Losantville to add on some business but they couldn't because there wasn't adequate sewer supplies or enough room for an adequate septic system for those businesses, I know there is a need.

Bev asked how many residents are there in Losantville?

Carol said there are about 230 total residents, that's not homes, homes there is probably 125.

Bev asked how about Modoc?

Tom said about 76 customers.

Gary said Losantville is bigger than Modoc?

Tom said yes, we took a big hit when we raised the rates.

Missy asked what are your rates, right now?

Tom said base is \$30.19 and \$17.50.

Steve said 4000-gallons his \$100.00.

Brian said I don't know if any of you are on city water, I know our water rates in Losantville. L&M and Modoc sewage work together to say hey if you hook up to city water we can manage the rates that way, we can lower your price a little bit, that's worked in the past. We'll probably have the same opportunity to Losantville residents, if you're not hooked up to city water, here's your chance. L& M water is doing really well right now.

Rick asked you said Camp Modoc is connected in currently or are you looking to add them?

Tom said it's already connected.

Rick said so, this project is it looking to be large enough to take on future expansion?

Steve said we can do that however; these funding agencies won't allow us to include what they call speculative developments. We will have the ability once the system is renovated and hooked up to Losantville to add periodically other area's that are around us.

Rick said I know when we were having issues at Indian Trail, there was talk of making that community part of whatever Losantville and Modoc did.

Steve said we've been talking to them and I think there's some interest there but in the design portion of the project we decided that needs to be next years project, 2023 rather than 2022. We can't slow down in Modoc and Losantville to include that. We want them to be there because the more customers the better it is for everybody. We just couldn't get them on line as quickly.

Matt said that is part of our design as he said, we're only allowed to build in a little bit of growth do to the funding but if you think about along 36 up there especially there's some opportunity up in that part of the county for really good growth and sewer is going to be a major part of that or needs to be a major part of that.

Steve said as I listen to you, you tell me that you haven't done your plan yet and your going to and you can't commit any funds until you do. Losantville, I want to reiterate is a really interesting problem here because we cannot move forward with Losantville until we get really county funding to do this, to do the design and if we don't get county funding to design pretty quickly we're going to miss out on funding opportunities in 2022 because we won't be able to be shovel ready as we address these programs. One of the first grant applications going forward is July 15th and we need to be under design by July 15th to be able to apply for this loan. If we slow down on Losantville, it makes the numbers very difficult for Modoc to work also. We are here with a big ask, we know that, we absolutely need something, hopefully some sort of commitment or indication so that we can get Losantville moving so we don't slow both these projects down.

Gary asked how much is the minimum amount you have to have to move forward?

Matt said to get moving on this and get the design going would be approximately at least \$500,000.00.

Gary said I don't think there is any possible way the Council is in a position to give you that go ahead until we meet with the Commissioner's.

Matt asked are there any thoughts of having that joint meeting maybe in January?

Gary said most likely, I will be getting a report from Mr. Mike Wickersham here shortly and we will discuss it then. I can't for one give you any kind of nod so to speak.

Dave asked Township funding, can that be used for this project? I know Union Township had quite a bit of money at one time.

Steve said I believe any money can be used. That's interesting, we could look at that.

Dave said at one time they had about \$500,000.00.

Gary asked who is their Township Trustee?

Tom Guffey said Robert Smith.

Gary asked has he been contacted yet?

Carol said not for this project.

Gary said that is a good question, I don't know why they would need 1/2 million dollars down there.

Dave said I'm not saying that's what it is, I know a couple years ago. It's a good use of money.

Steve said the other thing is we don't necessarily need your money from the American Rescue Plan, that's just where a lot of counties have put their American Rescue Plan money into utility development, clean water and waste water. Windmill money works, EDIT money works, anything else, if there's any.

Gary said all of those would take a joint meeting before we could do anything. You said \$100.00 for the sewer fee, that doesn't include the water bill?

Tom said no, at 4000 gallons Steve what was that?

Steve said I think it was around \$36.00.

Tom said looking at \$139.00 for water and sewage.

Gary said L&M is solvent right?

Steve said they are going for a project also with the state revolving loan fund before March of 2022.

Brian said we have the soil samples done and ready to start as soon as warm weather gets here.

Matt said it's out for bid next week.

