

Randolph County Commissioners

November 3, 2025

The Randolph County Commissioners met at their regular meeting at 9:00 AM in the Commissioners and Council Room in the Courthouse with the following members present: Board President Gary Friend, Tom Kerns and Missy Williams. Also present was Randolph County Auditor Laura Martin, Sheriff Art Moystner and County Attorney Meeks Cockerill.

Pledge of Allegiance

Gary said alright good morning everybody. We'll open up November's Commissioners' meeting. The very first thing we'll do is we've had some interviewing going on for our EMS director's position, as our EMS director has given his resignation. So, on that particular commissioners like to have a discussion, a motion?

Tom said we had some real good interviews. It was a really tough decision, very positive interview. I'm going to make a motion and recommend that we hire, offer the position to Gary Moore.

Missy said I'll second that.

Gary said okay, with the motion and second, further discussion, we'd like to put in the motion that to allow Shannon, our personnel director to make the phone call for the offer at the new wages that the council has approved.

Tom said yes.

Gary said would you like to second that?

Missy said second.

Gary said okay, any further discussion on this matter? We have a motion and a discussion to hire Gary Moore or make the offer for hire. All those in favor, signify by saying aye.

All aye votes. Motion carried.

Council's update

Gary said council update. Which one or all of you are going to give us an update? Good morning. Does anybody from the council like to make an update today? Good morning Todd.

Todd Holaday said Todd Holaday, county council. There's really nothing to update. We haven't had a meeting since the last commissioners' meeting, so I don't think we have anything to add. Thank you.

Gary said thank you.

Rolland Abraham, Adrian Moulton, Neal Adams and Jo Ann McCowan – Raz 32 update

Gary said next up, we have Rolland Abraham, Adrian Moulton and Neal Adams for the Raz 32 update. Good morning gentlemen.

Neal Adams said I'm going to start us off here, Neal Adams and of course, you know Rolland and Adrian and Jo Ann, our executive director is back there. We appreciate the time today that you're going to give us. We know your time is as valuable as ours is, so we'll go through our presentation here and kind of give you an update of where we are with Raz 32. It's our collaborative between our 3 school corporations on Highway 32 to offer programming that we couldn't normally offer by ourselves. There're our founding partners, our 3 school corporations and Ivy Tech kind of got all of this started with our programming and the process. And then some of our support partners, Reid Health, Vision Corner over in Union City, of course, the County Council and Commissioners, East Central Service Center and our expert partner and power schools that is out of Boston Massachusetts. And they work with programs in Indiana. So, those partners have helped us kind of build to where we are today. We started off last year as our first year and I think we've had some high success, which you'll see here today. Why did we start Raz 32, because we are all small school corporations. And we like our individual schools. So, that's a way we can maintain our identity and still grow and help kids. Small CT enrollments, as you can see, we've all got different programs you will find now. It's hard for each of us to offer several different programs like a school, maybe Carmel could do. But if we can work together and we can send kids different directions, we can do that and provide opportunities for kids. Obviously, as we all know, funding is limited and budgets are tight, so anything we can do to help that is great. Staff shortages and teachers are easy to come by in today's world, so, if we all have to hire a health care teacher or a welding teacher, if we can limit that to one for our schools as we share, that's a good way to go about doing that. As we know, 62% of our Randolph County students are on free and reduced lunch, high poverty areas. 45% of our students are Hispanic and about 33% are EL and I think that is pushing westward as well. So, that's.

Gary said EL meaning what?

Neal Adams said English language learners.

Gary said okay.

Neal Adams said okay. So, that is a concern because I know that talking to Adrian and Rolland, they're starting to see some of that too. So, how we help those kids, because they're a part of our community. And then, the distance to the career center that offers some of these programs is over 40 minutes plus away. And then sometimes kids leave at 6:15 in the morning and it's an hour trip one way and an hour trip back. So, there's a lot of educational time lost and sometimes

those kids don't see the career center in a positive light, at least in our area. So, that's a quick overview and refresher. And I believe you're up next, Adrian.

Adrian Moulton said so, implementation here last year, our first year we tried to build out these programs, and what we really wanted to try to focus on, and Neal touched on it, we really wanted to focus on quality over quantity. With the idea of shared services and shared students, we can really build a strong 2 or 3 niche programs in our school corporation and like Neal said, not have to try to do it all, because that's impossible for a small school corporation. So, at Monroe Central our two programs that we built out last year was our early childhood education and our precision Ag. Those are 2 programs that really needed some beef to them, and they just took off last year, especially our early childhood as we'll talk about, here in a little bit. Randolph Central, Winchester Community High School, outstanding welding program. Blows the socks off of anything the Muncie Area Career Center does. We sent at Monroe Central, a lot of kids to the career center. But when you stack their welding program up against what's going on there, doesn't compare. It really doesn't. So, outstanding welding program, I don't have to worry about trying to do a welding program at Monroe Central, because I know I've got an outstanding one just next door at Winchester Community High School

Missy said could you turn that so they can see it some also. I think they ought to be able to see it also. I'd just put it flat where they can see.

Adrian Moulton said and then we have our precision machining, another strong program.

Gary said it's a little too far for us over here. Just a little bit. That's good, at least for me.

Adrian Moulton said precision machining, another program at Randolph Central. And then at Union City Community High School, medical assistant, marketing and sales, media productions, some of these programs, they've had for a long time. I know, as a high school principal years ago, I was sending kids to Union City for KISS TV I know they've built that out. The medical assistant program, again, outstanding. The support they're getting from Reid, the equipment that they have is state of the art. So, great opportunity for our kids. Again, what's so special about that is Reid doesn't have to go out and piecemeal out to every single corporation. They can say we're going to focus our resources, hopefully, get a return on our investment by investing in Union City and knowing that they're other kids besides just those Union City kids that are going to benefit from it. A thing that you're going to hear a lot about as we get into new diploma requirements is this idea of a real-world work experiences. And what does a work experience mean? Well there're 3 different types of work-based learning options for our RAZ kids. We have a school-based enterprise. You have your employee work base learning. And you have what are called apprenticeships. So, I'm going to focus on a couple apprenticeships that we have that we've developed last year. Obviously, that first one is medical assisting, which were developed through Reid, an outstanding program at Randolph Eastern. And then the other one is the early childhood education program at Monroe Central. Employee Partners we have several. We've built that out, so now that is an apprenticeship. Rolland, I think you're up next.

Rolland Abraham said obviously we have, we are the 3 founding school corporations for Raz 32. We knew all along that that would not be the extent of it. And so now, we are, those 3 schools

now, are what we call member schools, Monroe Central, Randolph Central and Randolph Eastern. We had brought in for this school year, so these are participating this year, Liberty Perry, Northeastern Wayne and Randolph Southern. So, those are what we call participating schools. The difference there is they are not offering a high value CTE program yet. When they develop one, then they can become a member school. In other words, a voting member, okay. And it has to be one that it's high value and they have seats to receive kids from other schools. So, at this point, we have 3 member schools and 3 participating schools. Now, the participation helps us also because I've got empty slots in my welding program so, they're filling those in and they're kind of solidifying that program for me in terms the cost perspective. So, here, some of the issues, obviously transportation, other shared initiatives. Transportation is a big deal. Jo Ann here has done a great job helping us figure that out. She has this amazing chart that she's just got it all on paper. And everybody knows what they're supposed to do and we're getting kids, we're moving kids around our school corporations. And you're paying for that. That's one of the big costs that you are picking up for us. And we really appreciate that and thank you for all that you've done. Obviously, operational procedures, there's all kinds of issues around uniform student enrollments, supporting kids and getting kids to participate. We knew all along that we needed somebody that could organize, you know, the recruiting kids. Needed to organize it, you know, create all the materials around that, and plan all those meetings that needed to take place, because we were trying to share before Raz 32, but it wasn't going well. But now we have a person and Jo Ann's sitting over here, that organizes that and makes that run very efficiently. Obviously, teacher resources and professional development, all these programs that I need to, those teachers need training to do what they're doing. I mentioned the marketing already and obviously, access to CTE pathways. We all have our own internal CTE pathways, but these are the CTE pathways that we're trying to share between us. Employer engagement activities, that's another big deal. So, a lot of what Jo Ann does for us is sitting up work-based learning experiences in internships. So, those two that Adrian mentioned earlier, that she spent a lot of time on last year, those are established. Those are well established. This year, we're working on welding, is one area where we're working very intensely to get those established and get kids into the workforce in those apprenticeships. So, okay, so, we'll look at some baseline data here. So, if you'll go to the next slide there. In our first year, we had 16 shared students. Okay, and 14 of those students actually completed their program. So, of all the kids that we recruited and tried to get into shared programs, what that means is they were doing a program outside their home school, there at one of the other RAZ 32 schools. But we had 74 kids total in our program. So, if you count the kids internal, or in their own school in those programs and the shared kids, we had a total of 81, and 74 of those completed. So, we felt like that was a solid first year, but we knew all along that kids, until we get kids that go through the program and really start talking about it to other kids, that's when we'd start to see our success. And of those programs, 83% earned at least 9 duo credits in that pathway. You can see the post-secondary credential, 82 % of them received a post-secondary credential. And then in terms of a work-based learning participation, 16 of those kids total were involved in a work-base learning participation. Alright, so now, we've got this year, here's the good news, we knew with that exposure would really make a difference. We've got 60 kids in shared programs. So, those are kids that are not in their home school, they in one of the other schools doing one of those CTE programs that we've mentioned. So, that's an increase of 44 kids. All of the shared programs have at least one student from another school corporation in them. And some of them will never have great numbers. Like welding, that's always going to be a big number. Precision machining, that's you

know, it's going to be fewer numbers. We all have our baseline Ag programs. And so, the precision Ag is a specialized program, so that's probably not going to be huge numbers, but there'll always be kids that want that program. And then so if we go on down here, you can see some of the demographics. Now these are demographics for all 6 schools combined, that 40% of the kids in all those 6 schools are free and reduced lunch, 22% are on an IEP, in other words, they receive special education services, 12% are English language learners. We can see 20% across the board are Hispanic and 80% white. We can see this year, 71% are juniors, 19% seniors. That'll change next year. You'll see that senior number kind of go up a little bit because just the evolution of the program. And then one of our goals is that each school is sending at least 15% of their junior class into CT programs that we're offering, shared programs. And you can see Monroe Central tops the list there at 25%, Union City, 22, Winchester, 22, Northeastern, 18, 10% for Randolph Southern and 3% for Wapahani.

