

**MINUTES OF A SPECIAL SESSION OF THE
BOARD OF COMMISSIONERS HELD APRIL 29, 2013**

Comes now the hour of 8:34 A.M. on the 29th day of April, 2013, in the Commissioners Court in the Noble County Courthouse, Albion, Indiana, being the time, date and place set for a special session of the Board of Commissioners of Noble County, Indiana.

Present were:

Gary Leatherman, President
David J. (Dave) Dolezal, Vice President
Chad Kline, Member

Also present were:

Marion S. Cavanaugh, Deputy Auditor
Dennis Graft, County Attorney
Bob Braley & Scott Perry, News Media
and David Ober, State Representative (part of meeting)

PAYROLL TO BE PAID 5/02/13

After reviewing the payroll from 4/05/13 – 4/18/13 to be paid 5/02/13 Chad moved to approve it. Dave seconded the motion and it carried, 3-0.

**IDEM – CHAIN O’LAKES CORRECTIONAL
FACILITY – PERMIT APPLICATION**

The Commissioners received notice from IDEM that the Chain O’Lakes Correctional Facility had applied for an air permit, (H.I.).

WEIGHTS & MEASURES REPORT 3/15/13 – 4/15/13

The Commissioners received the above referenced report, (H.I.).

THE TRADITIONS GROUP – COURTHOUSE RESTORATION

The Commissioners received information from the Traditions Group about services they have available for courthouse restoration, (H.I.).

MINUTES APPROVED

After reviewing the minutes of the *April 22, 2013 executive session* minutes, Chad moved to approve them. Dave seconded the motion and it carried, 3-0.

**PITNEY BOWES – SERVICE AGREEMENT RE:
CERTIFIED MAILING SOFTWARE**

The Commissioners received a service agreement from Pitney Bowes for certified mailing software. This had already been approved so the Commissioners signed it.

**KOSCIUSKO COUNTY DRAINAGE BOARD –
PUBLIC HEARING RE: TURKEY CREEK**

The Commissioners received notices of a public hearing regarding the Turkey Creek Drain to be held in Warsaw in Kosciusko County, which will affect the four properties in Noble County as listed on the notices, (H.I.).

EAST & WEST STEPS - CAULKING DONE

Phil Jacob, Head of Maintenance was present. He said the caulking is done on the east and west steps and it looks nice.

**KARR TUCKPOINTING - ADDITIONAL PAINTING
& NETTING TO KEEP BIRDS OUT**

Phil said he will have a couple of quotes coming in. He said the foreman from Karr Tuckpointing said the eaves on the second and third level, the half moons above the full windows and the circle windows were not in the quote to be painted. Phil said he doesn't have a quote but they told him it would cost about \$4,800.00 to paint them. He said the white on the numerals on the clock are starting to rust and need painted too. Phil said since Karr is here and they have the equipment here, he felt like it would be best to do it now.

Phil said we will also have an additional quote for the new netting that is needed. He said those are the only two things that have come up since they started.

Gary asked if Karr will clean the windows on the outside once they are finished with the tuckpointing. He said they are making the mess on them. Phil said they should take care of cleaning the windows.

Phil said when they do the chemical wash on the tower, they will wet the copper roof to keep the acid from taking the paint off of it.

SPACE AT ANNEX & SURPLUS FURNITURE

Phil said Dave Baum, IT would like for him to move some of the storage items from the one room at the annex so he could start moving his things down there. Phil said he didn't know where to move the items. He said he didn't know what to do with the old books that are stored out there. Chad said he thought that would have to wait until Drug-Free moves from the annex.

Phil said since the Treasurer got new furniture there is almost a room full of furniture now. He said some organizations have contacted him and said they would be willing to take what they might want. Chad asked if any employees had expressed an interest in purchasing any of it. Phil said he didn't know if any employees would want any of it. Chad said he thought we should photograph everything and put out an e-mail to offer it to the employees first. Dave Baum, was present at this point, and he said he could take care of sending the e-mail. He said the Commissioners should come up with a standard procedure on what to do with things like this. There was then discussion about numbering the furniture and letting the employees go to the annex to check on anything they might want to purchase. The Commissioners agreed to give the employees two weeks to submit quotes for what they would like to purchase.