Gary said we've got all the information we need right now until we have a joint meeting. We are not discounting the need but there are a lot of things we have to take into consideration, if Saratoga falls under the same problem. The county also has Indian Trail Lake, we have more than one development that has a sewer system problem. You guys are also an incorporated town and that carries weight of its own.

Mike Haffner, Joe Copeland – Highway business update

Joe said I have a draft plan for bridge repair and replacement. This includes replacement and repair and I show it through 2027. Of course, it will be modified from six months to a year, to keep up with progress, costs, of course costs are going up. The very last two rows show the accumulated total cost and the accumulated total cash, that cash represents the cash balance I was given the end of last month and adding \$390,000.00 a year. Which is the cum bridge income. The blue is federal reimbursement, the green is community crossing matching grant funding and the red is wind dollars. I've also included a line item for bridge repair for box beam bridges. You have 41 box beam bridges; box beam sits side by side with asphalt over them. There is also a line item near the bottom for bridge deck repair and overlay. I hope to get two of those a year, I hope to get four or five of the box beam bridges done a year. The bridge deck repair and overlay, Mr. Wickersham had asked me yesterday how many and I wasn't sure, I looked it up and it's 17 bridges we have that need repair and overlay. I hope to do two a year, depending on how large the structures are, the larger the structure the more the cost. I've added some money in there for miscellaneous large culverts, box culverts, usually concrete is what I usually replace, some will be pipe, if I can get a pipe big enough in the stream and get adequate cover. Sometimes you can't, I've got to go with a four-sided box, concrete box. I usually buy precast, set in place. Bridge inspection, I've added some money for the future, hopefully that will cover it, federal requirements keep changing, they keep adding items to it so the costs keep going up. There is a priority, I am following the bridge inspection engineer's priority list and you can see I noted on here those priorities underneath the description. Priority 3, 4,6, rehab priority 3, priority 7. There's a lot of work here. Now, total cost, I'm roughly \$4.6 million short at the end of 2027. An additional \$750,000.00 a year would make up for that shortage.

Gary asked \$750,000.00?

Joe said yes.

Gary said the funding, did it come from all the funding sources and revenues available?

Joe said yes, as of right now, and I've added some for federal aid reimbursement.

Gary said you've looked at the funding that comes from tipping fees on road and street?

Joe said I have not used road and street, this is all cum bridge, community crossings, federal aid or wind as noted.

Gary said so there's not been any tipping fee money or any wheel tax funding put in here?

Joe said right.

Gary said you need \$750,000.00 a year over what you have?

Joe said what's on this sheet right now, yes sir.

Gary said which is?

Joe said \$390,000.00 a year.

Gary said and that is cum bridge? What are our current engineering inspection fees coming from, we're paying for that out of there aren't we?

Joe said cum bridge, yes. It's reimbursed at 80%. But we have to have an appropriation to pay it first and then we get reimbursed.

Gary said on the total that we are going to be needing for this plan, that's money out of wind and you've got to assume some money coming out of wind.

Joe said I was told that has already been approved.

Gary said what you have on here has already been approved?

Joe said that's what I was told.

Dave said I think that's right, it's a little over \$325,000.00

Max said other than that line 2023 and 24 is that one that we've approved but your expending the expense over the next three years.

Joe said correct. They won't get all that work done in one year.

Gary said some of those funds I'm talking about, might be used in the highway already for road repair?

Mike Haffner said yes.

Gary said it looks like a good plan.

Dave said yes, I appreciate the effort on it.

Gary said I don't think it's unsurmountable to get there, actually I think we have to get there.

Joe said there are a lot of bridges that need a lot of work. I'm trying to do it the most cost-effective way I know how. The smaller bridges, say 40 feet or less, I can do with local funds cheaper than I can get community crossings and I want to do those with local funds but when you get to the bigger bridges, your talking 100, 200 feet long then we need to go probably federal

aid. We can use some of the community crossings, but the problem today with Community Crossings is they will only pay for construction, they will not pay for the engineering or soils or any of that, that hurts. They keep wanting more and more bridges repaired in the State of Indiana, their going to have to come off that construction only in my opinion.

Missy said I have been studying this, I really appreciate this. Are there any of these bridges around Randolph County that the water source is small enough.