Jo Ann McCowan said okay. My fault, I'm sorry. Okay. The one thing Raz 32 definitely has spent a lot of time on is working with these high schools, the high school administrators and counsellors, because in Indiana, the change to the new diploma and seals is going to make quite an impact. On those seals, there's an enrollment seal that has an honor seal and an honors plus, employment runs the same way, and enlistment. And what that basically means is the State of Indiana wants every student to graduate, starting with the class of 2029, or sooner as soon as the school can implement. They want students to graduate with that's called a credential of value. This isn't random dual credits like we kind of are doing still now, but it's actually a credential of value. It's either a short-term certificate from Ivy Tech or long term or an associate's degree. They want it to be real. The second thing they want them to have is a work base learning experience in that. So, they graduate and they can say I have this credential that aligns in this industry and I have work experience from either a school-based enterprise or an employer place work base enterprise or apprenticeship. One thing I would note is that in Raz 32, the medical assisting and the early childhood came up last year. Those are brand new programs. And so, to have really good solid enrollments and the things that you're going to hear about in a minute as credentials of value, they've really done a really great job with Implementing that. And it will benefit employers within Randolph County. No doubt about that.

Adrian said okay, so to drill down and talk about our specific programs that we have in each school and give you an idea what kind of outcomes our kids are going to be leaving school with. So, with this early childhood education program, we are looking at hopefully, future teachers. They could have, they could get an Ivy Tech certificate, a certification in child development. This is if they go through the program and finish it. They can get industrial certification, a CDA. They could earn a US Department of Labor early childhood educator certificate and 650 hours of work base learning experience. So, there are some of the career titles. I mean, you could talk about a daycare worker, a preschool teacher, a head start teacher, and like I said, this even could develop into someone who could get into education and want to be an elementary teacher or even a high school teacher. We have several regional employers that these kids can go right into the workforce upon completion of this program. The precision Ag, this is a program that obviously, like Jo Ann said, we just really got it started last year. We've kind of toyed around with it. We really feel like this year we're in a much better direction than we were even last year. It's taking off. You can leave with this program with an FAA remote pilot certification. You can ear Ivy Tech dual credits, and then obviously, there are all kinds of regional employers. Drones are

taking off, everything from real estate to obviously, agriculture, even photography, logistics and military. So, we really feel good about the way the direction the precision Ag program is taking off. Rolland what have you got with welding?

Rolland Abraham said in our welding program, you can see the key career titles there and some of our regional employers. But in terms, our kids can earn an Ivy Tech certificate in structural welding. If you come to our graduation ceremony in Winchester, you hear those kids. They stand up, and then also American Society of Welding since entry-level welder certification, that was changed. Jo Ann kind of advised us to make that change. We were trying to do the D11 and were not having a lot of success, but this, I think we'll have a lot more success with this AWS certification for high school students. They also earn the OSHA 10 certification. And starting in January, we'll have welders placed in businesses throughout Randolph County, and they'll earn 150 hours of work base learning experience, either through Falcon Industries or with an employer. And the precision machine program, once again, they can get an Ivy Tech certificate in machine tool technology. They can obviously, get the Ivy Tech dual credits and they can actually apply for a more advanced certification and training. I think we also do the OSHA 10 with these kids as well. And then also, under construction, we haven't gotten there yet, but we're going to be moving towards a work base learning experience. They can already to that through Falcon Industries, but we need to get these kids into an industry partnership, as well.

Neal Adams said okay, for Union City, our certified clinical medical assistant, they can end up with 31 college credits if they see it through for 2 years, which is a great springboard into a career in some medical field. It doesn't necessarily have to be nursing, but there're several things they can get into. They can come out with that CCMA. They earn a US Department of Labor Medical Assistant certification and through the 2 years, they can end up with 400 to 650 work base learning hours. Career titles, you can see there, if they see it through all the way to a surgical technician or maybe even a doctor someday, if they pursue that. But they can definitely get into a variety of medical careers and it's a great springboard and we all know that in this area it's somewhat of a healthcare desert at times, and they're crying out for medical employees. But our regional partners, right now it's Reid Health, but as this program grows, Reid's already said we won't be able to take everyone that may be able to do an apprenticeship, so we are looking at you know, branching out to Wayne Health, IU Health, Indiana Internal Medicine, and numerous physicians so that we can get these kids experience. The good thing I like about this with Reid, if we can get them in the door and then get employed there, they will help pay for some of their future education if they maybe work there for 4 years or a period of time. So, that's a great career opportunity to make some headway there. Our marketing and sales, this is our Apache program that's been around for longer than I can probably remember, as long as I've been here, and I've been here 11 years, and even way before that. But, they can end up with 15 college credits towards an associate or bachelor's degree. They're getting real world hands on experience and now that is downtown to where, in our community at Union City, right in the front of an old building and their sales have just continued to grow with that exposure. They can get up to 150 hours of work base experience and they're learning how to be sales associates. We have a manager that kind of oversees. It's like a manager of any store, so they're getting real life experience in dealing with employees, even though they're their peers, they're still having to make hard decisions in learning those real-life skills. Types of employers, you can see there it can get anything in the marketing from financial to real estate goods, travel hospitality,

telecommunications. So, there's several things they can get into as careers. And the last one is a work base learning is our media production. As we all know, media is changing. Newspapers aren't as relevant as they once were, so now it's more like these 15-minute clips on TikTok or reels and all these things of how we get information out. So, those technical skills they're learning and then get up to 200 hours of work base learning. Learning audio/visual communications. They can be reporters and there're all types of regional employers there that they can someday maybe pursue as we look outside the window. So, that's our 3, and I believe you're up, Rolland.

Rolland Abraham said yes. This will be a future CD pathway. It's actually, we started it last year, started in January of last year with a CDL program at Winchester Community High School, and we've been doing that, offering that service for school corporations in terms of training bus drivers and local industry as well, for several years now, and obviously, we're bringing into the high school. We had 6 kids that got their CDL license last year in that one semester, and I think 4 of them had jobs driving before they graduated. So, obviously, they can't cross state lines because they're only 18, but that's a program that's been approved as a RAZ 32 program starting the 2026, 27 school year, even this year even though it's not an official program, because we've got to get into the cycle of recruiting kids for Raz 32. We actually, I think we have 12 kids in that program this year. I think 2 of them are from Jay County even. So, other programs that we're looking at in terms of the future and some of those other participating schools might help us to bring in, is a banking apprenticeship. Obviously, we still don't have anything in the terms of construction and electrical training, so that's something we'd like to explore in the future. Computer science, agriculture share kind of a shared capstone program in terms of work base learning options is what we really need to develop there from a Raz 32 perspective. And then just in terms of collaborating in other CD programs, because of the new diploma requirements, we need to continue to work on that. And just so you know, we still use the Muncie Area Career Center. They've got some very specialized programs that we'll never develop and so some kids still go there.

Jo Ann McCowan said we do have a website, Raz32.com. If you go to that, it is currently updated and it outlines for you information regarding each of the programs, what those programs offer. There's some information on there for employers called partner today, hire tomorrow. So, if they're interested in joining on board with Raz 32 as well, to learn more about it. And then, just to let you know, Raz 32 did get contacted and recruited to be part of the Carnegie Foundation Future of High School Network. And what that is, is across the country, they chose I believe, a total of 25 schools out of 700 total schools that they wanted to work with regarding innovative ways to help students get a credential value, earn work base earning and enter the workforce. They're wanting to restructure the way high schools operate so that junior and senior year looks different for students rather than staying in the seat expanding beyond that. So, we are part of that. It allows us to learn information from across the United States and from other high schools regarding things they're doing related to communicating competency and what they consider durable skills that matter. These are skills beyond technical skills that, to be really honest, that's what really makes or breaks you. Can you be to work on time, can you work with other people, do you know how to work part of a team or can you work independently? So, it's been a really good opportunity. They did provide us with \$100,000.00 in funding, 50,000 a year. But most of that is getting eaten up in travel because they do require that we attend 2 events a

year. And taking a team of 5 to 6 people can somewhat be expensive. But, the knowledge we're gaining from that is really valuable in terms of advancing Raz 32.