Dave Dolezal asked if the Clerk and the Treasurer are aware of what Phil wants to move, and if he knows where they want it moved to. There was discussion about getting rid of some empty boxes that have been out there for a long time. There was also discussion about the records that are stored in the attic of the courthouse, and if they could be gotten rid of. Dave Baum said he didn't even think people know some of those books and things are there. Jackie

said the taxation records are permanent records, and we cannot destroy any of them. She said there is a retention schedule that has to be followed. Dave Baum said he thought every office holder should send someone up there to see if there is stuff that can be discarded. He said we have books of people that were committed 100 years ago, and he asked who keeps those things. Dave Dolezal asked Phil to check with Shelley, the Clerk, to see if the empty boxes could be recycled. Gary told Phil when the Commissioners get done here today he would go out and look at the annex.

PLAN COMMISSION FEE SCHEDULE

While waiting on Nathan Miller, Plan Commission Director to come before the Commissioners to discuss the Plan Commission Uniform Schedule of Fees – March 20, 2013, Chad said the fees themselves didn't really change, (H.I.).

Dennis questioned the statement at the bottom of the fee schedule - "Applicable fees shall be paid at the time of application - fees shall include reimbursement for any cost borne by the Plan Commission or Board or Zoning Appeals to hire a professional engineer or other technician necessary to subsidize the county staff's capabilities for review." He said when he first read that, it could be interpreted that the fee you have already paid includes that. Dennis said it is not very clear. Chad said it was taken from the UDO. Dennis said he would want it **exactly** like it was in the UDO so there is no misinterpretation. He said a subdivision could easily cost \$200.00 and if you look at the fee schedule it looks like it would cost \$75.00. Chad said he thought they should put they may adopt the following "minimum fees" at the top. Dennis said he would want to put "some additional fees chargeable to the applicant shall include", or something like that so it is clear.

LANDFILL DISCUSSION

There was a brief discussion about an e-mail the Commissioners had received at home, and the fact that the testing that is supposed to be done at the landfill in April will probably not be done until May because of the amount of rain we have had.

DAVID OBER, STATE REPRESENTATIVE - UPDATE ON LEGISLATION RE: HIGHWAY DEPT. FUNDING

Gary thanked David for all of his hard work during the legislative session. Gary said he got us a little bit of money for roads. Dave Dolezal said the Commissioners have heard about Major Moves 20/20. David said they have two million dollars they are going to put into a fund for future major projects. He said under the budget that was passed, they are taking the State Police, the Bureau of Motor Vehicles and the Department of Revenue off of the gas tax that frees up money. David said they are taking 1% of the sales and use tax on gasoline and they are putting that into roads. He said they are looking at \$210,000,000.00 per year for the next biennium. David said 57% of that will go to INDOT state projects and 43% goes back through a local formula. He said they are looking at the county getting about \$710,755.00 more for the next two years, which is a 37% increase over what we have now. David said the cities and towns would get additional money too. Dennis asked if there are any restrictions on the use of the money. David said there are not any new restrictions.

PLAN COMMISSION FEE SCHEDULE CONTINUED

Nathan Miller was present at this time. Nathan asked if the fee schedule the Commissioners had a copy of listed the Subdivision fee on it. Since it didn't, Nathan presented a new one, (H.I.). He said at the Plan Commission meeting they decided on a \$75.00 filing fee for the subdivision application, and the "applicable fees" at the bottom of the page with the asterisk would apply to anything additional.

Chad said just avoid any confusion, he thought in the first line "adopt the following minimum fees" would probably be good so someone doesn't look at this and say it only says they have to pay \$75.00. When asked by Nathan, Dennis said he would probably have to get the approval of the board to do that.

Chad moved to approve the Plan Commission fees with the addition of "minimum" being added to the line that says "Per Indiana Code 36-7-4-411 and 36-7-4-704 the Plan Commission may adopt the following fees". Dave seconded the motion and it carried, 3-0.

HIGHWAY BUSINESS – MARK GOODRICH **BRUSH TRACTOR**

Mark said last week a blade came off of the brush tractor/mower and flew about 200' and hit a house. He said they are checking with W.A. Jones where we got the tractor to see if they have had a problem with any tractors like this before. Mark said they don't if a nut came off a bolt or if a bolt broke, or exactly what happened. Gary asked if it was due to metal fatigue. Mark said the mechanic said the hole on the plate was bothered out a little bit, and the extra vibration might have caused that to open up. He said it has been pulled off the road and they will check into the nuts and bolts and see if they can find something more durable. Mark said they won't fluctuate too far from the original manufacturer's specs because if it is a manufacturer's issue he didn't want the responsibility to come back on us. Mark said they are checking all of the mowing tractors to see if there are any issues. Gary asked if they have a procedure where they will check these things out each day before they go out. Mark said they do have now. Mark said he doesn't want to take the tractor clear out of use but they will definitely do some investigation. He said they are going to do their best to cover all of the angles to see why this happened and what should be done to rectify it, as well as putting some safety guidelines in place. Gary asked Mark to put a procedure in place where it is checked out every day before it is used.