Joe said the culverts, I can look at that when I look at the small bridges because some of them are only 20 some feet long, if I get in that area then yes, I'm going look at can I put a box culvert in instead of a bridge and then we wouldn't have to put it on the inventory and take it off. Yes, I agree.

Mike Haffner said we did put some aluminum box structures in place of some existing bridges and we did hydraulics and I even had three different people do hydraulics because basically anything a 20-foot span or bigger has got to be considered a bridge. We've got 20 to 22, 23-foot structures out there but when you do the hydraulics they come back at 16 and 17, way below. So, at one given point in the county evidently there was funding available for bridges and they utilized that and put in structures that didn't really require bridges. I will say that I've previously replaced about all I could that meet that standard. There might be a couple left.

Missy said I just googled what's on the satellite, I didn't drive all over.

Joe said sometimes you can do that, sometimes you can't it depends on a lot of things, what elevations, I need to look at it. If I put a structure in that's too small, it's going to back water up and may cause it to go over the road instead of through the structure.

Dave said Mike your right we did that years ago, replaced a lot of smaller bridges that we had.

Bev said than you for the plan, it's good to see.

Rick said I like something we can look at.

Gary said I think we have to fund it. There are some cash reserves right now. For example, the county wheel tax has \$725,000.00 available right now.

Mike Haffner said I think there is a combination of other highway funds that we can contribute to this project to help out.

Gary said the host fees is up to \$466,000.00 available. We can start committing some of it. Now we have a plan so we can get some meetings going on and get some funding to it.

Max said I appreciate your effort.

Dave said I am a facts and figures guy and a planner so this is perfect for me. I also set on a state legislative committee for County Council and one of my pet peeves is the number of bridges per

county. It's long overdue, we're ranking third or fourth in the state in number of bridges and its time that they started shifting some of that money, it's going to be a long process but we need to get that changed to where counties with more bridges have more funding.

Mike Haffner said there are a lot of counties that have 100 or below count.

Gary said with more assessed valuation than we do.

Max asked the yellow box, what's that?

Joe said that is for the construction for federal aid. Before they will award the project to the contractors bid to the state, we have to pay up front our 20%, that yellow is our 20%.

Tom said I would like to see the other half of this so we can look at all those other funds, which is projected out through this same period. Miles of road we're going to chip and seal, the miles and everything we're going to do. So, that we can look at all the other funds and have an idea.

Gary said yes, we can't put all the land host fees there when there's an unwritten commitment.

Tom said try to put the whole thing together for all the roads and everything so each year we can see what we need to fund. Overall this is amazing, it works fantastic. Are these figures on here the projected cost for all these bridges at today's costs?

Joe said I added a little bit but the problem is today the way the steel prices are. I am crossing my fingers that we don't get huge increases in 2014 I paid about \$20.00 a foot, today it's over \$60.00 for 14" steel. That's ridiculous.

Gary said thank you, it's a great report.

Other Business:

Mike Wickersham - Report from Commissioners

Mike said I want to share with you, the ones that weren't at our meeting yesterday, what we talked about and discussed at the Commissioner's meeting yesterday. First thing we did we hired a Veterans Service Officer, her name is Bethany Sibert and she came on the recommendation of both Mike Kennedy who I think you know is acting as our part time Veterans Service Officer and Gary Girton interviewed her. So, we hired her as a full time, she's not certified yet but she can be certified as time goes on. Cathy Shull will return to full time administrative assistant to the Veterans Service Officer and I just can't say enough about the quality of Cathy and what she has done in that office for us in the absence of Mike and when Mike was part time. It's good to get that going as a full time Veterans Service Officer. We got a report on our communications towers, the south tower is done, the north and central towers are to be done this week and the great thing that gives us is the opportunity to test the towers and once their tested and we find out that they can communicate with each other then we have to turn them off because we don't have a valid license for the equipment on the towers. Which is a problem for us, we're waiting to obtain a valid license and we're communicating with our engineering and consulting firm, Pyramid and J&K the vendor for the equipment and trying to get that

license done. J&K is somewhat responsive to us, Pyramid is not, so we've asked our attorney to reach out to Pyramid to start the discussion about where our license stands and from that email conversation hopefully we will maybe go beyond that with the attorney.