Rolland Abraham said we have developed a cost-sharing model in terms of sustaining our long-term expenses. So, what we've done is obviously, for years, we've sent kids to the Muncie Area Career Center and you pay them a fee for sending those kids to the Muncie Area Career Center. Well, we've done that internally with Raz 32, so we've determined our cost and each school that sends a student to a host school for a program, then that school pays that host school a fee to do that, and it's actually slightly less than what we are charged when we go to the Muncie Area Career Center. And so, then a portion of that fee actually goes to Raz 32. And so, we believe that we can cover 35 to 40% of our cost through those shared fees. And then, just so you know, this year those numbers are \$2,500.00 for sending a kid to another program and \$800.00 of that goes to Raz 32, so the host school keeps 1,700. And so, that's one way that we've, because we're looking at long-term here, how do we get to sustainability. And at this point, our annual operating expenses are \$200,000.00 is what we've calculated that to be. And obviously, we're working to streamline our expenses. Empower schools was a big part of our expenses in year 1. We're paying them less this year, and as we move forward, empower schools is going to have to fund themselves. So, we'll keep them, they bring value to the table. They really do. But as long as they can get grants and bring in revenue, we'll keep them on and if they don't, we won't. Obviously, we have an executive director that is key to making this work. We've shared for years prior to this, and you know, it had limitations, but in terms of successful and sharing a lot of kids and working out all the details and recruiting those kids, that's just a huge part of what our executive director does. And in terms of what we're asking for, for the coming, I think this past cycle, I don't remember the exact numbers but it seems to me it was like \$235,000.00 one year and 225,000 the second year or maybe that's vice versa, I forget. It's what the commissioners and the county helped to support. Our total funding request for the next two-year cycle, so for year 3 and year 4 of Raz 32 would be \$240,000.00 total. So, in other words, \$120,000.00 a year for all year 3 and year 4. And those, we want to spend all of those dollars on student facing services. In other words, the transportation still, CT pathway supplies and materials, you can imagine, medical program, early childhood program and a welding program, precision machining, there's a lot of supplies, consumable supplies that are involved in that. Teacher training and professional development. Industry certification cost, that's a big part of what we're doing and we want these kids to walk out with some type of industry certification. Every one of those has a dollar amount attached to it. And then obviously student support services. So, that's the request that we make of the county in the coming year 3 and 4 of Raz 32. We feel like we've been highly successful. Obviously, from year 1 to year 2 was just like incredible. And as more and more kids get exposure, then you know, we'll have more and more kids willing to make that leap over another school. So, excited about that.

Adrian Moulton said so, one thing that we didn't really touch on is, you need to know this as county leaders, we're somewhat under a microscope, but a lot of outsiders are asking what is going on. They hear Raz 32 and it's a buzz term in the education world. But I know that Neal presented at the school boards conference in front of a packed room of school board members from across the state and school leaders, Jo Ann was there as well, Rolland and I were in the audience, but just all kinds of interest in this model and how it's working. And I can tell you, every time we talked about it, we talked about the fact that it's a complete partnership. Not only

are we working well together, we're working with our employers, but we're working with our county leaders, and that's going to be critical to make this thing work. We all have to work together on this to keep it sustainable. We just want to say thank you on behalf of our students, our communities. There is no way that Monroe Central could do this on our own. I mean, just the fact that we have that lady right over there working with us, I couldn't employ her myself, but the fact that we're sharing her is tremendous. I mean, that is a huge benefit to this program. You cannot understand how much work she has done in the last year and a half or so to get this thing rolling. So, thank you. We appreciate it. We hope for your continued support.

Jo Ann McCowan said and I'm more of a coordinator than an executive director, okay.

Adrian Moulton said she doesn't like that title.

Gary said well if I could add, it's impressive what you guys have done, and I know early on when we first done this, I had some concern about forwarding too much funding and having it being an unfunded responsibility of Randolph County, but what you've done, I don't have that concern anymore. I, for one, will be voting to extend the \$125,000.00 per year for the next 2 years. Where we get the fund is a discussion, but when do you need to know the funding from the county? I guess what is the funding need date?

Jo Ann McCowan said typically, that's been a summer deposit.

Rolland Abraham said yeah, June of 2026.

Gary said okay. A couple, one question I had, on the participating schools, do they have to have a CTE that is uniquely different than what you already provide when they come on board?

Neal Adams said yes.

Gary said okay, that makes,

Neal Adams said not just unique but something that's going to be high demand, high value for kids, not just some.

Gary said yeah and is there ever, are you working towards getting into the trade skills, electricians, plumbing and HVAC?

Jo Ann McCowan said yeah. Neal and I actually met with the Indiana Kentucky Ohio Regional council of carpenters because they have 3 different apprenticeships that they permit high school students based on an agreement, based on training, to move into at a high level when they graduate high school. So, we have looked at that, as well as HVAC, there's been some discussion, but we haven't moved yet on anything. We just want to really get what we have going truly, truly established. And those, I can't say enough about those apprenticeships, because one is with one employer, but the one at early childhood, that's 8 different employers who have agreed to a set of competencies to ensure your pre-school teachers in the region have a

uniform set of standards and understanding and training to deliver instruction to young children. So, all of that is something that's under discussion.

Rolland Abraham said and I know I've talked too and I've offered, the Muncie Area Career Center has 3, I'm sorry, has 2 instructors in building trades instructors. And I told them, I said, well, if you get enough kids on the east side of your district and you need lots, I've got 3 lots here in Winchester, Indiana that you can build houses on. So, looking at all kinds of possibilities and I know there's a donor out there somewhere that I've been told about that would be interested in helping at some point with a building trades program. So, we're kind of beating those bushes.

Gary said well I think in my opinion, you guys have advanced where it needed to be. I want to see this thing going on far into the future beyond maybe all of us, you know, that it's just part of our educational system. To me, it's an economic development tool that actually, economic development probably starts with our children. I mean, sometimes, too much focuses on after they're gone and trying to run businesses of their own. But if we don't get them there first, what have we got? Tom?

Tom said I don't have a lot to add, but it's, it's a program, with all the money we spend on different economic development things that goes out, the return for investment here is incredible when theirs children. I support it a hundred percent.

Gary said Missy?

Missy said couple things. Laura and I went into, we had the opportunity, I've been into all 3 schools, just being invited in, but we happened to have been into Winchester Community High School and we did a little presentation and I think you, I wasn't quite as nervous as you because I knew what kids were like, so I said just be aware, you know, kids have changed a little bit. But every kid in that class had the same shirt on, and had their hair combed, I mean, they looked, they were respectful, they had their shirts tucked in, they sat and listened. I said they may not pay a lot of attention about things but they sat there, they took everything in. They asked questions in the end. And the bell rang and I said Laura, watch out because they'll be flying out of here. They got in a line and went by us thanking us and shook our hands, a firm handshake, and then went out the door. Same thing that I had happen over at Monroe Central and Union City. I've been into, I'm amazed in some of the equipment that's in that program in the downtown area. It's like Ivy Tech reveals, it reveals what Ivy Tech has. Drone flight was one of them, child care was another one where people are really invested in that. So, I support it completely. I would like to see you tap in for whatever, I support whatever we have decided to participate in, but to go above and beyond that is the Community Foundation of Randolph County because they're a big part in education. People give scholarships for kids to go on to college. We know that they go do college for a semester, two semesters, some of them, and can't make it and now they've got \$18,000.00 worth of debt on their plate because they thought they wanted to go to college, but didn't. This is a perfect way. And they may want to. We may want those kids to, they may want to be teachers or doctors or whatever, lawyers, but this is the way to go. And I have had a brief conversation just in a group meeting with Dr. Jenner, the secretary of education, and asked him, can you give Randolph County more funding, and they seemed a little

open. I don't know how they feel about it at the end of the day, but it's amazing what you've done, having been in teaching for 42 years, I love what you're doing. Kids can find where they can fit in and feel like they're somebody, and not like they're an outcast because they're not in that honors track or that diploma track that sends them to college. And they're going to make a lot, probably a lot more money than what most of those kids are going to make. So, thanks for everything you've done first of all.

Gary said okay, before you go, are you guys presenting, and lady, are you presenting to the council tomorrow?

Neal Adams said yes.

Gary said okay, so I'll wait until after presentation to the council and speak to some of the council and see if they want to actually get involved with it through our energy money that we get in. If not, I personally would just go straight to EDIT and make sure that you guys know, at least for me, that the funding's going to be there, how we get there, we just have to decide. Tom, you think the money's going to be there?

Tom said yeah, I think we go straight to EDIT to begin with.

Gary said straight to EDIT. What do you think?

Missy said I agree.

Gary said well let's just make a motion to go to EDIT to get it started.

Missy said I'll make that motion.

Gary said for the whole \$240,000.00 for the next 2 years?

Missy said yeah, the whole 240.

Tom seconded the motion. All aye votes. Motion carried.

Meeks said now, is that 120 for.

Gary said for each year.

Meeks said 2026 and 2027.

Gary said for each year. Is that, do I understand that right? 120 for?

Rolland Abraham said yes. \$120,000 each year.

Gary said 26 and 27.

Meeks said now I don't know how that affects because of the new bill.

Gary said the 26 and 27, it don't drop off until 28.

Meeks said yes, I believe that's, yes.

Gary said we would have that reserve to commit now.

Meeks said so the EDIT funding would not be able to do this in 2028.

Gary said correct.

Meeks said because we're not very clear that, everybody at the school hears that, you'd have to have a different funding mechanism.

Gary said right. These 2 years we can do.

Meeks said yeah, EDIT is good through 2027 unless there's a law change.

Gary said anything else? Thank you.

Chris Shaneyfelt – Grant application

Gary said alright, Chris. Hi Chris.

Chris Shaneyfelt said hello. Chris Shaneyfelt, Randolph County 911, Randolph County EMA. On the agenda for the grant, the grant is the 2025 EMPG salary reimbursement grant. Grant is reimbursable, same one we do every year, for \$18,000. That's the max that Randolph County is allowed. It doesn't, it's not 50% anymore.

