RESOLUTION 2022-04

JOINT RESOLUTION OF BOARD OF COMMISSIONERS AND COUNTY COUNCIL OF PARKE COUNTY, INDIANA

SETTING TERMS AND CONDITIONS FOR RECOUPERATION OF OVERPAID SALARIES FOR EMPLOYEES OF PARKE COUNTY GOVERNMENT

WHEREAS, the Indiana State Board of Accounts performed an audit of Parke County for the years of 2019 and 2020; and,

WHEREAS, the Parke County Council adopted a salary ordinance in each year as required by Indiana Statute; and,

WHEREAS, the Indiana State Board of Accounts found during this audit that Parke County had overcompensated several employees during the year of 2019; and,

WHEREAS, Parke County is required to recover the amount of salary paid to employees whom were overpaid during this time period; and,

WHEREAS, the Parke County Board of County Commissioners and the Parke County Council are desirous of complying with the findings of the audit performed by the Indiana State Board of Accounts; and,

WHEREAS, the Parke County Board of County Commissioners and the Parke County Council wish to declare the position taken, the amounts of overpayment, and the methods to recover the overpayments; and,

WHEREAS, the Indiana State Board of Accounts has given Parke County assurance that these steps will satisfy the audit findings.

NOW, THEREFORE BE IT JOINTLY RESOLVED by the Parke County Board of County Commissioners and the Parke County Council that the following will be implemented to correct this audit finding.

Per the recent audit performed by the State Board of Accounts, it has become apparent that most salaried positions were overpaid in 2019. From this finding, the county government is responsible for recovering this overpayment. In discussion with the State Board of Accounts auditors, the following determinations were made:

- 1. The SBOA calculated the overpayment for all elected county officials. These numbers will be used as the official amounts that must be repaid to satisfy the audit report findings.
- 2. The SBOA did not calculate the overpayment for all other salaried employees. These amounts were calculated by county councilman Roy Wrightsman, and upon adoption of this document, will be considered the official amounts that must be repaid to satisfy the audit report findings.

- 3. Any employee who was employed as of 2/14/2020 and continues to be employed is subject to this recuperation of funding.
- 4. Any former employee who was employed at that point and no longer employed is not subject to this recuperation. It has been determined that it is too difficult to determine exactly who received the overpayment and when they received it. Further, it is difficult to recuperate the funds from those no longer employed, therefore these individuals have been exempted. The only exception to this is any elected official is still subject to repayment of the excess pay received, regardless of current employment with Parke County.
- 5. Any employee who became employed after 2/14/2020 is not subject to any recuperation. This applies to any elected official who assumed the office after 2/14/2020.
- 6. Any otherwise affected employee, who when calculated is evidenced to have not been overcompensated, has been exempted.
- 7. Hourly employees are not subject to any recuperation of pay. It has been determined that hourly employees were not affected.
- 8. Employees will have the amount due withheld from their regular pay on July 18, 2022. The auditor will deduct the amount listed per applicable employee on that pay.
- 9. Elected officials who are no longer employed by Parke County will be required to reimburse the county for the amount of overpayment by check. This payment must be made by the end of 2022.
- 10. The attached list includes the positions, the affected appropriation line, names, and the amount owed by applicable employees who are subject to this recuperation of funds.
- 11. The auditor shall inform both the Parke County Board of Commissioners and the Parke County Council once all funds have been recuperated per this resolution.

Parke County has been assured by the auditors with the State Board of Accounts that this will sufficiently address the findings of the audit as presented in the re-closing meeting on 3/16/2022 for the year of 2020.

Adopted this 4th day of 40n 2022.
County Council President
Adopted this Kan day of April 2022.
Board of Commissioners President
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Attest: Janu esil