Gary asked is that the frequency issue?

Mike said yes, the 4.8 megahertz is what our equipment is, the 4.8-megahertz license may be available, may not be available. If it's available it's a temporary availability and now we found out that IPSIC which is the state emergency network is in a position that they can issue temporary 4.8 megahertz but we are unknown as to whether Pyramid's contacted them and whether we've been represented with them or not but we're in the process of finding out. On the lighter side PAWS Inc out of Union City is going to use our airport and this weekend Friday night the 10th and Saturday night the 11th should it rain or inclement weather they're going to have the 12th as a backup date. 4-H was here this morning, we signed a contract with them for \$113,350.00 with Purdue, that's an increase of about \$3,000.00 over last year. We spent some EDIT funds yesterday, we spent \$13,000.00 of EDIT moneys for the Lynn Library roof or to be more specific for ½ of the Lynn Library roof. Max do you want to add anything there, you're a patron of the Lynn Library.

Max said I really appreciate that library for our part of the county.

Mike said it seemed like a good project and the moneys weren't that large but it was still a good thing to do. We also discussed our Emergency Medical Service officer as you know Diane Sutliff retired, I think her last day was Wednesday before Thanksgiving. Duane has offered to continue and run the office as an interim, temporary director for Emergency Medical Services. We posted the job both locally and on INDEED and we had 16 applicants apply for that job, Duane being one of them. The applicants came from all over the country, some with emergency medical qualifications or experience, a lot with military experience, some with no military or emergency medical experience at all. The Commissioner's decided yesterday that we would establish an executive session a week from tomorrow, which is the 15th of December to interview potential candidates after we individually rank the candidates, get that information to Laura and then maybe interview anywhere from 3 to 5. Potentially if we have 16 candidates we could have 16 people we want to interview if we don't agree on the top five or three but we will wait and see if that happens. One of the things that we've considered as Commissioner's and I think Dave and Max and Bev and myself being challenged with the idea looking at our salary structure throughout the county for all deputies, directors, department heads. One of the things we've looked at through that process is that our Emergency Medical Services Director's pay is around anywhere from \$7000 to \$11,000.00 under the average for counties our size depending on how many counties you look at. Our Emergency Medical Service Director, I think the salary for 2021 was \$46,800.00 is what I saw and that average, the numbers I seen was around \$53,000.00 to \$57,000.00 again depending upon the counties and these were counties with population of our size. I think in order to find the best candidate available for the director we should consider at this time raising that salary. I understand Council went ahead and raised in their budget hearings \$1,000.00 for next year which would take it to \$47,869.00. I am here to say that I think \$50,000.00 for that position is a fair number starting in 2022 and I think if we don't offer that we are not going to be able to get the best candidate available.

Max said isn't it fair to say that the other counties of our size probably increased their salaries.

Mike said the 2021 number is what I am looking at. In addition to that and because of that, it comes at kind of an awkward time because we're looking at these all together and I would hope our committee would have a report back to Council sometime in the first quarter of next year with maybe a recommendation for all department heads and deputies and how far we go with that is yet to be determined. We are kind of in a situation now where we have lost our director and again to get our best candidate I think it would be a benefit to us to raise that to a \$50,000.00 salary for 2022 which would be affective January 1st. Beyond that personally I think we should bump it again in 2023 to \$53,000.00 which would be another \$3,000.00 increase which brings us to a low-level average of the 2020 numbers that we've looked at. That we don't have to do now obviously but it's something I think we really need to consider going forward. That is what I would ask the Council to do, hopefully between now and the first of the year. I don't know if you are meeting again, so today may be the day to do it.

Gary said I spoke with Mike on these possibilities and had a salary ordinance prepared for Council to consider, so we can move forward today with that consideration.

Mike said that would be your decision later this morning. The other thing on the EMS, I don't know if anyone is aware but Culberson has closed their doors and Culberson has always covered a part of Union Township for us with ambulance services and I talked to Duane last week and he had talked to Reid, which Reid is now covering the southwest portion of Wayne County and Reid was not interested because they were concerned that the contract that they had with Wayne County, Wayne County Commissioner's would not want them to come into Randolph County and I talked with a Commissioner yesterday from Wayne County and they don't really have a problem with that, they just want to make sure that Reid has enough ambulances to cover the Union Township in Randolph County, so that is an ongoing process that they're going to discuss tomorrow at a meeting so hopefully we can come to a memorandum of understanding with Reid's ambulance service to cover that part of Union Township that Culberson does. Duane told me they had 65 runs so far this year, I don't know if they will want to do it by run or they'll want to do a flat fee that we've had with Culberson in the past.