Gary said 33 it says.

Chris Shaneyfelt said so, but that's what the \$18,000.00 is for so, I've already completed the app. It's already submitted. It's just having you guys sign off on that portion.

Gary said somebody like to make a motion to allow Chris on the commissioner's side to go through with the grant?

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

Gary said before you go, Chris, it's been quiet over there.

Chris Shaneyfelt said yeah, no, it's not good. I assume that you're referring to the 911 side?

Gary said yeah.

Chris Shaneyfelt said uh no. That's why I brought the laptop up here so I could accurately give you information. At this moment, we, well, as of, I think this weekend, we'll be down another full-time person. That, right now, at this moment, we have 4 openings, full-time openings. The one person that we have, we have one person that's still in training, so she's not technically released, but it's kind of forcing our hand a little bit. She'll be done with her emergency medical dispatching course here in a week or so. So, once she has that, she'll be able to answer 911 calls. She's been dispatching under the guise of one of our trainers for a while now. So, I mean, we're confident enough that we're going to push her to an open shift and she'll continue her training with one of our CTOs as her partner. But she'll, she's going to be completing the rest of her training as a floor dispatcher, because we've just got to push her there. So, with that, it leaves us with 4. We have a young man that starts Wednesday, zero experience. So, obviously, we can't count him for anything. So, I mean, once he starts, it will be down 3 position-wise, but I mean, he's not useable. And then the cap to all of it is we have one employee that's going to be going on medical leave for a while. She has to have surgery. We're hoping to have her back within 4 weeks, but you know, being sick who knows it may go well like she's hoping and she's back as quick as she thinks she's going to be, but there's no guarantee in that. So, I'm on the floor. I started going on the floor again this past weekend. Mindy's been on the floor for quite a while, and we have 3 part-timers. One of our part-timers, he's, they all have full-time jobs except one. One has a baby, a brand new baby, so she's not working full time. But the one part-timer, he worked last night, he's aware of our situation, he's going to try to help us as much as he can. The other part-timer, she's trying to finish up her certifications for her full-time job and then she'll help us as much as she can. So, it's going to be interesting for a while. We're short, we're burnout and we have some concerns when it comes to the part-timers because we're capped at 28 or 29 hours, about pushing them over that if we need to. I don't, I remember when Paula was here, I sort of understood it that it, the 29 hours, as long as we weren't exceeding that all the time, it wasn't a big deal. But I don't know technically, how that works.

Gary said it's, the 29 hours was the cap to keep us from getting into the other phase of that, which is an average over a 9-month period. Not to exceed 30 hours.

Chris Shaneyfelt said alright.

Gary said so the commissioners at the time capped it so that could never be an issue the way I understand it.

Chris Shaneyfelt said okay.

Gary said if you were to go over in emergency services then you would be divided into a qualifying period of how many months. And then that would make them full time if they went over that threshold. Meeks, is that pretty much the way it is?

Meeks said that's FSLA, it's the FSLA rules. I mean it's not our rules.

Gary said no, it's not ours, it's just understanding.

Chris Shaneyfelt said I knew we had gone over it before, but I didn't know the time frame involved with it.

Gary said I'm a little rusty on that. I'm just telling you what I remember, because we haven't dealt with it in some time.

Chris Shaneyfelt said well, we haven't dealt with it in some time either.

Gary said but it was an average is what would cause all of it.

Meeks said you can go over every once in a while, but not consistently.

Chris Shaneyfelt. And I think that's just what, you know, what we're looking at, if we do go over every now and then, then we just want to make sure that we're not going to cause a problem, or I want to make sure we don't cause a problem. So, you know, if we schedule somebody one week and they ended up working 36 hours and then you know, it goes a month and that kind of stuff, then I don't see it being an issue, but, we're going to try to do the best we can. So, that's where we're at. It's back, I went on line, created videos and posted them over the weekend for a hiring as opposed to just a flier that you throw out there. It's about a 2 and a half, 3-minute video, but it goes over what we need. And we've had 2 people ask for applications out of that already, so. But, whether they follow through or not is another story. So, that's where we're at.

Missy said I think it's a good idea. I didn't know you had any job openings. I mean I know you had two, but, yeah, I looked at it.

Chris Shaneyfelt said well, it's kind of like you know, what the superintendent was talking about like for education and stuff like that. That's kind of the way things are going and that's why we're working, that's the reason I got that video editing program is because it can help me develop micro-training on top of it, but it's real simple to create a we're hiring video, which would probably grab a lot more attention than you know, just a flier. So, and then like I said, we've already pushed out two applications from it, that I've gotten emails for. So, I'm hoping it'll help us a little bit.

Gary said what do you need from us?

Chris Shaneyfelt said leeway, in case things go a little crazy. I mean, we've had some people that have shown interest, but you've got the pesky nepotism law, you know, we had an employee that is a family member of the deputy director. And we were looking at that, but I don't know how we can get around that or even if we can get around that. In the short time where she wouldn't be her direct supervisor, I would be supervising her but, I don't know how that works.

Gary said well we have legal council for that. I don't know that. I've got an idea, but I don't want to say the wrong thing.

Chris Shaneyfelt said I see him sitting over there scratching his head, as, I don't know.

Meeks said uh, no, I think you just have to hire somebody and, you know.

Chris Shaneyfelt said deal with it later?

Meeks said yeah.

Chris Shaneyfelt said yeah, okay. So, I mean, those are the things we're looking at because I mean, we've talked about things like that, but, you know, I'm not going to create problems trying to get it filled.

Gary said right. It's like you're the end of the line supervision. You answer the commissioners, so it's kind of oversight.

Chris Shaneyfelt said yeah, so, just want to make sure and try to figure out constructive ways to try to get these filled.

Gary said did you send this out like the weekly, real quick bulletin, you didn't spend a time where you're at?

Chris Shaneyfelt said yeah. I can do that.

Gary said to me, it's, you know, treading water or not, I just want to know in my mind where we're running. I don't need the long.

Chris Shaneyfelt said sure. We've got a, we've got a quarterly meeting Wednesday. You've all got the email for it or should have. So, you'll get a bunch of new policies that we're creating. One of the problems we've been having with me and Mindy both being on the floor is we can't do our quality insurance program. So, I'm in a process of purchasing a program that will go on line, well, it ties in through a portal into our Cad system and our radio system, and it will do the quality insurance for us, AI will. So, and it will capture every call. So, that'll be a big key thing for us is getting that out of the way and then that tells us where we're having some training issues as well. And it's just making sure that we're delivering a product that the EMS needs and the community needs. And it will also do other things for us, like transcribe the call while it's in progress. That way if we miss something, they can look at the screen and see what the person said and stuff like, so. It's going to cost a little bit of money, but it's worth it in the end. Try to take some of that burden off and then there's another company I'm looking at too that's going to help us with our training program. And I may have to come to the council and pull some money from my 1222 line that's unencumbered and try to pay for that, but, and go from there.

Gary said okay, alright. Well great.

Chris Shaneyfelt said so, that's where we're at and now we've got a little bit of clarification. Maybe that'll help me and Mindy a little bit. We can do some things and go from there.

Gary said okay. Tom?

Tom said once you bring somebody new on, how long does it take you to, before you can release him on the floor, training-wise?

Chris Shaneyfelt said the program, in the program without any of the certifications, for us is about 4 months. And then each certification takes anywhere from 4 to 6 weeks to obtain. So, the girl that we have right now, she's got her PST1, which is the first class that they have to have. That's 4 weeks I believe. And then the EMD class that she's getting ready to complete is either 5 or 6 weeks. So, once we have that and she becomes certified, then we can release her to answer 911 calls, but we don't let her answer without that because we don't know if it's a medical call or not. So, and they have to have that before we let them handle any medical call.

Gary said anything else, Missy? Thanks for the update, Chris.

Chris Shaneyfelt said yep.

Joe Copeland – Opening of Bids bridge 85

Gary said Joe, opening bids for bridge 85. Which one is 85?

Joe Copeland said the one up on over there by the new fire house.

Gary said yeah, okay. Old 27, Main Street?

Joe Copeland said Joe Copeland, highway engineer. It's not actually a bid. It's their request for proposal is what it is. So, we went out for it once and then the state changed their requirements for DBEs, Disadvantage business enterprises. There are no longer percentages required. So, we had to go back out and do this again. So, we did, or they did. They changed a couple of things and sent it out, and said it's due on the 24th, which was a Friday, which the highway was closed. Of course, they didn't know, so, we have, we received 3 proposals for the, it's for construction inspection, CE. Federal aid.

Laura said I only received one.

Meeks said we got one.

Joe Copeland said do you have one? American Structure point? I put in there that they're to deliver it to highway.

Meeks said there you go

Joe Copeland said that happens. I will, what I'm asking for now is we have to evaluate these proposals. Tom, you've done one, Gary, you've done one or more. Who's up to do another one?

Gary said I mean I don't mind. Do you want to try one? I'll do it.

Missy said I can try one.

Joe Copeland said you're going to try one?

Gary said yeah, it's not that difficult.

Missy said okay.

Joe Copeland said call me and I'll run through it with you.

Missy said okay, thanks.

Joe Copeland said so, we get that in and then we can get moving on a contract in, with somebody, whoever the firm might be, whoever turns out to be the best one. So, the other thing I have is November is.

Gary said before you get any farther, on this bid, what are we going to do with it? Just let Joe look at it and?