SPEED LIMIT REDUCTION REQUEST – **MELWOOD PARK AT SMALLEY LAKE**

Mark said they received a request for a speed limit reduction around Melwood Park at Smalley Lake, (H.I.). Mark showed the areas on a map. He said it is a very narrow, winding road. He said it was paved with one pass with the paver and it is probably 12' - 14' wide and weaves in and out of trees. Mark said he didn't know why anyone would go faster than 25 MPH around there, but there are a couple of straight of ways there, and the lady that called lives on one of them. He said Mike had looked at it and is recommending a 25 MPH speed limit there. Mark said currently there is no reduced speed limit so it would be 55 MPH.

Chad asked if there are speed limits on any of the other sections of the lake. Mark said he is not sure. He said the other two additions have gravel roads. Chad said he thought it would be best to do them all at once. He said they might not all need to be 25 MPH.

Dave asked if the density of the road doesn't normally call for a 30 MPH instead of 25 MPH. Mark said it does, but Mike said he would go with a 25 MPH here because of the density

and the winding of the roads. Dave asked if the other roads are the same or if they are more wide open. Mark said they are a lot more wide open. He said they are newer additions and they could have speed limits on them. Dave said he thought since this was brought up to the Highway Department last year, to expedite it we could just do what has been asked for. He said if the other people don't want it and there isn't an issue we could wait until they ask, because there is a cost to putting those signs up. Mark said he could check to see if there are speed limits in the other areas and present this again next week. He said we would have to wait until Mike gets back to re-write the ordinance if we include more roads. There was discussion about the fact that the speed limit is 55 MPH on county roads unless they are posted differently. Dennis said with the other roads being gravel that usually slows people down. He said we could just start with this one now, and then have Mike look at the others. Chad asked if we should wait for a complaint to come in or if we should just proactively do it. Dave said it is a proven fact of the National Highway Safety Council that the less signs there are the fewer signs accidents there are. Mark called the Highway Department and found out that there are no reduced speed signs on any of the roads at Melwood Park. It was decided that this would be addressed again in two weeks to see if there are other roads in the subdivision that need reduced speed limits.

BIG LAKE WATER PROBLEM

Mark said after the sewer went in at Big Lake we went in and put a 2" hard mat down and chip sealed over the top of it. He said a lady called and said she was getting water in her garage and they were getting ready to concrete their driveway and they wanted us to fix the water problem before they do it. Mark said they told him they had talked to someone at the Highway Department before but they don't have any record of it. He said there is no drainage back in there, and they said we could go across their line and put a drain in. Mark said it is generally against our policy to put a drain in on private property. He said we wouldn't have any access to maintain it. Mark said she claimed there is a county ditch behind their garage that we could tie into. Mark said he was sure there is a ditch back there but he couldn't find where it was county maintained. He said he thought she would be here to talk to the Commissioners about getting something done. Mark said she and her husband both said that when we raised the road 2 inches, all of the water comes on the property owners now. He said they thought we should have ground the road down 2 inches like the state does and then put the mat on so it wouldn't raise the road. Mark said we would probably have been down to dirt if we ground 2 inches off, not to mention the cost. He said he explained that we don't have the money to do things that way and that we do not have access to any kind of drainage on those roads. Chad asked if there is a ditch. Mark said there is nothing back there. Dave asked what she wants us to do. Mark said she wants us to install a drainage system to get the road water out away from them to where it isn't running into their garage. He said there is probably 10 foot between the edge of the road and their garage. Mark said she currently has an asphalt drive. He said her husband said the neighbor across the road has the same problem. Mark said his guess is it has always been a problem and it is just realized more now. He said if we go in and put a drain in we are going to be draining everything clear through there. Mark said he doesn't know where our responsibility lies. He said we accepted those roads years and years ago without any form of drainage and we have nowhere to go with it without going on private property. Dave asked if we should have Randy (County Surveyor) look at it. Dennis asked Mark if he had talked to Randy. Mark said he had not. Dennis asked if we even know there is a county tile there. Mark said he looked on the GIS and it didn't show it as a county tile. Dennis said it is probably a private tile.