Rick asked will they be responding from Richmond?

Mike said as I understand it from Jeff Plasterer they have bought the Culberson's in Hagerstown, I presume that's the facility and the ambulance but yes, they would be responding, evidently Reid has covered Wayne County for a long time in the south west portion of their county and this year they're turning over to Reid the north west portion of their county and everything on the east side of the county except for the City of Richmond. Richmond has their own service so Reid is taking over most of the county. Along that lines, I might share that St. Vincent has reached out to me to discuss the potential of them taking over our ambulance service, so in the interest of communication and learning something I'm going to meet with Rodney Stephens at St. Vincent sometime this month just to see what their proposing and see what that arrangement looks like because I don't know what that arrangement looks like. Finally, which was mentioned this morning our ARP fund plan needs to be put in place and I gather from the discussion the

Council had this morning, we're looking to do this not as a committee structure but as a joint ten-person group structure. If I'm wrong on that, you can let me know that, so we need to establish a time and I really think from the standpoint of convenience, its more difficult to establish a time for the seven of you then it would be for the three of us so I would take the liberty to say and I think we have another Commissioner here and if he hears me and objects then I probably don't have that authority but I would let you guys pick the time and dates and then we will be there if we can and make every effort to be there because its easier for you guys to pick the date.

Gary said we will pick two or three dates to make it fair for the Commissioner's too.

Mike asked do you have any questions for me?

Gary said no, does anyone have anything for Mike? Thank you. Do we want to try and set some dates right now for January? Do Thursday nights work good for people in January?

Tom said for me Monday night or Thursday nights are great.

Gary said we'd be looking at the 10th for a Monday and the 13th for a Thursday?

Dave said I do know there's a meeting for the housing committee on the second Thursday of the month.

Gary said how about the 10th, the 17th or the 20th, the 20th being a Thursday, the 10th and 17th are Mondays?

Dave said that works for me.

Gary asked do those three days' work for everybody else?

Meeks said I will not be here on the 20th.

Gary asked how do those days look for everybody?

Rick said I can do the Monday's but not the 20th.

Gary said we will look at the two Monday dates. Let's tentatively set it for Monday the 10th and a second date would be the 17th if there is a Commissioner conflict.

Laura asks what time?

Gary said 7:00 pm.

Minutes of August 23, 2021 & August 24, 21

Max made a motion to accept the minutes of August 23rd and 24th. Bev seconded. All aye votes. Motion carried.

Missy asked Laura did you know there is a bill being presented that you wouldn't have to advertise through a newspaper, that you'd be able to post it on the front doors.

Laura said for meetings? Our newspaper doesn't charge us for meeting notices, so it's not a big deal.

Missy said I think the issue is, not necessarily the cost is that they don't get published so they have to postpone the meeting.

2022 County Council meetings

Gary said the 2022 Council meetings are posted and advertised, is that right.

Laura said we came up with them, I just wanted to make sure they were okay with Council, they are just the normal dates.

Gary said we have the 2022 Council meetings dates. January 5th, February 8th, March 8th, April 5th, May 4th, June 7th, July 6th, August 2nd, September 7th, October 4th, November 9th and December 6th would somebody like to make a motion accept these dates.

Bev made a motion to accept the 2022 Council meeting dates as presented. Max seconded. All aye votes. Motion carried.

Salary Ordinance amendments

Gary said we have salary ordinances to approve now, there are four of them.

Laura said these are salary ordinance amendments that you guys did after we did the budget.

Salary Ordinance amendment 2021-28

Gary said before we start these for housekeeping, we have the one for the request from the Commissioners on the emergency management services director moving it to \$50,000.00 starting in January 14th.

Laura said it would actually be affective, the Commissioner's should appoint that position hopefully on December 20th so it will be that pay period but it won't be paid out until January 14th.