Meeks said well he needs to bring back a recommendation to you.

Gary said okay.

Joe Copeland said yeah.

Meeks said table it until the next meeting.

Joe Copeland said it's a proposal for professional services.

Meeks said yeah, just an RFP, who do you want to use?

Laura said so you'll let me know when you want on to, you'll let me know when you want on to pick one?

Joe Copeland said yes. As soon as I get all of them back, we'll evaluate.

Gary said not today?

Joe Copeland said no, not today. I'll evaluate them and have them ready to go, who the highest score was.

Gary said okay.

Joe Copeland said one other thing I had was this month is federal aid application month. Of course, we had put in for 303, bridge 303 on Orange Street here in Winchester. We would like to do that one again, apply, and then apply for bridge 5, which is on 500 North at 800 West. It's right there at the intersection. Nasty type work, because you've got a stream that runs right next to the roadway. So, we'd like to submit and ask for Federal funds for that one because I think

there's going to be quite a bit of road work and erosion problems with the bank, that stream there next to the roadway. So, probably a lot of guardrail. So, I'd like to submit that one as a second one if that's okay. So, it would be bridge 303 and bridge 5.

Gary said I'm okay. You okay with it?

Tom said yep.

Missy said yeah.

Gary said do we need a motion, want to make a motion?

Tom said sure. I'll move that we approve applying for Federal funds for bridge 303 and bridge 5.

Missy seconded the motion. All aye votes. Motion carried.

Joe Copeland said so, bridge 5 is substructure rating is a 4, which is not good at all. And that's why it needs replaced.

Gary said 4 out of what, 10?

Joe Copeland said I think, the highest I've seen is probably a 7 on a lot of these bridges. But 4, you get to 3, you've got some real problems, real problems. So, on that account, I'd like to ask for, I had a task order here to have SJCA help us determine the amount of, that we're going to need to replace it. And those guys do that day in and day out. They have a better handle on it than I do. Here's the bridge 5. Be sure I got the right one.

Gary said do you have a funding source?

Joe Copeland said yeah, we'll probably take it out of, I think professional services, we still have some money, yeah, okay.

Gary said okay. So, we have a task order number 11. This is for evaluating bridge 5 for costing, correct? Okay. Somebody like to make a motion to, and funding is out of professional services?

Joe Copeland said yes.

Gary said okay. Somebody like to make a motion for this?

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

Joe Copeland said and right now, that's all I have.

Gary said okay. I don't have anything. Tom?

Tom said no.

Gary said Missy?

Missy said no.

Gary said thank you, Joe.

Joseph with Leap-EMS camera SOP's discussion

Gary said Joseph with Leap. Good morning.

Joseph Baldridge said hello. I am here to present the quote for EMS at the Farmland station from Security Automation Systems. So, they got a, they got us a quote to install 4 new cameras on each corner of the building. And then there's also a few options in there. Option 1 is to install a video recorder on site at the EMS, and then the other option would be to update the licenses for the jail because to be able to add those, if we were to connect those cameras back to the jail servers, we would need to update those licenses. I would recommend going with option 1. I believe that would be the more stable option for video recording quality for those cameras. And then with that quote, SAS, Security Automated Systems, they will be running all the wiring for the cameras back to the laundry room is what they have it right now, at the Farmland station. And then, unfortunately, I don't have the other quotes at the moment, but we'll also be getting you guys quotes for a firewall at that location, and then also a network switch for those cameras as well.

Gary said this will get us to the legal requirements required to monitor?

Joseph Baldridge said yes.

Missy said I'm really surprised the firewall isn't built into this already?

Joseph Baldridge said no. That, unfortunately, just included the network recorder.

Gary said what's the firewall, what do you believe it will be, what's the range for it to come in there?

Joseph Baldridge said uh, I believe and, just a moment here, I'm going to pull up what we got for the highway department, because that will be similar for that building.

Missy said you say you have more quotes coming in?

Joseph Baldridge said uh, yes. Yep, we'll have the quote, we should have it and we can, we'll send it to you email. We'll copy you guys on the email for that. But, we should have that by this week for those quotes. We'll have a quote for the network switch and then for the firewall.

Gary said is this in line with the cost of other cameras that we've done?

Joseph Baldridge said uh, I believe so. Unfortunately, I don't have the original quotes to compare, but I believe it's around the same.

Missy said who has those other quotes?

Laura said they're in my office.

Missy said okay. Laura, are these higher or lower?

Laura said oh, I don't know. I haven't looked at them. I've not even seen that, so. I don't know how much we paid for the original and that's been several years ago, so, I don't know.

Tom said the DVR added to the building who has oversight on that, who's going back and, who has access to that information?

Joseph Baldridge said uh, so who would have access? One would be us. We would have full admin access. And then we can give access to any other individuals that would require that. And we can limit their access to where they can only view the camera system or they can only view the previous recordings.

Tom said what are you currently doing at the main EMS building?

Joseph Baldridge said uh, so the main EMS, I believe they only have access to view the cameras. I don't believe they have access to view any, the current director has access to view any historical footage. I believe the sheriff has access to view all that, and the detectives, as well.

Gary said right and no one has access to manipulate it?

Joseph Baldridge said yes.

Gary said yes, no one has?

Joseph Baldridge said oh, no one has access to it. I apologize.

Gary said okay. Is our EMS station 1, is it properly set up? I mean, there's been some concern that it's actually recording over the director and both desks. Does it need to go over that? Why can't it just be looking at the pharmaceutical locker?

Joseph Baldridge said uh, yes. So, as of right now, the how it, the reason it was set up in that room is they were storing their narcotics in the main office. But they will be moving those or they may have already moved those to a closet in that office, which we will also be getting with Security Automation Systems to move that camera as well, to get in compliance.

Gary said well I think we need to have all of our cameras running on the same standard operating procedures as the rest of the county. I don't know exactly how much we need to, I'm, I personally believe we take it out of commissioners' Cum Cap, but I think I would like to have

everything in front of me before we approve it. I mean, because I want to, this does encompass everything we need to put both stations in compliance, right?

Joseph Baldridge said correct, no, it's only to install those cameras at the Farmland station.

Gary said okay. So, in two weeks, when we meet in two weeks, can we be prepared to everything?

Joseph Baldridge said yes, yep, we should have all the quotes to you guys by then. Are we running a risk waiting two more weeks, Meeks?

Meeks said well you've got to get the quotes.

Gary said yeah, okay. Missy, what do you think?

Missy said I think that's a good idea.

Gary said personally, I want both stations properly recorded.

Missy said yeah, running on the same system.

Gary said same system, same protocols as the rest of the county. And then of course, when those, they are going to go up on the eaves, not down on the wall of the building, right?

Joseph Baldridge said yes. That is the plan.

Gary said right, okay.

Tom said is there a camera currently on the narcotics then?

Joseph Baldridge said uh, unfortunately, I don't believe there is at the Winchester station.

Tom said at the Winchester station?

Gary said there's not a camera on narcotics right now?

Joseph Baldridge said I don't believe so, because I believe they have already moved that. But I can confirm with the.

Gary said who moved it?

Joseph Baldridge said the EMS director. I think they have already moved that to the closet, but I could also be wrong about that as well. And I can confirm that with him.

Missy said they moved the camera or they moved the narcotics?

Joseph Baldridge said the narcotics into that cabinet.

Missy said okay.

Joseph Baldridge said because I believe that was required for the drug enforcement agency certification.

Missy said is the camera in the same room?

Joseph Baldridge said uh, no. I believe it's around the, the camera is in their main office and I believe the closet is around the corner.

Tom said can we get that moved today?

Tom said we can approve the budget for that where, it doesn't matter, because that needs moved. That should be.

Laura said they probably need to do that, right? Security Automation Systems?

Joseph Baldridge said yes, yeah, we will get with them for them to move the camera. And I, actually, there is a representative from Security Automation here today, as well. He's in the back.

Gary said he didn't want to come up? Now he does. State your name and who you represent, please.

Brian Mitchell said sure, Brian Mitchell, Security Automation Systems.

Gary said the discussion here that, can you check today and then you can put as, a bill for us, to make sure that that camera in office, EMS one in Winchester, is viewing the pharmaceutical locker?

Brian Mitchell said yeah, we can look at it. The original layout, there was a camera in that closet, anticipating that the narcotics were going to be there.

Gary said so, it's currently live and videoing?

Brian Mitchell said I can verify it since I'm up here.

Gary said that's what we need.

Brian Mitchell said but, there should be a camera in there. There was a camera in the office, camera in the closet and a couple of cameras in the bays to watch the equipment. So, should be covered.

Gary said alright. So, you know what we're after. We want to be covered and covered properly and all on the same standard operating procedures.

Brian said yes, yes.

Gary said okay.

Tom said question, do we need a camera in the bay over at station two? They're just on the outside of the building there, correct?

Joseph Baldrige said yes. I was speaking to the EMS director about that and he seemed to believe that there was only a need for the outside of the building.

Tom said but the truck on the inside has narcotics in the truck on the inside.

Joseph Baldrige said yes, I believe so.

Gary said I think we need it in the bay just as well.

Tom said I do too. Do we add that to the?

Gary said adjust the quote and add one in the bay, in Farmland's station.

Brian Mitchell said okay.

Gary said Missy?

Missy said yeah, because there are narcotics in that bay.

Gary said well there're two trucks over there.

Missy said yeah.

Tom said and we know which bay, well, both if we need it.

Gary said both if we need it. Just make sure we don't overlap into the living quarters.

