

**RESOLUTION**  
**2017- 01**

A Resolution of the Board of Commissioners of Martin County, Indiana:

**WHEREAS**, the Board of Commissioners have adopted a Employee Handbook which outlines working conditions, employee benefits, and some of the policies affecting the employment of Martin County employees, and

**WHEREAS**, the Board of Commissioners have determined that it is necessary to amend a certain section of said Employee Handbook regarding conflict of interest involving Martin County employees; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of Martin County, Indiana that Section 3.10 of the Martin County Employee Handbook shall be amended as follows:

Section 3.10. Gifts or Gratuities.


The Board of Commissioners recognizes the importance of eliminating conflict of interest in the conduct of Martin County business. Federal and State regulations prohibit conflict of interest and the Board of Commissioners is of the opinion that conflicts of interest are detrimental to the County's good reputation and the public's confidence in their County government. The Board of Commissioners recognize that County employees may be guests at conferences, meals, and other social events conducted by certain vendors that either do business with Martin County or are proposing to do business with Martin County. The collaboration that occurs at such functions can be considered as advantageous to County government in that information may be received that can benefit County government in governmental operations or procurement.

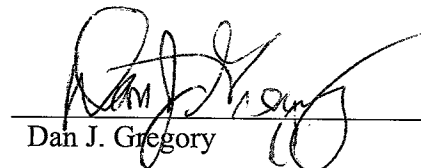
Martin County employees, elected officials, or their spouses or unemancipated children shall not knowingly solicit, accept, or receive any gift, favor, service, entertainment, food, drink, travel expense, or registration fee from a vendor, potential vendor, or person or business seeking to influence an action by an employee or elected official of Martin County government in an amount that exceeds \$100.00. Each employee or elected official of Martin County shall provide a documentary record of any such gift, favor, service, entertainment, food, drink, travel expense, or registration fee from a vendor, potential vendor, or person or business seeking to influence an action by an employee or elected official of Martin County government to the Office of the Martin County Auditor which shall maintain a log of such gifts or gratuities.

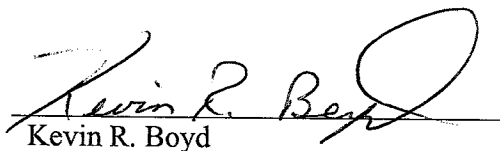
This amendment to the Martin County Employee Handbook shall be effective January 1, 2017.

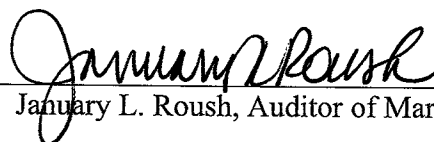
Adopted this 3<sup>rd</sup> day of January, 2017.

**BOARD OF COMMISSIONERS  
MARTIN COUNTY, INDIANA.**

  
\_\_\_\_\_  
Paul R. George, President

  
\_\_\_\_\_  
Dan J. Gregory

  
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Kevin R. Boyd

ATTEST:   
\_\_\_\_\_  
January L. Roush, Auditor of Martin County