ORDINANCE NO. 2021-28
AN ORDINANCE TO AMEND SALARY ORDINANCE NO. 2021-21
AMENDING RANDOLPH COUNTY'S AMBULANCE DIRECTOR BUDGET

WHEREAS: There has been a change in the 2022 Salary Ordinance with regard to the Randolph County's Ambulance Director Budget and it is necessary to amend the 2022 Salary Ordinance and to change the following pay in the Salary Ordinance beginning with the pay date of January 14, 2022 as follows:

AMBULANCE DIRECTOR

AMBULANCE DIRECTOR

\$1,923.20 BI-WEEKLY

IT IS THEREFORE ORDAINED BY THE COUNTY COUNCIL OF RANDOLPH COUNTY INDIANA THAT:

SECTION 1. Ordinance No. 2021-21, 2022 Salary Ordinance pertaining to Randolph County's Ambulance Director Budget shall be amended to read as follows:

AMBULANCE DIRECTOR

AMBULANCE DIRECTOR

\$1,923.20 BI-WEEKLY

Missy said I think we're going to have to do it if we're going to get somebody.

Bev said I agree.

Rick said I have reservations. I need to ponder on is some more, yes, we're underfunded they definitely need to be paid more but there's a lot of our people that need to be paid more, there are lots of people in lots of different departments that can't fill positions because of the funding amount. That's just my concern.

Gary said sure, that's a valid concern, I think we're ahead on this one just like we were on the IT, the position is imminent.

Rick said I know this is time sensitive but it's just like all the sudden, it's like hey, here's this request without time to think about it without time to research it without time to get into it. I'm sure we have other positions that feel like they need more to if we're going to fill it, that's just my concern.

Dave said just one comment, I agree with you Rick but that's why the salary committee was formed. Like Mike said maybe by the first quarter we should have something put together for everybody.

Rick said I'm glad we have that. That is just my concern, I just hate to have that thrown at you. It's just like we had another issue earlier, we need a commitment from you now.

Max said I agree with Rick but at this point when they start the interviewing one of the first questions is going to be what is the salary. I think that we need to indicate to the people that are applying that we're looking and we're making some movement. I feel like yes; the committee has to address all positions and I feel like we will but this one is maybe a little more urgent.

Tom said I'm in favor. It is just what we're going to have to do to get through these salaries and get things up.

Max made a motion to approve the first reading of salary ordinance 2021-28 by title only. Bev seconded. Six aye votes. One nay vote (Rick). Motion carried.

Max made a motion to suspend the rules and have the second and third reading by title only and adopt the same day. Dave seconded. All aye votes. Motion carried.

Max made a motion that Council adopt Ordinance 2021-28. Missy seconded. Six aye votes. One nay vote (Rick). Motion carried.

Salary Ordinance amendments 2021-24

Gary said we now have:

ORDINANCE NO. 2021-24
AN ORDINANCE TO AMEND SALARY ORDINANCE NO. 2021-21
AMENDING RANDOLPH COUNTY'S HIGHWAY ADMINISTRATION BUDGET

WHEREAS: There have been changes in the 2022 Salary Ordinance with regard to the Randolph County's Highway Administration Budget. It is necessary to amend the 2022 Salary Ordinance and to change the following salary in the Salary Ordinance effective the paid date of January 14, 2022, as follows:

HIGHWAY ADMINISTRATION

OFFICE ADMINISTRATOR

\$1480.00 PER PAY

IT IS THEREFORE ORDAINED BY THE COUNTY COUNCIL OF RANDOLPH COUNTY INDIANA THAT:

SECTION 1. Ordinance No. 2021-21, 2022 Salary Ordinance pertaining to Randolph County's HIGHWAY ADMINISTRATION BUDGET shall be amended to read as follows:

HIGHWAY ADMINISTRATION

OFFICE ADMINISTRATOR

\$1480.00 PER PAY

Gary said this is an approval we put in for the last Commissioner's meeting?

Laura said these are all ordinances were done, you guys approved all of these salary changes already but it was after we did the salary ordinance budget so we have to amend them in order to get them include in next year's pay.

Tom made a motion to approve salary ordinance 2021-04. Max seconded. All aye votes. Motion carried.

Max made a motion the rules be suspended and have second and third ready by title only and adopt the same day. Bev seconded. All aye votes. Motion carried.