Brian Mitchell said yeah, I'll just, you were just talking about a single camera, but if you have the single camera looking at bay one and your narcotics is in bay two and it's parked by the vehicle in bay one.

Gary said right, so we need bay one and bay two.

Brian Mitchell said okay. Just wanted to make sure.

Gary said yeah, we just want when we're all done and we approve all this that we're properly covered, it's once and done.

Brian Mitchell said yeah.

Tom said so if there's anything else you see, because you're a professional in this, that we need, let us know.

Brian Mitchell said sure.

Gary said yeah, when you take, when you do this, take the other ones down and bring them back for Jake. Would you do that, just to have them, I mean, we bought them, but we can't use them. They're not the right cameras.

Brian Mitchell said oh, oh, the current, yeah, those belong to the county. You can do whatever you want with them.

Gary said okay. Anything else, Tom?

Tom said nope.

Gary said Missy?

Missy said should we ask the employees where they think those should be and if they think everything's covered? There's some employees back there. You work there, I'd be interested in your input.

Ellie Kerns said Ellie Kerns, I'm a supervisor at Randolph County EMS. We currently do not have a camera on our narcotics in the closet. There is not one in there. Larry is our supervisor. He works that station. There is not a camera. They were removed by the previous director. But they had to be moved out of the office because there is no bullet proof window in the office so the DEA has had them moved. There is no camera there.

Larry Franklin said they're kept separate of where our supplies that all employees have access to. They're kept in a separate location. So, just the office staff has the access to it.

Gary said okay, I'm confused.

Tom said there's not a camera in the closet, correct?

Ellie Kerns said there's not a camera in the closet. There's not a camera in that closet.

Gary said okay. And there needs to be.

Ellie Kerns said yes, according to DEA.

Tom said and we don't want to wait for that camera until all this other is done.

Gary said no, we want to work on that as fast as it can be done.

Brian Mitchell said yeah. I'll work with the sheriff, because the sheriff is recording all that. So, not sure when it got removed, but there was one there originally.

Gary said okay. I was talking about, does there need to be a camera looking over the desks? No, I don't think so either.

Brian Mitchell said now the original one in the office was put there.

Gary said because of narcotics.

Brian Mitchell said because there was.

Ellie Kerns said there were narcotics in there.

Gary said they originally kept narcotics.

Brian Mitchell said yes, they wanted to see that area.

Ellie Kerns said that's probably why they removed the camera from the closet, there was nothing in there is my guess.

Tom said so move that over to the closet?

Brian Mitchell said sure.

Gary said okay. Well, Missy had asked you to come up here. Is there anywhere else you think we need cameras or don't need cameras?

Ellie Kerns said there are, I will say at Farmland, there are no narcotics in that closets, but there are medications, and there're medications in there that people should not get ahold of. I mean, it's not technically a controlled substance, but having one camera in that bay will not hurt anything. It'll, I mean, it'll be good for the employees because anyone, if we leave that door open on accident, when we go on a call, the public can walk right in there and access any of that. So, whether it's just get locks for those cabinets or get cabinets for that.

Tom said well, there're narcotics on your truck.

Ellie Kerns said there're narcotics on our truck but they are locked in the trucks, but if some way they figured out how to get in there, there are narcotics on the truck.

Larry Franklin said at Winchester we have camera on each side of the garage. There's nothing around the outside of the building, but everything's inside.

Gary said but what we're, I was talking about, when we get all the remodeling done over there, I want them outside too, personally.

Ellie Kerns said I agree.

Missy said well if we want them outside, we need to tell them now, so we're just going to do everything at one time, get it all connected.

Gary said right.

Ellie Kerns said so, if you did one in that bay in the middle, it can look over the whole bay, then the ones on the outside, to me, that would be the best idea.

Tom said we can let them decide whether we need one or two. The cameras in there aren't just for somebody coming outside either. This is to protect you guys if for some reason something comes up missing, so it protects everybody.

Gary said absolutely. Anyway, the whole goal here is to get properly covered under the county's SOP's.

Brian Mitchell said interior and exterior.

Gary said interior and exterior, right. And not violate anybody's private space.

Brian Mitchell said right.

Gary said do you have anything else to add? Missy, anything else to add?

Missy said no. Thanks for coming up.

Gary said do you guys have anything else to add? And we can look at settling this in two weeks, correct?

Joseph Baldrige said yes, yep. We'll have all those quotes to you and you should be able to get that all set up.

Gary said okay. Thank you.

Debra Johnting – zoning map amendment

Gary said Debra. Good morning.

Debra Johnting said good morning. Debra Johnting, Randolph County Area Plan Director.

Gary said and you're here to speak to ordinance 2025-15, an ordinance to amend the zoning map of Randolph County, Indiana?

Debra Johnting said yes.

Gary said okay.

Debra Johnting said and Scott's here. It's Scott Fisher's property.

Gary said okay. So, you have a favorable recommendation?

Debra Johnting said yes.

Gary said for all 3 parcels?

Debra Johnting said yes.

Gary said okay.

Missy said and no citizen complaints about it?

Debra Johnting said we had some letters. We had some, I can't remember if they, any of them came to the meeting, it's been awhile. But, unless there's anyone to speak today, I think all the questions were answered. He made some, he's going to put a fence up for a couple across the street on one of the properties.

Gary said right, I personally have spoke to Scott. Is there anybody today in the audience that want to speak for or against this ordinance? There're 3 ordinances, 1 for each parcel?

Debra Johnting said uh huh, separate parcels. One is partial.

Gary said no one here at all to speak? Okay. Any questions with you, Tom?

Tom said was there anything from this that it would revert back or anything after.

Debra Johnting said no, nope. It'll remain in one until it's changed, even in the future.

Gary said Missy, anything?

Missy said nope. I read most of it already.

Gary said okay, so we'll take these, one ordinance at a time. And it's my opinion that I wouldn't want to suspend the rules and we'll have 3 different readings on 3 different days, which will be today, in two weeks and the first of December. That takes unanimous consent and I don't want to consent.

Tom said I'm fine with that.

Missy said I'm fine.

Gary said alright, Ordinance number 2025-15, an ordinance to ament the zoning map of Randolph County, Indiana. Would somebody like to make a motion to approve this ordinance on the first reading?

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

Gary said next, Ordinance number 2025-16, by title an ordinance to amend the zoning map of Randolph County, Indiana. Would somebody like to make a motion to approve this ordinance on the first reading?

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

Gary said and Ordinance number 2025-17 by title, an ordinance to amend the zoning map of Randolph County, Indiana. Would somebody like to make a motion to approve this ordinance on the first reading?

Tom made a motion to approve. Missy seconded the motion.

Gary said any further discussion? All those in favor, signify by saying aye.

All aye votes. Motion carried.

Gary said thank you.

Meeks said Debra, can I ask you a question before you leave?

Debra Johnting said yes.

Meeks said when did they pass that, because they have what, 90 days from when the passage, right?

Debra Johnting said October 22nd.

Meeks said so you would be within the 90 days.

Gary said thank you.

Meeks said I just wanted to make sure that their approval wouldn't have been outside the 90 days.

Gary said I appreciate that, yeah. Okay. Anything else? Thank you.

Ed Thornburg – Utility agreements

Gary said Ed. You have some utility agreements for us?

Ed Thornburg said yes. 3 utility agreements, American Electric Power, the other two, Indiana Michigan on one anyway, they're all maintenance, pole replacement and a service drop.

Gary said do you recommend that we pass all three of them?

Ed Thornburg said yes.

Gary said so, we have recommendation from the county surveyor for county utility agreements, work orders 25-31, 25-32 and 25-33. Would somebody like to make a motion to approve all three of these at once?

Missy made a motion to approve. Tom seconded the motion. All aye votes. Motion carried.

Gary said anything else, Ed?

Ed Thornburg said no. I think we're good.

Sharon Hummel – Stop sign at 100 N and 900 W

Gary said Sharon Hummel. Joe and Jay, would you guys mind coming up and taking each corner for discussion on this? Ma'am, you have to say your name, who you are.

Sharon Hummel said Sharon Hummel. First of all, I want to thank you for taking the time to listen to my concern. I'm asking for a stop sign at the intersection of 100 North and 900 West. Right now, it's a 2-way stop on 900 West. One of the reasons I feel it's so busy is because 900 West goes north to where 100, Highway 1 jogs, and then it also goes south to the junction of Highway 1 and Highway 36, just west of Union School. So, that road is used a lot for by-pass to avoid the jog and going into Farmland. We see traffic including commercial trucks using 900 West to avoid that. We see vehicles traveling 900 West run the stop sign, even if there is corn making the intersection very dangerous. Now 100 North, it's also busy because it's also a by-pass for Farmland and a short cut for Monroe Central Schools. And during the school year, we see an influx of traffic before and after school and school events. Two weeks ago, there was an accident at this intersection and a week before that. I know there's more, I've been having trouble acquiring the stats for that intersection. And the stats wouldn't tell the whole story of the close calls we've seen and encountered ourselves. So, I'm hoping by making it a 4-way stop it'll slow the speeding down on 100 North and make it safer for everyone, and maybe even save a life. And I could never forgive myself if I stood by and never spoke up so, thank you for considering this.

Gary said okay. Jay?

Jay Long said Jay Long, Randolph County Highway. I personally have been out there, been on calls, had to go out and look at stop signs and things like that. So, there has been some accidents there, but I was actually, me and Joe were talking about it this morning a little too, and Joe has a lot more input on that.

Gary said 100 North is south of 32, is that right?

Sharon Hummel said yes, correct.

Jay Long said yes.