Chad asked what our requirement is in regards to road drainage and ditching. Dennis said he couldn't imagine that raising the road 2 inches would put off that much water. Mark said they didn't widen the road or anything. Chad asked how long this problem has been going on. Mark said it was probably around 1999 or 2000 when the sewer went in and we paved the roads.

Gary said if they are going to concrete their driveway we could recommend they put a trench drain in. Mark said that was his suggestion and they said it is a county issue and the county needs to drain their road. Chad said unless we put an entire storm sewer system in there they are going to constantly have the same problem. Mark said it is a common problem in small towns and the older additions. Mark said there is a 30' right-of-way there, but even if you put in a ditch you have to have somewhere for the water to go. Mark said the people he talked to didn't really like his answer. He said he could ask Mike about it when he gets back. Dave suggested getting Randy, the Noble County Surveyor involved to help with this.

MOVEABLE BIN FOR SCRAP ALUMINUM

Mark said they are going to purchase a metal, forklift movable bin for \$884.85 to improve their ability to move and sell scrap aluminum, and to help with keeping the lot looking better.

BUTLER MILL - DONATED MATERIAL

Mark said they received an invoice showing that Butler Mill donated 576 ton of material to the 4-H park to help fix water problems they had. Chad told Mark that should be sent to the 4-H Fair Corp. and not the county.

UNITED CONSULTING LPA CLAIM VOUCHER – BRIDGE INSPECTIONS

Mark presented an LPA Claim Voucher from United Consulting for bridge inspections, (H.I.). Dave moved to approve the vouchers for Gary's signature. Chad seconded the motion and it carried, 3-0.

SAND BAGS

Dave asked if someone is with people when they get sand bags. Mark said if we don't have sand bags filled Mick goes onto the lot with people and they fill them. Mark said he would rather not have anyone on the lot. He said right now we have a bunch that the work crew filled sitting outside of the gates.

JRW PROPERTIES LLC - VACATION IN LAOTTO

No one was present to discuss the vacation. Chad reported that the Plan Commission had tabled this request at their meeting for more information. He said based on that he would move to table the hearing today. Dave seconded the motion and it carried, 3-0.

RECESSED AND RECONVENED

The Commissioners recessed their meeting at approximately 10:14 A.M. and reconvened at approximately 10:30 A.M.

NOBLE COUNTY SURVEYOR – 2013 VEHICLE PLAN PURCHASE OF WORK CREW SUPPLY TRAILER

Randy Sexton, Noble County Surveyor came before the Commissioners to talk to them about the purchase of a box trailer they are in need of, and his 2013 Vehicle Plan, (H.I.). The vehicles Randy would like to replace are a 2000 F 350 pickup truck with a cap, a 2000 Ford

Ranger extended cab with a cap, and a 28 X 82-axle Haulmark trailer that he thinks is too large for anything they need. He said he would like to work with Chad Willett at the Sheriff's Department to put the equipment on Craig's List to be sold. Randy said he has been very successful with the Sheriff's Department in moving things and getting optimal dollars for the county. He said he didn't anticipate these items could be used by other departments, but if there is a use for them he thought they should stay with the county.

Randy said he would like to work with the state bid and purchase a 2013 Dodge 4x4 pickup with an 8' bed. He said Chad Willet had acquired one for the Sheriff's Dept. for \$22,747.00. Randy said they only need a conventional pick-up truck with an 8 foot bed and Chad said he thought they could get it for less than the \$22,747.00. He said they were thinking about getting a used truck but by working with the state bid he thought it would be cheaper this way. Chad said to walk onto the lot and buy a 2013 Dodge would be close to \$30,000.00. Randy said this will be Phil's truck and by having an 8' bed we can put a ladder rack on it and roll a whole roll of tile in it and it wouldn't be hanging out of the back.

Randy said he had 3 quotes on a new 2013 6x12 enclosed double door box trailer that will be used for hauling things behind the DOC van. He said the lowest quote is \$2,875.70. Randy said he had another quote for \$3,600.00 and one for \$3,199.00. Randy said he thought the old trailer could be used for a section corner trailer that wouldn't be used that much. Randy said they are 85% plus done on the section corners. He said the trailer he is requesting to purchase would be used four days a week for ten hour shifts.