Max made a motion the Council adopt Ordinance 2021-24. Rick seconded. All aye votes. Motion carried.

Salary Ordinance amendments 2021-25

Gary read:

ORDINANCE NO. 2021-25
AN ORDINANCE TO AMEND SALARY ORDINANCE NO. 2021-21
AMENDING RANDOLPH COUNTY'S COURTHOUSE STAFF & COMMISSIONERS' BUDGETS

WHEREAS: There has been a change in the 2022 Salary Ordinance with regard to the Randolph County Courthouse Staff & Commissioners' Budgets and it is necessary to amend the 2022 Salary Ordinance and to add a part-time Custodian in the Courthouse Staff Budget and a full-time Custodian in the Commissioners' Budget in the Salary Ordinance effective the paid date of January 14, 2022, as follows:

COURTHOUSE

PT CUSTODIAN (21 HRS PER WEEK)

\$14.00 PER HOUR

COMMISSIONERS

RCFFO FT CUSTODIAN (2)

\$1,169.00 BI-WEEKLY

IT IS THEREFORE ORDAINED BY THE COUNTY COUNCIL OF RANDOLPH COUNTY INDIANA THAT:

SECTION 1. Ordinance No. 2021-21, 2022 Salary Ordinance pertaining to Randolph

County's COURTHOUSE STAFF & COMMISSIONERS' BUDGETS shall be amended to read as follows:

COURTHOUSE

PT CUSTODIAN (21 HRS PER WEEK)

\$14.00 PER HOUR

COMMISSIONERS

RCFFO FT CUSTODIAN (2)

\$1,169.00 BI-WEEKLY

Missy made a motion to approve Ordinance 2021-25 on the first reading. Dave seconded. All aye votes. Motion carried.

Max made a motion to suspend the rules and have the second and third reading of Ordinance 2021-25 by title only and adopt the same day. Bev seconded. All aye votes. Motion carried.

Bev made a motion to adopt Ordinance 2021-25. Missy seconded. All aye votes. Motion carried.

Salary Ordinance amendments 2021-26

Gary read:

ORDINANCE NO. 2021-26
AN ORDINANCE TO AMEND SALARY ORDINANCE NO. 2021-21

WHEREAS: There has been a change in the 2022 Salary Ordinance and it is necessary to amend the 2022 Salary Ordinance effective paid date of January 14, 2022, as follows:

ALL ICE STUDENTS AND HIGH SCHOOL STUDENTS (INCLUDING SUMMER JOBS) HIRED FOR PART-TIME POSITIONS ARE TO BE PAID AT \$14.00 PER HOUR

IT IS THEREFORE ORDAINED BY THE COUNTY COUNCIL OF RANDOLPH COUNTY INDIANA THAT:

SECTION 1. Ordinance No. 2021-21, 2022 Salary Ordinance pertaining to Randolph County's Budget shall be amended to read as follows:

ALL ICE STUDENTS AND HIGH SCHOOL STUDENTS (INCLUDING SUMMER JOBS) HIRED FOR PART-TIME POSITIONS ARE TO BE PAID AT \$14.00 PER HOUR

Rick made a motion to pass this ordinance on the first reading. Max seconded. All aye votes. Motion carried.

Max made a motion to suspend the rules and have the second and third reading by title only and adopt the same day. Rick seconded. All aye votes. Motion carried.

Rick made a motion to adopt ordinance 2021-26. Tom seconded. All aye votes. Motion carried.

Salary Ordinance amendments 2021-27

Gary read:

ORDINANCE NO. 2021-27
AN ORDINANCE TO AMEND SALARY ORDINANCE NO. 2021-21
AMENDING RANDOLPH COUNTY'S HIGHWAY MAINTENANCE AND REPAIR BUDGET

WHEREAS: There has been a change in the 2022 Salary Ordinance with regard to the Randolph County Highway Maintenance and Repair Budget and it is necessary to amend the 2022 Salary Ordinance and to add an additional full-time employee in the Salary Ordinance effective the paid date of January 14, 2022, as follows:

HIGHWAY AND MAINTENANCE REPAIR

TRUCK DRIVERS & PART-TIME EQUIPMENT OPERATORS (9)

