

HOWARD COUNTY BOARD OF COMMISSIONERS SPECIAL SESSION JULY 26, 2011

The Howard County Board of Commissioners met in Special Session on Tuesday, July 26, 2011 at 6:00 p.m. in the basement Hearing Room of the Administration Center. Those in attendance included President Tyler Moore and Vice President Paul Wyman. Also in attendance were County Attorney Larry Murrell and Auditor Ann Wells.

In order to complete county business, President Moore vacated the chair to second any motion made in the meeting.

The meeting was called to order and conducted by President Moore.

IN THE MATTER OF ANTHEM INSURANCE PLAN CHANGE PROPOSAL:

Mr. Moore referred to the handout provided to attendees that lists the Proposed Alternatives. Alternatives 2a, 6a, and 8 are under consideration as follows:

2a – Change Rx to 10/30/60 Retail; 10/75/180 Mail (currently 10/20/30 & 20/40/60)

6a – Change deductible to \$1,500 per person (currently \$750)

8 – Change Out – of – Pocket to \$4,000 per person currently \$2,500)

The Insurance Account has been losing about \$100,000 per month for the past year, because of an increase in catastrophic claims. The Insurance Committee has been monitoring the situation and has formed this plan to help build the Insurance Fund back up to a healthy balance. These changes will realize an annual savings of about \$294,558.96.

Mr. Wyman reported on the Insurance Committee Meeting held on Thursday, July 21, 2011. This meeting was open to County employees for the purpose of receiving comments, questions, and suggestions, concerning the proposed changes to the County's Health Insurance Plan. Thirty-nine employees were in attendance and it was reported that the comments and questions were good and well thought out. The employees are concerned with the increase in the deductible and out-of-pocket expenses. The Insurance Committee gave a lot of information to the employees, assuring them that indeed, Insurance Representative Doug Heath, the Insurance Committee and the Board of Commissioners have been studying this issue and how to address it, for quite some time.

At this time Mr. Moore opened the floor for comment. There being no comment received, the floor was closed for comment.

A motion was made by Mr. Wyman to approve the amendment of the Howard County Insurance Plan, including item 2a (changing Rx to 10/30/60, retail, 10/75/180, mail), item 6a (change deductible to \$1,500), and item 8 (change out-of-pocket to \$4,000), and authorize the President to sign on behalf of the Board of Commissioners. Before voting on the motion on the floor, Commissioner Wyman commented that these types of decisions are never easy to make. The Insurance Committee and the Board of Commissioners understand there will be additional expenses to the employees who use the plan. Mr. Wyman believes these changes will help stabilize the plan. If that happens, the Insurance Committee and the Board of Commissioners will look at the possibility of bringing the deductible and out of pocket expenses back down. Commissioner Moore added that the Spousal Carve-Out and Wellness Plans will be reviewed by the Committee after employee surveys have been received and completed, and more information has been gathered.

The motion was seconded by Mr. Moore and carried.

IN THE MATTER OF HOWARD REGIONAL BOARD OF TRUSTEES APPOINTMENTS:

The appointments of Dr. Hazelbaker and Mr. Tom Hilligoss expired June 30, 2011. As the Health Center is still in negotiations with IU Health, the Commissioners felt it was important to maintain the present Board of Trustees. A motion was made Mr. Wyman to reappoint Dr. Hazelbaker and Mr. Tom Hilligoss to the Howard Regional Health Board of Trustees. The motion was seconded by Mr. Moore and carried.

There being no further business to come before the Board at this time, the meeting was adjourned at 6:15 p.m. on a motion made by Mr. Wyman and seconded by Mr. Moore.

HOWARD COUNTY BOARD OF COMMISSIONERS:

TYLER O. MOORE, PRESIDENT

PAUL G. WYMAN, VICE PRESIDENT

WILLIAM THOMPSON, MEMBER

ATTEST:

ANN WELLS, AUDITOR

Howard County Commissioner Special Session July 26, 2011