Randy said they have \$7,791.30 in the work crew equipment account to cover the trailer purchase. He said they would have to figure out where to get the money for the truck. Randy said they could sell the Ranger any time, but he would have to hold on to the other truck until the new one comes in.

Chad said the only thing the Commissioners could do today would be to approve the purchase of the trailer. When asked, Randy said the trailer was purchased out of the Section Corner Perpetuation Fund. Chad said the money from the trailer would go back into that fund. There was discussion as to whether money from that fund could be used to purchase the truck.

Chad moved to approve the purchase of the 2013 6 X 12 Box Trailer, and to sell the 2000 Ford Ranger extended cab and the 28 X 8 two axle Haulmark trailer. Dave seconded the motion and it carried, 3-0.

RECESSED AND RECONVENED

The Commissioners recessed their meeting at approximately 10:51 A.M. and reconvened at approximately 11:08 A.M.

COMMUNITY CORRECTIONS GRANT AGREEMENT & BOARD MEMBERS

Stacey Beam, Chief Probation Officer and Danyel Wagner, Assistant Chief Probation Officer came before the Commissioners to discuss the above referenced grant, (H.I.). There was discussion about the money amounts in the agreement. Stacey said they are planning on charging the people just like they do on probation for their drug screens, home detentions, and things like that.

Dennis said the paperwork looked ok. He asked how many people they are looking at having on home detention. Danyel said she thought she put 25 in the grant. Stacey said it could

be more. Dennis asked if it will only be felons that will be allowed on the home detention. Stacey said that is correct for Community Corrections.

There was discussion about where the money will come from. Gary asked with Court Services with Community Corrections they would be self supporting. Stacey said that is what they are hoping for. Dennis asked if Probation would still have some form of home detention program. Stacey said they would. She said they would still have to have them for most of the misdemeanants and juveniles. Stacey said she supposed that there would be some time the judges may order someone on home detention through probation.

When asked why they can't do misdemeanants now, Danyel said they can't do them right now because it is state money. Stacey said misdemeanants don't go to the DOC.

After further discussion Chad moved to approve the Grant Agreement for Noble County Community Corrections. Dave seconded the motion and it carried, 3-0.

Dennis stressed the importance of having Worker's Comp. on all of the employees. He said we should check with our insurance agent to see if there should be any amendments to the coverage.

Chad asked Stacey if she had a preference on the four lay persons mentioned on the list, of which there will only be three appointed. Stacey said they each have their strong points, and she told what they were.

After a brief discussion, Dave moved to appoint Kris Houser, Tom Shepherd, and Carla Fiandt, with Dennis Graft being the County Commissioner's Member appointment. Chad seconded the motion and it carried, 3-0.

SHERIFF – COP'S GRANT

Sheriff Doug Harp came before the Commissioners to talk to them about the COP's Grant. He said the COP's Grant has been around for a long time, Doug said there are three categories you can submit for, and they are Military Veteran, Homicide and Gun Violence, and School Resource Officers (SRO). Doug said it is a 3 year grant with a maximum of 75% pay, which would leave the county with 25% of the pay. He said the county will pay up front and then get reimbursement. Doug said typically the Cop Grant is 75% up to \$125,000.00 for the first year and then it goes down to 50% on the second year and then 25% the third year. He said in the fourth year it is a requirement that we pick that person up as an employee.

Chad asked Doug if it was his intent to give full consideration to a military veteran. Doug said the military veteran and SRO are two separate categories. He said his preference would be for a School Resource Officer (SRO). There was discussion that a new employee could be hired and then a current road deputy could take the SRO position if they wanted to.

Dave asked in year four if we have a new employee then. Doug said we would. Chad said, unless someone leaves in four years and we didn't replace them.

Dave asked if the schools pay anything for SRO officers. Doug said when Buck started at West Noble it was through a COP's grant just like this. He said a couple of years after the grant expired the school agreed to pay the bulk of the officer's salary. Gary said they basically pay the salary for 185 days a year (during the school year). Jackie said they pay about 25,000.00.

Doug said if we get the grant he would have to decide which school would get the SRO. When asked by Dave, Doug said his intent would be to have the person be an SRO 100%

of the time that school is in session, and then we would have an additional deputy in the summer time, which helps with scheduling vacation time for the other deputies.