\$18.48 PER HOUR

IT IS THEREFORE ORDAINED BY THE COUNTY COUNCIL OF RANDOLPH COUNTY INDIANA THAT:

SECTION 1. Ordinance No. 2021-21, 2022 Salary Ordinance pertaining to Randolph County's HIGHWAY MAINTENANCE AND REPAIR BUDGET shall be amended to add an additional full-time employee and read as follows:

HIGHWAY AND MAINTENANCE REPAIR

TRUCK DRIVERS & PART-TIME EQUIPMENT OPERATORS (9)

\$18.48 PER HOUR

Dave made a motion to pass ordinance 2021-27 on the first reading. Rick seconded. All aye votes. Motion carried.

Max made a motion to suspend the rules and have the second and third reading by title only and adopt the same day. Rick seconded. All aye votes. Motion carried.

Rick made a motion to adopt ordinance 2021-27. Tom seconded. All aye votes. Motion carried.

Salary Ordinance amendment 2021-29

Gary read:

ORDINANCE NO. 2021-29

AN ORDINANCE TO AMEND SALARY ORDINANCE NO. 2021-21
AMENDING RANDOLPH COUNTY'S VETERANS' SERVICE OFFICER BUDGET

WHEREAS: There has been a change in the 2022 Salary Ordinance with regard to the Randolph County's Veterans' Service Officer Budget and it is necessary to amend the 2022 Salary Ordinance and to add the following pay in the Salary Ordinance beginning with the pay date of January 14, 2022 as follows:

VETERANS' SERVICE OFFICER

FULL TIME SECRETARY (35 HRS. WEEK)

\$14.55 PER HOUR

IT IS THEREFORE ORDAINED BY THE COUNTY COUNCIL OF RANDOLPH COUNTY INDIANA THAT:

SECTION 1. Ordinance No. 2021-21, 2022 Salary Ordinance pertaining to Randolph County's Veterans' Service Officer Budget shall be amended to read as follows:

VETERANS' SERVICE OFFICER

FULL TIME SECRETARY (35 HRS. WEEK)

\$14.55 PER HOUR

Missy made a motion to approve ordinance 2021-29 on the first reading. Dave seconded. All aye votes. Motion carried.

Max made a motion to suspend the rules and have the second and third reading by title only and adopt the same day. Bev seconded. All aye votes. Motion carried.

Max made a motion to adopt ordinance 2021-29. Missy seconded. All aye votes. Motion carried.

Additional Appropriations:

General - Employee Separation \$21,000.00

Dave made a motion to approve the additional appropriation for employee separation. Max seconded. All aye votes. Motion carried.

General – Comp/Video Equipment \$30,662.07
Comp/Video Equipment \$7038.28

Gary said this additional appropriation is for elected official lap tops and Sophos. What is Sophos?

Laura said it is a fire wall.

Max made a motion to approve this additional appropriation as presented. Missy seconded. All aye votes. Motion carried.

Cum Bridge – Bridge 114 \$54,300.00

Gary said this is out of 1135 Cum bridge.

Tom made a motion to approve. Rick seconded. All aye votes. Motion carried.

Highway – Hwy Engineer Contract \$5,000.00

Gary said this additional appropriation is out of 1176 highway funding.

Max made a motion to approve. Rick seconded. All aye votes. Motion carried.

<u>Transfers:</u>	From:	To:
\$100,000.00	Circuit Breaker	Group Insurance

Tom made a motion to approve. Max seconded. All aye votes. Motion carried.

\$4,967.25	Custodian – Courthouse	RCFFO Custodian 2
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Gary said this is for the funding to move the janitor's positions from building to building.

Missy made a motion to approve. Rick seconded. All aye votes. Motion carried.

\$3000.00 Gas/Fuel/Oil Motor Vehicle Repair

Gary said this is \$3000.00 in EMS account from gas/fuel/oil to motor vehicle repair.

Max made a motion to approve. Dave seconded. All aye votes. Motion carried.

Citizen Comments (3-minute limit)

None

Adjournment

Rick made a motion to adjourn. Bev seconded. All aye votes. Motion carried.

Reviewed and accepted this 5 day of April, 2022.

RANDOLPH COUNTY COUNCIL

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

ATTESTED: [Signature]
Laura J Martin, Auditor