Laura Fischer: Auditor

Employee Overpayment Summary

2019 Budget Year									
Employee Name									
Position	Account Number	on 2/14/20	Overpay Amount	Emp. Presently					
erk	1000-01-01-1000	S. Jeffries	\$ 127.00	No, Elected					
lerk D1	1000-01-01-1100	N. Collings	\$ 103.27	Yes, Auditor D1					
ection Board Dept Head		S. Jeffries	\$ 9.42	No, Elected					
uditor	1000-03-01-1000	L. Fischer	\$ 299.79	Yes					
auditor D2	1000-03-01-1200	H. Emery	\$ 99.81	Yes, EMS					
auditor D3	1000-03-01-1300	R. Ratcliff	\$ 99.81	Yes, Probation					
Plat Asst	1000-03-01-1700	L. Lutes	\$ 99.81	Yes					
reasurer	1000-04-01-1000	K. Shorter	\$ 125.02	yes					
reasurer D1	1000-04-01-1100	M. A. Wood	\$ 103.27	yes					
	1000-04-01-1200	L. Head	\$ 99.81	yes					
reasurer D2	1000-05-01-1000	M. A. Gregg	\$ 124.58	yes					
Recorder	1000-05-01-1100	J. York	\$ 103.27	yes					
Recorder D1	1000-06-01-1000	G. Lohrmann	\$ 53.11	yes					
Surveyor	1000-03-01-1000	D. McVay	\$ 22.60	yes					
Coroner	1000-07-01-1101	D. Wood	\$ 5.77	Yes					
Coroner D1	1000-07-01-1101	D. McVay	\$ 11.25	yes					
Coroner Adv. Ed	1000-07-01-1102		\$ 113.85	yes					
CH Custodian	1000-08-01-1103	-	\$ 98.27	yes					
CH Custodian 2	1000-08-01-1104	K. Potter	\$ 126.87	yes					
Assessor	1000-09-01-1000		\$ 103.27	yes					
Assessor D1			\$ 99.81	yes					
Assessor D2	1000-09-01-1200		\$ 102.12	yes					
SWCD	1000-10-01-1000		\$ 95.65	yes					
Extension sec 1	1000-11-01-1502		\$ 99.23						
Plan Admin	1000-12-01-1000		\$ 71.35						
Veteran Officer	1000-13-01-1000		\$ 124.42						
Court Reporter	1000-14-01-1201		\$ 118.46						
Court Asst. Reporter	1000-14-01-1202								
Court Secretary	1000-14-01-1204		T						
Probation Officer	1000-14-01-1203		Ψ						
Probation Officer 2	1000-14-01-1205		T	yes					
Commissioners	1000-15-01-1700								
Commissioners	1000-15-01-1700		\$ 38.10						
Commissioners	1000-15-01-1700		\$ 38.10						
Prosecutor Clerical	1000-17-01-1500		\$ 125.28						
IV-D Admin	1000-18-01-1001		\$ 63.36	-					
Sheriff	1000-19-01-1000		\$ -	yes					
Chief Deputy	1000-19-01-1100		\$ 144.04						
Deputies	1000-19-01-1113	1 K. Stonebraker	\$ 138.46						
Deputies	1000-19-01-1112		\$ 138.46						
Deputies	1000-19-01-1112		\$ 138.46						
Deputies	1000-19-01-111	1 J. Milbourn	\$ 138.40						
Deputies	1000-19-01-111	1 C. hutchens	\$ 138.4						
Matron	1000-19-01-111	2 K. Clover	\$ 138.4						
Jail Commander	1000-19-01-111	3 E. Roach	\$ 125.0						
Dispatchers sheriff	1000-19-01-111	4 C Waymire	\$ 111.5	4 yes					

il Cook	1000-19-01-1115 L	Smith	\$	yes
il Officers	1000-19-01-1116 J	. Galey	\$	yes
ail Officers		3. Honaker	\$ 	yes
ail Officers		Г. Maden	\$	yes
ail Officers	1000-19-01-1116	N. McCall	\$ 116.35	yes, supervisor
ail Officers	1000-19-01-1116	I. Quinn	\$ 116.35	yes
atrol Sgt		S. Vandivier	\$ 140.19	yes
atrol Sgt		B. McNeill	\$ 140.19	yes
Pispatch Super		D. Wirth	\$ 115.38	yes
		J. Hutson	\$ 117.31	yes
ail Supv.		T. Potter	\$ 117.31	yes
ail Supv.	1000 10 01	A. App	\$ 99.81	yes
Clerical	2000	C. Obrien	\$ 117.31	yes
MA Dept Head	1000 10 01 1001	J.Pratt	\$ 14.29	yes
County Council		L. Gambaiani	\$ 14.29	yes
County Council	1000 11 01 17 01	JB Butler	\$ 14.29	yes
County Council	1000 11 01	T. Stambaugh	\$ 14.29	no, elected
County Council	1000 11	J. Howard	\$ 14.29	yes
County Council	1000 11 01 17 01	R. Patton	\$ 14.29	yes
County Council	1000 12 02 -	R Wrightsman	\$ 14.29	yes
County Council		R Wrightsman	\$ 1,000.00	yes
Budget Preparation	1159-00-01-1000	F. Swaim	\$ 25.96	yes
Health Officer	1159-00-01-1000	L. D. Wright	\$ 93.71	yes
Health Sanitarian	1168-00-01-1122	L. D. Wright	\$ 21.68	yes
LHM Food Insp	1176-01-01-1100	J. Hardman	\$ 117.69	ves
Highway Admin	1182-00-01-1500	G. Sunderman	\$ 63.36	yes
Pre-trial admin	1219-00-01-1000	C. Newcomb	\$ 128.85	yes
Park and Rec Dir		C. Obrien	\$ 29.62	yes
911 Dept head	1222-00-01-1000	C Petersen	\$ 111.54	yes
911 Dispatchers	1222-00-01-1114	C Rohr	\$ 111.54	yes
911 Dispatchers	1222-00-01-1114		\$ 111.54	yes
911 Dispatchers	1222-00-01-1114	J Shannon	\$ 14.23	
Prosecutor IV-D Incent admin	8897-00-01-1002		\$ 142.91	
Problem solving court	9146-00-01-1000	G. Nicola	\$ 8,292.75	703