

**NOBLE COUNTY COMMISSIONER'S  
RESOLUTION #2016-24**

A Resolution of the Board of Commissioners of Noble County, Indiana  
Adopting the Title VI Coordinator and establishing the Title VI Non-Discrimination Policy

**WHEREAS**, the Federal government enacted Title VI of the Civil Rights Act of 1964 (Title VI) to prevent discrimination under any program or activity receiving Federal financial assistance;

**WHEREAS**, Title VI of the Civil Rights Act of 1964, applicable Code of Federal Regulations, and Executive Orders related thereto provide that no person in the United States shall, on the grounds of race, color, national origin, sex, age, disability/handicap, income status, gender identity, or sexual orientation, be excluded from participating in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which a recipient receives Federal financial assistance;

**WHEREAS**, a condition of Federal financial assistance is that a recipient must comply with title VI of the Civil Rights Act of 1964 and the provisions of the applicable Code of Federal Regulations and Executive Orders related thereto;

**WHEREAS**, The County of Noble, Indiana has been, currently is, and may be in the future be a recipient of Federal financial assistance for which these nondiscrimination provisions would be applicable.

**WHEREAS**, in compliance with Title VI, Noble County will name a Title VI Coordinator;

**WHEREAS**, Noble County has adopted a Grievance Procedure to be used for Title VI complaints;

**WHEREAS**, Noble County will publish notice of its Title VI Nondiscrimination Policy; and

**WHEREAS**, Noble County will post the Title VI Coordinator's name, office address, and telephone number along with its Title VI Nondiscrimination Policy and Plan on its website;

**NOW, THEREFORE, BE IT RESOLVED** by the Noble County Board of Commissioners and of Indiana:

Hereby establishes this policy and confirms that its program and activities will be conducted such that no person in the United State shall, on the grounds of face, color, national origin, sex, age, disability/handicap, income status, gender identity, or sexual orientation be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination pursuant to and as provided by applicable State and Federal law.

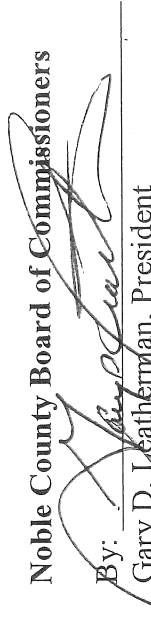

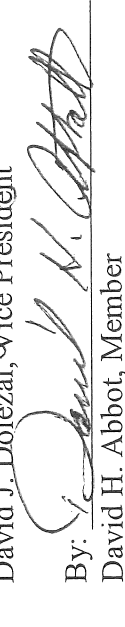
The Board will from time to time name a Title VI Coordinator to assist in the implementation of this Nondiscrimination Policy and to assist in addressing any Title VI complaints. At this time the Noble County Coordinator, Jacqueline L. Knafel is designated as the Title VI Coordinator of the County.

The Noble County adopts a Title VI Grievance Procedure for addressing complaints alleging discrimination under Title VI in the provision of services, activities, programs or benefits by Noble County with complaints to be directed to the Title VI Coordinator.

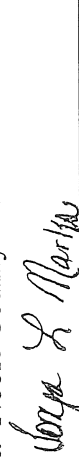
In compliance with Federal and State laws as set forth above, Noble county resolves to post the required information regarding the Title coordinator, and Title VI Grievance Procedure on its website and at such other locations as may be determined from time to time.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that this nondiscrimination Policy shall be interpreted so as to be consistent with and in compliance with the requirements of applicable State and Federal law; that this Nondiscrimination Policy shall be understood and acknowledged to be a policy which prohibits discrimination but does not otherwise grant nor afford any special advantages privileges or other benefits to any person in the United States; and that this nondiscrimination Policy does not exceed the requirements of nor otherwise any burden upon the County of Noble, Indiana beyond the requirements of applicable State and Federal law.

RESOLVED AND ADOPTED this 11<sup>th</sup> day of July 2016.

**Noble County Board of Commissioners**  
By:   
Gary D. Leatherman, President  
By:   
David J. Dolezal, Vice President  
By:   
David H. Abbot, Member

Attest: Noble County Auditor

  
Tonya L. Marks, Auditor