Gary said he was in favor of working forward with applying for the grant, and he also wants Doug to work with whichever school he would be looking at to see about getting some incentive from the to help fund the officer's salary. Chad said if one of the schools would say they would be willing to take the person on in the fourth year, that would probably help when going to the Council.

Chad asked Doug if at the end of the grant his intention was to keep the person as an SRO, even if the school wouldn't pay for it. Doug said that would be something he would have to take a look at when that time comes. Gary said with West Noble, Buck was such an asset to the school that they were willing to step up and pay the extra money.

Chad moved to approve the request for a grant application for the Cop's 2013 grant, filing for a School Resource Officer (SRO). Dave seconded the motion and it carried, 3-0.

There was discussion about the city's and town's contribution towards officers helping at the schools.

2014 HOLIDAY SCHEDULE AND OFFICE HOURS

Jackie asked the Commissioners to approve the holiday schedule that had been presented previously if they are in agreement with it.

Dave moved to approve the schedule as presented. Chad seconded the motion and it carried, 3-0.

RECESSED AND RECONVENED

The Commissioners recessed their meeting at approximately 11:53 A.M. and reconvened at approximately 1:35 P.M.

REGIONALIZATION OF EMS DISPATCHING

Chad reported that in preparation for a meeting Wednesday morning in Huntington the Commissioners met with Mitch Fiantt while recessed to discuss the regionalization of EMS dispatching.

HANDBOOK DISCUSSION

Jackie Knafel, Auditor and Shelley Mawhorter, Clerk were present for this portion of the meeting.

VACANCIES AND APPOINTMENTS - Chad questioned the last sentence where it says "the employee's seniority status will remain the same in the new position". He said he thought if you questioned some of the departments - let's say dispatch had someone transfer from the jail, they did not say that their seniority stays the same. Chad said at the jail the seniority determines shift preference, and if someone transfers to another department they go to the bottom of the list for that. Dennis said if we strike that sentence we would need to put in that they would still retain their years of service. After further discussion Chad moved that "the employee's benefits will remain the same based on years of service within your new position" and to strike the line "The employee's seniority status will remain the same in the new position". Dave seconded the motion and it carried, 3-0.

PART TIME HOURS – Jackie said she talked to Shelly Hanson, our insurance agent, and she said part time hours cannot exceed 28 hours per week or they would be considered full time and

we would have to offer benefits. She said that would be for part time and permanent part time. Jackie said Shelly told her it goes into effect in 2014 but it is based on hours worked in 2013. She said she went ahead and sent out an e-mail that effective immediately no one is to work over 28 hours per week. Jackie said it is actually 29 hours, but she had talked to a lot of Auditor's and they were going to say 28 hours to give them a comfort zone. Chad made a motion to change full time to "an employee working more than 30 hours per week" and part time "an employee working 28 or less hours per week". Dave seconded the motion and it carried, 3-0.

SMOKE FREE WORKPLACE –

There was some discussion about the smoke free workplace and whether smoking had been banned in county owned vehicles. Chad moved to strike the last sentence "Smoking is prohibited in all County owned buildings, vehicles and transportation equipment" and to strike the Indiana Clean Indoor Act IC number and to replace it with the Noble County Ordinance 2012- (whatever the number is) and to strike the entire paragraph after that. Dennis looked up the state statute referred to in Smoke Free Workplace (IC-13-1-13) and found that the statute had been repealed. After it was determined that there was no 2012 ordinance Chad withdrew his previous motion and moved to strike "the Indiana Clean Air Indoor Act and IC 13-1-13" and replace it with "IC 7.1-5-12", Prohibition on Smoking, and to strike "Smoking is prohibited in all County owned buildings, vehicles and transportation equipment". Dave seconded the motion and it carried 3-0.

SICK TIME POLICY – There was much discussion about sick time and being used by the hour instead of half day increments, and if and how sick days would be paid out upon retirement or leaving employment with the county. The discussion will continue at a later date.

ADJOURNMENT

This session of the Board of Commissioners of Noble County was at approximately 3:35 P.M. recessed from day to day until the 5th day of May 2013 upon a motion made by Chad and seconded by Dave which carried, 3-0.

Gary Leatherman, President

David J. Dolezal, Vice President

Chad Kline, Member

ATTESTED: _____
Jacqueline L. Knafel, Auditor