Gary said over the railroad tracks and then down?

Sharon Hummel said yes.

Jay Long said yes.

Gary said okay.

Joe Copeland said the Indiana Manual and Uniform Traffic Control devices pretty well states what you have to do to make an intersection a 4-way stop.

Gary said okay.

Joe Copeland said first thing you do is you don't put up stop signs for speed control, and that's stated in the manual. Okay, can't do that. To make it a 4-way, there're several things to look at. One is the amount of traffic flow. Usually, if the intersection has, the approaches, the traffic coming into the approaches is more equal, then it's a better thing, or you can do a 4-way stop. If it's outside, say a 60/40 split, then no, you shouldn't be doing it, alright. Accident history is a big one too. And if you have 5 or more accidents in a year, then that can be stopped or controlled with a 4-way stop, then you can make it a 4-way stop without any problem. If you want, I can look into the intersection. I have access to ARIES, the State Police data base, and I can pull those, that accident history and take a look at it and see what it looks like. And, I mean, if it's rear ends, that's one thing, but if it's a T-bone, that's something that we can really stop by making it a 4-way.

Gary said so, we just need to follow the protocol and have you look at it and do the study on it, make a report on it for us?

Joe Copeland said I can make a report on it. I need to get, the one thing I don't have access to is I need traffic counts, that would help, on the intersection.

Gary said can you do that? I think you did that over by the school house.

Joe Copeland said yeah, I have to get the counters from Henry County.

Gary said Henry County, okay.

Joe Copeland said they're okay with that.

Gary said so you understand there's just more to it than just putting up a 4-way stop sign?

Sharon Hummel said sure, sure.

Gary said okay.

Sharon Hummel said or even putting speed limit signs. I don't know. I mean, my car says it's 30 miles an hour on 100. I don't know if that's right or not. But, they go 70 up and down that road.

Joe Copeland said if we put out traffic counters, we can also do a speed study.

Sharon Hummel said that would be great.

Joe Copeland said and determine what speed, what they call the 85-percentile speed, that the people are going right now.

Sharon Hummel said that would be great.

Joe Copeland said that'd help.

Gary said alright. Well, Tom, you have anything to say?

Tom said yep, I don't think there's anything to add to it yet, just got to do the study.

Gary said Missy?

Missy said really appreciate you bringing this up, whether it gets stop signs or not, it's there, we've had some.

Gary said be sure and stay in tune. We'll see where this goes. How long does this study take?

Joe Copeland said well, I've got to get the counters and we've got to set them out. They need to set out for at least 3 days, not weekends, usually Tuesday, Wednesday, Thursday is what I usually shoot for, the middle of the week. So, when we can get a, and it's not snowing, but the snow plows will tear the tubes up.

Gary said okay. But it could be, it could be a month or two before it's all done?

Joe Copeland said well it could be a month, yeah.

Gary said a month, okay. Okay. Anything else?

Sharon Hummel said thank you very much.

Gary said thank you.

Other Business:

Art Moystner, Randolph County Sheriff

Gary said Other Business. Art.

Art Moystner said I do not have anything for you today, but if you have questions for me.

Gary said I do not. Tom?

Tom said nope.

Gary said Missy?

Missy said no.

Minutes of October 6 and October 20, 2025

Gary said okay, next we have the minutes of October 6 and October 20, 2025. Everybody's had them emailed I trust. If so, would somebody like to make a motion to accept both of these sets of minutes?

Missy made a motion to accept. Tom seconded the motion. All aye votes. Motion carried.

Payroll Claims \$380,412.35

Gary said next up, payroll claims, \$380,412.35. Somebody like to make a motion to approve the payroll claims?

Missy made a motion to approve. Tom seconded the motion. All aye votes. Motion carried.

Regular Claims \$1,385,123.90

Gary said regular claims. \$1,385,123.90. Somebody like to make a motion to approve the regular claims?

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

Laura Martin travel/training claim \$728.47

Gary said we have auditor's claim for training and travel, \$728.47. Somebody like to make a motion to approve the claim?

Missy made a motion to approve. Tom seconded the motion. All aye votes. Motion carried.

Coblentz Construction Claim \$125,020.00

Gary said Coblentz Construction, the T-hanger out at the airport. Somebody like to make a motion? It's \$125,020.00.

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

City of Winchester Claim \$10,000.00

Gary said City of Winchester claim, \$10,000.00 for tearing down the blight home. We have the documentation. We have, the cost was more than \$10,000.00. Somebody like to make a motion for approval of claim?

Missy said I would approve that claim for 10,000.00.

Gary said we have a motion to approve the claim for 10,000. It is for 620 South Main Street, Winchester. Do we have a second?

Tom seconded the motion. All aye votes. Motion carried.

Journey Home Lease

Gary said Journey Home lease. Somebody like to make a motion to approve the Journey Home lease for the new rates that we had set and the square footage that was assigned to it?

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

Meeks said did you want me to forward that on to them?

Gary said please.

Meeks said okay. Would you send that to scan and send it to me?

Resolution 2025-19 Surplus Property

Gary said Resolution 2025-19, surplus property. This is an ambulance to sell, is that correct? Yeah, year 2016. Somebody like to make a motion to approve this resolution to be considered surplus property for disposal, gives them the right to sell it.

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

Old Highway barn discussion

Gary said old highway barn discussion, Jay and Nate. Both of you please identify.

Jay Long, Randolph County Highway.

Nate Moore said Nate Moore, Randolph County Highway.

Gary said okay, on the old highway barn discussion, there's been discussion to know what we're going to do and how we're going to do it and whatnot. I think that if you just give us an update why you need it for now and how long, or what it's going to take for us to have it open for consideration of either selling or tearing down. We haven't voted either way on it. So, what's it do to you?

Jay Long said we really need it for storage. I mean, we've got 20, I kind of did a little map today and as of last week, I was looking at it. We've got about 26 pieces of equipment that basically set out right now. We used that facility, plus we used the 4-H grounds and then plus our facility. Now that we've moved everything basically, to our home place, I mean, we just don't have storage for everything, so, it's kind of vital that we have it right now to be able to put this stuff inside.

Gary said and I'd spoke with you, what it will take to get to storage?

Jay Long said yeah. I haven't got any quotes back. I've still got a company that's supposed to give us a different quote. Me and Joe, we spoke about it again this morning. I know, I don't know where you guys were at on the 100 by 100. I was actually in California. My daughter had a baby.

Gary said everything okay there?

Jay Long said oh yeah, yeah, great. We're just trying to figure out a plan to be able to get this stuff in one spot, and it's tough. It's a lot of drawing and trying to figure it out so.

Gary said okay. For me, it's my intention not to cause the highway any harm that way. I don't like the 100 by 100 because of the roof structure. If we could get a narrower strip building in there, put doors on each end, then we could get this vacated out here on Huntsville. Until we get it vacated, until our highway is well secured with the equipment, I don't want to get rid of it or tear it down. But I ultimately do.

Jay Long said I know, me and Joe were talking today and he kind of made a recommendation like 200 by 70 to wear it's split down the center, you know what I mean, and it takes away that burden of having such a 100 by 100, and maybe putting doors on both sides. And that's what I was actually working on this morning, trying to figure out, you know what I mean?

Gary said we have the room to do this out there.

Jay Long said yes.

Gary said without burdening the traffic?

Jay Long said yeah. And then the other figure, there were some things in there like the excavating, things like that. That's stuff that our guys have done for 30 plus years. So, I mean, we could take some of that burden out.

Gary said so we do have some quotes already started, located, I mean, can you have something for us in a month?

Jay Long said yeah. I should be, yeah. He told me two weeks and that was last week. I talked to him on Tuesday, so, I'm hoping like this week we're going to get another quote back in.

Gary said Missy, do you have anything?

Missy said did you store all those in there last winter?

Jay Long said the majority, yes. And plus, we had some in our salt barn and plus in our shop, which made it very difficult in the shop because if we had a piece of equipment that broke, we'd have to move 7 things to be able to get that piece in there.

Missy said I'm for, if you need it, I'm all for it. It's just when it sets empty and there's people out there.

Jay Long said the main thing is, everything has cylinders or electronics now, and that's not good to let them set out in the winter because a little bit of rust and then you run that cylinder, you tear the seals out of them and everything else. It works us backwards than it does forward.

Gary said I would like to get it all to the highway facilities.

Jay Long said yes, yes. That's our goal too.

Gary said yeah, but not ahead of you guys being ready.

Missy said there's still some stored, some lumber out there, right?

Jay Long said yeah, I don't.

Nate Moore said out at the old barn?

Missy said yeah.

Jay Long said yeah.

Missy said tornado relief, so. If you want me to, I can contact that group and say.

Jay Long said it would be really nice to either donate those to somebody, give it to somebody that could use that. We've left that there. We've never messed with it only because it had some notes on there, but we couldn't really read what it said. But I thought eventually, somebody is coming back.

Gary said you can move it out in the open, a lean-to or something, I mean, covered. But out of your way for storage.

Jay Long said yes. That's what we were, if we needed that spot, we were actually going to move it back there, still under the roof and things.

Missy said I think you will.

Gary said under roof.

Jay Long said yes. Yeah, it's just, I figured somebody would have come and got it by now.

Gary said Tom.

Tom said just build a building for, make sure it's big enough for everything you need. If we're doing it we don't want to do it twice. We want to make sure it covers

Gary said anything, Missy?

Missy said nope.

Gary said okay, well, come back in a month with what you have and we can tentatively plan.

Jay Long said so, as of right now, we can still store stuff over there? You're okay with that?

Gary said store it, use it. Right.

Jay Long said we just didn't move anything over there because we weren't really for sure.

Missy said the more activity you have, a little bit in and out of there, helps everybody around that area.

Jay Long said yeah. Well, me or Nate.

Missy said it makes it look busy.

Jay Long said we always stop by there just to make sure nobody's. We do check on it. Alright?

Gary said yep. Thank you.

2026 Holiday Schedule

Gary said 2026 holiday schedule. Everybody's had that emailed to them?

Missy said uh huh.

Tom said uh huh.

Gary said I've looked at it. Somebody like to make a motion to approve the holiday schedule?

Missy made a motion to approve. Tom seconded the motion. All aye votes. Motion carried.

Baker Tilly Bonding Agreement

Gary said Baker Tilly bonding agreement.

Laura said they've been working on paperwork for the new bond.

Meeks said we just need it signed. It's their agreement with Baker Tilly. They're going to have a rating call.

Laura said scheduled.

Meeks said it's scheduled, so we have a pre-rating call tomorrow. And the rating call is Thursday. If one of you could make it, I was going to ask one of you guys would like to, you don't have to but was going to make the offer. Thursday at 11:00 a.m.

Missy said I can be there if you need me to.

Meeks said that would be great.

Gary said yeah.

Meeks said I thought one, I was going to ask at council tomorrow, if they can be there. Not sure if it's essential, but it would be nice to have somebody there. And that's just to get our bond rating. And they'll ask you about the project.

Gary said okay. So, what do we have in front of us here, Laura?

Laura said that's just an agreement for Baker Tilly to help with the paperwork that goes along with the bond?

Gary said on this bond, okay. Somebody like to make a motion for, that I can sign this agreement on the jail bond?

Tom made a motion to approve. Missy seconded the motion. All aye votes. Motion carried.

Meeks said and that's in Laura's office. I'm going to come over and sit in her office, maybe we'll put it on a conference.

Gary said that brings us to the end of our agenda. Missy, do you have anything to add?

Missy said nope.

Gary said Tom?

Tom said no.

Gary said Meeks?

Meeks said I didn't know, at the last courthouse security meeting, Missy, you were talking about possibly having a joint meeting. I wasn't sure if you're still thinking about that.

Missy said I think, Larry and I have talked a little bit and we're not quite clear on everything.

Meeks said okay.

Missy said and I know Judge Dowling is on vacation right now, but we've, you know, we have to have the council's approval of moving forward with this too. And so, wanted to see where they were too. Maybe tomorrow, you might discuss that Larry?

Laura said I think I have it on their agenda.

Missy said good.

Meeks said it's on the agenda for tomorrow.

Missy said yeah.

Larry Preston said that would be fine because I think. I agreed to have a joint meeting because I've talked to Missy and I think I emailed Meeks this weekend. If we had some real time figures in front of us that I could share with the council, I don't believe the other members of the councils know exactly you know, the details we need and the direction we're going.

Gary said I agree with a joint meeting, but I think prudently, you need to get through tomorrow first so you can have your own council discussion, then probably in the middle of November, when we meet, we can all.

Larry Preston said set a meeting.

Gary said set a meeting where everybody could, if necessary, I mean, may find all the answers tomorrow. If not, then we'll have a joint meeting.

Larry Preston said right.

Missy said we haven't seen the grant so we don't know what the details are particularly with that.

Meeks said well we don't know if we got awarded or not.

Missy said right.

Meeks said it's about \$200,000.00 is what the grant is. And that's for all the renovations for the front foyer and the equipment.

Gary said the discussion is going to be if we don't get the grant, I think we have to march forward anyway.

Larry Preston said well it's, you know, it's something I know the county's tried to do for quite a long time, so, we don't want to let it slip. But I definitely want everybody on the county council informed with what we need to make a good decision.

Gary said yeah, I think you'll get that tomorrow, to start with.

Larry Preston said thank you.

Gary said appreciate it. Thank you.

Meeks said the other one is the gentleman that you hired for the EMS wants to know if he can have some PTO time I think. I looked at the handbook. The handbook doesn't provide either way. So, if you wanted to grant him PTO time on the initial hire date you can. But, so he was asking.

Gary said what would be appropriate on this?

Meeks said I think he's asking 5 weeks.

Gary said 5 weeks

Meeks said I think that's what he's asking for according to that email. It's negotiable. So, my recommendation is to have, appoint one of you three to talk to him and authorize to you know, be able to go up to some certain amount.

Gary said why does he want, I guess we'll have to talk to him, why would he want 5 weeks?

Tom said because he has it at his current position.

Meeks said I'm certain he has it at his current position.

Gary said yeah, but he'd probably get paid out for it.

Tom said well, but for the future.

Laura said he wouldn't be able to take any time off. We don't have anything for a year.

Meeks said yeah, you do not have anything for a year.

Gary said you want to do that? Want me to do it? Missy, you want to do it? Who wants to do it?

Tom said it doesn't make any difference. I can do it.

Missy said you can do it.

Tom said I'll do it.

Gary said sounds good.

Meeks said and then what I would say is whatever you do, you come back to the commissioner and you have to tell him.

Tom said vote on it in 2 weeks.

Meeks said yeah, you have to tell him it will be voted on in 2 weeks.

Tom said okay.

Gary said yeah.

Missy said so he's been contacted and has accepted?

Laura said well, he wants to talk about this.

Missy said okay.

Gary said well, Tom, if you talk to him today or tomorrow, you can send the message through the auditor out and see if. I guess we could even say now how far we were going to go with something like that.

Meeks said well I think you'd just talk to him and then. Hate to put that on the record because then that's what it becomes.

Gary said good. Anything else? Meeks?

Meeks said oh, sorry. I don't have anything else. I thought you were talking to, I do not have anything else.

Gary said Laura?

Laura said no.

Gary said the jail bond, what's the next step?

Meeks said next step is the rating call, Tuesday and Thursday. Once you get a rating call, we'll hopefully, we'll get the quadruple A whatever.

Gary said and then when can we contact like.

Meeks said December. They think we'll have the money in the first week.

Laura said mid-December.

Meeks said I think he told me mid-December.

Gary said Tony Jacobs aware of what it was? I can look into that.

Meeks said I don't know who's aware of it. I know Laura and I are aware of it. There's an email that went out.

Gary said I'll reach out to Tony Jacobs and let him know where our time.

Meeks said yeah, I would say the first couple weeks in December.

Gary said okay. Tom, I know there are some emails how's the morgue process going?

Tom said I think we're getting close to it.

Gary said construction?

Tom said construction. We're about ready to set a date of when they're, you know, the contractors, when they can start. But, haven't heard anything back. We've been approving, just schedule stuff, light fixtures and doorknobs and such.

Gary said the thing I have to go to commissioners to consider and for maybe a discussion in two weeks, in the RCU meeting was brought up where the commissioners were with the energy ordinance. We got an energy ordinance emailed to us both from Union City and RCU. And I spoke to JD Prescott, our state rep. He was wondering where the county might be on the possibility of our acceptance of a data center. So, we probably need to have a discussion in two weeks on what we feel about data centers in Randolph County.

Missy said we need a lot of information on that.

Gary said I agree.

Missy said I would need a lot of information on it. I've studied it.

Gary said I have too.

Missy said and I need a lot of information.

Gary said I think that'll just be our first official discussion what we think we need to see, the land use and things.

Tom said a lot of land, lot of water.

Gary said a lot of land, lot of water, a lot of electricity. Yeah, I have, I've studied too and I have some issues and concerns. One of them is they're not far from launching these things up on a rocket. We'll see. Anyway, it's the governor's initiative to see which county, Randolph County I believe, are energy friendly. Everybody good with talking about that in 2 weeks?

Missy said uh huh.

Tom said yep.

Gary said okay.

Missy said back to real quickly, the lumber that's sitting in the old county highway barn, I'll contact and see who has the jurisdiction, what do you want to do with it. If they say we don't want it, we don't have any place to move it, do we want to accept it? Could we use it for anything?

Gary said Meeks, what should we do with it?

Meeks said you can accept it. I mean, you can, but.

Tom said then we've got to go through the process to get rid of it.

Gary said are we allowed to use it or do we have to then?

Meeks said oh, you can use it. I mean, you can donate things. I mean, people can donate money to the county, donate stuff. You have to accept it.

Gary said we accept it and then.

Meeks said then it's yours.

Gary said so we know what we're going to do with it.

Meeks said uh huh.

Gary said okay.

Citizen Comments (3 minutes)

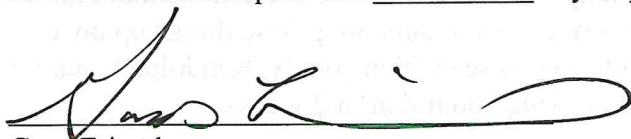
Gary said alright, in attendance today, does anybody have anything for the commissioners?

Adjournment

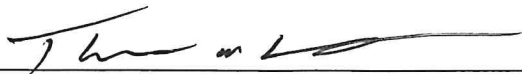
Gary said seeing nobody jumping up, would somebody like to make a motion to adjourn?

Missy made a motion to adjourn. Tom seconded the motion. All aye votes. Meeting adjourned.

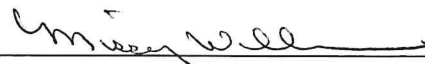
Reviewed and accepted this 17 day of November, 2025



Gary Friend



Tom Kerns



Missy Williams

ATTESTED: 

Laura J Martin, Auditor

